

# City of Tampa General Employees' Retirement Fund

## *Monthly ASAP Report*

June 30, 2024



2018    2019    2020    2021    2022    **2023**

**We are proud to announce that ACG has again been named a Greenwich Associates Quality Leader - recognized as one of the top consultants in the industry.**

**Methodology and Disclosure:** Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of three firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the study.

**ACG** | ASSET CONSULTING GROUP

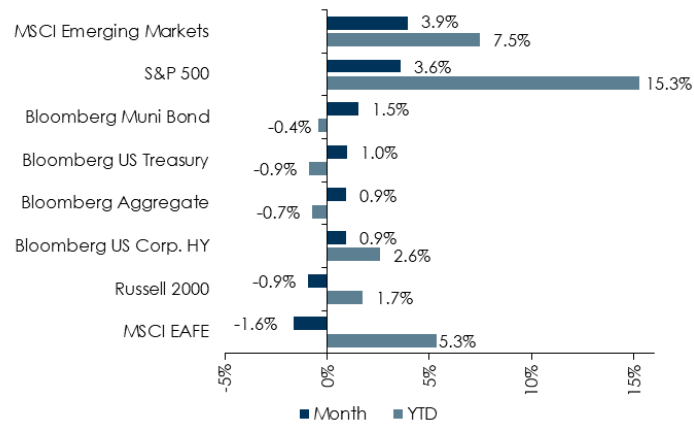
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## Economic Overview

- The FOMC maintained its benchmark rate at 5.25% - 5.50%, as expected, and the Fed's updated dot plot now forecasts just one cut in 2024
- Key developed market central banks have initiated policy easing, with the European Central Bank and Bank of Canada cutting rates in June
- Inflation cooled as core CPI's year-over-year increase fell from 3.6% to 3.4% while core PCE, the Fed's preferred gauge, fell from 2.8% to 2.6%

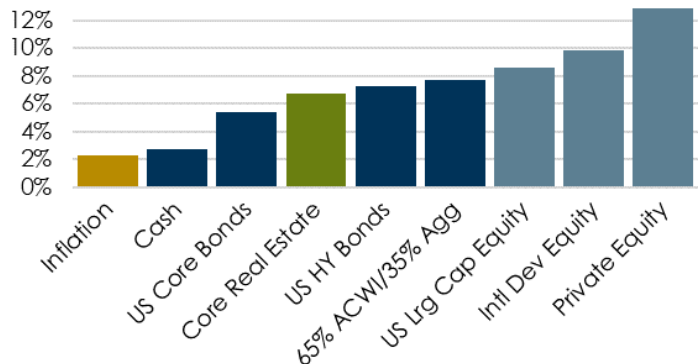
### Market Returns

- EM equities outperformed, US Large caps still lead year-to-date
- Currency impact and election uncertainty weighed on EAFE



Source: Bloomberg, ACG Research (as of 6/30/2024)

### ACG's Average Annual Return Assumptions (Next 10 Years)



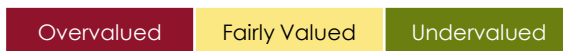
### Asset Class Valuations - Rebalancing Rationale

- Equities discounting a soft landing and eventual easing monetary policy
- Favor core bonds (US Treasuries) over high yield
- Cash remains attractive with yields around 5%

Asset Class	Current Valuation	Rationale
US Large Cap	Overvalued	Expensive valuations
US Small Cap	Fairly Valued	Balanced upside/downside risks
Int'l Developed	Fairly Valued	Fair valuations, mixed growth across regions
Emerging Mkt	Fairly Valued	Balanced upside/downside risks

Cash	Undervalued	High current yield
Core Bonds	Undervalued	Favor high quality
Multi-Sector	Fairly Valued	Duration, spreads balanced
Unconstrained	Fairly Valued	Duration, spreads balanced

Core Real Estate	Overvalued	Historically low (but rising) cap rates
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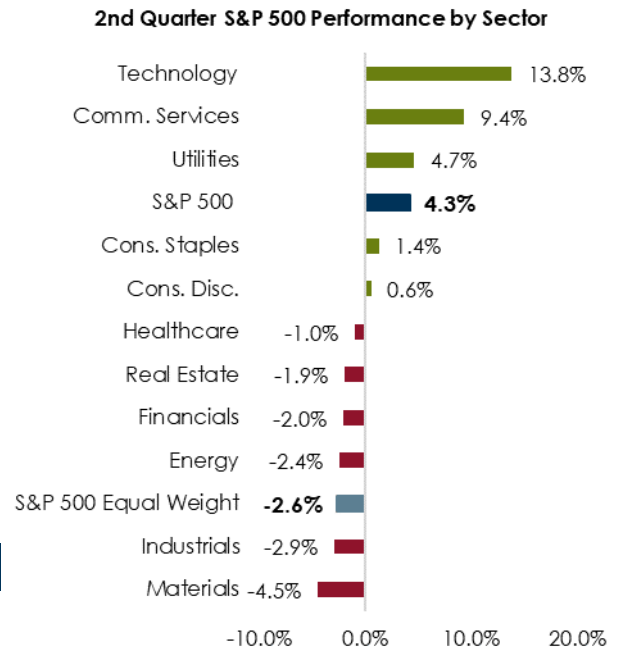
### Recent Articles (click on links below)

- [The Evolution of Private Wealth \(April\)](#)
- [Fiscal Policy Impact of 2024 Election \(April\)](#)
- [Is Cash King? \(February\)](#)

### Key Risk Factors We Are Watching

- Stronger inflation and labor market data
- Rising headwinds for consumers (higher rates, student loan repayments, depleted savings...)
- Potential Fed policy error
- Headwinds to corporate earnings
- Rising geopolitical tensions
- Weaker than expected China recovery

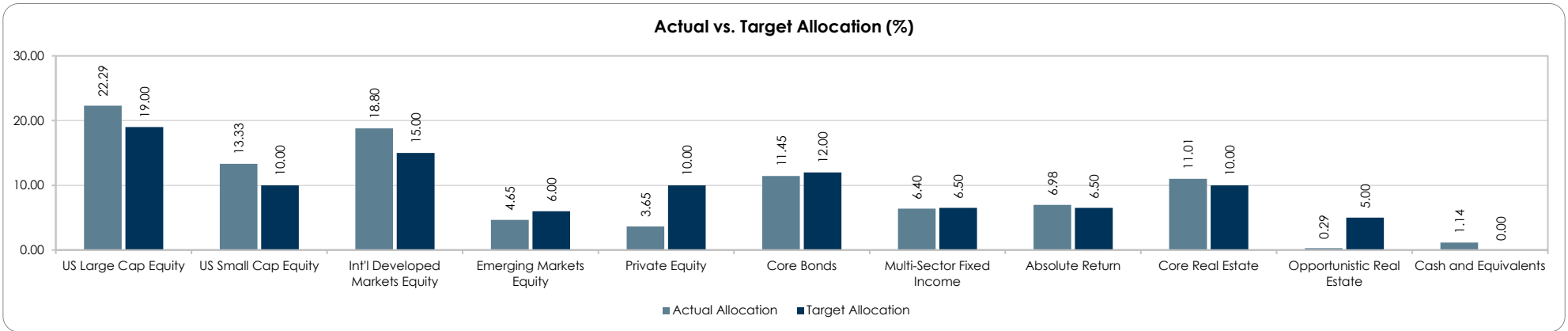
### Gains Mask Divergence in Top-Heavy S&P 500



Source: Morningstar (6/30/2024)

## City of Tampa General Employees' Retirement Fund

For the Periods Ending June 30, 2024



Asset Class	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under (%)	Range Min - Max (%)
<b>Total Portfolio</b>	<b>822,601</b>	<b>100.00</b>	<b>100.00</b>		
<b>Equity</b>	<b>516,063</b>	<b>62.74</b>	<b>60.00</b>	<b>2.74</b>	<b>55.00 - 75.00</b>
US Large Cap Equity	183,363	22.29	19.00	3.29	15.00 - 30.00
US Small Cap Equity	109,691	13.33	10.00	3.33	5.00 - 15.00
Int'l Developed Markets Equity	154,687	18.80	15.00	3.80	10.00 - 25.00
Emerging Markets Equity	38,262	4.65	6.00	-1.35	0.00 - 10.00
Private Equity	30,060	3.65	10.00	-6.35	0.00 - 15.00
<b>Fixed Income</b>	<b>204,197</b>	<b>24.82</b>	<b>25.00</b>	<b>-0.18</b>	<b>15.00 - 35.00</b>
Core Bonds	94,155	11.45	12.00	-0.55	5.00 - 20.00
Multi-Sector Fixed Income	52,629	6.40	6.50	-0.10	0.00 - 12.50
Absolute Return	57,412	6.98	6.50	0.48	0.00 - 12.50
<b>Real Assets</b>	<b>92,998</b>	<b>11.31</b>	<b>15.00</b>	<b>-3.69</b>	<b>5.00 - 20.00</b>
Core Real Estate	90,581	11.01	10.00	1.01	5.00 - 15.00
Opportunistic Real Estate	2,417	0.29	5.00	-4.71	0.00 - 10.00
<b>Cash and Equivalents</b>	<b>9,343</b>	<b>1.14</b>	<b>0.00</b>	<b>1.14</b>	



## City of Tampa General Employees' Retirement Fund

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>US Large Cap Equity (04/02)</b>	<b>183,363</b>	<b>22.29</b>	<b>3.09</b>	<b>2.31</b>	<b>13.14</b>	<b>26.93</b>	<b>24.52</b>	<b>9.49</b>	<b>15.68</b>	<b>13.68</b>	<b>10.52</b>
<b>Net of Fees *</b>			<b>2.98</b>	<b>2.21</b>	<b>12.91</b>	<b>26.55</b>	<b>24.03</b>	<b>9.06</b>	<b>15.16</b>	<b>13.21</b>	<b>--</b>
<i>Russell 1000</i>			3.31	3.57	14.24	27.90	23.88	8.74	14.61	12.51	9.45
<b>Loomis Sayles Large Cap Growth (08/18)</b>	<b>96,432</b>	<b>11.72</b>	<b>5.87</b>	<b>4.31</b>	<b>17.29</b>	<b>34.07</b>	<b>29.30</b>	<b>10.86</b>	<b>17.54</b>	<b>--</b>	<b>16.86</b>
<b>Net of Fees *</b>			<b>5.75</b>	<b>4.19</b>	<b>17.02</b>	<b>33.62</b>	<b>28.71</b>	<b>10.35</b>	<b>16.90</b>	<b>--</b>	<b>16.24</b>
<i>Russell 1000 Growth</i>			6.74	8.33	20.70	37.80	33.48	11.28	19.34	16.33	17.71
<b>Dodge &amp; Cox Incorporated (04/02)</b>	<b>86,931</b>	<b>10.57</b>	<b>0.18</b>	<b>0.32</b>	<b>8.90</b>	<b>19.85</b>	<b>19.88</b>	<b>8.11</b>	<b>13.46</b>	<b>11.05</b>	<b>9.74</b>
<b>Net of Fees *</b>			<b>0.08</b>	<b>0.22</b>	<b>8.70</b>	<b>19.53</b>	<b>19.47</b>	<b>7.76</b>	<b>13.09</b>	<b>10.69</b>	<b>--</b>
<i>Russell 1000 Value</i>			-0.94	-2.17	6.63	16.75	13.06	5.52	9.01	8.23	7.72
<b>US Small Cap Equity (01/99)</b>	<b>109,691</b>	<b>13.33</b>	<b>-0.95</b>	<b>-2.33</b>	<b>4.20</b>	<b>17.34</b>	<b>12.83</b>	<b>1.85</b>	<b>9.89</b>	<b>8.85</b>	<b>10.83</b>
<b>Net of Fees *</b>			<b>-1.12</b>	<b>-2.50</b>	<b>3.85</b>	<b>16.75</b>	<b>12.07</b>	<b>1.14</b>	<b>9.13</b>	<b>8.09</b>	<b>--</b>
<i>Russell 2000</i>			-0.93	-3.28	1.73	16.01	10.06	-2.58	6.94	7.00	7.82
<b>WTC SC 2000 (01/99)</b>	<b>52,511</b>	<b>6.38</b>	<b>-0.58</b>	<b>-1.13</b>	<b>4.89</b>	<b>19.04</b>	<b>15.01</b>	<b>1.32</b>	<b>10.72</b>	<b>10.69</b>	<b>11.55</b>
<b>Net of Fees *</b>			<b>-0.73</b>	<b>-1.28</b>	<b>4.58</b>	<b>18.52</b>	<b>14.33</b>	<b>0.71</b>	<b>10.07</b>	<b>10.03</b>	<b>--</b>
<i>Russell 2000</i>			-0.93	-3.28	1.73	16.01	10.06	-2.58	6.94	7.00	7.82
<b>ClariVest Asset Management (07/07)</b>	<b>28,349</b>	<b>3.45</b>	<b>-1.51</b>	<b>-3.06</b>	<b>6.35</b>	<b>19.71</b>	<b>12.65</b>	<b>0.93</b>	<b>8.79</b>	<b>9.32</b>	<b>7.77</b>
<b>Net of Fees *</b>			<b>-1.70</b>	<b>-3.25</b>	<b>5.93</b>	<b>19.00</b>	<b>11.74</b>	<b>0.09</b>	<b>7.90</b>	<b>8.40</b>	<b>--</b>
<i>Russell 2000 Growth</i>			-0.17	-2.92	4.44	17.75	9.14	-4.86	6.17	7.39	7.60
<b>Leeward Small Cap Value (07/16)</b>	<b>28,831</b>	<b>3.50</b>	<b>-1.08</b>	<b>-3.72</b>	<b>1.11</b>	<b>12.20</b>	<b>9.13</b>	<b>3.99</b>	<b>9.47</b>	<b>--</b>	<b>9.19</b>
<b>Net of Fees *</b>			<b>-1.26</b>	<b>-3.90</b>	<b>0.74</b>	<b>11.60</b>	<b>8.33</b>	<b>3.21</b>	<b>8.63</b>	<b>--</b>	<b>8.36</b>
<i>Russell 2000 Value</i>			-1.69	-3.64	-0.85	14.28	10.90	-0.53	7.07	6.23	8.09
<b>Non US Equity (03/03)</b>	<b>192,949</b>	<b>23.46</b>	<b>-0.85</b>	<b>-0.27</b>	<b>7.32</b>	<b>17.52</b>	<b>10.70</b>	<b>-1.02</b>	<b>6.13</b>	<b>4.38</b>	<b>7.85</b>
<b>Net of Fees *</b>			<b>-0.90</b>	<b>-0.42</b>	<b>6.96</b>	<b>16.96</b>	<b>10.00</b>	<b>-1.67</b>	<b>5.46</b>	<b>3.72</b>	<b>--</b>
<i>Non-US Equity Index <sup>2</sup></i>			-0.50	0.68	5.84	16.33	11.83	1.36	5.89	4.11	7.85
<b>Int'l Developed Markets Equity</b>											
<b>Marathon-London International Fund (08/15)</b>	<b>75,629</b>	<b>9.19</b>	<b>-2.03</b>	<b>-1.17</b>	<b>5.36</b>	<b>14.98</b>	<b>10.94</b>	<b>2.15</b>	<b>7.02</b>	<b>--</b>	<b>5.61</b>
<b>Net of Fees *</b>			<b>-2.06</b>	<b>-1.26</b>	<b>5.06</b>	<b>14.56</b>	<b>10.43</b>	<b>1.67</b>	<b>6.56</b>	<b>--</b>	<b>5.12</b>
<i>MSCI EAFE NetDiv</i>			-1.61	-0.42	5.34	16.32	11.54	2.89	6.46	4.33	5.14
<i>MSCI EAFE Value NetDiv</i>			-2.78	0.01	4.49	13.08	13.75	5.55	6.07	3.02	4.04
<b>WCM Focused Growth International (07/20)</b>	<b>79,058</b>	<b>9.61</b>	<b>0.48</b>	<b>-1.08</b>	<b>10.95</b>	<b>24.07</b>	<b>13.42</b>	<b>-0.06</b>	<b>--</b>	<b>--</b>	<b>9.22</b>
<b>Net of Fees *</b>			<b>0.42</b>	<b>-1.27</b>	<b>10.54</b>	<b>23.40</b>	<b>12.58</b>	<b>-0.80</b>	<b>--</b>	<b>--</b>	<b>8.42</b>
<i>MSCI ACWI ex US NetDiv</i>			-0.10	0.96	5.69	16.00	11.62	0.46	5.55	3.84	8.31
<i>MSCI ACWI ex US Growth NetDiv</i>			0.93	0.72	6.68	18.54	9.88	-2.62	5.49	4.74	5.41
<b>Emerging Markets Equity</b>											
<b>RWC Emerging Markets Equity (12/23)</b>	<b>38,262</b>	<b>4.65</b>	<b>-1.23</b>	<b>4.07</b>	<b>3.93</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>5.42</b>
<b>Net of Fees *</b>			<b>-1.29</b>	<b>3.87</b>	<b>3.54</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>4.96</b>
<i>MSCI EM NetDiv</i>			3.94	5.00	7.49	15.94	12.55	-5.07	3.10	2.79	11.69
<b>Private Equity (12/21) *</b>	<b>30,060</b>	<b>3.65</b>	<b>0.00</b>	<b>0.53</b>	<b>1.52</b>	<b>5.60</b>	<b>6.53</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>-0.08</b>

## City of Tampa General Employees' Retirement Fund

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)	Since Inception (%)
<b>Fixed Income (10/84)</b>	<b>204,197</b>	<b>24.82</b>	<b>0.68</b>	<b>0.60</b>	<b>1.10</b>	<b>6.09</b>	<b>4.87</b>	<b>0.20</b>	<b>2.10</b>	<b>2.30</b>	<b>5.97</b>
<b>Net of Fees *</b>			<b>0.64</b>	<b>0.52</b>	<b>0.92</b>	<b>5.81</b>	<b>4.50</b>	<b>-0.16</b>	<b>1.77</b>	<b>2.02</b>	<b>--</b>
<i>Bloomberg US Aggregate</i>			0.95	0.07	-0.71	6.06	2.63	-3.02	-0.23	1.35	6.07
<b>Core Bonds</b>											
<b>Loop Capital Asset Management (03/97)</b>	<b>94,155</b>	<b>11.45</b>	<b>0.83</b>	<b>0.08</b>	<b>-0.09</b>	<b>7.09</b>	<b>3.60</b>	<b>-2.64</b>	<b>0.17</b>	<b>1.55</b>	<b>4.53</b>
<b>Net of Fees *</b>			<b>0.78</b>	<b>0.04</b>	<b>-0.18</b>	<b>6.94</b>	<b>3.39</b>	<b>-2.84</b>	<b>-0.04</b>	<b>1.34</b>	<b>--</b>
<i>Bloomberg US Aggregate</i>			0.95	0.07	-0.71	6.06	2.63	-3.02	-0.23	1.35	4.13
<b>Multi-Sector Fixed Income</b>											
<b>Manulife Strategic Fixed Income (10/20)</b>	<b>52,629</b>	<b>6.40</b>	<b>0.70</b>	<b>0.22</b>	<b>0.30</b>	<b>6.82</b>	<b>4.52</b>	<b>-0.71</b>	<b>--</b>	<b>--</b>	<b>0.59</b>
<b>Net of Fees *</b>			<b>0.70</b>	<b>0.14</b>	<b>0.14</b>	<b>6.56</b>	<b>4.18</b>	<b>-1.03</b>	<b>--</b>	<b>--</b>	<b>0.28</b>
<i>Bloomberg Multiverse</i>			0.15	-1.03	-2.95	4.93	1.30	-5.26	-1.84	-0.26	-4.11
<b>Absolute Return</b>											
<b>JP Morgan Strategic Income Opportunities (10/20)</b>	<b>57,412</b>	<b>6.98</b>	<b>0.41</b>	<b>1.76</b>	<b>3.33</b>	<b>4.86</b>	<b>6.76</b>	<b>3.72</b>	<b>--</b>	<b>--</b>	<b>3.47</b>
<b>Net of Fees *</b>			<b>0.36</b>	<b>1.62</b>	<b>3.06</b>	<b>4.44</b>	<b>6.20</b>	<b>3.17</b>	<b>--</b>	<b>--</b>	<b>2.93</b>
<i>Bloomberg US Aggregate</i>			0.95	0.07	-0.71	6.06	2.63	-3.02	-0.23	1.35	-2.67
<b>Real Assets (07/02)</b>	<b>92,998</b>	<b>11.31</b>	<b>0.00</b>	<b>-0.04</b>	<b>-0.19</b>	<b>-5.28</b>	<b>-6.08</b>	<b>0.93</b>	<b>1.48</b>	<b>3.91</b>	<b>6.36</b>
<b>Net of Fees *</b>			<b>0.00</b>	<b>-0.04</b>	<b>-0.39</b>	<b>-5.65</b>	<b>-6.63</b>	<b>0.05</b>	<b>0.70</b>	<b>3.00</b>	<b>--</b>
<i>Real Assets Composite Index <sup>3</sup></i>			0.00	0.00	-2.58	-7.45	-9.39	1.24	2.40	4.76	--
<b>Core Real Estate</b>											
<b>UBS Global Asset Management (09/00) <sup>4</sup></b>	<b>41,919</b>	<b>5.10</b>	<b>0.00</b>	<b>0.00</b>	<b>-1.66</b>	<b>-5.58</b>	<b>-6.93</b>	<b>-0.40</b>	<b>-0.06</b>	<b>3.53</b>	<b>6.21</b>
<b>Net of Fees *</b>			<b>0.00</b>	<b>0.00</b>	<b>-1.82</b>	<b>-5.89</b>	<b>-7.38</b>	<b>-0.98</b>	<b>-0.69</b>	<b>2.69</b>	<b>--</b>
<i>NFI ODCE Net</i>			0.00	0.00	-2.58	-7.45	-9.39	1.24	2.40	5.53	6.15
<b>Blackstone Property Partners (07/17) <sup>4</sup></b>	<b>48,662</b>	<b>5.92</b>	<b>0.00</b>	<b>0.00</b>	<b>1.23</b>	<b>-4.96</b>	<b>-5.21</b>	<b>2.83</b>	<b>3.96</b>	<b>--</b>	<b>5.51</b>
<b>Net of Fees *</b>			<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>-5.39</b>	<b>-5.86</b>	<b>1.75</b>	<b>3.14</b>	<b>--</b>	<b>4.42</b>
<i>NFI ODCE Net</i>			0.00	0.00	-2.58	-7.45	-9.39	1.24	2.40	5.53	3.55
<b>Opportunistic Real Estate (04/23) *</b>	<b>2,417</b>	<b>0.29</b>	<b>0.00</b>	<b>-6.56</b>	<b>-9.19</b>	<b>-10.18</b>	<b>-19.47</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>-35.78</b>
<b>Cash and Equivalents (06/93)</b>	<b>9,343</b>	<b>1.14</b>	<b>0.43</b>	<b>1.23</b>	<b>2.54</b>	<b>3.88</b>	<b>5.12</b>	<b>2.97</b>	<b>2.11</b>	<b>1.54</b>	<b>2.71</b>

Dates behind managers reflect the first full month of performance.

FYTD: Fiscal year ending September.

<sup>4</sup> Market value as of 3/31/24. Updated valuation available quarterly.

\* Net of Manager Fees

**Private Equity**

For the Period Ending June 30, 2024

**Summary of Cash Flows for 1 Month**

Cash Outflows	Cash Inflows	Net Cash Flows
-	36,792	36,792

**Summary of Portfolio Inception to Date**

	Inception Date	Committed	Drawn to Date	Remaining Commitment	Distributions to Date	Adjusted Ending Value	Total Value	Total Value to Paid-in
<b>Total</b>	<b>Nov-21</b>	<b>80,000,000</b>	<b>29,960,353</b>	<b>50,861,313</b>	<b>821,666</b>	<b>30,060,429</b>	<b>30,882,095</b>	<b>1.03x</b>
General Atlantic Investment Partners 2021	Nov-21	25,000,000	19,056,022	6,765,644	821,666	<b>19,026,661</b>	19,848,327	1.04x
TrueBridge Capital Partners Fund VIII	Sep-23	10,000,000	600,000	9,400,000	-	<b>468,954</b>	468,954	0.78x
TrueBridge Secondaries I	Sep-23	10,000,000	3,000,000	7,000,000	-	<b>3,480,752</b>	3,480,752	1.16x
Clayton, Dubilier & Rice Fund XII	Feb-24	35,000,000	7,304,331	27,695,669	-	<b>7,084,062</b>	7,084,062	0.97x

**Cash Flow Activity for 1 Month**

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
<b>Total</b>			-	<b>36,792</b>	<b>36,792</b>
General Atlantic Investment Partners 2021	6/25/2024	Recallable Distribution	-	36,792	



### Opportunistic Real Estate

For the Period Ending June 30, 2024

#### Summary of Cash Flows for 1 Month

Cash Outflows	Cash Inflows	Net Cash Flows
-1,877,064	-	-1,877,064

#### Summary of Portfolio Inception to Date

	Inception Date	Committed	Drawn to Date	Remaining Commitment	Distributions to Date	Adjusted Ending Value	Total Value	Total Value to Paid-in
<b>Total</b>	Mar-23	10,000,000	2,557,748	7,645,586	-	2,416,961	2,416,961	0.94x
Blackstone Real Estate Partners X	Mar-23	10,000,000	2,557,748	7,645,586	-	2,416,961	2,416,961	0.94x

#### Cash Flow Activity for 1 Month

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
<b>Total</b>			-1,877,064	-	-1,877,064
Blackstone Real Estate Partners X	6/05/2024	Capital Call	-738,203	-	
Blackstone Real Estate Partners X	6/17/2024	Capital Call	-1,138,860	-	

## Market Overview

For the Periods Ending June 30, 2024

	1 Month (%)	3 Months (%)	YTD (%)	FYTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	10 Years (%)
<b>Equity Markets - Core</b>								
S&P 500	3.59	4.28	15.29	28.77	24.56	10.01	15.05	12.86
Russell 1000	3.31	3.57	14.24	27.90	23.88	8.74	14.61	12.51
Russell 2000	-0.93	-3.28	1.73	16.01	10.06	-2.58	6.94	7.00
Russell 2500	-1.50	-4.27	2.35	16.02	10.47	-0.29	8.31	7.99
Russell Mid Cap	-0.66	-3.35	4.96	18.42	12.88	2.37	9.46	9.04
<b>Equity Markets - Growth</b>								
S&P 500 Growth	6.98	9.59	23.56	36.04	32.52	9.42	16.87	14.97
Russell 1000 Growth	6.74	8.33	20.70	37.80	33.48	11.28	19.34	16.33
Russell 2000 Growth	-0.17	-2.92	4.44	17.75	9.14	-4.86	6.17	7.39
Russell 2500 Growth	-0.54	-4.22	3.93	17.02	9.02	-4.11	7.58	8.77
Russell Mid Cap Growth	1.67	-3.21	5.98	21.39	15.05	-0.08	9.93	10.51
NASDAQ Comp	5.96	8.26	18.13	34.14	28.61	6.93	17.24	14.93
<b>Equity Markets - Value</b>								
S&P 500 Value	-0.65	-2.10	5.79	20.21	15.29	9.59	11.89	9.89
Russell 1000 Value	-0.94	-2.17	6.63	16.75	13.06	5.52	9.01	8.23
Russell 2000 Value	-1.69	-3.64	-0.85	14.28	10.90	-0.53	7.07	6.23
Russell 2500 Value	-2.01	-4.31	1.50	15.47	11.24	2.15	8.01	6.77
Russell Mid Cap Value	-1.60	-3.40	4.54	17.20	11.98	3.65	8.49	7.60
<b>International Markets</b>								
MSCI EAFE NetDiv	-1.61	-0.42	5.34	16.32	11.54	2.89	6.46	4.33
MSCI EAFE Growth NetDiv	-0.45	-0.75	6.23	19.74	9.39	0.08	6.46	5.42
MSCI EAFE Value NetDiv	-2.78	0.01	4.49	13.08	13.75	5.55	6.07	3.02
MSCI World ex US NetDiv	-1.66	-0.60	4.96	15.98	11.22	2.82	6.56	4.27
MSCI World NetDiv	2.03	2.63	11.75	24.50	20.19	6.86	11.78	9.16
MSCI EM NetDiv	3.94	5.00	7.49	15.94	12.55	-5.07	3.10	2.79
<b>Fixed Income</b>								
ICE BofA 1 Yr Treasury Note	0.40	1.12	1.95	3.75	5.00	1.80	1.69	1.36
ICE BofA High Yield Master II	0.93	1.09	2.60	9.84	10.41	1.63	3.73	4.21
Bloomberg Intermediate Agg	0.92	0.46	0.04	5.54	3.55	-1.77	0.22	1.33
Bloomberg US Aggregate	0.95	0.07	-0.71	6.06	2.63	-3.02	-0.23	1.35
Bloomberg Intermediate G/C	0.80	0.64	0.49	5.07	4.19	-1.18	0.71	1.55
Bloomberg US Credit	0.67	-0.05	-0.46	7.66	4.42	-2.94	0.54	2.21
FTSE World Govt Bond	-0.03	-1.58	-3.96	3.80	-0.63	-6.92	-3.20	-1.20
<b>Real Assets</b>								
NFI ODCE Net	0.00	0.00	-2.58	-7.45	-9.39	1.24	2.40	5.53

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