

City of Tampa General Employees' Retirement Fund

Investment Performance Review

September 30, 2024



2018 2019 2020 2021 2022 **2023**

We are proud to announce that ACG has again been named a Greenwich Associates

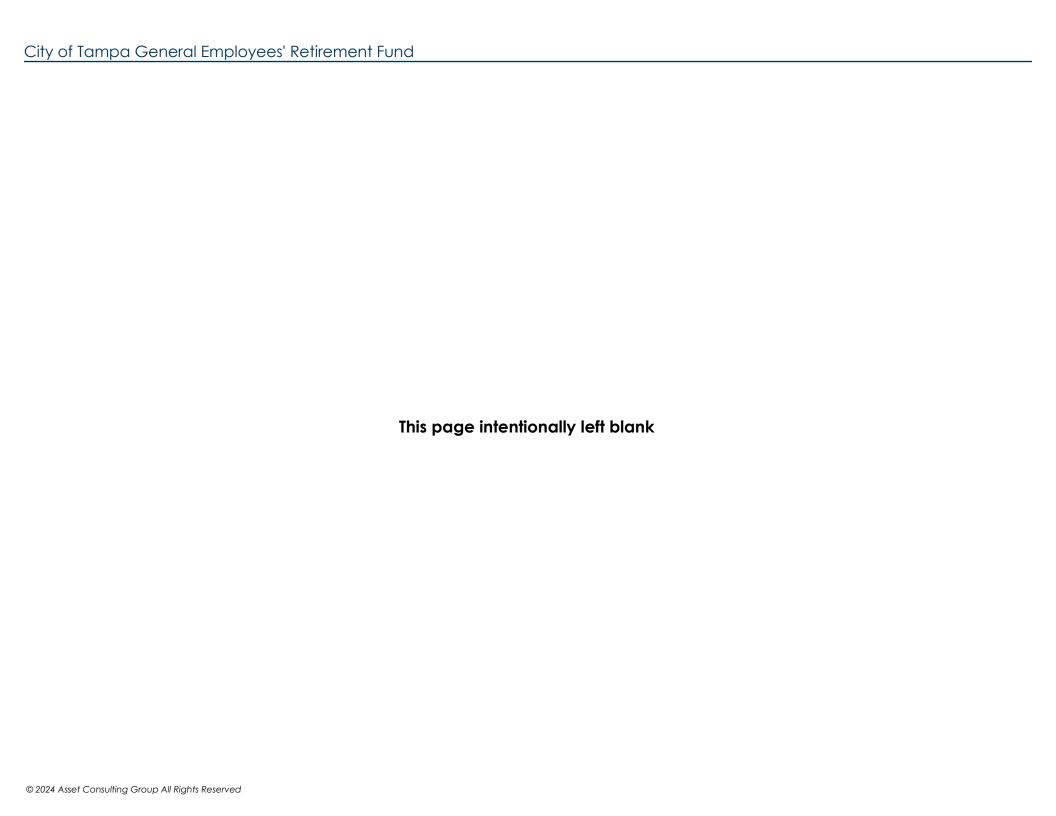
Quality Leader - recognized as one of the top consultants in the industry.

Methodology and Disclosure: Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of three firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the study.



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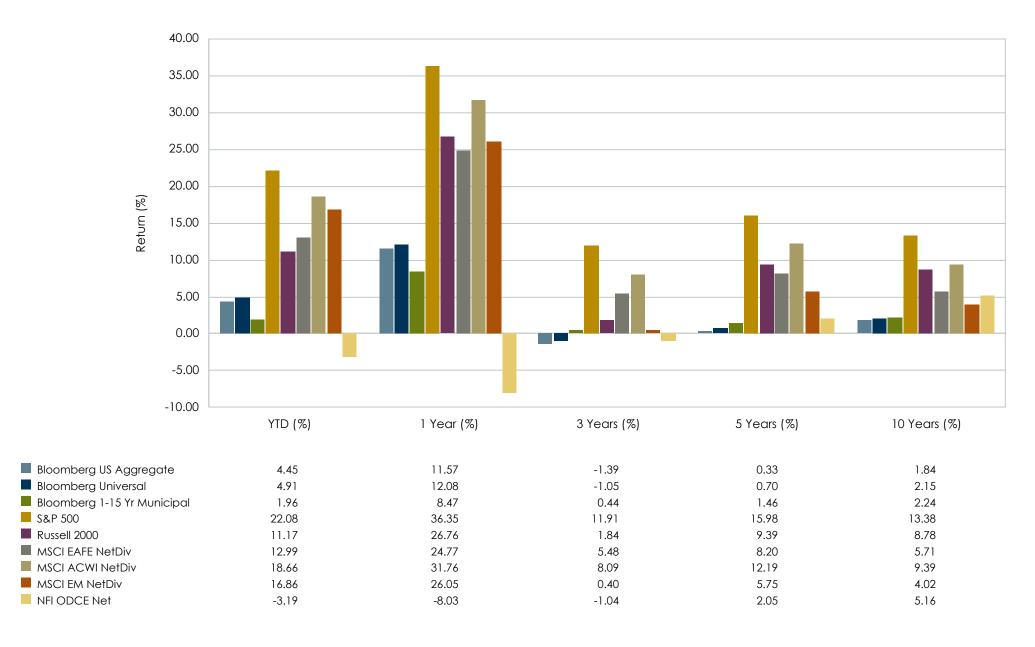
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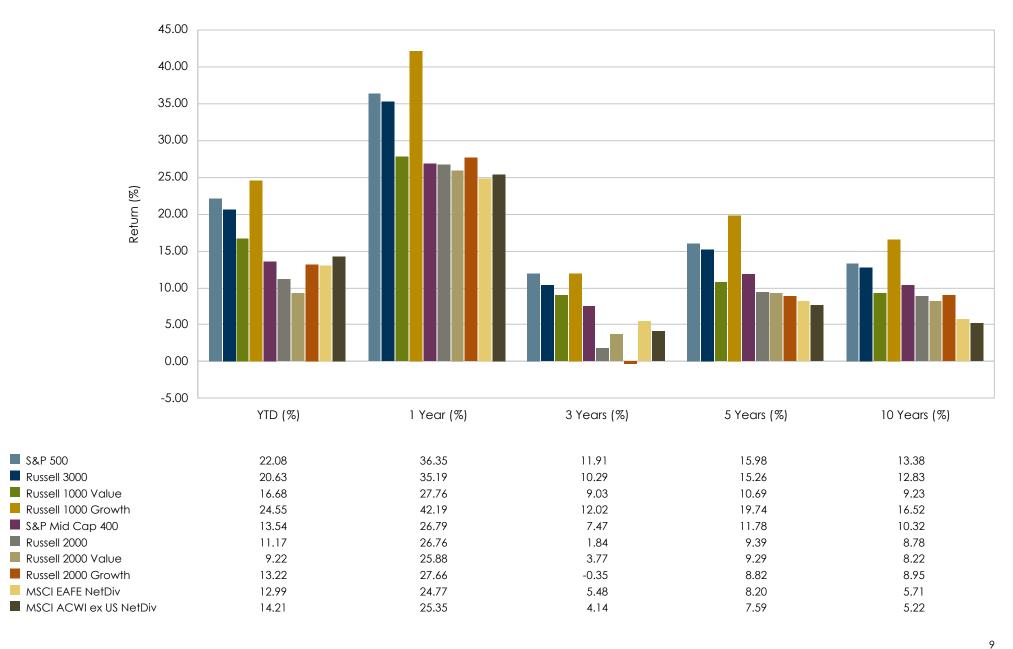
City of Tampa General Employees' Retirement Fund

Market Overview

Market Environment

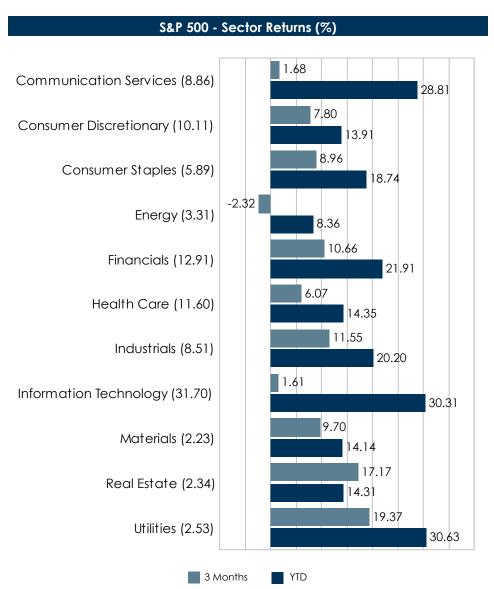


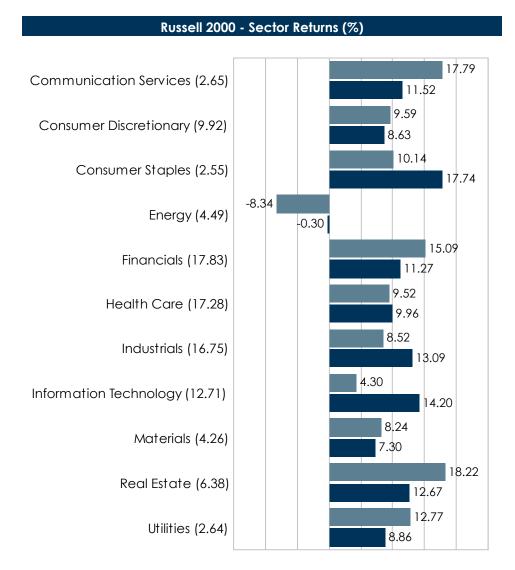
Equity Index Returns



US Markets - Performance Breakdown

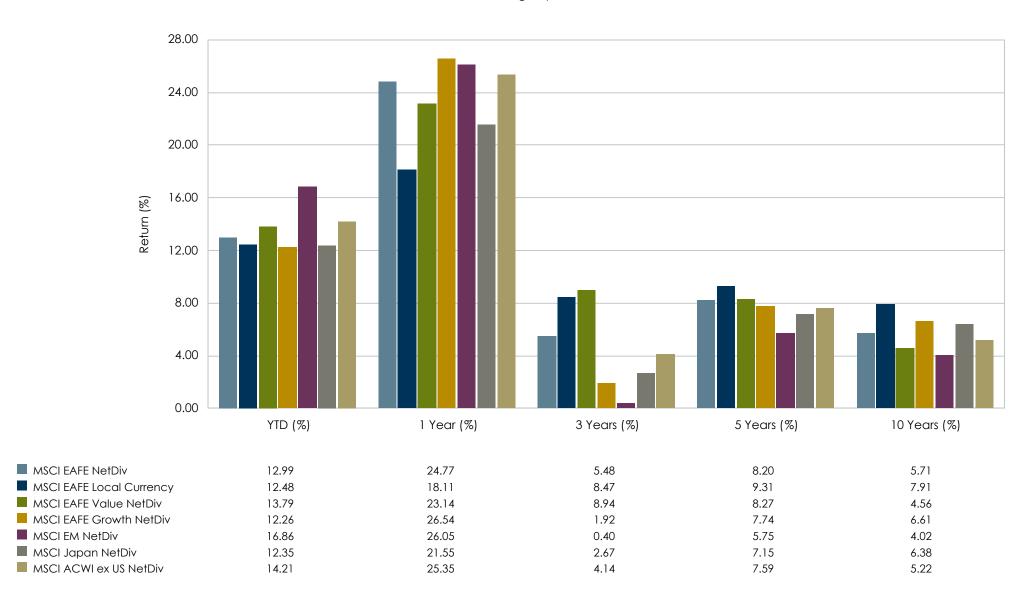
For the Periods Ending September 30, 2024





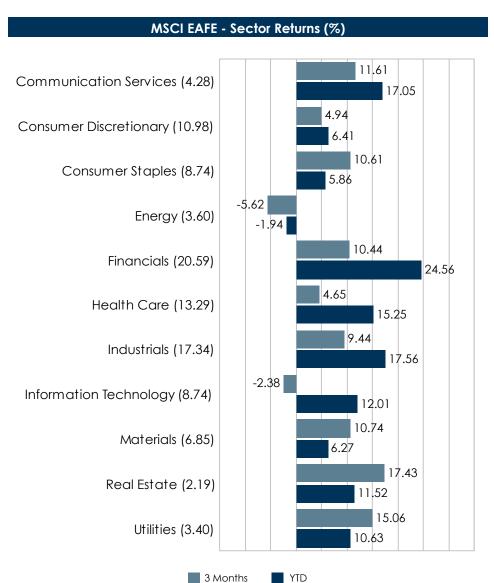
Numbers in parenthesis represent sector weightings of the index. Sector weights may not add to 100% due to rounding or securities that are not assigned to a Global Industry Classification Standard (GICS) sector.

Non-US Equity Index Returns



Non-US Equity - Performance Breakdown

For the Periods Ending September 30, 2024



Australia (7.75) 18.81 Austria (0.19) 19.21 15.26 Belgium (1.01) 19.03 -10.20 Denmark (3.36) 11.33 Finland (1.04) 7.75 6.21 France (11.38) 10.73 Germany (9.02) 17.75 24.43 Hong Kong (2.04) 10.95 13.96 Ireland (0.30) 31.43 12.52 Israel (0.78) 21.52 8.73 Italy (2.74) 20.42 5.88 Japan (22.34) 12.71 -4.46 Netherlands (4.84) **1**6.01 New Zealand (0.18) Norway (0.57) 8.84 Portugal (0.19) -2.33 17.61 Singapore (1.47) 28.25 13.74 Spain (2.81) 21.51 8.40 Sweden (3.35) 12.91

Switzerland (9.89)

United Kingdom (14.75)

8.55 11.53

15.42

7.94

MSCI EAFE - Country Returns (%)

Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

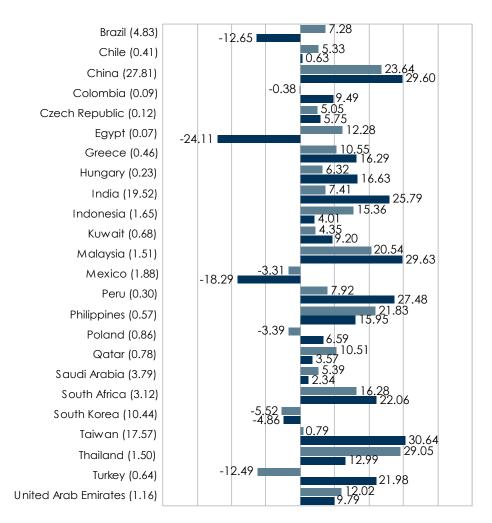
Emerging Markets - Performance Breakdown

For the Periods Ending September 30, 2024



15.70 Communication Services (9.43) 26.26 25.04 Consumer Discretionary (13.98) 31.00 11.22 Consumer Staples (5.24) 3.45 -0.14 Energy (4.75) 10.66 10.71 Financials (22.84) 17.48 22.95 Health Care (3.60) 12.36 7.06 Industrials (6.77) 13.09 -2.42 Information Technology (22.23) 19.49 5.66 Materials (6.64) -0.94 15.33 Real Estate (1.59) 11.63 9.35 Utilities (2.93) 20.52 3 Months YTD

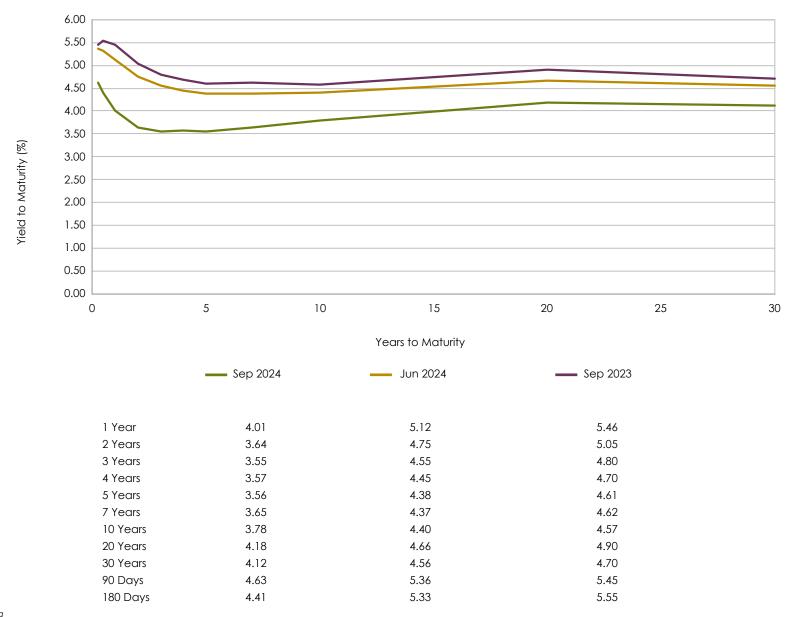
MSCI Emerging Markets - Country Returns (%)



Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

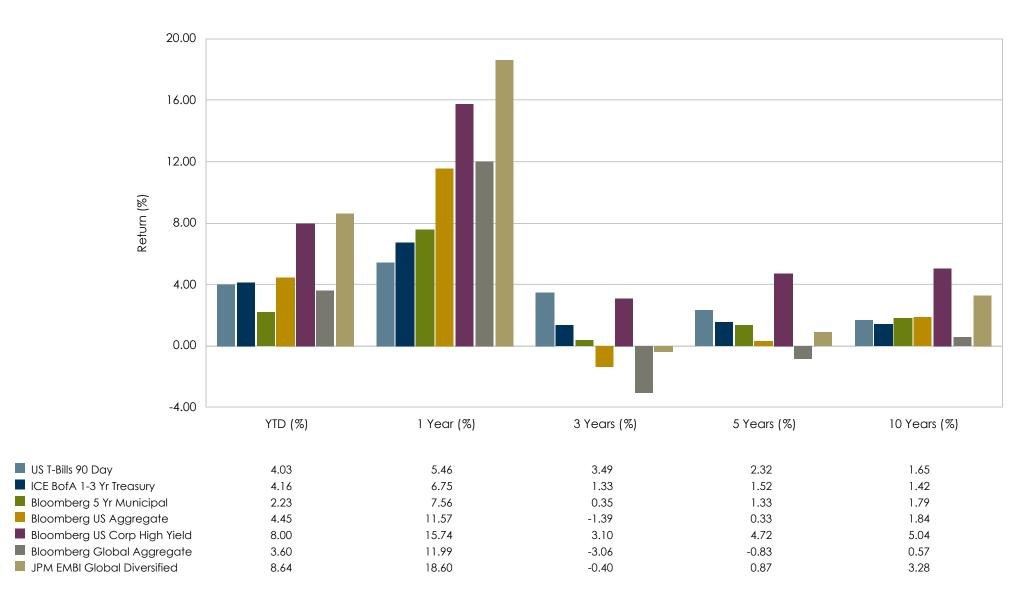
Interest Rate Term Structure

Government Issues - 3 Months to 30 Years Maturity



Source: Bloomberg

Fixed Income Index Returns



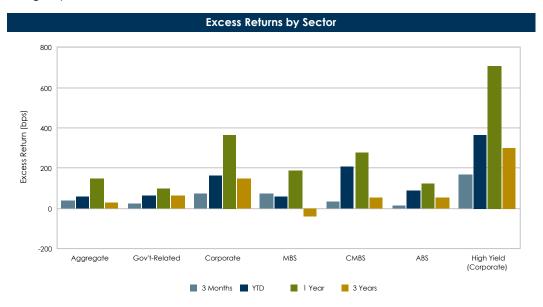
US Fixed Income Market Environment

For the Periods Ending September 30, 2024

| Nominal Returns By Sector (%) | | | | | | | | |
|-------------------------------|----------|------------|--------|---------|--|--|--|--|
| | 3 Months | <u>YTD</u> | 1 Year | 3 Years | | | | |
| US Aggregate | 5.20 | 4.46 | 11.59 | -1.39 | | | | |
| US Treasury | 4.74 | 3.84 | 9.71 | -1.78 | | | | |
| US Agg: Gov't-Related | 4.63 | 4.57 | 10.28 | -0.54 | | | | |
| US Corporate IG | 5.83 | 5.32 | 14.28 | -1.18 | | | | |
| MBS | 5.53 | 4.50 | 12.31 | -1.19 | | | | |
| CMBS | 4.65 | 6.25 | 11.81 | -0.29 | | | | |
| ABS | 3.35 | 5.07 | 8.74 | 1.82 | | | | |
| US Corp High Yield | 5.28 | 8.00 | 15.74 | 3.10 | | | | |

| Nominal Returns by Quality (%) | | | | | | | | |
|--------------------------------|----------|-------|--------|---------|--|--|--|--|
| | 3 Months | YTD | 1 Year | 3 Years | | | | |
| AAA | 4.39 | 4.97 | 9.91 | -1.25 | | | | |
| AA | 5.03 | 4.09 | 10.72 | -2.06 | | | | |
| Α | 5.82 | 5.13 | 13.69 | -1.28 | | | | |
| BAA | 5.81 | 5.65 | 14.94 | -0.85 | | | | |
| BA | 4.25 | 6.82 | 14.68 | 2.32 | | | | |
| В | 4.54 | 7.05 | 14.57 | 3.29 | | | | |
| CAA | 10.19 | 12.54 | 20.33 | 4.32 | | | | |

| Nominal Returns by Maturity (%) | | | | | | | | |
|---------------------------------|-----------------|------------|--------|---------|--|--|--|--|
| | <u>3 Months</u> | <u>YTD</u> | 1 Year | 3 Years | | | | |
| 1-3 Yr. | 2.96 | 4.41 | 7.23 | 1.51 | | | | |
| 3-5 Yr. | 4.18 | 4.71 | 9.54 | 0.25 | | | | |
| 5-7 Yr. | 5.10 | 4.82 | 11.29 | -0.64 | | | | |
| 7-10 Yr. | 6.10 | 4.53 | 12.70 | -2.11 | | | | |
| 10+ Yr. | 7.94 | 3.54 | 15.87 | -6.41 | | | | |





Source: Bloomberg

Monthly Index Returns

| Index Name | 3 Months (%) | YTD (%) | 1 Year (%) | 3 Years (%) | 5 Years (%) | 7 Years (%) | 10 Years (%) |
|------------------------------|--------------|---------|------------|-------------|-------------|-------------|--------------|
| Equity | | | | | | | |
| S&P 500 | 5.89 | 22.08 | 36.35 | 11.91 | 15.98 | 14.50 | 13.38 |
| Russell 1000 | 6.08 | 21.18 | 35.68 | 10.83 | 15.64 | 14.18 | 13.10 |
| Russell 1000 Growth | 3.19 | 24.55 | 42.19 | 12.02 | 19.74 | 18.20 | 16.52 |
| Russell 1000 Value | 9.43 | 16.68 | 27.76 | 9.03 | 10.69 | 9.53 | 9.23 |
| Russell 2500 | 8.75 | 11.30 | 26.17 | 3.47 | 10.43 | 9.02 | 9.50 |
| Russell 2000 | 9.27 | 11.17 | 26.76 | 1.84 | 9.39 | 7.36 | 8.78 |
| Russell 2000 Growth | 8.41 | 13.22 | 27.66 | -0.35 | 8.82 | 7.60 | 8.95 |
| Russell 2000 Value | 10.15 | 9.22 | 25.88 | 3.77 | 9.29 | 6.60 | 8.22 |
| Wilshire 5000 Cap Wtd | 6.16 | 20.58 | 35.17 | 11.86 | 16.35 | 14.51 | 13.43 |
| MSCI ACWI NetDiv | 6.61 | 18.66 | 31.76 | 8.09 | 12.19 | 10.23 | 9.39 |
| MSCI ACWI ex US NetDiv | 8.06 | 14.21 | 25.35 | 4.14 | 7.59 | 5.44 | 5.22 |
| MSCI EAFE NetDiv | 7.26 | 12.99 | 24.77 | 5.48 | 8.20 | 6.00 | 5.71 |
| MSCI EAFE Local Currency | 0.89 | 12.48 | 18.11 | 8.47 | 9.30 | 7.72 | 7.91 |
| MSCI EAFE Growth NetDiv | 5.68 | 12.26 | 26.54 | 1.92 | 7.74 | 6.66 | 6.61 |
| MSCI EAFE Value NetDiv | 8.89 | 13.79 | 23.14 | 8.94 | 8.27 | 5.02 | 4.56 |
| MSCI EM NetDiv | 8.72 | 16.86 | 26.05 | 0.40 | 5.75 | 3.65 | 4.02 |
| Fixed Income | | | | | | | |
| ICE BofA 1-3 Yr Treasury | 2.89 | 4.16 | 6.75 | 1.33 | 1.52 | 1.70 | 1.42 |
| Bloomberg 5 Yr Municipal | 3.04 | 2.23 | 7.56 | 0.35 | 1.33 | 1.70 | 1.79 |
| Bloomberg US Aggregate | 5.20 | 4.45 | 11.57 | -1.39 | 0.33 | 1.47 | 1.84 |
| Bloomberg Gov't Bond | 4.71 | 3.85 | 9.68 | -1.72 | -0.16 | 1.08 | 1.36 |
| Bloomberg US Credit | 5.71 | 5.23 | 13.81 | -1.12 | 1.07 | 2.33 | 2.79 |
| Bloomberg 10 Yr Municipal | 2.64 | 1.02 | 8.57 | 0.13 | 1.42 | 2.25 | 2.60 |
| Bloomberg US Corp High Yield | 5.28 | 8.00 | 15.74 | 3.10 | 4.72 | 4.71 | 5.04 |
| FTSE World Govt Bond | 6.95 | 2.72 | 11.02 | -4.41 | -2.05 | -0.59 | -0.15 |
| Bloomberg Global Aggregate | 6.98 | 3.60 | 11.99 | -3.06 | -0.83 | 0.26 | 0.57 |
| Bloomberg Multiverse | 6.97 | 3.81 | 12.25 | -2.81 | -0.63 | 0.39 | 0.74 |
| JPM EMBI Global Diversified | 6.15 | 8.64 | 18.60 | -0.40 | 0.87 | 1.92 | 3.28 |
| Real Assets | | | | | | | |
| NCREIF Property | 0.78 | -0.42 | -3.42 | 0.89 | 3.28 | 4.24 | 5.89 |
| NFI ODCE Net | 0.03 | -3.19 | -8.03 | -1.04 | 2.05 | 3.21 | 5.16 |
| FTSE NAREIT Equity REITs | 16.09 | 15.93 | 34.74 | 5.07 | 5.46 | 6.97 | 7.83 |
| Bloomberg Commodity | 0.68 | 5.86 | 0.96 | 3.66 | 7.79 | 4.87 | 0.03 |
| Cash and Equivalents | | | | | | | |
| US T-Bills 90 Day | 1.37 | 4.03 | 5.46 | 3.49 | 2.32 | 2.22 | 1.65 |

Monthly Index Returns

For the Periods Ending October 31, 2024

| Index Name | 1 Month (%) | YTD (%) | 1 Year (%) | 3 Years (%) | 5 Years (%) | 7 Years (%) | 10 Years (%) |
|------------------------------|-------------|---------|------------|-------------|-------------|-------------|--------------|
| Equity | | | | | | | |
| S&P 500 | -0.91 | 20.97 | 38.02 | 9.08 | 15.27 | 13.97 | 13.00 |
| Russell 1000 | -0.70 | 20.33 | 38.07 | 8.12 | 15.00 | 13.70 | 12.75 |
| Russell 1000 Growth | -0.33 | 24.14 | 43.77 | 8.84 | 19.00 | 17.51 | 16.18 |
| Russell 1000 Value | -1.10 | 15.40 | 30.98 | 6.85 | 10.14 | 9.25 | 8.87 |
| Russell 2500 | -0.93 | 10.27 | 33.08 | 1.51 | 9.81 | 8.64 | 8.92 |
| Russell 2000 | -1.44 | 9.56 | 34.07 | -0.05 | 8.50 | 7.01 | 7.94 |
| Russell 2000 Growth | -1.33 | 11.72 | 36.49 | -2.30 | 7.92 | 7.15 | 8.15 |
| Russell 2000 Value | -1.56 | 7.51 | 31.77 | 1.95 | 8.42 | 6.34 | 7.33 |
| Wilshire 5000 Cap Wtd | -0.72 | 19.71 | 37.86 | 9.19 | 15.68 | 14.04 | 13.04 |
| MSCI ACWI NetDiv | -2.24 | 16.00 | 32.79 | 5.51 | 11.08 | 9.56 | 9.06 |
| MSCI ACWI ex US NetDiv | -4.91 | 8.61 | 24.33 | 1.60 | 5.78 | 4.41 | 4.79 |
| MSCI EAFE NetDiv | -5.44 | 6.85 | 22.97 | 2.70 | 6.24 | 4.93 | 5.27 |
| MSCI EAFE Local Currency | -1.58 | 10.70 | 20.26 | 7.12 | 8.59 | 7.02 | 7.77 |
| MSCI EAFE Growth NetDiv | -6.17 | 5.33 | 23.28 | -1.29 | 5.63 | 5.36 | 6.02 |
| MSCI EAFE Value NetDiv | -4.70 | 8.44 | 22.75 | 6.64 | 6.47 | 4.19 | 4.28 |
| MSCI EM NetDiv | -4.45 | 11.66 | 25.32 | -1.43 | 3.93 | 2.47 | 3.43 |
| Fixed Income | | | | | | | |
| ICE BofA 1-3 Yr Treasury | -0.59 | 3.55 | 5.76 | 1.24 | 1.33 | 1.63 | 1.33 |
| Bloomberg Municipal | -1.46 | 0.81 | 9.70 | -0.30 | 1.05 | 1.98 | 2.30 |
| Bloomberg US Aggregate | -2.48 | 1.86 | 10.55 | -2.20 | -0.23 | 1.10 | 1.49 |
| Bloomberg Gov't Bond | -2.36 | 1.40 | 8.37 | -2.48 | -0.65 | 0.75 | 1.02 |
| Bloomberg US Credit | -2.41 | 2.69 | 13.07 | -1.99 | 0.46 | 1.92 | 2.43 |
| Bloomberg 10 Yr Municipal | -1.65 | -0.65 | 7.42 | -0.30 | 1.05 | 1.98 | 2.36 |
| Bloomberg US Corp High Yield | -0.54 | 7.42 | 16.47 | 2.97 | 4.55 | 4.56 | 4.86 |
| FTSE World Govt Bond | -3.46 | -0.84 | 8.37 | -5.40 | -2.85 | -1.01 | -0.47 |
| Bloomberg Global Aggregate | -3.35 | 0.12 | 9.54 | -4.08 | -1.64 | -0.17 | 0.23 |
| Bloomberg Multiverse | -3.26 | 0.42 | 9.88 | -3.79 | -1.43 | -0.03 | 0.40 |
| Real Assets | | | | | | | |
| Bloomberg Commodity | -1.85 | 3.89 | -1.18 | 2.15 | 6.96 | 4.27 | -0.08 |
| Cash and Equivalents | | | | | | | |
| US T-Bills 90 Day | 0.38 | 4.43 | 5.39 | 3.63 | 2.36 | 2.27 | 1.69 |

City of Tampa General Employees' Retirement Fund

Total Portfolio Analysis



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City of Tampa General Employees' Retirement Fund

Gross Performance

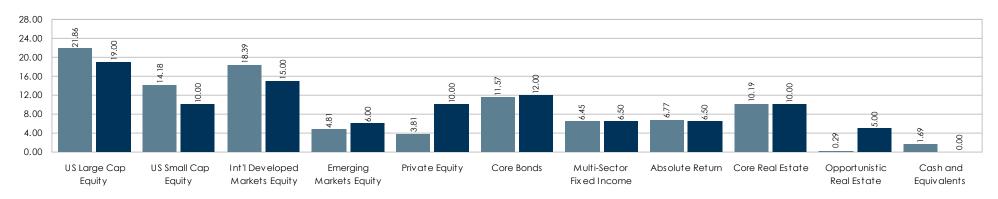
Performance vs. Objectives

| | Benchmark (%) | Rank | Total Portfolio (%) | Rank | Objective Met? | Benchmark (%) | Rank | Total Portfolio (%) | Rank | Objective Met? |
|---|------------------|------|---------------------------|------|-------------------|------------------|------|---------------------------|------|-------------------|
| | | | 5 Years | | | | | 10 Years | | |
| The Total Portfolio gross return should equal or exceed the actuarial rate of return over a complete market cycle. | 7.00 | | 8.71 | | Yes | 7.00 | | 7.52 | | Yes |
| The Total Portfolio gross return should equal or exceed the annualized total return of the Policy Index. | 7.83 | | 8.71 | | Yes | 7.04 | | 7.52 | | Yes |
| The Total Portfolio gross return is expected to perform in the top 40% of a universe of public funds. | 8.87 | 40th | 8.71 | 46th | No | 7.79 | 40th | 7.52 | 54th | No |
| It is desired that the Total Portfolio gross return have less volatility than the Policy Index. | 12.04 | | 12.22 | | | 9.91 | | 10.27 | | |

Dollar Reconciliation (\$000s)

| | 3 Months | YTD | FYTD | 3 Years | 5 Years | 10 Years |
|------------------------|----------|---------|---------|----------|----------|----------|
| Beginning Market Value | 822,553 | 794,954 | 746,330 | 859,062 | 708,246 | 673,144 |
| Net Additions | -8,924 | -26,949 | -33,873 | -103,292 | -176,269 | -354,338 |
| Return on Investment | 43,237 | 88,862 | 144,410 | 101,096 | 324,889 | 538,061 |
| Ending Market Value | 856,867 | 856,867 | 856,867 | 856,867 | 856,867 | 856,867 |

For the Period Ending September 30, 2024



■ Actual Allocation ■ Target Allocation

| | Market Value (\$000s) | Actual Allocation (%) | Target Allocation (%) | Over/Under Target (%) | Range Min-Max (%) |
|--------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------|
| Total Portfolio | 856,867 | 100.00 | 100.00 | | |
| Equity | 540,235 | 63.05 | 60.00 | 3.05 | 55.00 - 75.00 |
| US Large Cap Equity | 187,318 | 21.86 | 19.00 | 2.86 | 15.00 - 30.00 |
| US Small Cap Equity | 121,473 | 14.18 | 10.00 | 4.18 | 5.00 - 15.00 |
| Int'l Developed Markets Equity | 157,553 | 18.39 | 15.00 | 3.39 | 10.00 - 25.00 |
| Emerging Markets Equity | 41,250 | 4.81 | 6.00 | -1.19 | 0.00 - 10.00 |
| Private Equity | 32,641 | 3.81 | 10.00 | -6.19 | 0.00 - 15.00 |
| Fixed Income | 212,456 | 24.79 | 25.00 | -0.21 | 15.00 - 35.00 |
| Core Bonds | 99,122 | 11.57 | 12.00 | -0.43 | 5.00 - 20.00 |
| Multi-Sector Fixed Income | 55,297 | 6.45 | 6.50 | -0.05 | 0.00 - 12.50 |
| Absolute Return | 58,037 | 6.77 | 6.50 | 0.27 | 0.00 - 12.50 |
| Real Assets | 89,738 | 10.47 | 15.00 | -4.53 | 5.00 - 20.00 |
| Core Real Estate | 87,273 | 10.19 | 10.00 | 0.19 | 5.00 - 15.00 |
| Opportunistic Real Estate | 2,465 | 0.29 | 5.00 | -4.71 | 0.00 - 10.00 |
| Cash and Equivalents | 14,438 | 1.69 | 0.00 | 1.69 | |

For the Periods Ending September 30, 2024



IM Public DB

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

2018

2019

2020

2021

2022

2023

2017

0.61

9.81

7.61

2014

2015

2016

-20.00

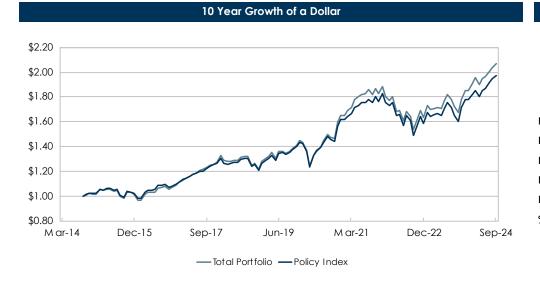
For the Periods Ending September 30, 2024



10 Year Portfolio Statistics

| | Total Portfolio | Policy Index |
|------------------------|-----------------|--------------|
| Return (%) | 7.52 | 7.04 |
| Standard Deviation (%) | 10.27 | 9.91 |
| Sharpe Ratio | 0.57 | 0.55 |

| Benchmark Relative Statistics | | | | | | | | | | | | |
|-------------------------------|--------|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | | | | |
| Beta | 1.03 | | | | | | | | | | | |
| Up Capture (%) | 104.93 | | | | | | | | | | | |
| Down Capture (%) | 102.43 | | | | | | | | | | | |
| | | | | | | | | | | | | |

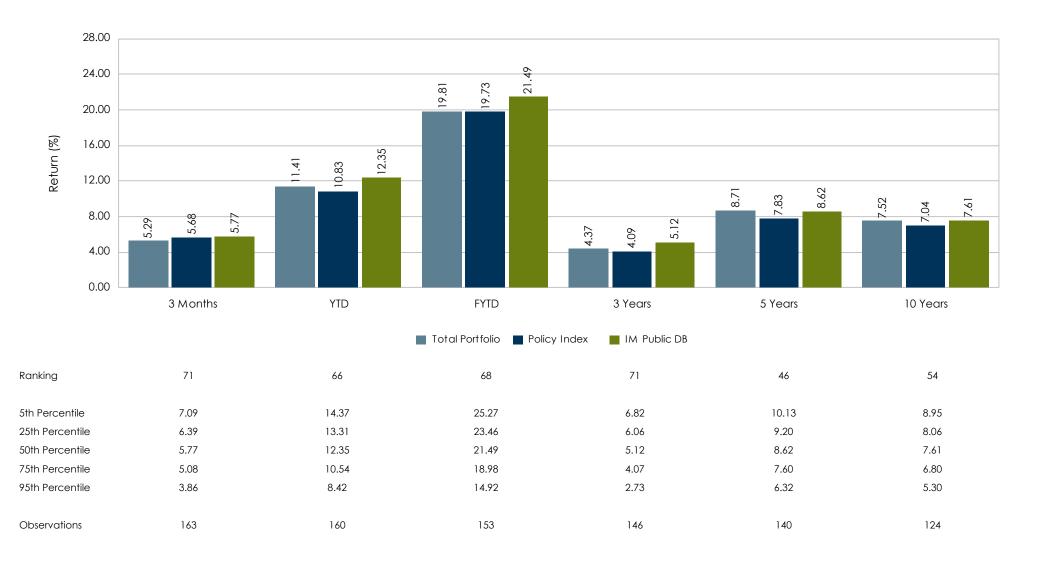


10 Year Return Analysis

| | Takel DayMalia | Deliev Index |
|----------------------------|-----------------|--------------|
| | Total Portfolio | Policy Index |
| Number of Months | 120 | 120 |
| Highest Monthly Return (%) | 8.73 | 8.64 |
| Lowest Monthly Return (%) | -10.04 | -9.02 |
| Number of Positive Months | 80 | 80 |
| Number of Negative Months | 40 | 40 |
| % of Positive Months | 66.67 | 66.67 |

Total Portfolio

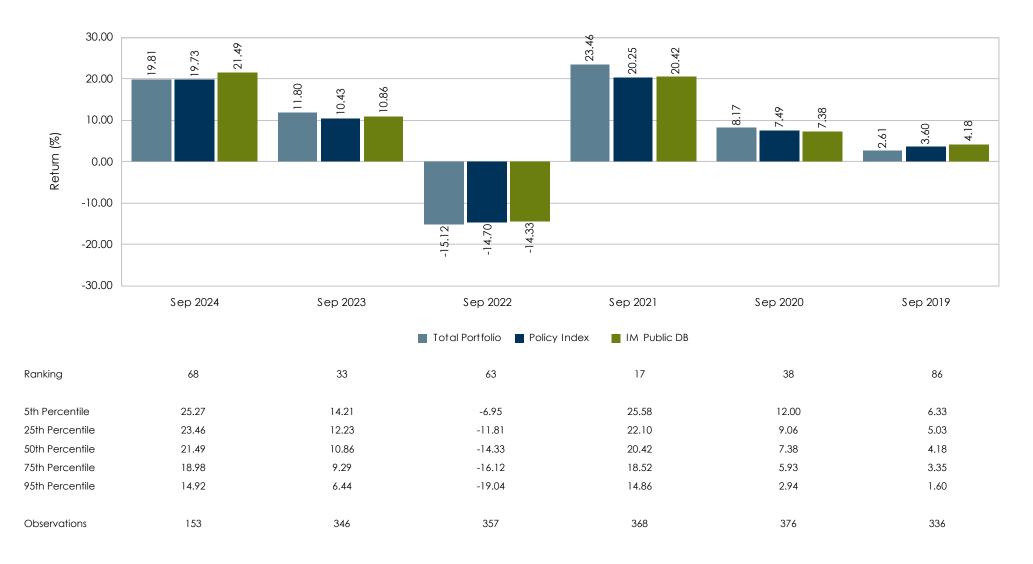
For the Periods Ending September 30, 2024



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Total Portfolio

For the One Year Periods Ending September



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

For the Periods Ending September 30, 2024

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months (%) | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank | 10 Years (%) |
|--|--------------------------|--------------------------|-----------------|------|------------|------|-------------|------|----------------|------|----------------|------|-----------------|
| Total Portfolio (07/85) | 856,867 | 100.00 | 5.29 | 71 | 11.41 | 66 | 19.81 | 68 | 4.37 | 71 | 8.71 | 46 | 7.52 |
| Policy Index ¹ | | | 5.68 | | 10.83 | | 19.73 | | 4.09 | | 7.83 | | 7.04 |
| IM Public DB | | | 5.77 | | 12.35 | | 21.49 | | 5.12 | | 8.62 | | 7.61 |
| Equity (01/11) | 540,235 | 63.05 | 7.05 | | 16.26 | | 29.04 | | 6.28 | | 12.24 | | 9.90 |
| Equity Composite Index ² | | | 7.29 | | 16.55 | | 29.97 | | 6.87 | | 11.50 | | 9.35 |
| US Large Cap Equity (04/02) | 187,318 | 21.86 | 6.15 | | 20.10 | | 34.74 | | 12.28 | | 17.19 | | 14.16 |
| Russell 1000 | | | 6.08 | | 21.18 | | 35.68 | | 10.83 | | 15.64 | | 13.10 |
| Loomis Sayles Large Cap Growth (08/18) | 94,098 | 10.98 | 5.14 | 23 | 23.33 | 50 | 40.97 | 50 | 13.48 | 9 | 19.05 | 27 | |
| Russell 1000 Growth | | | 3.19 | | 24.55 | | 42.19 | | 12.02 | | 19.74 | | 16.52 |
| eA US Large Cap Growth Equity | | | 3.37 | | 23.25 | | 40.83 | | 9.72 | | 17.56 | | 15.30 |
| Dodge & Cox Incorporated (04/02) | 93,220 | 10.88 | 7.24 | 65 | 16.66 | 50 | 28.39 | 50 | 11.08 | 40 | 14.96 | 16 | 11.70 |
| Russell 1000 Value | | | 9.43 | | 16.68 | | 27.76 | | 9.03 | | 10.69 | | 9.23 |
| eA US Large Cap Value Equity | | | 7.99 | | 16.60 | | 28.33 | | 10.59 | | 12.34 | | 10.50 |
| US Small Cap Equity (01/99) | 121,473 | 14.18 | 10.74 | | 15.40 | | 29.94 | | 6.00 | | 12.50 | | 10.76 |
| Russell 2000 | | | 9.27 | | 11.17 | | 26.76 | | 1.84 | | 9.39 | | 8.78 |
| WTC Small Cap 2000 (01/99) | 58,716 | 6.85 | 11.82 | 6 | 17.28 | 13 | 33.10 | 15 | 6.11 | 43 | 13.63 | 22 | 12.55 |
| Russell 2000 | | | 9.27 | | 11.17 | | 26.76 | | 1.84 | | 9.39 | | 8.78 |
| eA US Small Cap Core Equity | | | 8.60 | | 12.42 | | 26.47 | | 5.29 | | 11.87 | | 10.51 |
| Leeward Small Cap Value (07/16) | 31,785 | 3.71 | 10.24 | 23 | 11.46 | 42 | 23.70 | 67 | 7.44 | 44 | 11.52 | 52 | |
| Russell 2000 Value | | | 10.15 | | 9.22 | | 25.88 | | 3.77 | | 9.29 | | 8.22 |
| eA US Small Cap Value Equity | | | 8.57 | | 10.90 | | 25.05 | | 7.20 | | 11.55 | | 9.63 |
| ClariVest Asset Management (07/07) | 30,973 | 3.61 | 9.26 | 24 | 16.20 | 29 | 30.79 | 24 | 4.51 | 15 | 11.42 | 44 | 10.70 |
| Russell 2000 Growth | | | 8.41 | | 13.22 | | 27.66 | | -0.35 | | 8.82 | | 8.95 |
| eA US Small Cap Growth Equity | | | 7.77 | | 13.61 | | 27.49 | | -0.19 | | 11.04 | | 11.42 |
| Non-US Equity (03/03) | 198,802 | 23.20 | 7.01 | | 14.84 | | 25.75 | | 1.59 | | 7.92 | | 5.79 |
| Non-US Equity Index ³ | | | 7.59 | | 13.87 | | 25.15 | | 4.55 | | 7.82 | | 5.46 |

FYTD: Fiscal year ending September.

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months (%) | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank | 10 Years (%) |
|--|--------------------------|--------------------------|-----------------|------|------------|------|-------------|------|----------------|------|----------------|------|-----------------|
| International Developed Market | 157,553 | 18.39 | | | | | | | | | | | |
| WCM Focused Growth International (07/20) | 75,649 | 8.83 | 5.14 | 84 | 16.65 | 21 | 30.45 | 15 | 1.39 | 81 | | | |
| MSCI ACWI ex US NetDiv | | | 8.06 | | 14.21 | | 25.35 | | 4.14 | | 7.59 | | 5.22 |
| MSCI ACWI ex US Growth NetDiv | | | 6.92 | | 14.06 | | 26.75 | | 0.81 | | 7.09 | | 5.97 |
| eA ACWI ex-US Large Cap Equity | | | 6.86 | | 14.05 | | 25.97 | | 4.74 | | 9.16 | | 6.76 |
| Marathon-London International Fund (08/15) | 81,904 | 9.56 | 8.39 | 34 | 14.20 | 39 | 24.63 | 61 | 4.88 | 50 | 8.92 | 53 | |
| MSCI EAFE NetDiv | | | 7.26 | | 12.99 | | 24.77 | | 5.48 | | 8.20 | | 5.71 |
| MSCI EAFE Value NetDiv | | | 8.89 | | 13.79 | | 23.14 | | 8.94 | | 8.27 | | 4.56 |
| eA EAFE All Cap Core Equity | | | 7.82 | | 13.34 | | 25.21 | | 4.83 | | 8.94 | | 6.65 |
| Emerging Markets Equity | 41,250 | 4.81 | | | | | | | | | | | |
| RWC Emerging Markets Equity (12/23) | 41,250 | 4.81 | 8.01 | 41 | 12.25 | 79 | | | | | | | |
| MSCI EM NetDiv | | | 8.72 | | 16.86 | | 26.05 | | 0.40 | | 5.75 | | 4.02 |
| eA Global Emerging Mkts Equity | | | 7.47 | | 15.89 | | 24.99 | | 1.43 | | 7.01 | | 5.37 |
| Private Equity (12/21) | 32,641 | 3.81 | 0.00 | | 4.37 | | 8.56 | | | | | | |
| Fixed Income (10/84) | 212,456 | 24.79 | 4.08 | | 5.25 | | 10.45 | | 1.47 | | 2.69 | | 2.76 |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| Core Bonds | 99,122 | 11.57 | | | | | | | | | | | |
| Loop Capital Asset Management (03/97) | 99,122 | 11.57 | 5.28 | 38 | 5.18 | 33 | 12.75 | 19 | -1.06 | 67 | 0.73 | 79 | 2.08 |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| eA US Core Fixed Income | | | 5.23 | | 4.99 | | 12.26 | | -0.89 | | 0.99 | | 2.34 |
| Multi Sector Fixed Income | 55,297 | 6.45 | | | | | | | | | | | |
| Manulife Strategic Fixed Income (10/20) | 55,297 | 6.45 | 5.05 | 43 | 5.47 | 76 | 12.32 | 62 | 1.00 | 67 | | | |
| Bloomberg Multiverse | | | 6.97 | | 3.81 | | 12.25 | | -2.81 | | -0.63 | | 0.74 |
| eA Global Unconstrained Fixed Income | | | 4.55 | | 6.49 | | 13.11 | | 2.18 | | 3.31 | | 3.18 |

For the Periods Ending September 30, 2024

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank | 10 Years (%) |
|--|--------------------------|-----------------------|----------|------|------------|------|-------------|------|----------------|------|----------------|------|-----------------|
| Absolute Return | 58,037 | 6.77 | | | | | | | | | | | |
| JP Morgan Strategic Income Opportunities (10/20) | 58,037 | 6.77 | 1.22 | 99 | 4.60 | 84 | 6.14 | 98 | 3.98 | 17 | | | |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| eA Global Unconstrained Fixed Income | | | 4.55 | | 6.49 | | 13.11 | | 2.18 | | 3.31 | | 3.18 |
| Real Assets (07/02) | 89,738 | 10.47 | -1.25 | | -2.23 | | -7.21 | | -1.43 | | 0.76 | | 3.74 |
| Real Assets Composite Index ⁴ | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 4.76 |
| Core Real Estate | 87,273 | 10.19 | | | | | | | | | | | |
| UBS Global Asset Management (09/00) | 40,422 | 4.72 | 0.02 | | -2.54 | | -6.43 | | -2.68 | | -0.42 | | 3.12 |
| NFI ODCE Net | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 5.16 |
| Blackstone Property Partners (07/17) | 46,851 | 5.47 | -2.31 | | -2.02 | | -8.01 | | -0.35 | | 2.74 | | |
| NFI ODCE Net | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 5.16 |
| Opportunistic Real Estate (04/23) | 2,465 | 0.29 | -1.51 | | -5.88 | | -6.91 | | | | | | |
| Cash and Equivalents (06/93) | 14,438 | 1.69 | 1.31 | | 3.89 | | 5.25 | | 3.42 | | 2.26 | | 1.66 |
| US T-Bills 90 Day | | | 1.37 | | 4.03 | | 5.46 | | 3.49 | | 2.32 | | 1.65 |

Notes:

Policy Index: Effective May 2024, the index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCF Net

² Equity Composite Index: Effective May 2014, the index consists of 42.00% Russell 1000, 17.00% Russell 2000, 33.00% MSCI EAFE NetDiv, 8.00% MSCI EM NetDiv.

³ Non-US Equity Index: Effective June 2014, the index consists of 80.00% MSCI EAFE NetDiv, 20.00% MSCI EM NetDiv.

⁴ Real Assets Composite Index: Effective July 2017, the index consists of 100.0% NFI ODCE Net.

City of Tampa General Employees' Retirement Fund

Net Performance

For the Periods Ending September 30, 2024

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months (%) | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank | 10 Years (%) |
|--|--------------------------|--------------------------|-----------------|------|------------|------|-------------|------|----------------|------|----------------|------|-----------------|
| Total Portfolio * (09/12) | 856,867 | 100.00 | 5.16 | 62 | 10.98 | 69 | 19.20 | 71 | 3.81 | 74 | 8.12 | 59 | 6.93 |
| Policy Index ¹ | | | 5.68 | | 10.83 | | 19.73 | | 4.09 | | 7.83 | | 7.04 |
| IM Public DB Net * | | | 5.41 | | 11.89 | | 21.29 | | 4.54 | | 8.30 | | 7.31 |
| Equity * (09/12) | 540,235 | 63.05 | 6.92 | | 15.80 | | 28.37 | | 5.70 | | 11.61 | | 9.30 |
| Equity Composite Index ² | | | 7.29 | | 16.55 | | 29.97 | | 6.87 | | 11.50 | | 9.35 |
| US Large Cap Equity * (09/12) | 187,318 | 21.86 | 6.05 | | 19.74 | | 34.21 | | 11.84 | | 16.69 | | 13.69 |
| Russell 1000 | | | 6.08 | | 21.18 | | 35.68 | | 10.83 | | 15.64 | | 13.10 |
| Loomis Sayles Large Cap Growth * (08/18) | 94,098 | 10.98 | 5.03 | 22 | 22.91 | 49 | 40.34 | 47 | 12.97 | 10 | 18.43 | 23 | |
| Russell 1000 Growth | | | 3.19 | | 24.55 | | 42.19 | | 12.02 | | 19.74 | | 16.52 |
| eA US Large Cap Growth Eqty Net * | | | 3.17 | | 22.75 | | 39.67 | | 8.85 | | 16.68 | | 14.47 |
| Dodge & Cox Incorporated * (09/12) | 93,220 | 10.88 | 7.15 | 65 | 16.36 | 46 | 27.96 | 46 | 10.72 | 34 | 14.59 | 13 | 11.34 |
| Russell 1000 Value | | | 9.43 | | 16.68 | | 27.76 | | 9.03 | | 10.69 | | 9.23 |
| eA US Large Cap Value Equity Net * | | | 7.89 | | 16.07 | | 27.57 | | 9.74 | | 11.67 | | 9.73 |
| US Small Cap Equity * (10/08) | 121,473 | 14.18 | 10.55 | | 14.80 | | 29.07 | | 5.26 | | 11.72 | | 9.99 |
| Russell 2000 | | | 9.27 | | 11.17 | | 26.76 | | 1.84 | | 9.39 | | 8.78 |
| WTC Small Cap 2000 * (01/99) | 58,716 | 6.85 | 11.65 | 5 | 16.76 | 12 | 32.34 | 11 | 5.47 | 43 | 12.96 | 22 | 11.88 |
| Russell 2000 | | | 9.27 | | 11.17 | | 26.76 | | 1.84 | | 9.39 | | 8.78 |
| eA US Small Cap Core Equity Net * | | | 8.49 | | 11.64 | | 25.28 | | 4.95 | | 11.13 | | 9.52 |
| Leeward Small Cap Value * (07/16) | 31,785 | 3.71 | 10.04 | 23 | 10.85 | 42 | 22.80 | 63 | 6.64 | 42 | 10.67 | 47 | |
| Russell 2000 Value | | | 10.15 | | 9.22 | | 25.88 | | 3.77 | | 9.29 | | 8.22 |
| eA US Small Cap Value Equity Net * | | | 8.34 | | 10.14 | | 24.02 | | 6.19 | | 10.41 | | 8.65 |
| ClariVest Asset Management * (09/12) | 30,973 | 3.61 | 9.03 | 25 | 15.49 | 29 | 29.73 | 24 | 3.63 | 15 | 10.50 | 44 | 9.77 |
| Russell 2000 Growth | | | 8.41 | | 13.22 | | 27.66 | | -0.35 | | 8.82 | | 8.95 |
| eA US Small Cap Growth Equity Net * | | | 7.63 | | 13.00 | | 26.67 | | -1.13 | | 10.02 | | 10.51 |
| Non-US Equity * (09/12) | 198,802 | 23.20 | 6.85 | | 14.29 | | 24.97 | | 0.93 | | 7.24 | | 5.12 |
| Non-US Equity Index ³ | | | 7.59 | | 13.87 | | 25.15 | | 4.55 | | 7.82 | | 5.46 |

FYTD: Fiscal year ending September.

^{*} Net of fee return data.

For the Periods Ending September 30, 2024

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months (%) | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank | 10 Years (%) |
|--|--------------------------|-----------------------|-----------------|------|------------|------|-------------|------|----------------|------|----------------|------|-----------------|
| International Developed Market | 157,553 | 18.39 | | | | | | | | | | | |
| WCM Focused Growth International * (07/20) | 75,649 | 8.83 | 4.95 | 83 | 16.01 | 21 | 29.51 | 14 | 0.63 | 80 | | | |
| MSCI ACWI ex US NetDiv | | | 8.06 | | 14.21 | | 25.35 | | 4.14 | | 7.59 | | 5.22 |
| MSCI ACWI ex US Growth NetDiv | | | 6.92 | | 14.06 | | 26.75 | | 0.81 | | 7.09 | | 5.97 |
| eA ACWI ex-US Large Cap Equity Net * | | | 6.70 | | 13.32 | | 25.08 | | 3.87 | | 8.31 | | 5.90 |
| Marathon-London International Fund * (08/15) | 81,904 | 9.56 | 8.30 | 30 | 13.78 | 38 | 24.06 | 59 | 4.38 | 50 | 8.46 | 42 | |
| MSCI EAFE NetDiv | | | 7.26 | | 12.99 | | 24.77 | | 5.48 | | 8.20 | | 5.71 |
| MSCI EAFE Value NetDiv | | | 8.89 | | 13.79 | | 23.14 | | 8.94 | | 8.27 | | 4.56 |
| eA EAFE All Cap Core Equity Net * | | | 7.64 | | 13.03 | | 24.51 | | 4.37 | | 8.19 | | 6.03 |
| Emerging Markets Equity | 41,250 | 4.81 | | | | | | | | | | | |
| RWC Emerging Markets Equity * (12/23) | 41,250 | 4.81 | 7.81 | 40 | 11.62 | 78 | | | | | | | |
| MSCI EM NetDiv | | | 8.72 | | 16.86 | | 26.05 | | 0.40 | | 5.75 | | 4.02 |
| eA Glbl Emerging Mkts Equity Net * | | | 7.06 | | 15.05 | | 24.17 | | 1.17 | | 6.50 | | 4.62 |
| Private Equity * (12/21) | 32,641 | 3.81 | 0.00 | | 4.37 | | 8.56 | | | | | | |
| Fixed Income * (09/12) | 212,456 | 24.79 | 4.00 | | 4.98 | | 10.07 | | 1.11 | | 2.35 | | 2.47 |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| Core Bonds | 99,122 | 11.57 | | | | | | | | | | | |
| Loop Capital Asset Management * (09/12) | 99,122 | 11.57 | 5.23 | 35 | 5.03 | 27 | 12.53 | 16 | -1.26 | 59 | 0.52 | 74 | 1.87 |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| eA US Core Fixed Income Net * | | | 5.15 | | 4.78 | | 11.94 | | -1.19 | | 0.67 | | 2.07 |
| Multi Sector Fixed Income | 55,297 | 6.45 | | | | | | | | | | | |
| Manulife Strategic Fixed Income * (10/20) | 55,297 | 6.45 | 4.97 | 42 | 5.21 | 67 | 11.96 | 53 | 0.66 | 66 | | | |
| Bloomberg Multiverse | | | 6.97 | | 3.81 | | 12.25 | | -2.81 | | -0.63 | | 0.74 |
| eA Global Unconstrained Fixed Income Net * | | | 4.34 | | 5.96 | | 12.06 | | 1.90 | | 2.76 | | 2.63 |

FYTD: Fiscal year ending September.

^{*} Net of fee return data.

For the Periods Ending September 30, 2024

| | Market Value (\$000s) | Actual Allocation (%) | 3 Months | Rank | YTD (%) | Rank | FYTD (%) | Rank | 3 Years (%) | Rank | 5 Years (%) | Rank 1 | 10 Years (%) |
|--|--------------------------|-----------------------|----------|------|------------|------|-------------|------|----------------|------|----------------|--------|-----------------|
| Absolute Return | 58,037 | 6.77 | | | | | | | | | | | |
| JP Morgan Strategic Income Opportunities * (10/20) | 58,037 | 6.77 | 1.09 | 97 | 4.18 | 84 | 5.58 | 96 | 3.44 | 20 | | | |
| Bloomberg US Aggregate | | | 5.20 | | 4.45 | | 11.57 | | -1.39 | | 0.33 | | 1.84 |
| eA Global Unconstrained Fixed Income Net * | | | 4.34 | | 5.96 | | 12.06 | | 1.90 | | 2.76 | | 2.63 |
| Real Assets * (09/12) | 89,738 | 10.47 | -1.50 | | -2.88 | | -8.02 | | -2.28 | | -0.04 | | 2.81 |
| Real Assets Composite Index ⁴ | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 4.76 |
| Core Real Estate | 87,273 | 10.19 | | | | | | | | | | | |
| UBS Global Asset Management * (01/11) | 40,422 | 4.72 | -0.20 | | -3.12 | | -7.14 | | -3.33 | | -1.09 | | 2.26 |
| NFI ODCE Net | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 5.16 |
| Blackstone Property Partners * (07/17) | 46,851 | 5.47 | -2.60 | | -2.76 | | -8.92 | | -1.33 | | 1.94 | | |
| NFI ODCE Net | | | 0.03 | | -3.19 | | -8.03 | | -1.04 | | 2.05 | | 5.16 |
| Opportunistic Real Estate * (04/23) | 2,465 | 0.29 | -1.51 | | -5.88 | | -6.91 | | | | | | |
| Cash and Equivalents * (10/08) | 14,438 | 1.69 | 1.31 | | 3.89 | | 5.25 | | 3.42 | | 2.26 | | 1.66 |
| US T-Bills 90 Day | | | 1.37 | | 4.03 | | 5.46 | | 3.49 | | 2.32 | | 1.65 |

Notes:

Policy Index: Effective May 2024, the index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI

² Equity Composite Index: Effective May 2014, the index consists of 42.00% Russell 1000, 17.00% Russell 2000, 33.00% MSCI EAFE NetDiv, 8.00% MSCI EM NetDiv.

³ Non-US Equity Index: Effective June 2014, the index consists of 80.00% MSCI EAFE NetDiv, 20.00% MSCI EM NetDiv.

⁴ Real Assets Composite Index: Effective July 2017, the index consists of 100.0% NFI ODCE Net.



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Compliance

City of Tampa General Employees' Retirement Fund Watch List Evaluation

For the Period Ending September 30, 2024

| | | Q4 2020 | Q1 2021 | Q2 2021 | Q3 2021 | Q4 2021 | Q1 2022 | Q2 2022 | Q3 2022 | Q4 2022 | Q1 2023 | Q2 2023 | Q3 2023 | Q4 2023 | Q1 2024 | Q2 2024 | Q3 2024 |
|-----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Loomis ¹ | Return Over Benchmark | -2.85% | -1.73% | -1.12% | -1.61% | -5.82% | -4.80% | -5.39% | -4.47% | -2.77% | -2.06% | -0.54% | 0.10% | 0.99% | 0.55% | 0.42% | 1.46% |
| | Peer Ranking | 67 | 58 | 50 | 56 | 79 | 73 | 82 | 76 | 71 | 46 | 30 | 31 | 18 | 17 | 24 | 9 |
| | Meet Criteria? | No | Yes | Yes | Yes | Yes | Yes |
| Dodge & Cox | Return Over Benchmark | 1.58% | 2.67% | 3.43% | 2.92% | 3.23% | 4.51% | 4.72% | 4.48% | 3.90% | 5.60% | 4.31% | 5.85% | 4.64% | 3.04% | 2.59% | 2.05% |
| | Peer Ranking | 40 | 27 | 24 | 25 | 33 | 19 | 15 | 18 | 22 | 17 | 16 | 10 | 11 | 27 | 40 | 40 |
| | Meet Criteria? | Yes |
| Wellington | Return Over Benchmark | 6.11% | 5.17% | 5.35% | 5.75% | 6.72% | 5.00% | 3.09% | 3.06% | 2.88% | 4.67% | 3.50% | 3.02% | 1.63% | 3.15% | 3.90% | 4.27% |
| | Peer Ranking | 10 | 11 | 11 | 12 | 17 | 23 | 51 | 45 | 65 | 47 | 55 | 68 | 82 | 71 | 63 | 43 |
| | Meet Criteria? | Yes | Yes | Yes | Yes | Yes | Yes | No | Yes | No | Yes | No | No | No | No | No | Yes |
| Leeward | Return Over Benchmark | 0.58% | -0.36% | 0.09% | 1.11% | 2.46% | 1.43% | 2.92% | 3.30% | 3.81% | 3.45% | 3.31% | 3.44% | 2.91% | 4.83% | 4.52% | 3.67% |
| | Peer Ranking | 48 | 50 | 57 | 47 | 42 | 50 | 34 | 29 | 33 | 50 | 44 | 46 | 49 | 39 | 49 | 44 |
| | Meet Criteria? | Yes | No | No | Yes |
| Clarivest | Return Over Benchmark | -4.71% | -3.54% | -1.89% | -0.63% | 1.34% | 3.51% | 3.19% | 1.93% | 2.51% | 4.73% | 5.53% | 6.43% | 7.38% | 7.10% | 5.79% | 4.86% |
| | Peer Ranking | 92 | 93 | 92 | 90 | 86 | 75 | 62 | 76 | 75 | 46 | 24 | 18 | 14 | 15 | 19 | 15 |
| | Meet Criteria? | No | Yes |
| WCM ² | Return Over Benchmark | 14.46% | 12.34% | 13.07% | 13.37% | 15.96% | 9.11% | 4.42% | 4.75% | 4.05% | 2.50% | 0.11% | -2.51% | -1.49% | 1.92% | -0.51% | -2.75% |
| | Peer Ranking | 4 | 3 | 2 | 2 | 2 | 2 | 9 | 8 | 10 | 29 | 57 | 72 | 73 | 36 | 68 | 81 |
| | Meet Criteria? | Yes | No | No | No | Yes | No | No |
| Marathon | Return Over Benchmark | 1.47% | 1.79% | 1.07% | 1.29% | 0.91% | 0.75% | 1.05% | 1.03% | 0.63% | 1.09% | 1.39% | 0.52% | -0.53% | -0.72% | -0.74% | -0.60% |
| | Peer Ranking | 43 | 37 | 60 | 45 | 61 | 54 | 46 | 51 | 44 | 40 | 28 | 36 | 57 | 52 | 53 | 50 |
| | Meet Criteria? | Yes | Yes | No | Yes | No | No | Yes | No | Yes | Yes | Yes | Yes | No | No | No | No |
| RWC ³ | Return Over Benchmark | | | | | | | | | | | | | -2.60% | -3.73% | -3.92% | -4.06% |
| | Peer Ranking | | | | | | | | | | | | | 77 | 89 | 86 | 86 |
| | Meet Criteria? | | | | | | | | | | | | | No | No | No | No |
| Loop | Return Over Benchmark | 0.21% | 0.05% | 0.17% | 0.15% | 0.56% | 0.26% | 0.02% | 0.08% | 0.05% | 0.30% | 0.19% | 0.14% | 0.15% | 0.51% | 0.38% | 0.33% |
| | Peer Ranking | 79 | 87 | 87 | 84 | 67 | 81 | 92 | 93 | 92 | 91 | 88 | 83 | 80 | 53 | 63 | 67 |
| | Meet Criteria? | No |
| Manulife ⁴ | Return Over Benchmark | 0.62% | 2.31% | 6.30% | 1.68% | 2.75% | 2.79% | 3.45% | 4.35% | 3.77% | 5.27% | 4.92% | 5.17% | 4.58% | 4.23% | 4.58% | 3.81% |
| | Peer Ranking | 23 | 20 | 25 | 27 | 24 | 26 | 51 | 60 | 58 | 61 | 63 | 64 | 58 | 57 | 58 | 67 |
| | Meet Criteria? | Yes | Yes | Yes | Yes | Yes | Yes | No |
| JP Morgan⁴ | Return Over Benchmark | -1.82% | -1.71% | -1.75% | -1.57% | -1.23% | -2.35% | 2.00% | 4.36% | 3.84% | 5.46% | 5.97% | 7.93% | 6.23% | 5.74% | 6.74% | 5.37% |
| | Peer Ranking | 76 | 69 | 89 | 84 | 86 | 79 | 15 | 18 | 26 | 52 | 25 | 11 | 12 | 12 | 12 | 17 |
| | Meet Criteria? | No | No | No | No | No | No | Yes | Yes | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes |
| UBS | Return Over Benchmark | -3.82% | -4.01% | -4.29% | -4.25% | -5.26% | -5.11% | -3.73% | -3.76% | -3.27% | -4.44% | -4.37% | -3.93% | -2.48% | -1.93% | -1.72% | -1.64% |
| | Meet Criteria? | No |
| Blackstone*5 | Return Over Benchmark | 2.17% | 2.16% | 2.24% | 1.98% | 1.53% | 2.51% | 2.22% | 0.75% | -0.39% | -0.15% | 1.15% | 1.50% | 0.68% | 1.85% | 1.50% | 0.69% |
| | Meet Criteria? | Yes | No | No | Yes | Yes | Yes | Yes | Yes | Yes |

All information is based upon 3 year trailing gross returns unless otherwise noted.

Objective for managers is to exceed the primary benchmark and rank in the top half of the peer universe.

Composite results presented through Q2 2021 (gray shading), actual performance from Q3 2021.

² Composite results presented through Q1 2023 (gray shading), actual performance from Q2 2023.

³ Composite results presented through current quarter (gray shading)

⁴ Composite results presented through Q2 2023 (gray shading), actual performance from Q3 2023.

⁵ Composite results presented through Q2 2020 (gray shading), actual performance from Q3 2020.

^{*} Net of fee return data.

City of Tampa General Employees' Retirement Fund Watch List

| US Equity Managers | Performance Objective (based upon 3 yr annualized return) | Meeting Objective? | Underperforming Since | Strategy Summary | Recommendation | Comments |
|--------------------|---|--|--------------------------|--|----------------|----------|
| | Return Over Benchmark | Yes N/A Loomis utilizes a bottom companies capable of cash flow growth, and pu | | Loomis utilizes a bottom-up approach to identify high-quality | | |
| Loomis | Peer Ranking | | | companies capable of sustaining above average long-term cash flow growth, and purchasing them at a discount to intrinsic value. | | |
| | | Yes | N/A | | | |
| Dodge & Cox | Return Over Benchmark | Yes | N/A | Dodge & Cox utilizes a deep value/contrarian approach, seeking "turnaround stories" that the team can purchase at a | Retain | |
| | Peer Ranking | Yes | N/A | significant discount to intrinsic value; the strategy tends to have very low turnover. | Kerani | |
| Wellington | Return Over Benchmark | Yes | N/A | Wellington utilizes a bottom up, fundamental approach to investing in small cap companies, focusing on higher quality | Retain | |
| Weilington | Peer Ranking | Yes | N/A | companies with stronger growth characteristics than the broad Index. | Reidill | |
| | Return Over Benchmark | Yes | N/A | LMCG focuses on finding industry-leading businesses that are temporarily selling at a discount to fair value. The team strives to | | |
| Leeward | Peer Ranking | Yes | N/A | find good companies that are out of favor at a particular point in time. | Retain | |
| | Return Over Benchmark | Yes | N/A | ClariVest utilizes a momentum-driven, higher turnover | | |
| ClariVest | Peer Ranking | | | approach to growth-oriented investing; the team is generally seeking companies with emerging, innovative or improving growth trends. | Retain | |
| | | Yes | N/A | | | |

| International Equity Managers | Performance Objective (based upon 3 yr annualized return) | Meeting Objective? | Underperforming Since | Strategy Summary | Recommendation | Comments |
|----------------------------------|---|--|--|---|----------------|--|
| | Return Over Benchmark | No | 2Q24 | WCM applies a top-down thematic analysis combined with bottom fundamental stock selection. Starting with a universe of high quality companies, emphasis is placed on those with | | WCM has established a long-term track record of outperformance. However, the Fund's concentrated nature (just 28 holdings) can lead to higher tracking error and short-term underperformance. IT-sector |
| WCM | Peer Ranking | durable and improving competitive advantages, strong company culture and reasonable valuation. The resulting | underperformance in early 2022 remains a detractor to WCM's recent performance. In Q3 2024, WCM trailed due to growth underperformance combined with weak stock selection in health care and IT. | | | |
| Marathon | eturn Over Benchmark | | 4Q23 | Marathon's philosophy is focused on the "capital cycle" approach to investment based on the idea that the prospect of high returns will attract excessive capital, and vice versa. The | Retain | Marathon's long-term approach and inherently low portfolio turnover can at times result in shorter-term underperformance vs. the index and their |
| Maramon | Peer Ranking | Yes | N/A | philosophy is infrinsically contrarian and given the investment ideas are generally very long-term focused. | Reidill | peers. The team is stable and is adhering to their approach and we continue to find it an attractive option in the space. |
| RWC | Return Over Benchmark | No | 4Q23 | RWC employs a flexible benchmark-agnostic approach to investing, combining top-down thematic and bottom-up research to identify countries and companies with the highest | Retain | December 2023 was the first full month of performance with RWC. RWC has trailed the benchmark YTD in 2024 primarily due to stock selection in China, although underperformance has lessened as government stimulus |
| RWC | Peer Ranking | No | 4Q23 | return potential. The fund tends to have concentrated positions in high conviction ideas resulting in a portfolio that differs significantly from the index, achieving high active share. | Kelulii | has taken effect. Given the Fund's concentration, deviation from the benchmark is to be expected, and ACG retains conviction in the strategy. |

City of Tampa General Employees' Retirement Fund Watch List

For the Period Ending September 30, 2024

| Fixed Income Managers | Performance Objective (based upon 3 yr annualized return) | Meeting Objective? | Underperforming Since | Strategy Summary | Recommendation | Comments | |
|--------------------------|---|--|---|--|----------------|--|--|
| Loop | Return Over Benchmark | Yes | N/A | Loop Capital invests in high quality, core fixed income securities; the strategy seeks to add value through overweight | Retain | Loop (formerly TCH) continues to manage the core fixed income strategy in alignment with its philosophy combining top-down and bottom up | |
| ш | Peer Ranking | positions in credit, MBS and ABS securities relative to the broad Index. | research to produce diversified sources of return among the core fixed income investment grade universe. We retain conviction in this strategy. | | | | |
| Manulife | Return Over Benchmark Yes | | N/A | Manulife invests in global government and corporate bonds, including emerging markets and high yield securities, incorporating currency management to further diversify, | Retain | Manulife continues to manage the multi-sector fixed income strategy in | |
| Manuille | Peer Ranking | No | 2Q22 | mitigate risk, and add value. Sector rotation is expected to be the strategy's key driver of value. | Reidill | alignment with its philosophy. Manulife has protected well on the downside. We retain conviction in this strategy. | |
| ID Manager | Return Over Benchmark | nchmark Yes N/A | | JP Morgan's SIO strategy can invest flexibly across various fixed income securities, both long and short, enabling it to take advantage of whatever is believed to be the best opportunities | Retain | | |
| JP Morgan | Peer Ranking | Yes | N/A | in prevailing markets. Cash is considered an investment and is utilized along with high conviction ideas. | Keldili | | |

| Real Estate Managers | Performance Objective (based upon 3 yr annualized return) | Meeting Objective? | Underperforming Since | Strategy Summary | Recommendation | Comments | |
|----------------------|---|-----------------------|--------------------------|---|----------------|--|--|
| UBS | Return Over Benchmark | No | 1Q13 | UBS Trumbull Property Fund's strategy is to acquire existing, U.S. core real estate properties using relatively low levels of leverage while maintaining diversification by geography and | Redeem | Due to ongoing concerns around relative underperformance and anemic uptake of investor commitment to re-up with the second round of the Loyalty Program offered as UBS's attemtp to stem outflows, City of | |
| UBS | Peer Ranking | N/A | N/A | property type. The Fund also maintains the ability to invest 5% - 15% of its assets in more value-added real estate opportunities. | kedeem | Tampa ERS has entered the exit queue for this strategy (as of December 2023). We continue to monitor the situation as full redemption is expected to take up to two years. | |
| Blackstone | Return Over Benchmark Yes | | N/A | Blackstone focuses its investment activities in supply-constrained gateway cifies in the U.S. and Canada. The Fund seeks investment in quality assets at less than replacement cost, and | Retain | | |
| DIGENSIONE | Peer Ranking | N/A | N/A | generates "core-plus" returns by seeking assets that have some element of manageable risk compared to core assets. | KC/GIII | | |

All information is based upon 3 year trailing gross returns as of the most recent quarter-end.

Dodge & Cox Domestic Large Cap Equity Manager Guidelines

| Portfolio Sector Allocations | Russell 1000 Value Index | Portfolio | Maximum | Within Guidelines? | Comments |
|--|-----------------------------|----------------|------------------|--------------------|--------------------------|
| The portfolio should be diversified by sector, with sector allocations limited to a maximum of 30% of the total account, measured at market value. | | | | | |
| Communication Services | 4.0107 | 11 4207 | 20.00% | V | |
| Consumer Discretionary | 4.21% | 11.43% | 30.00% | Yes | |
| Consumer Staples | 6.24% 7.95% | 4.81% 3.13% | 30.00% 30.00% | Yes Yes | |
| Energy | 7.95% 6.72% | 5.64% | 30.00% | Yes | |
| Financials | 21.17% | 24.77% | 30.00% | Yes | |
| Health Care | 15.50% | 23.58% | 30.00% | Yes | |
| Industrials | 14.72% | 13.14% | 30.00% | Yes | |
| Information Technology | 9.00% | 6.98% | 30.00% | Yes | |
| Materials | 4.62% | 4.00% | 30.00% | Yes | |
| Real Estate | 4.92% | 1.02% | 30.00% | Yes | |
| Utilities | 4.72% | 1.50% | 30.00% | Yes | |
| Allocation | Max. % | 1.5078 | 30.0076 | Within Guidelines? | Comments |
| A maximum of 5% of the portfolio, valued at market, may be invested in cash. | 5.00% | 2.46% | | Yes | |
| | | | | | |
| A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer. | 7.50% | 3.43% | | Yes | Raytheon Technologies |
| | | | | | |
| A maximum of 20% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars. | 20.00% | 16.04% | | Yes | |
| | | | | | |

Domestic Small Cap Equity Manager Guidelines

| Portfolio Sector Allocations | Russell 2000 Value Index | Portfolio | Maximum | Within Guidelines? | Comments |
|---|-----------------------------|-----------|---------|--------------------|------------------|
| Maximum sector allocation shall be no more than 200% of the weight of the sector in the Index or 25%, whichever is greater, with the exception of sectors whose benchmark allocation is less than 5%, | | | | | |
| where the maximum allocation shall be 15%. | | | | | |
| Communication Services | 3.37% | 0.00% | 15.00% | Yes | |
| Consumer Discretionary | 9.85% | 10.45% | 25.00% | Yes | |
| Consumer Staples | 1.93% | 5.24% | 15.00% | Yes | |
| Energy | 5.77% | 5.52% | 25.00% | Yes | |
| Financials | 27.61% | 21.85% | 55.22% | Yes | |
| Health Care | 9.12% | 8.11% | 25.00% | Yes | |
| Industrials | 11.96% | 21.19% | 25.00% | Yes | |
| Information Technology | 5.76% | 6.97% | 25.00% | Yes | |
| Materials | 4.85% | 5.07% | 15.00% | Yes | |
| Real Estate | 11.38% | 8.45% | 25.00% | Yes | |
| Utilities | 4.86% | 4.09% | 15.00% | Yes | |
| Allocation | Max. % | Actual | | Within Guidelines? | Comments |
| Cash of up to 10% of portfolio market value is permitted | 10.00% | 3.06% | | Yes | |
| The average market capitalization of the account should remain within the market capitalization range of the Index holdings. | \$.25-\$15B | \$5.65B | | Yes | |
| The median market capitalization of the account should remain within the market capitalization range of the Index holdings. | \$.25-\$15B | \$5.027B | | Yes | |
| A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer. | 7.50% | 2.17% | | Yes | Encompass Health |
| A maximum of 15% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars. | 15.00% | 0.43% | | Yes | |

ClariVest Asset Management Domestic Small Cap Equity Manager Guidelines

| Portfolio Sector Allocations | Russell 2000 Growth Index | Portfolio | Maximum | Within Guidelines? | Comments |
|---|------------------------------|-----------|---------|--------------------|------------------|
| Maximum sector allocation shall be no more than 200% of the weight of the sector in the Index or 25%, whichever is greater, with the | | | | | |
| exception of sectors whose benchmark allocation is less than 5%, | | | | | |
| where the maximum allocation shall be 15%. | | | | | |
| Communication Services | 1.94% | 0.63% | 15.00% | Yes | |
| Consumer Discretionary | 9.99% | 10.69% | 25.00% | Yes | |
| Consumer Staples | 3.16% | 1.42% | 15.00% | Yes | |
| Energy | 3.24% | 2.31% | 15.00% | Yes | |
| Financials | 8.28% | 12.16% | 25.00% | Yes | |
| Health Care | 25.25% | 23.88% | 50.50% | Yes | |
| Industrials | 21.42% | 18.19% | 42.84% | Yes | |
| Information Technology | 19.50% | 21.94% | 39.00% | Yes | |
| Materials | 3.68% | 3.14% | 15.00% | Yes | |
| Real Estate | 1.50% | 4.26% | 15.00% | Yes | |
| Utilities | 0.48% | 0.96% | 15.00% | Yes | |
| Allocation | Max. % | Actual | | Within Guidelines? | Comments |
| A maximum of 5% of the portfolio, valued at market, may be | | | | | |
| invested in cash. | 5.00% | 0.42% | | Yes | |
| | | | | | |
| The average market capitalization of the account should remain within the market capitalization range of the Index holdings. | \$.25-\$15B | \$4.23B | | Yes | |
| | | | | | |
| The median market capitalization of the account should remain within the market capitalization range of the Index holdings. | \$.25-\$15B | \$3.51B | | Yes | |
| | | | | | |
| A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer. | 7.50% | 1.55% | | Yes | SPX Technologies |
| | | | | | |
| A maximum of 15% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars. | 15.00% | 0.59% | | Yes | |
| | | | | | |

Loop Capital Core Fixed Income Manager Guidelines

| Allocation | Limit | Actual | Within Guidelines? | Comments |
|---|-------------|--------|--------------------|---------------|
| A maximum of 8% of the portfolio, valued at market, may be invested in cash. | 8.00% | 0.73% | Yes | |
| | | | | |
| The average credit quality of the total account should be A or higher. | Α | AA- | Yes | |
| | | | | |
| A maximum of 5% of the portfolio may be invested in the securities of an individual corporate issuer. | 5.00% | 1.49% | Yes | Goldman Sachs |
| | | | | |
| Exposure to mortgage derivative issues must be limited to 5% of the portfolio. | 5.00% | 0.00% | Yes | |
| | | | | |
| The average duration of the account should be within 20% of the BloomBar US Aggregate Index. | 4.96 - 7.44 | 6.12 | Yes | |
| | | | | |

Commingled Funds Commingled Fund Manager Guidelines

| Investment Funds | Guidelines | | | |
|------------------------------------|--|--|--|--|
| Loomis Sayles Large Cap Growth | | | | |
| WTC Small Cap 2000 | | | | |
| WCM Focused Growth International | | | | |
| Marathon-London International Fund | | | | |
| RWC Emerging Markets Equity | Commingled fund assets are exempt from investment manager guidelines in the Statemen | | | |
| Private Equity Managers | Investment Policy, but are expected to be managed within the guidelines set forth for each fund. | | | |
| Manulife Strategic Fixed Income | However, commingled fund managers are required to comply with the appropriate performance | | | |
| JP Morgan Strategic Income Opp. | standards and reporting requirements contained in the IPS document. | | | |
| UBS Trumbull Property Fund | | | | |
| Blackstone Property Partners | | | | |
| Opportunistic Real Estate | | | | |



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City of Tampa General Employees' Retirement Fund

US Equity Managers

For the Periods Ending September 30, 2024

Account Description

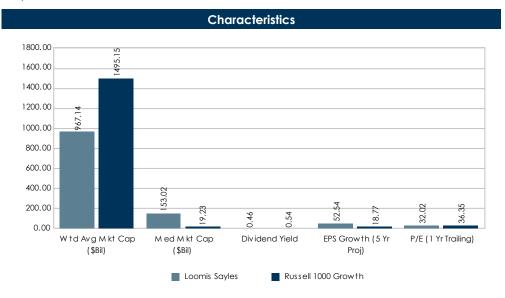
- Strategy US Large Cap Growth
- Vehicle Non-Mutual Commingled
- Benchmark Russell 1000 Growth
- Performance Inception Date August 2018
- Fees 45 bps on the first \$100M; 40bps on the balance

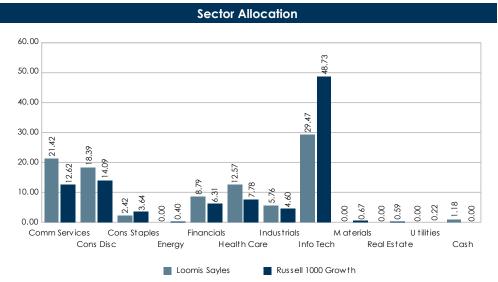
Performance Goals

- Outperform the Russell 1000 Growth over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

Dollar Growth Summary (\$000s)

| | 3 Months | FYTD |
|------------------------|----------|---------|
| Beginning Market Value | 96,432 | 91,463 |
| Net Additions | -7,000 | -31,400 |
| Return on Investment | 4,666 | 34,035 |
| Ending Market Value | 94,098 | 94,098 |

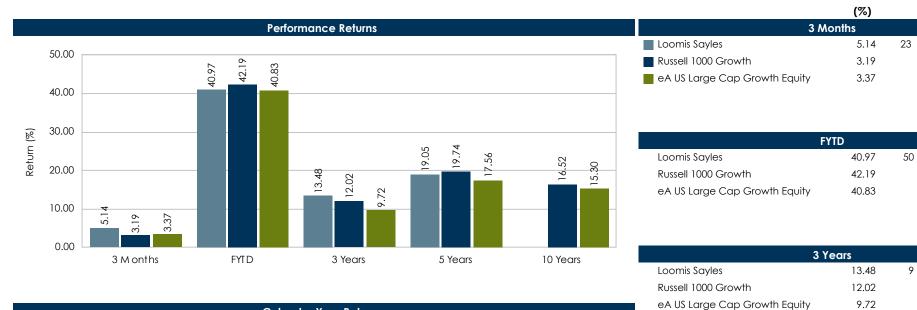




Characteristic and allocation charts represents data of the Loomis Large Cap Growth (Non-Mutual Commingled).

Sector weights may not add to 100% due to securities that are not assigned to a Global Industry Classification Standard (GICS) sector.

For the Periods Ending September 30, 2024



| | | | Calend | dar Year Returns | | |
|------------|--------|-------|--------|------------------|--------|-------|
| | 80.00 | | | | | |
| | 60.00 | ٥ | 0; | | | 52.20 |
| | 40.00 | 32.75 | 33.00 | 27.60 | | 42.68 |
| (%) ر | 20.00 | | | 13 | | |
| Return (%) | 0.00 | | | | | |
| ∝ | -20.00 | | | | | |
| | -40.00 | | | | -29.14 | |
| | -60.00 | 2019 | 2020 | 2021 | 2022 | 2023 |
| | | 2017 | 2020 | 2021 | 2022 | 2020 |

| 5 \ | ears (| | | |
|-------------------------------|--------|----|-------|------|
| Loomis Sayles | 19.05 | 27 | 22.28 | 0.75 |
| Russell 1000 Growth | 19.74 | | 22.73 | 0.77 |
| eA US Large Cap Growth Equity | 17.56 | | 22.66 | 0.67 |

| 10 Years | | | | | |
|-------------------------------|-------|-------|------|--|--|
| Loomis Sayles | | | | | |
| Russell 1000 Growth | 16.52 | 18.27 | 0.81 | | |
| eA US Large Cap Growth Equity | 15.30 | 18.11 | 0.75 | | |

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Rank Std Dev Sharpe

(%)

10.13

9.41

10.73

23.79

21.91

21.68

Ratio

3.51

3.90

3.18

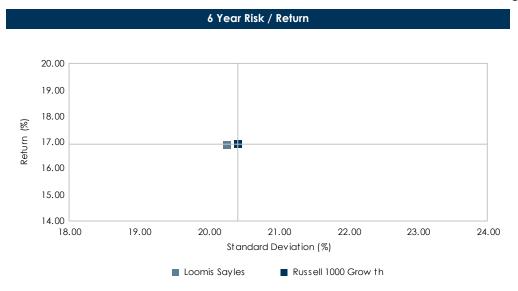
0.42

0.39

0.29

Return

For the Periods Ending September 30, 2024

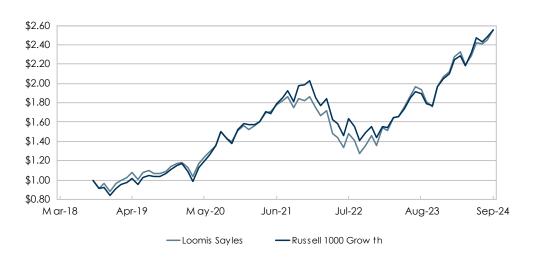


6 Year Portfolio Statistics

| | | Russell 1000 |
|------------------------|---------------|--------------|
| | Loomis Sayles | Growth |
| Return (%) | 16.89 | 16.91 |
| Standard Deviation (%) | 20.26 | 20.41 |
| Sharpe Ratio | 0.72 | 0.71 |

| Benchmark Relative Statistics | | | | |
|-------------------------------|-------|--|--|--|
| | | | | |
| Beta | 0.96 | | | |
| R Squared (%) | 93.36 | | | |
| Alpha (%) | 0.68 | | | |
| Tracking Error (%) | 5.29 | | | |
| Batting Average (%) | 47.22 | | | |
| Up Capture (%) | 97.31 | | | |
| Down Capture (%) | 97.53 | | | |
| | | | | |

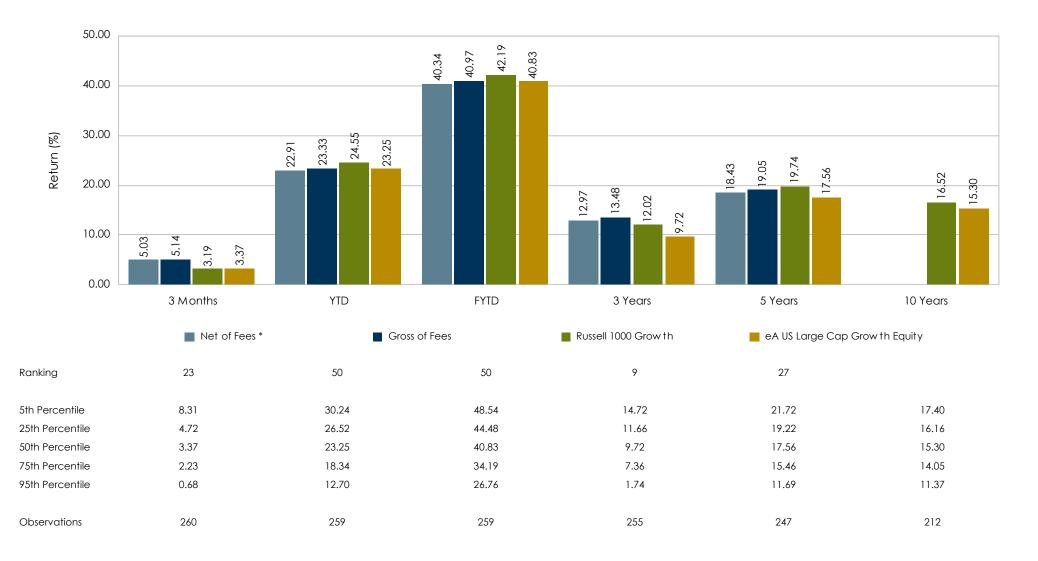
6 Year Growth of a Dollar



6 Year Return Analysis

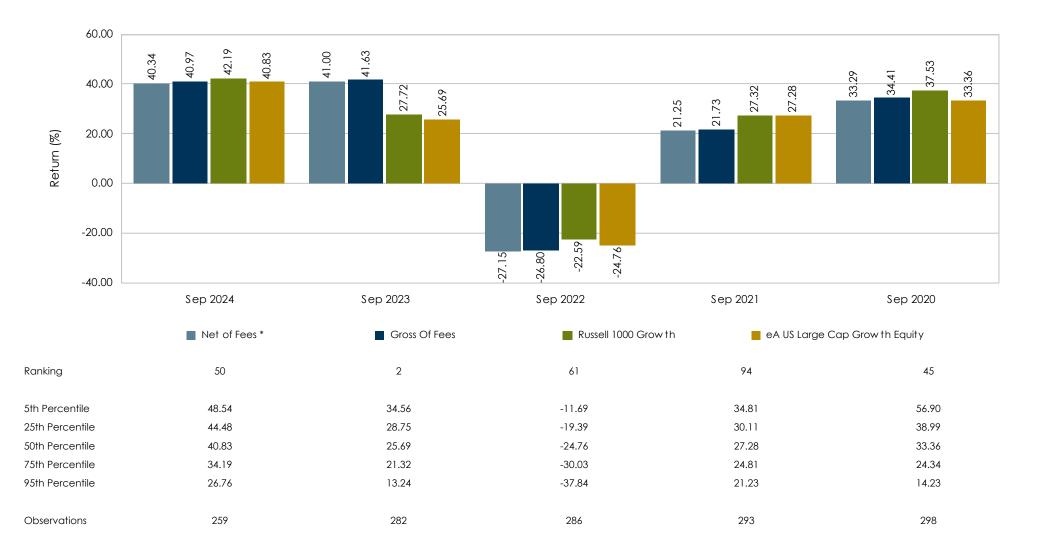
| | Loomis Sayles | Russell 1000 Growth |
|----------------------------|---------------|------------------------|
| Number of Months | 72 | 72 |
| Highest Monthly Return (%) | 13.90 | 14.80 |
| Lowest Monthly Return (%) | -14.14 | -12.08 |
| Number of Positive Months | 46 | 46 |
| Number of Negative Months | 26 | 26 |
| % of Positive Months | 63.89 | 63.89 |

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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For the One Year Periods Ending September



^{*} Performance is calculated using net of fee returns.
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For the Periods Ending September 30, 2024

Account Description

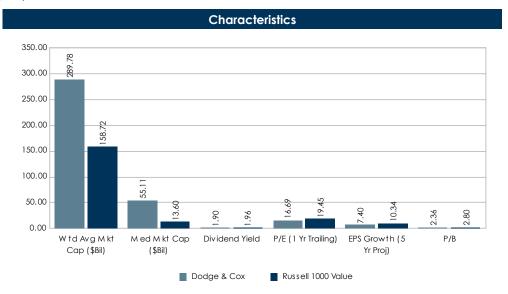
- Strategy US Large Cap Value
- Vehicle Separately Managed Account
- Benchmark Russell 1000 Value
- Performance Inception Date April 2002
- Fees 60 bps on the first \$10M; 40 bps on the next \$15M; 30 bps on the next \$25M; 25 bps on the next \$50M; 20 bps on the balance

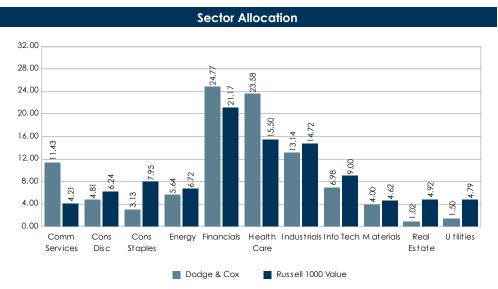
Performance Goals

- Outperform the Russell 1000 Value over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

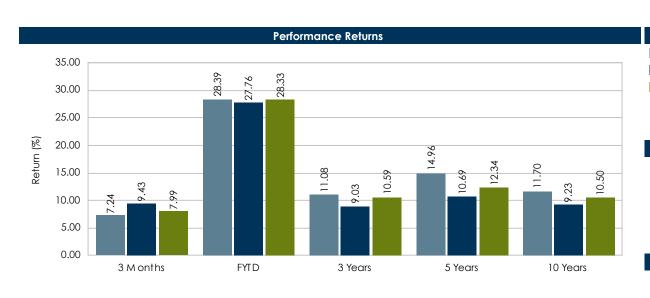
Dollar Growth Summary (\$000s)

| | 3 Months | FYTD |
|------------------------|----------|---------|
| Beginning Market Value | 86,931 | 95,853 |
| Net Additions | -1 | -26,096 |
| Return on Investment | 6,290 | 23,463 |
| Income | 440 | 1,973 |
| Gain/Loss | 5,850 | 21,491 |
| Ending Market Value | 93,220 | 93,220 |





For the Periods Ending September 30, 2024



| | Return | Rank | Std Dev | • |
|------------------------------|---------------|------|---------|-------|
| | (%) | | (%) | Ratio |
| 3 / | Nonths | | | |
| Dodge & Cox | 7.24 | 65 | | |
| Russell 1000 Value | 9.43 | | | |
| eA US Large Cap Value Equity | 7.99 | | | |

| | FYTD | | | |
|------------------------------|-------|----|-------|------|
| Dodge & Cox | 28.39 | 50 | 8.71 | 2.63 |
| Russell 1000 Value | 27.76 | | 11.48 | 1.94 |
| eA US Large Cap Value Equity | 28.33 | | 11.02 | 2.13 |

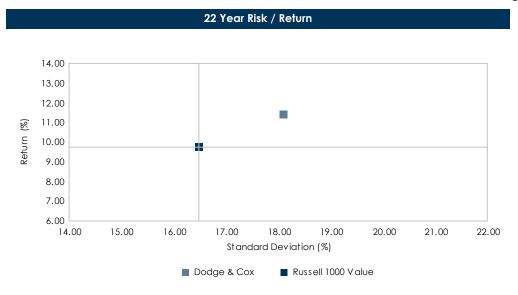
| 3 Y | ears | | | | |
|------------------------------|-------|----|-------|------|--|
| Dodge & Cox | 11.08 | 40 | 14.32 | 0.53 | |
| Russell 1000 Value | 9.03 | | 14.97 | 0.37 | |
| eA US Large Cap Value Equity | 10.59 | | 15.05 | 0.48 | |



| | 5 Years | | | |
|------------------------------|---------|----|-------|------|
| Dodge & Cox | 14.96 | 16 | 22.30 | 0.57 |
| Russell 1000 Value | 10.69 | | 20.11 | 0.42 |
| eA US Large Cap Value Equity | 12.34 | | 20.09 | 0.50 |

| | 10 Years | | | |
|------------------------------|----------|----|-------|------|
| Dodge & Cox | 11.70 | 20 | 17.69 | 0.57 |
| Russell 1000 Value | 9.23 | | 15.84 | 0.48 |
| eA US Large Cap Value Equity | 10.50 | | 16.00 | 0.55 |

For the Periods Ending September 30, 2024

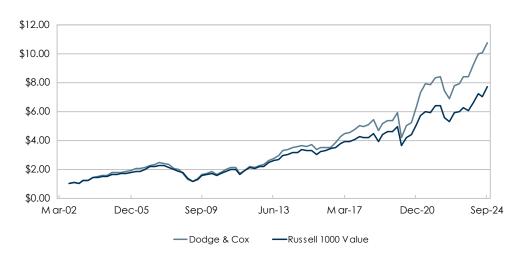


| | Dodge & Cox | Russell 1000 Value |
|------------------------|-------------|-----------------------|
| Return (%) | 11.40 | 9.73 |
| Standard Deviation (%) | 18.09 | 16.48 |
| Sharpe Ratio | 0.54 | 0.49 |

| Benchmark Relative Statistics | | | | | |
|-------------------------------|--|--|--|--|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 3 5 4 0 | | | | | |

22 Year Portfolio Statistics

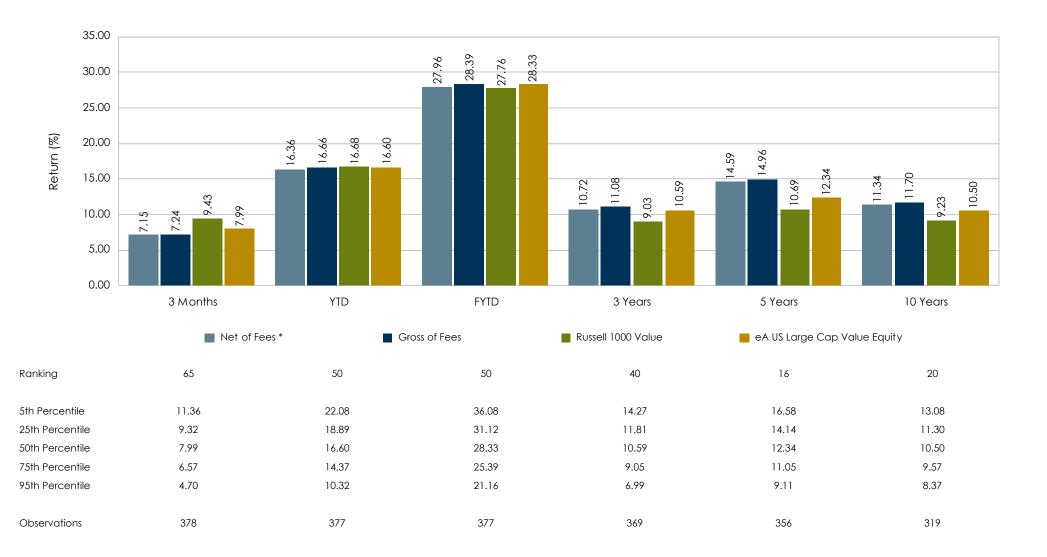
22 Year Growth of a Dollar



22 Year Return Analysis

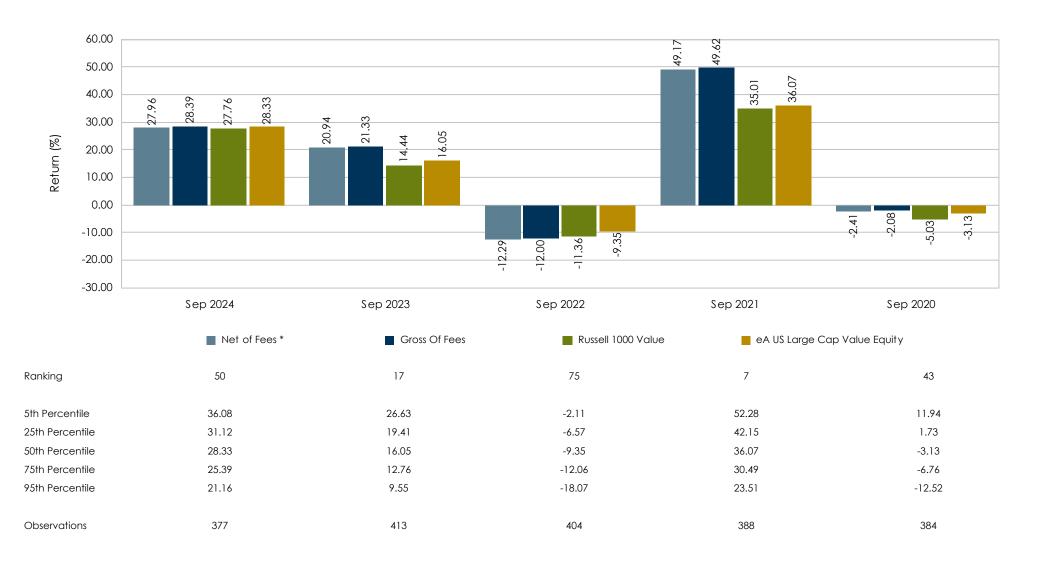
| | Dodge & Cox | Russell 1000 Value |
|------------------------------|-------------|-----------------------|
| Number of Quarters | 88 | 88 |
| Highest Quarterly Return (%) | 21.70 | 18.24 |
| Lowest Quarterly Return (%) | -28.60 | -26.73 |
| Number of Positive Quarters | 67 | 64 |
| Number of Negative Quarters | 21 | 24 |
| % of Positive Quarters | 76.14 | 72.73 |

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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For the One Year Periods Ending September



^{*} Performance is calculated using net of fee returns.
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For the Periods Ending September 30, 2024

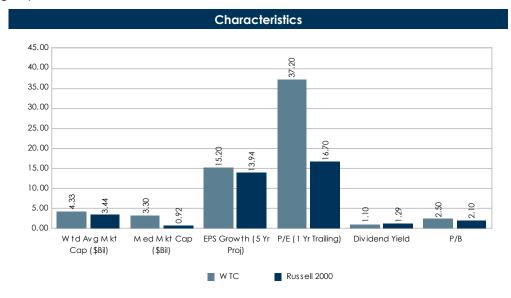
Account Description

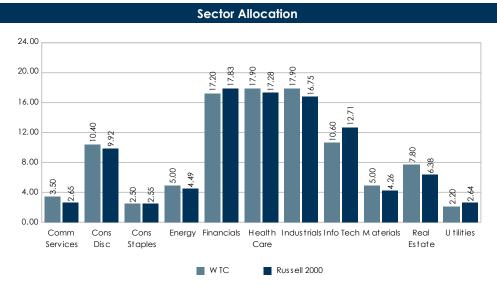
- Strategy US Small Cap Equity
- Vehicle Non-Mutual Commingled
- Benchmark Russell 2000
- Performance Inception Date January 1999
- Fees 60 bps

Performance Goals

- Outperform the Russell 2000 over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

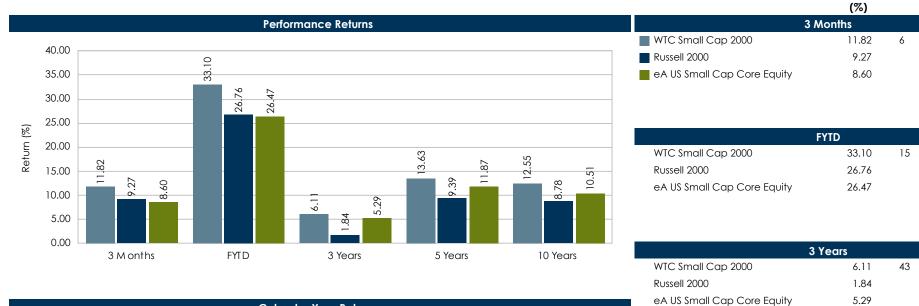
Dollar Growth Summary (\$000s) 3 Months FYTD Beginning Market Value 52,511 48,319 Net Additions 0 -4,700 Return on Investment 6,204 15,097 Ending Market Value 58,716 58,716





Characteristic and allocation charts represents data of the Small Cap 2000 Collective Investment Funds Trust (Non-Mutual Commingled).

For the Periods Ending September 30, 2024



| Calendar Year Returns | | | | | | | | | | | |
|-----------------------|--------|--------------------|-------|-------------------------|----------------------|-----------------------|---------------------|-------|------------|------------------------------|-----------------------|
| | 50.00 | | | | | | | | | | |
| | 40.00 | | | | | | 34.41 | 29.86 | ~ | | |
| | 30.00 | | | 20.55 21.31 20.37 | 20.92 65 89 | | 3 25.52 24.86 | ~ | 2 24.68 | | 22.20 6.93 7.88 |
| (%) | 20.00 | 10.33 9 37 | | 20. | 20 14.65 14.89 | | | 19.9 | 16.64 | | 16.9 |
| Return (%) | 10.00 | 10 4.89 6.07 | | | | | | | | | |
| Re | 0.00 | | 2 | | | | | | | | |
| | -10.00 | | -4.41 | | | .01 | | | | | |
| | -20.00 | | | | | -9. -11.0 -10.8 | | | | .42 0.44 -16.04 | |
| | -30.00 | 2014 | 2015 | 2017 | 2017 | 2010 | 2010 | 2020 | 2001 | -21.42 505-20.44 -16.0 | 2022 |
| | | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |

| | 5 Years | | | |
|-----------------------------|---------|----|-------|------|
| WTC Small Cap 2000 | 13.63 | 22 | 28.95 | 0.39 |
| Russell 2000 | 9.39 | | 27.03 | 0.26 |
| eA US Small Cap Core Equity | 11.87 | | 26.33 | 0.38 |

| 10 Years | | | | | | |
|-----------------------------|-------|----|-------|------|--|--|
| WTC Small Cap 2000 | 12.55 | 11 | 22.79 | 0.48 | | |
| Russell 2000 | 8.78 | | 21.67 | 0.33 | | |
| eA US Small Cap Core Equity | 10.51 | | 21.30 | 0.43 | | |

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Rank Std Dev Sharpe

(%)

13.22

14.68

13.44

18.02

16.78

16.70

Ratio

2.09

1.45

1.60

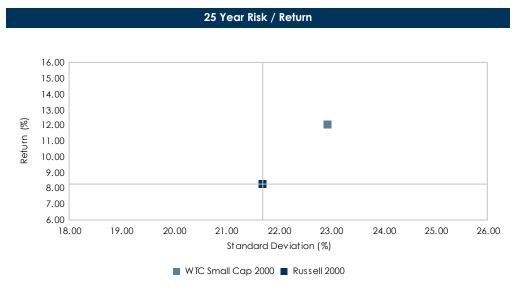
0.15

-0.10

0.12

Return

For the Periods Ending September 30, 2024



| | WTC Small Cap | |
|------------------------|---------------|--------------|
| | 2000 | Russell 2000 |
| Return (%) | 12.05 | 8.27 |
| Standard Deviation (%) | 22.93 | 21.70 |
| Sharpe Ratio | 0.44 | 0.29 |

| Benchmark Relative Statistics | | | | | |
|-------------------------------|--------|--|--|--|--|
| | | | | | |
| Beta | 1.04 | | | | |
| R Squared (%) | 96.75 | | | | |
| Alpha (%) | 0.84 | | | | |
| Tracking Error (%) | 4.22 | | | | |
| Batting Average (%) | 71.00 | | | | |
| Up Capture (%) | 116.34 | | | | |
| Down Capture (%) | 96.44 | | | | |

25 Year Return Analysis

34

66.00

33

67.00

25 Year Portfolio Statistics



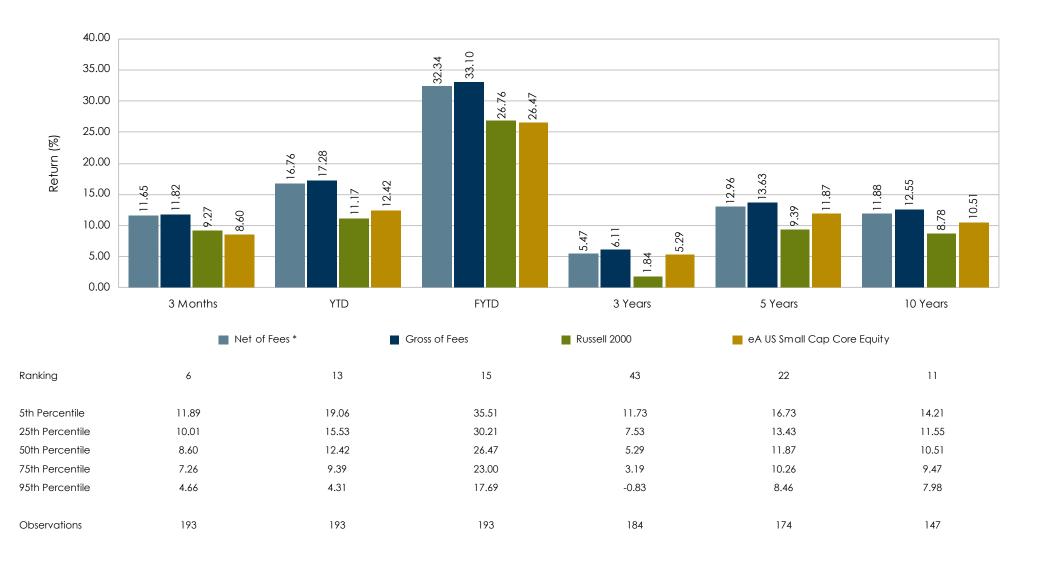


| | WTC Small Cap | |
|------------------------------|---------------|--------------|
| | 2000 | Russell 2000 |
| Number of Quarters | 100 | 100 |
| Highest Quarterly Return (%) | 35.52 | 31.37 |
| owest Quarterly Return (%) | -31.47 | -30.61 |
| Number of Positive Quarters | 66 | 67 |

Number of Negative Quarters

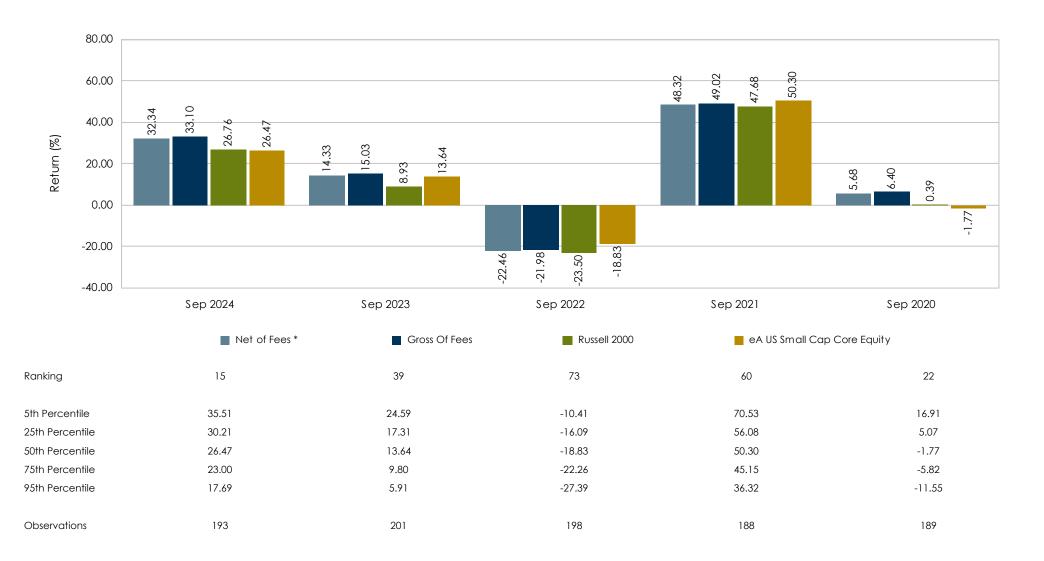
% of Positive Quarters

For the Periods Ending September 30, 2024



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For the One Year Periods Ending September



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For the Periods Ending September 30, 2024

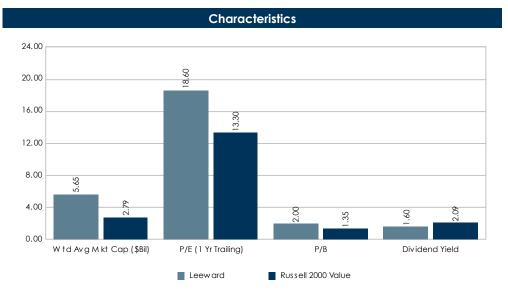
Account Description

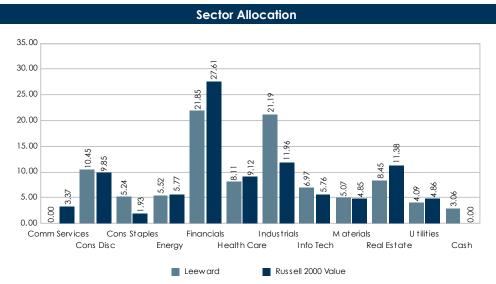
- Strategy US Small Cap Equity
- Vehicle Separately Managed Account
- Benchmark Russell 2000 Value
- Performance Inception Date July 2016
- **Fees** 75 bps

Performance Goals

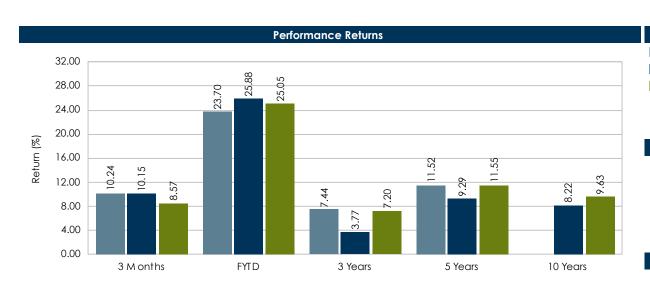
- Outperform the Russell 2000 Value over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

Dollar Growth Summary (\$000s) 3 Months **FYTD Beginning Market Value** 28,831 25,691 Net Additions 0 4 Return on Investment 2,954 6,089 159 555 Income Gain/Loss 2.795 5,534 **Ending Market Value** 31,785 31,785





For the Periods Ending September 30, 2024



| | (%) | | (%) | Ratio |
|------------------------------|----------|----|-----|-------|
| | 3 Months | | | |
| Leeward | 10.24 | 23 | | |
| Russell 2000 Value | 10.15 | | | |
| eA US Small Cap Value Equity | 8.57 | | | |

Return Rank Std Dev Sharpe

| | FYTD | | | |
|------------------------------|-------|----|-------|------|
| Leeward | 23.70 | 67 | 13.55 | 1.35 |
| Russell 2000 Value | 25.88 | | 16.55 | 1.23 |
| eA US Small Cap Value Equity | 25.05 | | 13.90 | 1.46 |

| 3 Ye | ars | | | | |
|------------------------------|------|----|-------|------|--|
| Leeward | 7.44 | 44 | 13.76 | 0.29 | |
| Russell 2000 Value | 3.77 | | 16.06 | 0.02 | |
| eA US Small Cap Value Equity | 7.20 | | 15.96 | 0.25 | |

| Calendar Year Returns | | | | | | | | | |
|-----------------------|--------|--------------------|----------------------------|-------|----------------------|------------------------|--------|------|--|
| | 40.00 | | | .43 | | 31.44 8.27 30.49 | | | |
| | 30.00 | | | 22.39 | | 31.4 | | | |
| | 20.00 | .68 84 11.03 | | | | - | | 1.23 | |
| (%) ر | 10.00 | 8.68 | | | 4.34 4.63 5.48 | | | | |
| Return (%) | 0.00 | | | | | | | | |
| LE | -10.00 | | | | | | -6.84 | | |
| | -20.00 | | -14.66 -12.86 -13.84 | | | | -14.48 | | |
| | -30.00 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | |

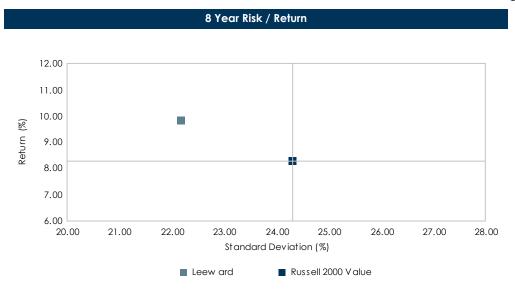
| | 5 Years | | | |
|------------------------------|---------|----|-------|------|
| Leeward | 11.52 | 52 | 25.24 | 0.36 |
| Russell 2000 Value | 9.29 | | 28.33 | 0.25 |
| eA US Small Cap Value Equity | 11.55 | | 27.85 | 0.35 |

| 10 Years | | | |
|------------------------------|------|-------|------|
| Leeward | | | |
| Russell 2000 Value | 8.22 | 22.34 | 0.29 |
| eA US Small Cap Value Equity | 9.63 | 21.94 | 0.36 |

For the Periods Ending September 30, 2024

Return (%)

Sharpe Ratio



Russell 2000 Leeward Value 9.81 8.25 24.32 Standard Deviation (%) 22.17

8 Year Portfolio Statistics

0.35

0.26

| Benchmark Relative Statistics | | | |
|-------------------------------|-------|--|--|
| | | | |
| Beta | 0.90 | | |
| R Squared (%) | 97.78 | | |
| Alpha (%) | 0.52 | | |
| Tracking Error (%) | 4.08 | | |
| Batting Average (%) | 56.25 | | |
| Up Capture (%) | 97.07 | | |
| Down Capture (%) | 86.84 | | |

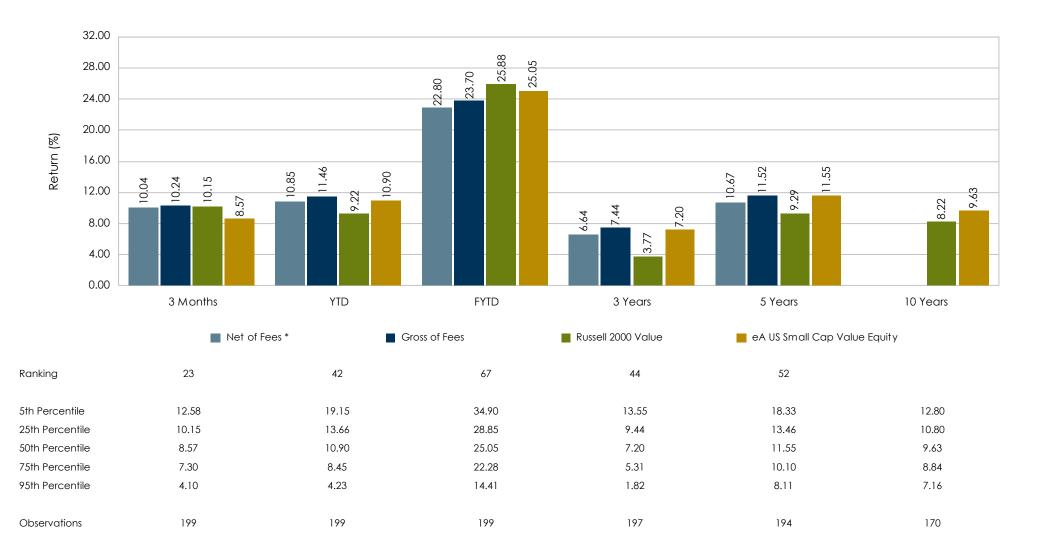




8 Year Return Analysis

| | Leeward | Russell 2000 Value |
|------------------------------|---------|-----------------------|
| Number of Quarters | 32 | 32 |
| Highest Quarterly Return (%) | 29.69 | 33.36 |
| Lowest Quarterly Return (%) | -33.42 | -35.66 |
| Number of Positive Quarters | 23 | 20 |
| Number of Negative Quarters | 9 | 12 |
| % of Positive Quarters | 71.88 | 62.50 |
| | | |

For the Periods Ending September 30, 2024



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For the Periods Ending September 30, 2024

Account Description

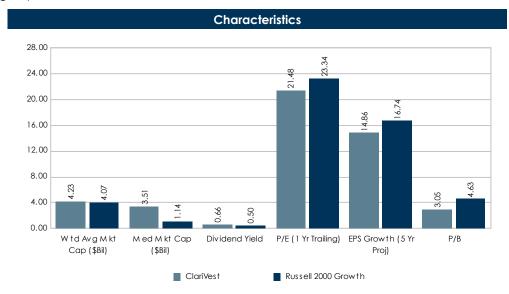
- Strategy US Small Cap Growth
- Vehicle Separately Managed Account
- Benchmark Russell 2000 Growth
- Performance Inception Date July 2007
- Fees 85 bps on the first \$25M; 75 bps on the balance

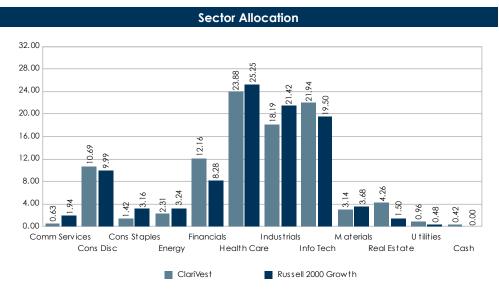
Performance Goals

- Outperform the Russell 2000 Growth over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

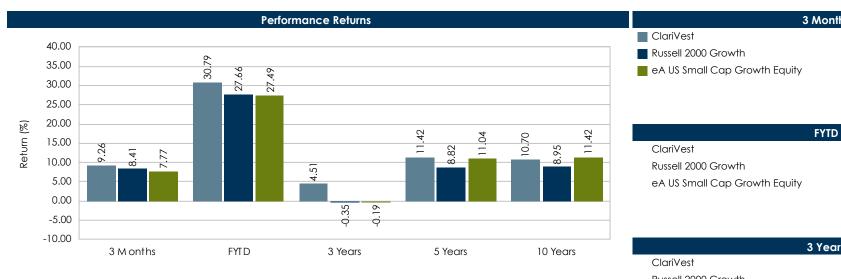
Dollar Growth Summary (\$000s)

| | 3 Months | FYTD |
|------------------------|----------|--------|
| Beginning Market Value | 28,349 | 23,680 |
| Net Additions | 0 | 2 |
| Return on Investment | 2,624 | 7,290 |
| Income | 58 | 207 |
| Gain/Loss | 2,566 | 7,083 |
| Ending Market Value | 30,973 | 30,973 |





For the Periods Ending September 30, 2024



| | Return | Rank | Std Dev | Sharpe |
|---------------------------------|--------|------|---------|--------|
| | (%) | | (%) | Ratio |
| 3 Ma | | | | |
| ClariVest | 9.26 | 24 | | |
| Russell 2000 Growth | 8.41 | | | |
| ■ eA US Small Cap Growth Equity | 7.77 | | | |

| | FYTD | | | |
|-------------------------------|-------|----|-------|------|
| ClariVest | 30.79 | 24 | 13.88 | 1.83 |
| Russell 2000 Growth | 27.66 | | 13.29 | 1.67 |
| eA US Small Cap Growth Equity | 27.49 | | 12.67 | 1.75 |

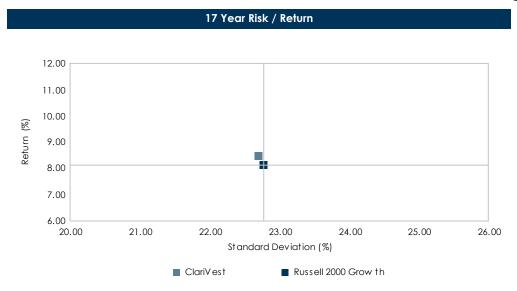
| 3 Ye | ears | | | | |
|-------------------------------|-------|----|-------|-------|--|
| ClariVest | 4.51 | 15 | 18.64 | 0.05 | |
| Russell 2000 Growth | -0.35 | | 18.93 | -0.20 | |
| eA US Small Cap Growth Equity | -0.19 | | 19.62 | -0.19 | |

| | | | | | Calen | dar Year R | eturns | | | | |
|------------|--------|-----------------------|----------------------|-------|-------------------------|------------------------|-------------------------|-------|-------|-------------------------------|------------------------|
| | 60.00 | | | | | | | 23 | | | |
| | 40.00 | | | | 21.61 22.17 24.72 | | 28.85 28.48 29.36 | 34.63 | 20.90 | | 20.49 18.66 7.72 |
| Return (%) | 20.00 | 5.03 5.60 4.27 | 2.63 | 13.04 | 22 | | | 18.01 | 20.83 | | 20. |
| Retu | 0.00 | 4, 4, | 2. -1.38 -0.78 | | | .31 | | | 2 | | |
| | -20.00 | | | | | -8.88 -9.31 -3.8 | | | | 66 | |
| | -40.00 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | -23.05 502-26.36 -27.28 | 2023 |

| 5 Years | | | | | |
|---------|---------------|------------------|---|--|--|
| 11.42 | 44 | 26.29 | 0.35 | | |
| 8.82 | | 27.27 | 0.24 | | |
| 11.04 | | 27.53 | 0.32 | | |
| | 11.42 8.82 | 11.42 44 8.82 | 11.42 44 26.29 8.82 27.27 | | |

| 10 |) Years | | | |
|-------------------------------|---------|----|-------|------|
| ClariVest | 10.70 | 65 | 21.31 | 0.42 |
| Russell 2000 Growth | 8.95 | | 22.32 | 0.33 |
| eA US Small Cap Growth Equity | 11.42 | | 22.45 | 0.43 |

For the Periods Ending September 30, 2024

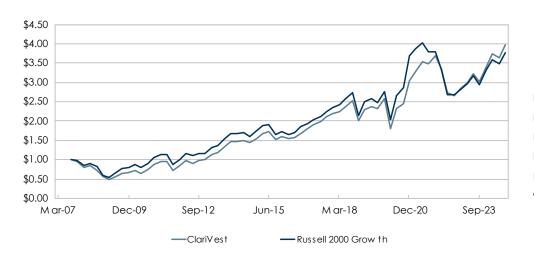


17 Year Portfolio Statistics

| | ClariVest | Russell 2000 Growth |
|------------------------|-----------|------------------------|
| Return (%) | 8.44 | 8.11 |
| Standard Deviation (%) | 22.71 | 22.77 |
| Sharpe Ratio | 0.32 | 0.30 |

| Benchmark Relative Statistics | | |
|-------------------------------|--------|--|
| | | |
| Beta | 0.97 | |
| R Squared (%) | 95.32 | |
| Alpha (%) | 0.16 | |
| Tracking Error (%) | 4.95 | |
| Batting Average (%) | 57.35 | |
| Up Capture (%) | 103.71 | |
| Down Capture (%) | 102.14 | |

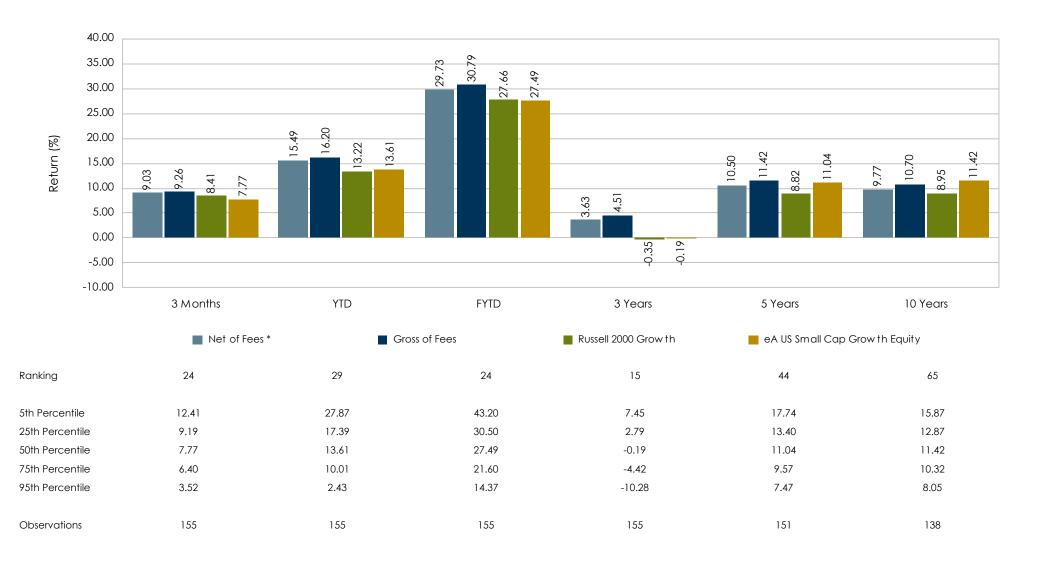




17 Year Return Analysis

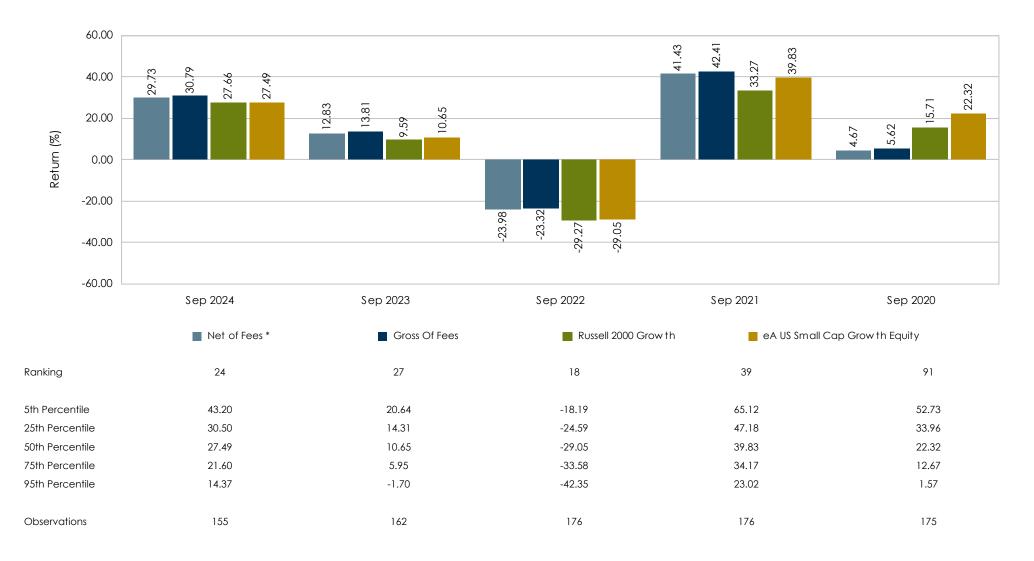
| | ClariVest | Russell 2000 Growth |
|------------------------------|-----------|------------------------|
| Number of Quarters | 68 | 68 |
| Highest Quarterly Return (%) | 27.79 | 30.58 |
| Lowest Quarterly Return (%) | -29.74 | -27.45 |
| Number of Positive Quarters | 46 | 48 |
| Number of Negative Quarters | 22 | 20 |
| % of Positive Quarters | 67.65 | 70.59 |
| | | |

For the Periods Ending September 30, 2024



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City of Tampa General Employees' Retirement Fund

International Equity Managers

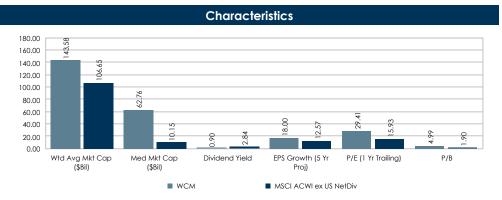
For the Periods Ending September 30, 2024

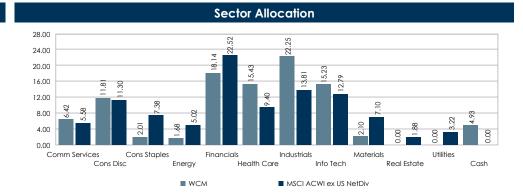
Account Description

- Strategy Int'l Developed Markets Equity Growth
- Vehicle Non-Mutual Commingled
- Benchmark MSCI ACWI ex US NetDiv
- Performance Inception Date July 2020
- **Fees** 75 bps

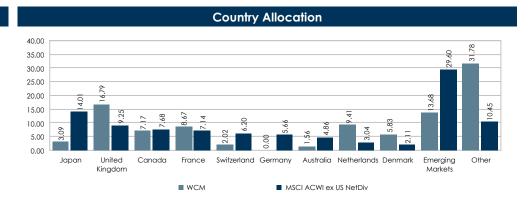
Performance Goals

- Outperform the MSCI ACWI ex US NetDiv.
- Provide a rate of return which ranks in the top 40% in eA ACWI ex-US Large Cap Equity universe.

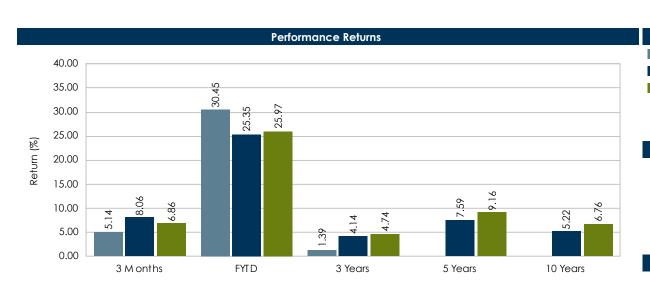




| Dollar Gro | owth Summary (\$000s) | |
|------------------------|-----------------------|---------|
| | | |
| | 3 Months | FYTD |
| Beginning Market Value | 79,058 | 72,551 |
| Net Additions | -7,139 | -17,585 |
| Return on Investment | 3,730 | 20,682 |
| Ending Market Value | 75,649 | 75,649 |



For the Periods Ending September 30, 2024

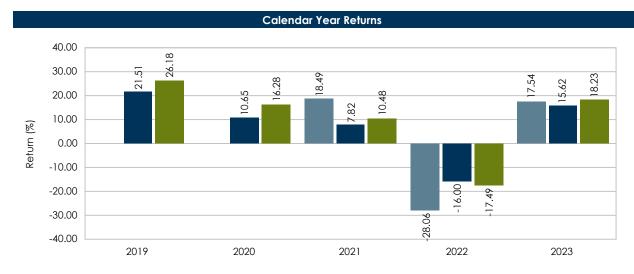


| | (%) | | (%) | Ratio |
|--------------------------------|---------------|----|-----|-------|
| 3 N | Nonths | | | |
| WCM | 5.14 | 84 | | |
| MSCI ACWI ex US NetDiv | 8.06 | | | |
| eA ACWI ex-US Large Cap Equity | 6.86 | | | |
| | | | | |

Return Rank Std Dev Sharpe

| FYTD | | | | |
|-------|----------------|-------------------|------------------------------|--|
| 30.45 | 15 | 12.58 | 1.99 | |
| 25.35 | | 7.78 | 2.56 | |
| 25.97 | | 9.29 | 2.33 | |
| | 30.45 25.35 | 30.45 15 25.35 | 30.45 15 12.58 25.35 7.78 | |

| 3 Yea | ars | | | | |
|--------------------------------|------|----|-------|-------|--|
| WCM | 1.39 | 81 | 22.03 | -0.10 | |
| MSCI ACWI ex US NetDiv | 4.14 | | 16.54 | 0.04 | |
| eA ACWI ex-US Large Cap Equity | 4.74 | | 18.10 | 0.07 | |



| 5 Years | | | | |
|--------------------------------|------|-------|------|--|
| WCM | | | | |
| MSCI ACWI ex US NetDiv | 7.59 | 20.15 | 0.26 | |
| eA ACWI ex-US Large Cap Equity | 9.16 | 21.25 | 0.33 | |

| 10 Years | | | | |
|--------------------------------|------|-------|------|--|
| WCM | | | | |
| MSCI ACWI ex US NetDiv | 5.22 | 16.29 | 0.22 | |
| eA ACWI ex-US Large Cap Equity | 6.76 | 17.39 | 0.29 | |

For the Periods Ending September 30, 2024

Return (%)

Sharpe Ratio



MSCI ACWI ex WCM **US NetDiv** 8.76 8.26 16.06 Standard Deviation (%) 19.54

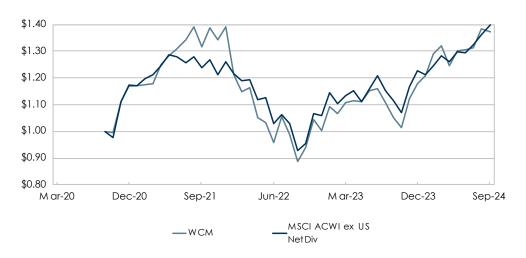
0.29

0.38

4 Year Portfolio Statistics

| Benchmark Relative Statistics | | | | |
|-------------------------------|--------|--|--|--|
| | | | | |
| Beta | 1.06 | | | |
| R Squared (%) | 76.44 | | | |
| Alpha (%) | -0.46 | | | |
| Tracking Error (%) | 9.54 | | | |
| Batting Average (%) | 54.17 | | | |
| Up Capture (%) | 110.95 | | | |
| Down Capture (%) | 112.04 | | | |

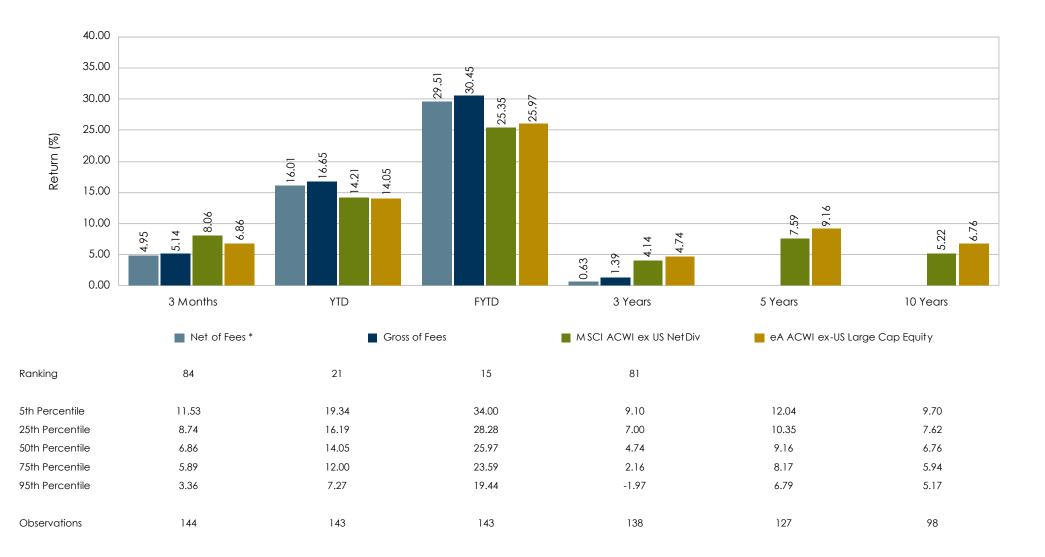
4 Year Growth of a Dollar



4 Year Return Analysis

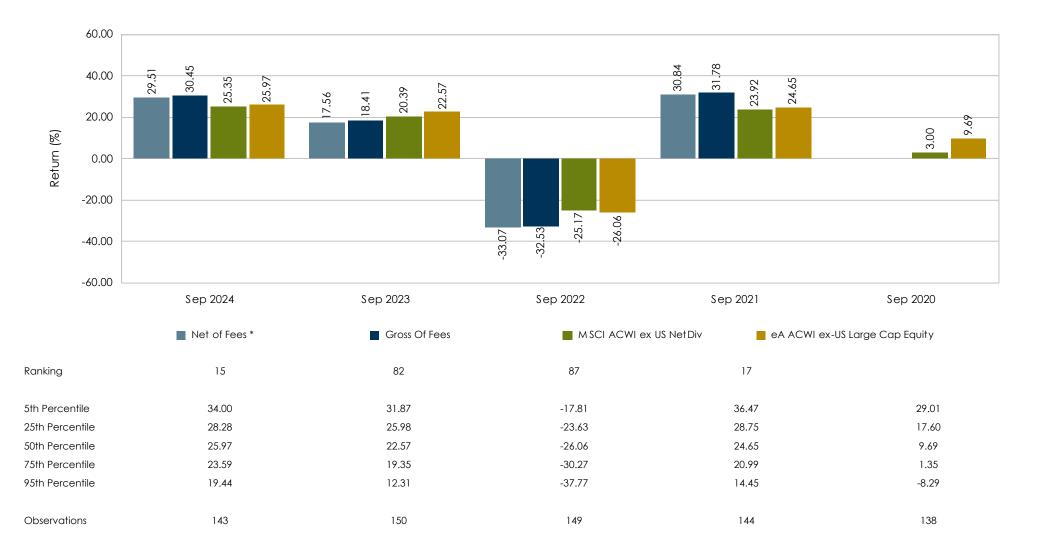
| | WCM | MSCI ACWI ex US NetDiv |
|----------------------------|--------|---------------------------|
| Number of Months | 48 | 48 |
| Highest Monthly Return (%) | 11.94 | 13.45 |
| Lowest Monthly Return (%) | -12.87 | -9.99 |
| Number of Positive Months | 29 | 28 |
| Number of Negative Months | 19 | 20 |
| % of Positive Months | 60.42 | 58.33 |

For the Periods Ending September 30, 2024



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For the Periods Ending September 30, 2024

Account Description

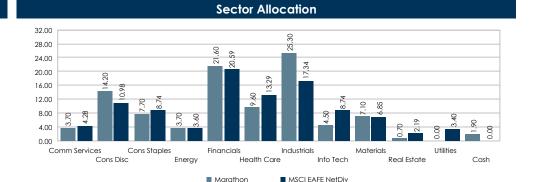
- Strategy Int'l Developed Markets Equity
- Vehicle Non-Mutual Commingled
- Benchmark MSCI EAFE NetDiv
- Performance Inception Date August 2015
- **Fees** 35 bps flat management fee plus 20% of outperformance over a rolling three year period

120.00 100.00 80.00 40.00 20.00 Wtd Avg Mkt Cap (\$Bil) Med Mkt Cap (\$Bil) P/E (1 Yr Trailing) P/B Marathon MsCI EAFE NetDiv

Characteristics

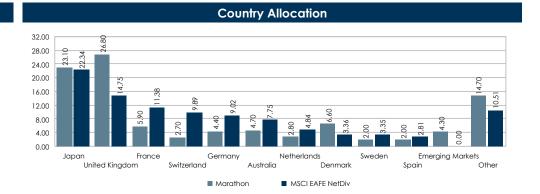
Performance Goals

- Outperform the MSCI EAFE NetDiv over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

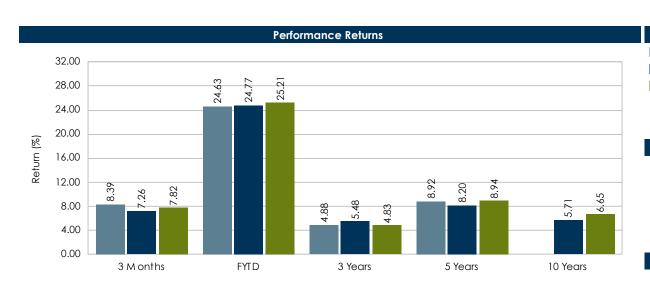


Dollar Growth Summary (\$000s)

| | 3 Months | FYTD |
|------------------------|----------|---------|
| Beginning Market Value | 75,629 | 79,692 |
| Net Additions | -70 | -15,378 |
| Return on Investment | 6,345 | 17,590 |
| Ending Market Value | 81,904 | 81,904 |



For the Periods Ending September 30, 2024



| | (%) | | (%) | Ratio |
|-----------------------------|----------|----|-----|-------|
| | 3 Months | | | |
| Marathon | 8.39 | 34 | | |
| MSCI EAFE NetDiv | 7.26 | | | |
| eA EAFE All Cap Core Equity | 7.82 | | | |
| | | | | |

Return Rank Std Dev Sharpe

| FYTD | | | | |
|-----------------------------|-------|----|------|------|
| Marathon | 24.63 | 61 | 9.45 | 2.03 |
| MSCI EAFE NetDiv | 24.77 | | 9.11 | 2.12 |
| eA EAFE All Cap Core Equity | 25.21 | | 9.47 | 2.11 |

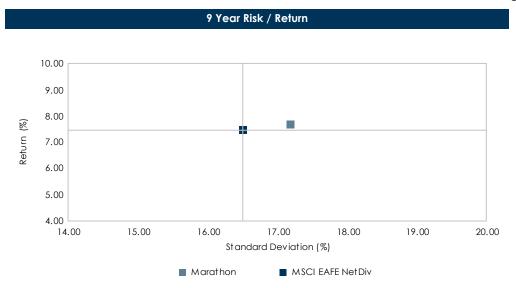
| 3 Ye | ars | | | |
|-----------------------------|------|----|-------|------|
| Marathon | 4.88 | 50 | 17.98 | 0.08 |
| MSCI EAFE NetDiv | 5.48 | | 18.07 | 0.11 |
| eA EAFE All Cap Core Equity | 4.83 | | 17.82 | 0.08 |

| | Calendar Year Returns | | | | | | | | | |
|------------|-----------------------|------|----------------|----------------------------|-------------------------|---------------------|-------|----------------------------|-------|--|
| | 40.00 | | | | | | | | | |
| Return (%) | 30.00 | | 24.34 25.03 | | 23.94 22.01 23.07 | | | | 3 24 | |
| | 20.00 | | | | 22. | 9.94 82 10.48 | 10.01 | | 16.55 | |
| | 10.00 | 1.00 | | | | 7.82 | 0 1 1 | | | |
| | 0.00 | - 0 | | | | | | | | |
| | -10.00 | 1.17 | | | | | | | | |
| | -20.00 | | | -13.22 -13.79 -14.58 | | | | -13.54 -14.45 -15.61 | | |
| | -30.00 | | | <u> </u> | | | | , i | | |
| | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | |

| 5 Years | | | | | | | | |
|---------|--------------|-----------------|--|--|--|--|--|--|
| 8.92 | 53 | 20.99 | 0.31 | | | | | |
| 8.20 | | 20.20 | 0.29 | | | | | |
| 8.94 | | 20.62 | 0.32 | | | | | |
| | 8.92 8.20 | 8.92 53 8.20 | 8.92 53 20.99 8.20 20.20 | | | | | |

| 10 Years | | | | | | | |
|-----------------------------|------|-------|------|--|--|--|--|
| Marathon | | | | | | | |
| MSCI EAFE NetDiv | 5.71 | 16.25 | 0.25 | | | | |
| eA EAFE All Cap Core Equity | 6.65 | 16.65 | 0.31 | | | | |

For the Periods Ending September 30, 2024

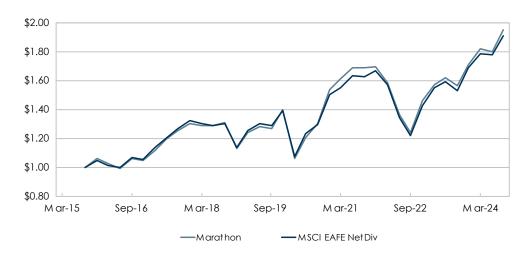


9 Year Portfolio Statistics

| | Marathon | MSCI EAFE NetDiv |
|------------------------|----------|---------------------|
| Return (%) | 7.69 | 7.44 |
| Standard Deviation (%) | 17.19 | 16.51 |
| Sharpe Ratio | 0.34 | 0.34 |

| Benchmark Relative Statistics | | | | | | |
|-------------------------------|--------|--|--|--|--|--|
| | | | | | | |
| Beta | 1.03 | | | | | |
| R Squared (%) | 98.29 | | | | | |
| Alpha (%) | 0.02 | | | | | |
| Tracking Error (%) | 2.31 | | | | | |
| Batting Average (%) | 50.00 | | | | | |
| Up Capture (%) | 103.25 | | | | | |
| Down Capture (%) | 102.19 | | | | | |

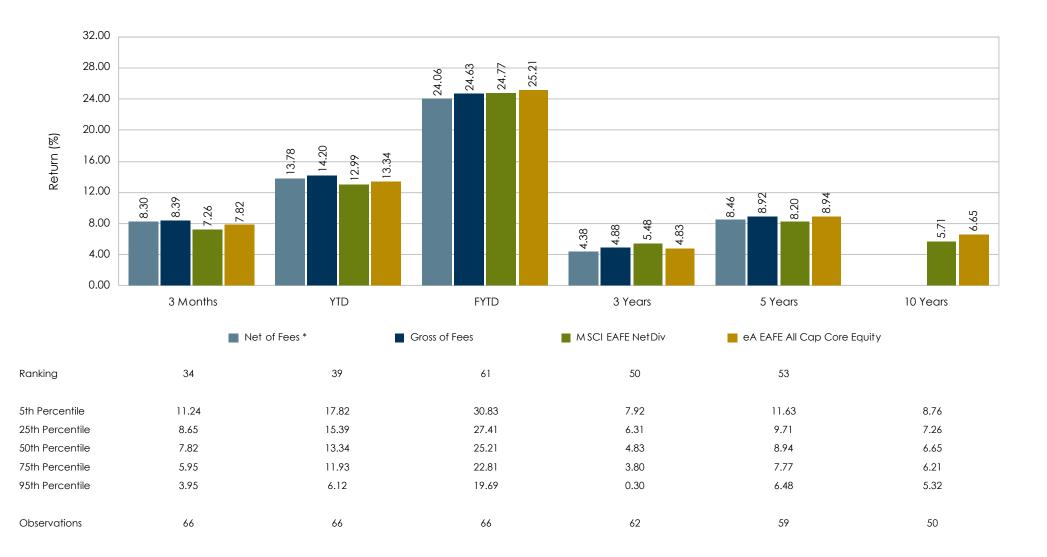




9 Year Return Analysis

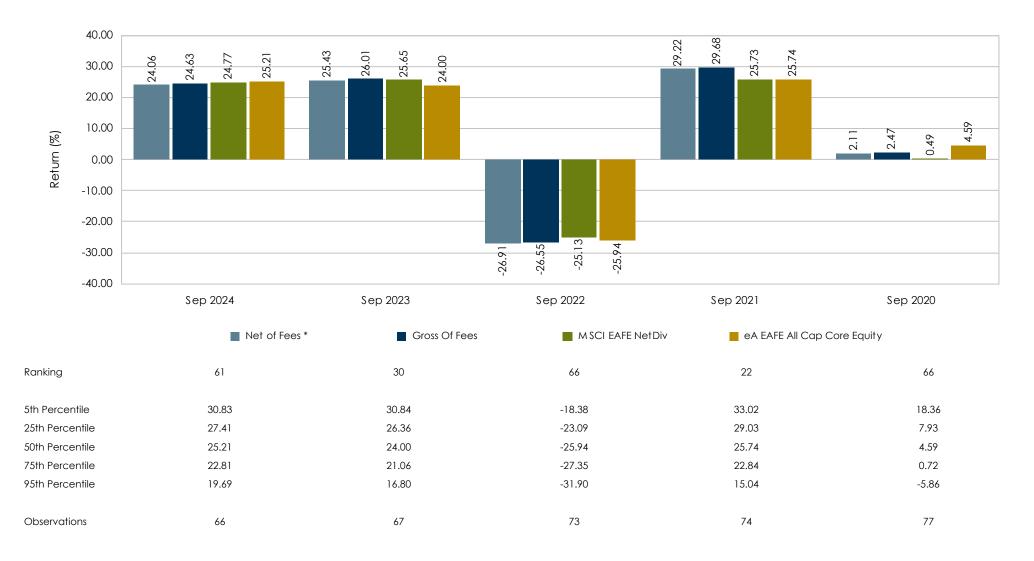
| | Marathon | MSCI EAFE NetDiv |
|------------------------------|----------|---------------------|
| Number of Quarters | 36 | 36 |
| Highest Quarterly Return (%) | 18.17 | 17.34 |
| Lowest Quarterly Return (%) | -24.28 | -22.83 |
| Number of Positive Quarters | 24 | 22 |
| Number of Negative Quarters | 12 | 14 |
| % of Positive Quarters | 66.67 | 61.11 |

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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For the One Year Periods Ending September



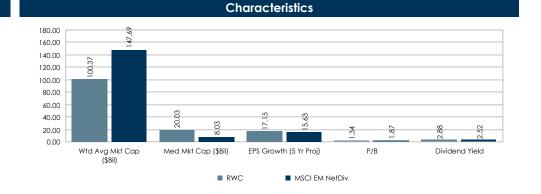
^{*} Performance is calculated using net of fee returns.
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RWC Emerging Markets Equity

For the Periods Ending September 30, 2024

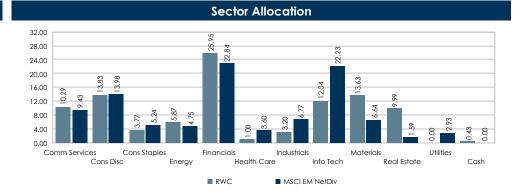
Account Description

- Strategy Emerging Markets Equity
- Vehicle Non-Mutual Commingled
- Benchmark MSCI EM NetDiv
- Performance Inception Date December 2023
- Fees First \$250M at 75 bps, 70 bps on the balance



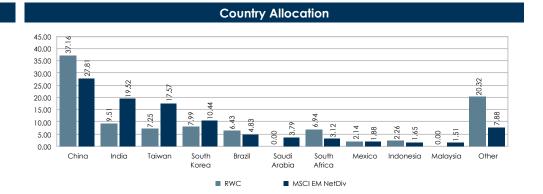
Performance Goals

- Outperform the MSCI EM NetDiv over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.



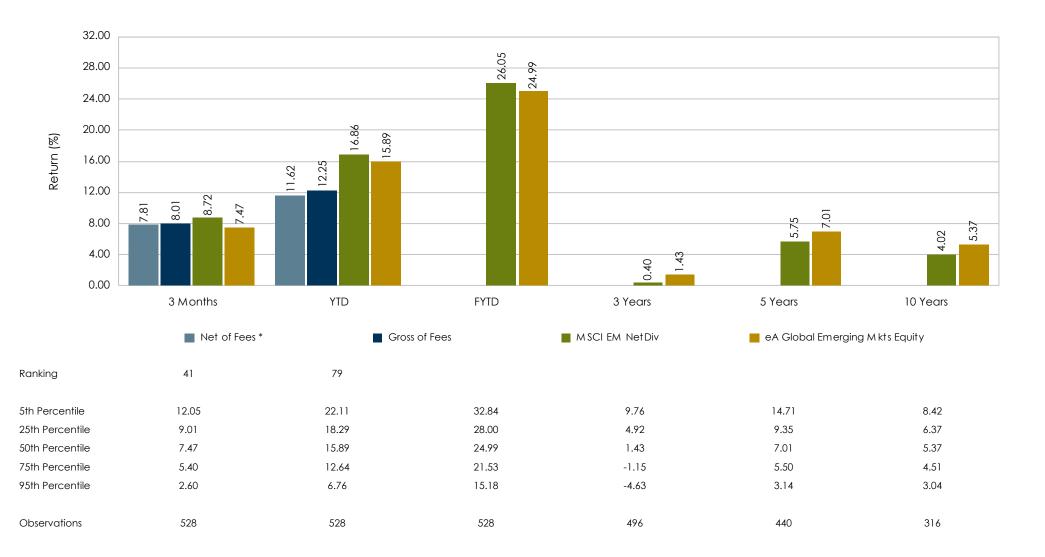
Dollar Growth Summary (\$000s)

| | 3 Months | FYTD |
|------------------------|----------|--------|
| Beginning Market Value | 38,262 | 0 |
| Net Additions | -73 | 36,220 |
| Return on Investment | 3,060 | 5,030 |
| Ending Market Value | 41,250 | 41,250 |



RWC Emerging Markets Equity

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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Private Equity

For the Period Ending September 30, 2024

Summary of Cash Flows for 3 Months

| Cash Outflows | Cash Inflows | Net Cash Flows |
|---------------|--------------|----------------|
| -1,774,091 | 31,233 | -1,742,858 |

Summary of Portfolio Inception to Date

| | Inception | | Drawn | Remaining | Distributions | Adjusted | | Total Value to |
|---|-----------|------------|------------|------------|---------------|--------------|-------------|----------------|
| | Date | Committed | to Date | Commitment | to Date | Ending Value | Total Value | Paid-in |
| Total | Nov-21 | 95,000,000 | 31,734,444 | 64,118,455 | 852,899 | 32,641,015 | 33,493,914 | 1.06x |
| General Atlantic Investment Partners 2021 | Nov-21 | 25,000,000 | 20,230,113 | 5,622,786 | 852,899 | 20,142,656 | 20,995,555 | 1.04x |
| TrueBridge Capital Partners Fund VIII | Sep-23 | 10,000,000 | 700,000 | 9,300,000 | - | 532,910 | 532,910 | 0.76x |
| TrueBridge Secondaries I | Sep-23 | 10,000,000 | 3,500,000 | 6,500,000 | - | 4,009,491 | 4,009,491 | 1.15x |
| Clayton, Dubilier & Rice Fund XII | Feb-24 | 35,000,000 | 7,304,331 | 27,695,669 | - | 7,955,958 | 7,955,958 | 1.09x |
| Berkshire Partners Fund XI | | 15,000,000 | - | 15,000,000 | - | - | - | - |

Cash Flow Activity for 3 Months

| Fund Name | Date | Transaction Type | Cash Outflows | Cash Inflows | Net Cash Flows |
|---|-----------|-------------------------|---------------|--------------|----------------|
| Total | | | -1,774,091 | 31,233 | -1,742,858 |
| General Atlantic Investment Partners 2021 | 7/15/2024 | Capital Call | -1,076,355 | - | |
| General Atlantic Investment Partners 2021 | 7/18/2024 | Recallable Distribution | - | 9,322 | |
| General Atlantic Investment Partners 2021 | 8/29/2024 | Capital Call | -97,736 | - | |
| General Atlantic Investment Partners 2021 | 9/12/2024 | Recallable Distribution | - | 2,096 | |
| General Atlantic Investment Partners 2021 | 9/18/2024 | Recallable Distribution | - | 12,642 | |
| General Atlantic Investment Partners 2021 | 9/26/2024 | Recallable Distribution | - | 7,173 | |
| TrueBridge Capital Partners Fund VIII | 9/27/2024 | Capital Call | -100,000 | - | |
| TrueBridge Secondaries I | 9/27/2024 | Capital Call | -500,000 | - | |

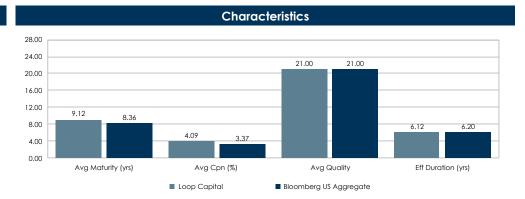
City of Tampa General Employees' Retirement Fund

Fixed Income Managers

For the Periods Ending September 30, 2024

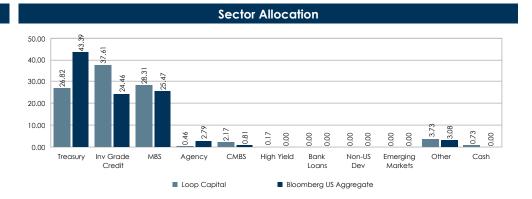
Account Description

- Strategy Core Bonds
- Vehicle Separately Managed Account
- Benchmark Bloomberg US Aggregate
- Performance Inception Date March 1997
- Fees 25 bps on the first \$25 million; 18 bps on the next \$50 million; 9 bps on the balance

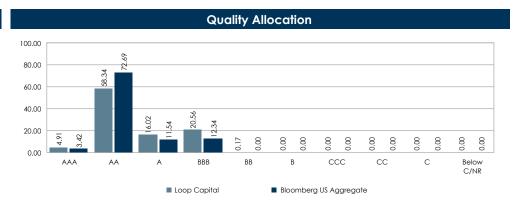


Performance Goals

- Outperform the Bloomberg US Aggregate over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

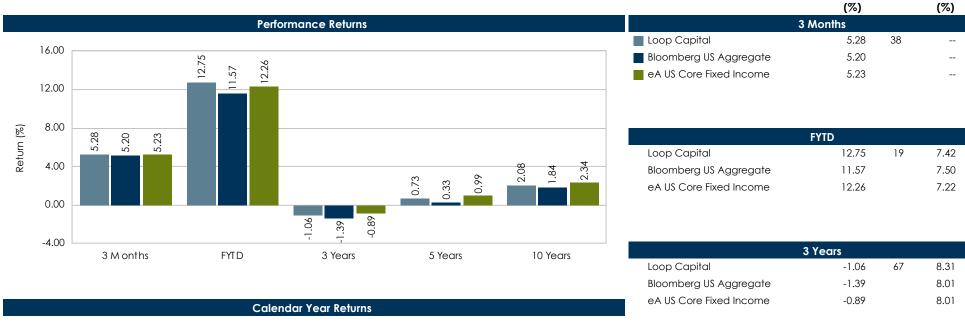


Dollar Growth Summary (\$000s) 3 Months **FYTD Beginning Market Value** 94.155 50,310 Net Additions 39,997 -1 8,815 Return on Investment 4,968 935 2,624 Income 4.032 6.192 Gain/Loss **Ending Market Value** 99,122 99,122



The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending September 30, 2024



| | Calendar Year Returns | | | | | | | | | | |
|------------|--|------|------|------|------|------|-----------------------|------|----------------|--------|------|
| Return (%) | 16.00 12.00 8.00 4.00 0.00 -4.00 -8.00 -12.00 -16.00 | 5.97 | 0.55 | 2.65 | 3.54 | 0.00 | 10.12 8.72 9.30 | 7.73 | -1,43 -1.54 | -13.14 | 6.10 |
| | | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |

| 5 Years | | | | | | | | |
|-------------------------|------|----|------|-------|--|--|--|--|
| Loop Capital | 0.73 | 79 | 6.93 | -0.23 | | | | |
| Bloomberg US Aggregate | 0.33 | | 6.66 | -0.30 | | | | |
| eA US Core Fixed Income | 0.99 | | 6.79 | -0.18 | | | | |
| | | | | | | | | |

| 10 Years | | | | |
|-------------------------|------|----|------|------|
| Loop Capital | 2.08 | 88 | 5.39 | 0.08 |
| Bloomberg US Aggregate | 1.84 | | 5.23 | 0.04 |
| eA US Core Fixed Income | 2.34 | | 5.30 | 0.15 |

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Rank Std Dev Sharpe

Ratio

0.98

0.82

1.04

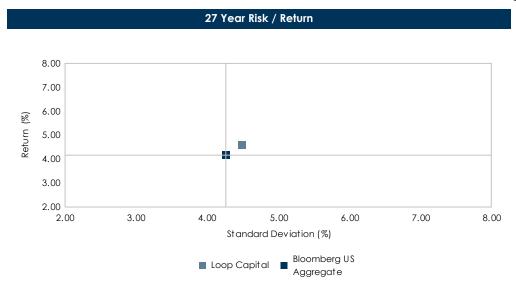
-0.55

-0.61

-0.53

Return

For the Periods Ending September 30, 2024

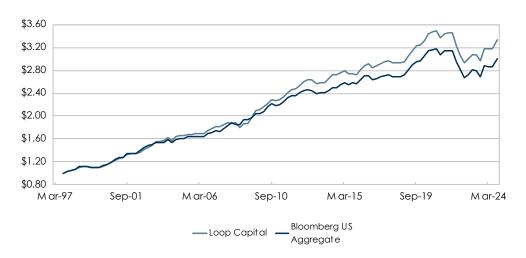


27 Year Portfolio Statistics

| | Loop Capital | Bloomberg US Aggregate |
|------------------------|--------------|---------------------------|
| Return (%) | 4.57 | 4.16 |
| Standard Deviation (%) | 4.48 | 4.26 |
| Sharpe Ratio | 0.54 | 0.47 |

| Benchmark Relative Statistics | | | | |
|-------------------------------|--------|--|--|--|
| | | | | |
| Beta | 0.96 | | | |
| R Squared (%) | 83.62 | | | |
| Alpha (%) | 0.14 | | | |
| Tracking Error (%) | 1.82 | | | |
| Batting Average (%) | 61.11 | | | |
| Up Capture (%) | 107.18 | | | |
| Down Capture (%) | 99.97 | | | |
| | | | | |

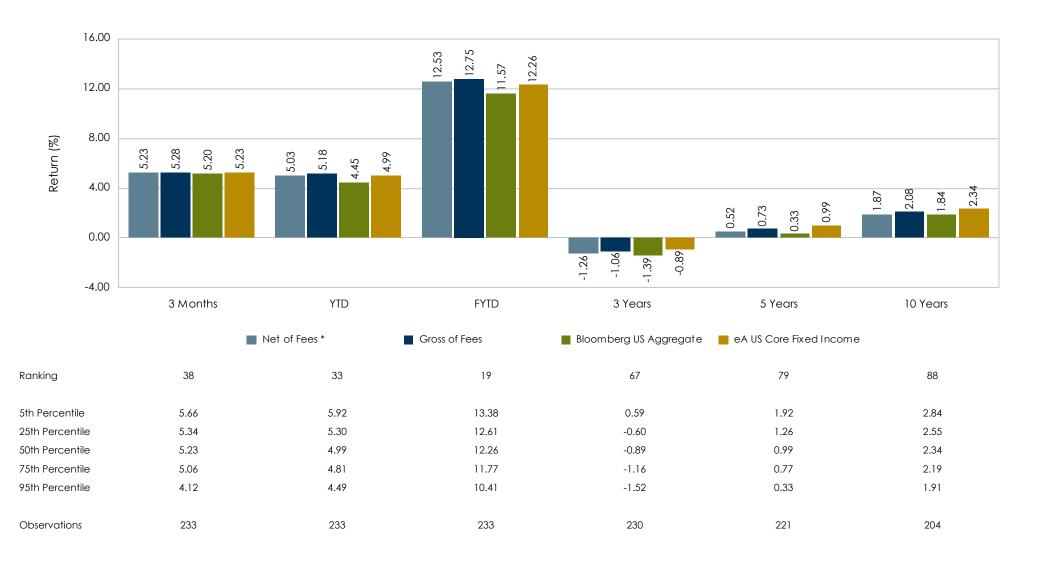
27 Year Growth of a Dollar



27 Year Return Analysis

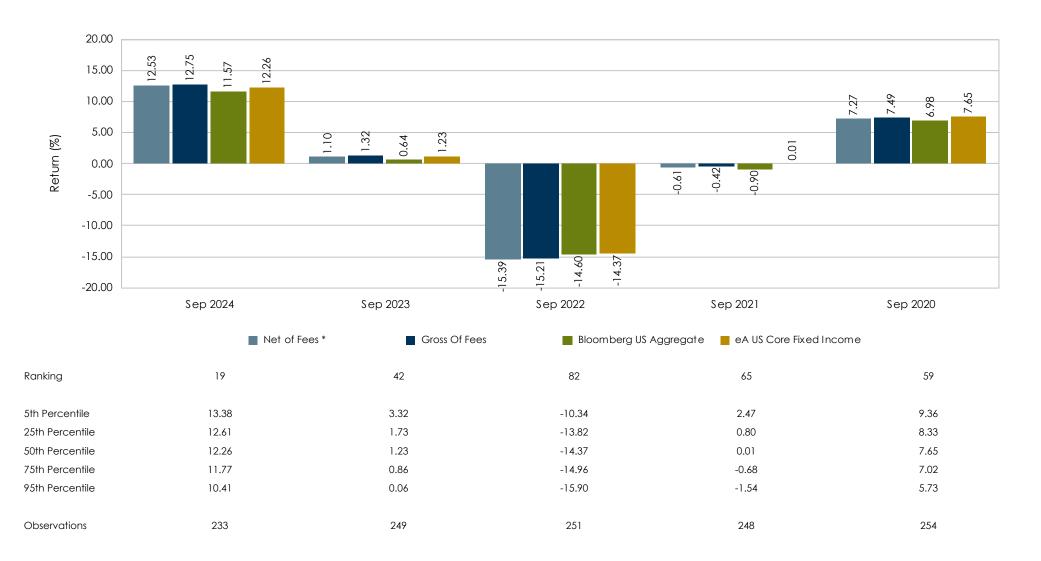
| | Loop Capital | Bloomberg US Aggregate |
|------------------------------|--------------|---------------------------|
| Number of Quarters | 108 | 108 |
| Highest Quarterly Return (%) | 7.19 | 6.82 |
| Lowest Quarterly Return (%) | -6.13 | -5.93 |
| Number of Positive Quarters | 82 | 80 |
| Number of Negative Quarters | 26 | 28 |
| % of Positive Quarters | 75.93 | 74.07 |
| | | |

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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For the One Year Periods Ending September

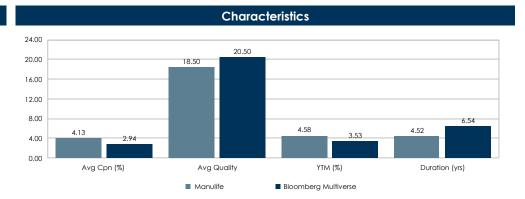


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For the Periods Ending September 30, 2024

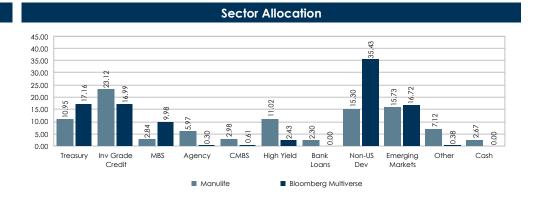
Account Description

- Strategy Multi-Sector Fixed Income
- Vehicle Non-Mutual Commingled
- Benchmark Bloomberg Multiverse
- Performance Inception Date October 2020
- Fees 38 bps on first \$25 million; 33 bps on next \$75 million; 28 bps on balance

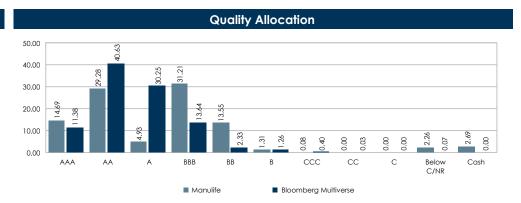


Performance Goals

- Outperform the Bloomberg Multiverse over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.



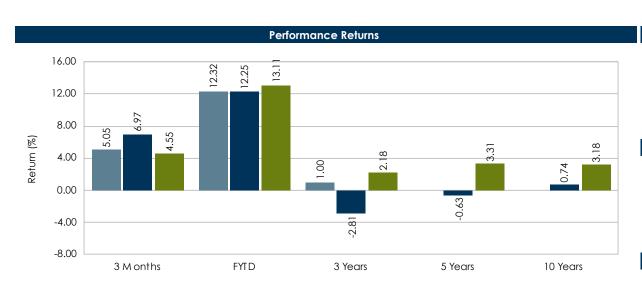
Dollar Growth Summary (\$000s) 3 Months FYTD Beginning Market Value 52,679 49,391 Net Additions -42 -167 Return on Investment 2,659 6,072 Ending Market Value 55,297 55,297



Characteristic and allocation charts represents data of the Strategic Fixed Income Collective Investment Trust (Non-Mutual Commingled).

The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending September 30, 2024



| | (%) | | (%) | Ratio |
|-------------------------------|----------|----|-----|-------|
| | 3 Months | | | |
| Manulife | 5.05 | 43 | | |
| Bloomberg Multiverse | 6.97 | | | |
| eA Global Unconstrained Fixed | 4.55 | | | |
| Income | | | | |

Return Rank Std Dev Sharpe

| FYTD | | | | | |
|-------------------------------|-------|----|-------|------|--|
| Manulife | 12.32 | 62 | 6.55 | 1.05 | |
| Bloomberg Multiverse | 12.25 | | 10.50 | 0.65 | |
| eA Global Unconstrained Fixed | 13.11 | | 5.93 | 1.56 | |
| Income | | | | | |

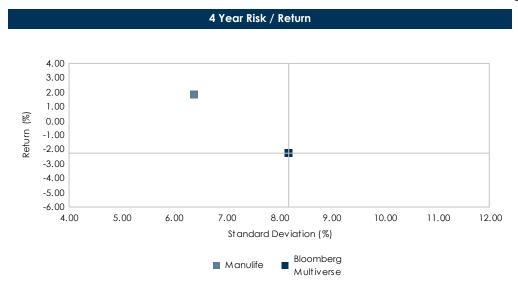
| 3 Years | | | | | |
|-------------------------------|-------|----|-------|-------|--|
| Manulife | 1.00 | 67 | 7.59 | -0.33 | |
| Bloomberg Multiverse | -2.81 | | 10.69 | -0.59 | |
| eA Global Unconstrained Fixed | 2.18 | | 7.50 | -0.14 | |
| Income | | | | | |

| | Calendar Year Returns | | | | | | |
|------------|-----------------------|------|------|------|-------|------|--|
| | 15.00 | | | | | | |
| | 10.00 | 8.00 | 9.02 | | | 6.05 | |
| | 5.00 | | | 0.47 | | 9 | |
| (%) | 0.00 | | | | | | |
| Return (%) | -5.00 | | | 4.51 | | | |
| | -10.00 | | | 4- | -7.62 | | |
| | -15.00 | | | | 6- | | |
| | -20.00 | | | | 2022 | | |
| | | 2019 | 2020 | 2021 | 2022 | 2023 | |

| 5 Years | | | | |
|-------------------------------|-------|------|-------|--|
| Manulife | | | | |
| Bloomberg Multiverse | -0.63 | 8.89 | -0.33 | |
| eA Global Unconstrained Fixed | 3.31 | 7.95 | 0.14 | |
| Income | | | | |

| 10 Years | | | | |
|-------------------------------|------|------|-------|--|
| Manulife | | | | |
| Bloomberg Multiverse | 0.74 | 7.25 | -0.13 | |
| eA Global Unconstrained Fixed | 3.18 | 6.33 | 0.31 | |
| Income | | | | |

For the Periods Ending September 30, 2024

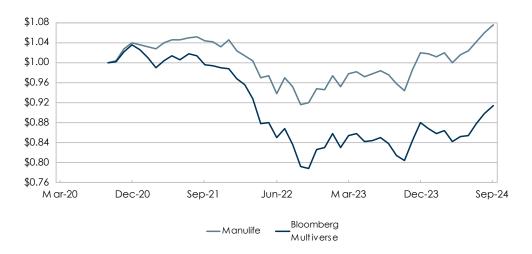


4 Year Portfolio Statistics

| | Manulife | Bloomberg Multiverse |
|------------------------|----------|-------------------------|
| Return (%) | 1.83 | -2.22 |
| Standard Deviation (%) | 6.37 | 8.17 |
| Sharpe Ratio | -0.13 | -0.60 |

| | Benchmark Relative Statistics | | | |
|---------------------|-------------------------------|--|--|--|
| | | | | |
| Beta | 0.74 | | | |
| R Squared (%) | 90.53 | | | |
| Alpha (%) | 3.49 | | | |
| Tracking Error (%) | 2.88 | | | |
| Batting Average (%) | 60.42 | | | |
| Up Capture (%) | 88.08 | | | |
| Down Capture (%) | 60.78 | | | |
| | | | | |

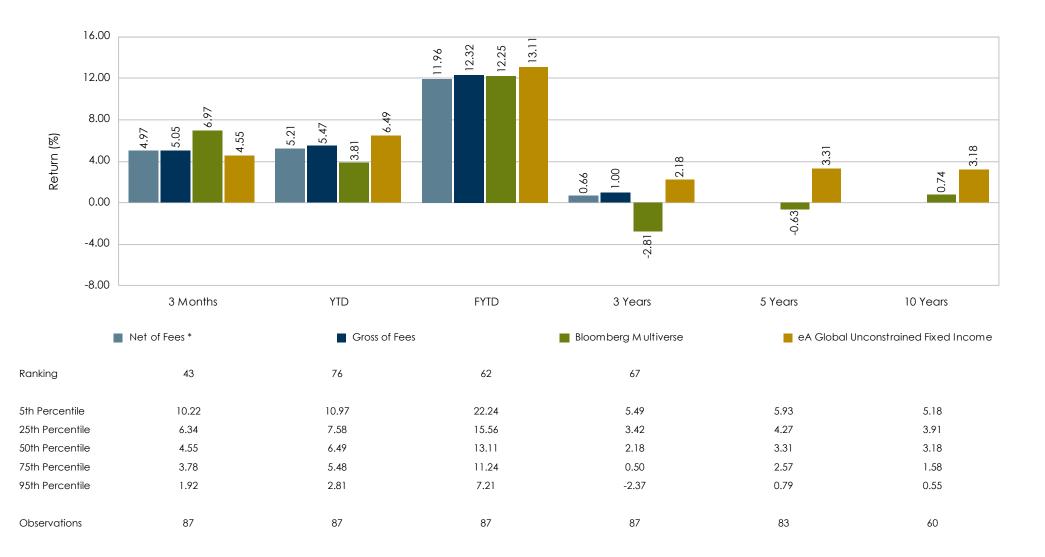
4 Year Growth of a Dollar



4 Year Return Analysis

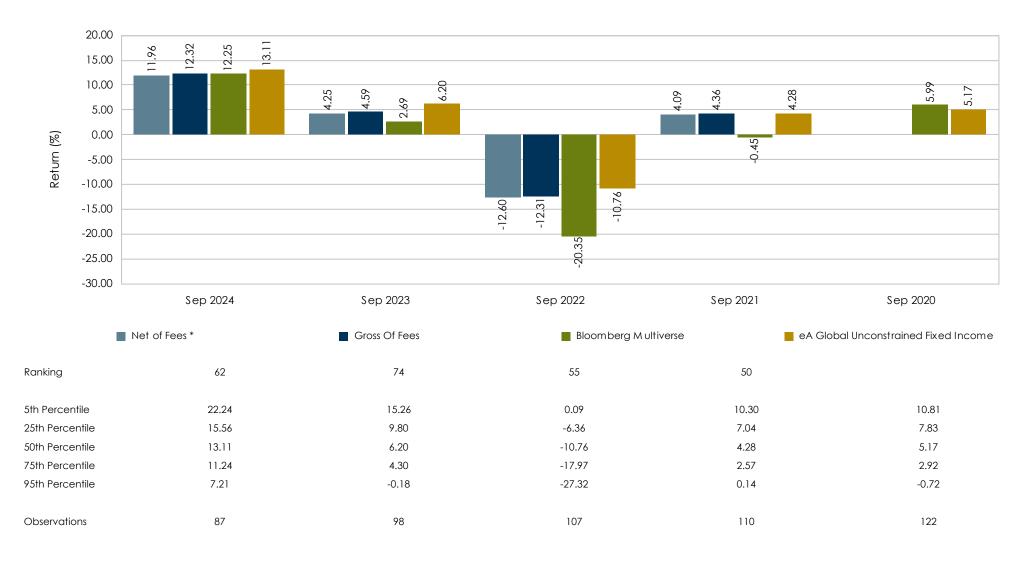
| | Manulife | Bloomberg Multiverse |
|----------------------------|----------|-------------------------|
| Number of Months | 48 | 48 |
| Highest Monthly Return (%) | 4.45 | 5.06 |
| Lowest Monthly Return (%) | -3.82 | -5.44 |
| Number of Positive Months | 25 | 23 |
| Number of Negative Months | 23 | 25 |
| % of Positive Months | 52.08 | 47.92 |

For the Periods Ending September 30, 2024



^{*} Performance is calculated using net of fee returns.
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For the One Year Periods Ending September

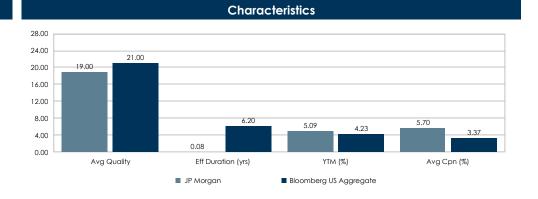


^{*} Performance is calculated using net of fee returns.
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For the Periods Ending September 30, 2024

Account Description

- Strategy Liquid Absolute Return
- Vehicle Mutual Fund (JSOZX)
- Benchmark Bloomberg US Aggregate
- Performance Inception Date October 2020
- **Expense Ratio** 50 bps

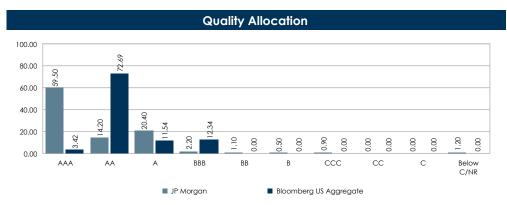


Performance Goals

- Outperform the Bloomberg US Aggregate over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

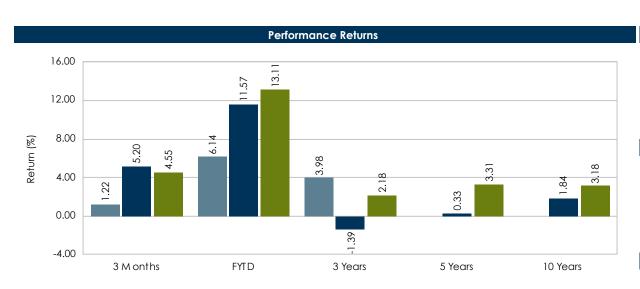


Dollar Growth Summary (\$000s) 3 Months FYTD Beginning Market Value 57,412 54,970 Net Additions -77 -300 Return on Investment 702 3,368 Ending Market Value 58,037 58,037



Characteristic and allocation charts represents data of the JPMorgan Strategic Income Opps (Mutual Fund: JSOZX). The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending September 30, 2024



| | (%) | | (%) | Ratio |
|-------------------------------|--------|----|-----|-------|
| 3 | Months | | | |
| JP Morgan | 1.22 | 99 | | |
| ■ Bloomberg US Aggregate | 5.20 | | | |
| eA Global Unconstrained Fixed | 4.55 | | | |
| Income | | | | |

Return Rank Std Dev Sharpe

| | FYTD | | | |
|-------------------------------|-------|----|------|------|
| JP Morgan | 6.14 | 98 | 0.44 | 1.55 |
| Bloomberg US Aggregate | 11.57 | | 7.50 | 0.82 |
| eA Global Unconstrained Fixed | 13.11 | | 5.93 | 1.56 |
| Income | | | | |
| | | | | |

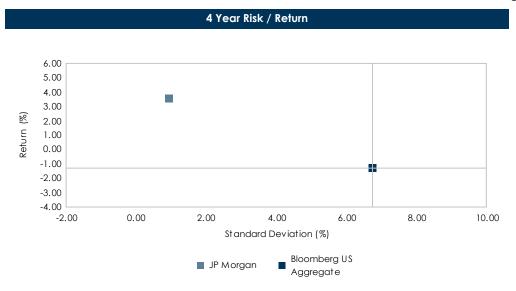
| ; | 3 Years | | | | |
|-------------------------------|---------|------------|------|-------|--|
| JP Morgan | 3.98 | 1 <i>7</i> | 1.49 | 0.33 | |
| Bloomberg US Aggregate | -1.39 | | 8.01 | -0.61 | |
| eA Global Unconstrained Fixed | 2.18 | | 7.50 | -0.14 | |
| Income | | | | | |

| | | | Calen | dar Year Returns | | |
|------------|---|------|-------|------------------|--------|------|
| Return (%) | 12.00 8.00 4.00 0.00 -4.00 -8.00 -12.00 -16.00 | 8.00 | 7.51 | 1.42 | -13.01 | 5.53 |
| | | 2019 | 2020 | 2021 | 2022 | 2023 |

| 5 Years | | | |
|-------------------------------|------|------|-------|
| JP Morgan | | | |
| Bloomberg US Aggregate | 0.33 | 6.66 | -0.30 |
| eA Global Unconstrained Fixed | 3.31 | 7.95 | 0.14 |
| Income | | | |

| 10 Years | | | |
|-------------------------------|------|------|------|
| JP Morgan | | | |
| Bloomberg US Aggregate | 1.84 | 5.23 | 0.04 |
| eA Global Unconstrained Fixed | 3.18 | 6.33 | 0.31 |
| Income | | | |

For the Periods Ending September 30, 2024



4 Year Portfolio Statistics

| | JP Morgan | Bloomberg US Aggregate |
|------------------------|-----------|---------------------------|
| Return (%) | 3.57 | -1.26 |
| Standard Deviation (%) | 0.93 | 6.75 |
| Sharpe Ratio | 0.95 | -0.58 |
| | | |

| | Benchmark Relative Statistics |
|---------------------|-------------------------------|
| | |
| Beta | 0.00 |
| R Squared (%) | 0.00 |
| Alpha (%) | 3.57 |
| Tracking Error (%) | 6.81 |
| Batting Average (%) | 58.33 |
| Up Capture (%) | 15.43 |
| Down Capture (%) | -23.67 |

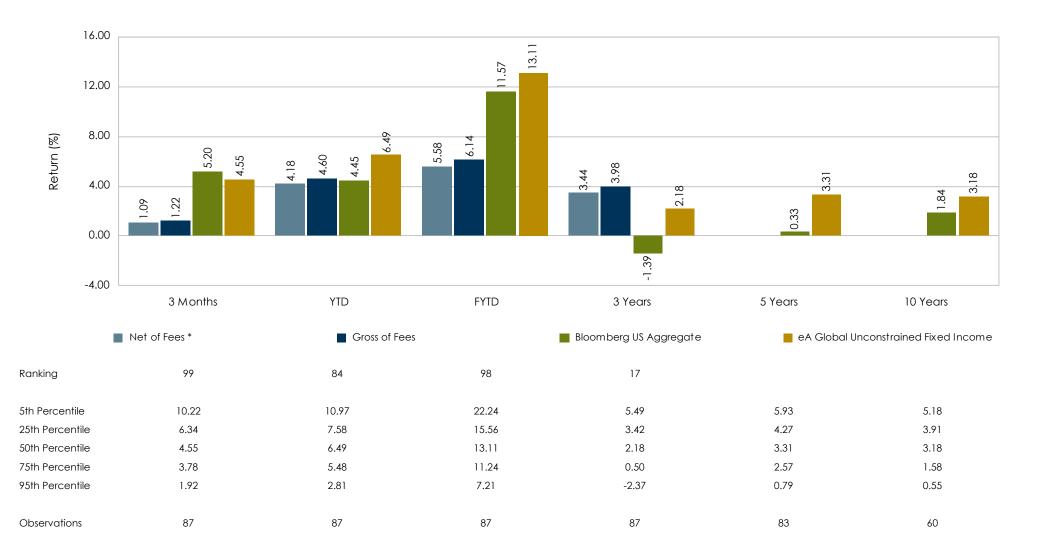




4 Year Return Analysis

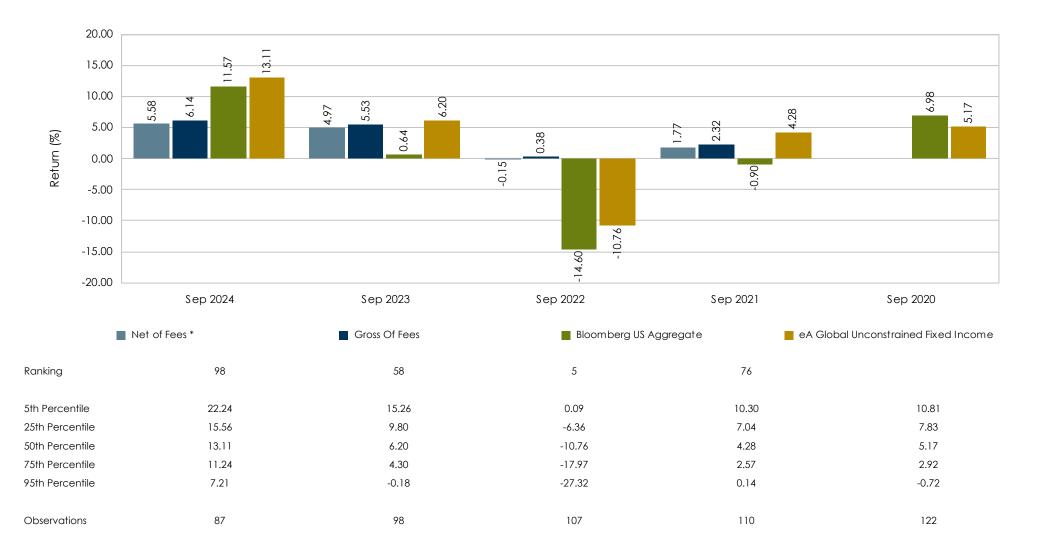
| | JP Morgan | Bloomberg US Aggregate |
|----------------------------|-----------|---------------------------|
| Number of Months | 48 | 48 |
| Highest Monthly Return (%) | 0.86 | 4.53 |
| Lowest Monthly Return (%) | -0.38 | -4.32 |
| Number of Positive Months | 42 | 21 |
| Number of Negative Months | 6 | 27 |
| % of Positive Months | 87.50 | 43.75 |

For the Periods Ending September 30, 2024



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For the One Year Periods Ending September



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City of Tampa General Employees' Retirement Fund

Real Estate Managers

For the Periods Ending September 30, 2024

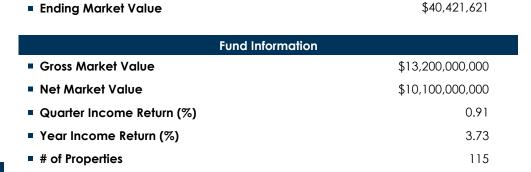
of Participants

Account Description

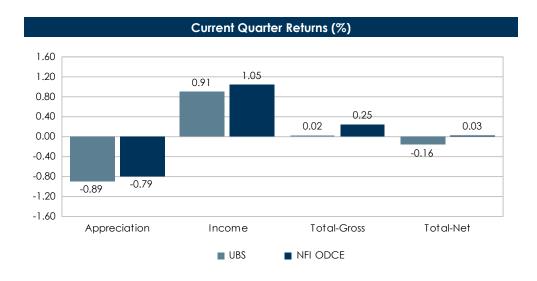
- **Strategy** Core Real Estate
- Vehicle Limited Partnership
- Benchmark NFI ODCE Net
- Performance Inception Date September 2000
- Fees 95.5 bps on the first \$10M; 82.5 bps on the next \$15M; 80.5 bps on the next \$25M; 79 bps on the next \$50M

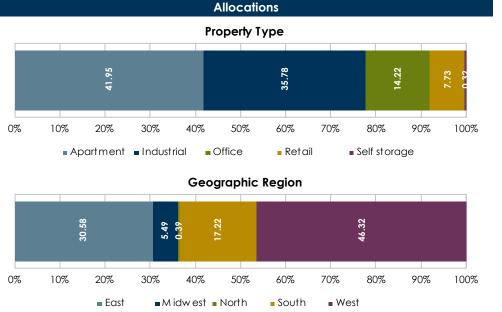
Performance Goals

• Outperform the NFI ODCE Net over rolling 3 year periods on an ongoing basis.



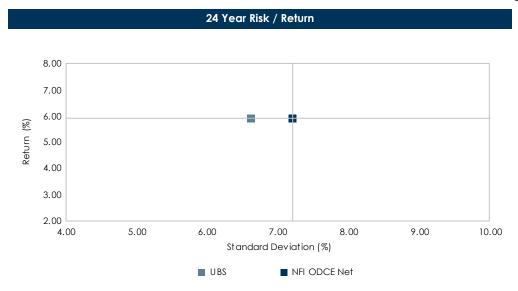
Account Information





430

For the Periods Ending September 30, 2024

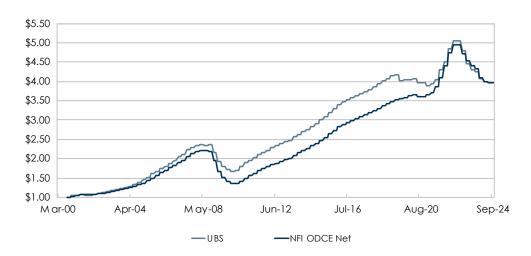


24 Year Portfolio Statistics

| | UBS | NFI ODCE Net |
|------------------------|------|--------------|
| Return (%) | 5.91 | 5.92 |
| Standard Deviation (%) | 6.61 | 7.21 |
| Sharpe Ratio | 0.65 | 0.60 |
| | | |

| Ве | enchmark Relative Statistics | |
|---------------------|------------------------------|--|
| | | |
| Beta | 0.87 | |
| R Squared (%) | 90.14 | |
| Alpha (%) | 0.73 | |
| Tracking Error (%) | 2.27 | |
| Batting Average (%) | 19.44 | |
| Up Capture (%) | 91.83 | |
| Down Capture (%) | 87.45 | |
| zomi capitie (/t/ | 07.10 | |

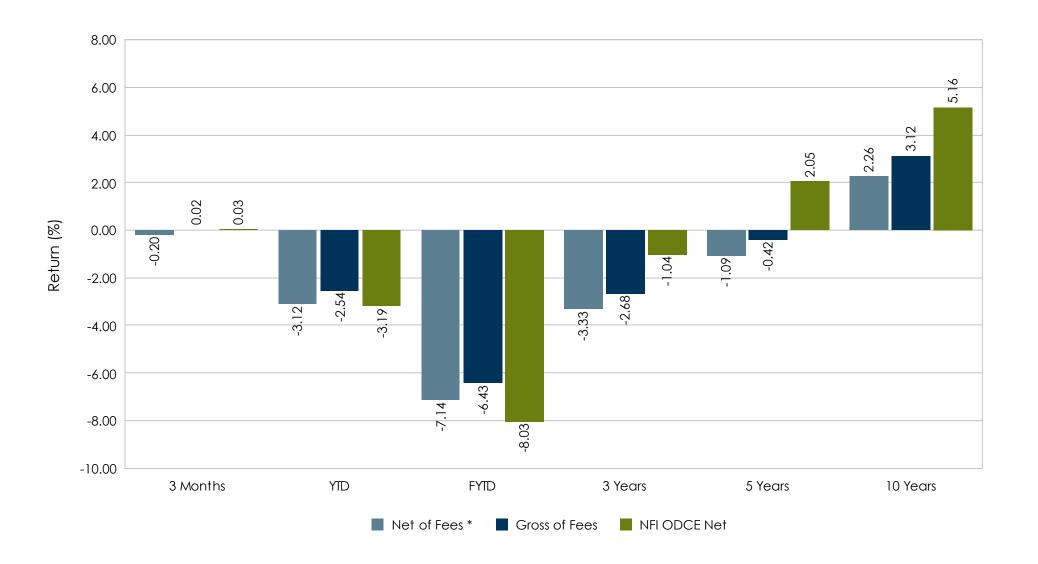
24 Year Growth of a Dollar



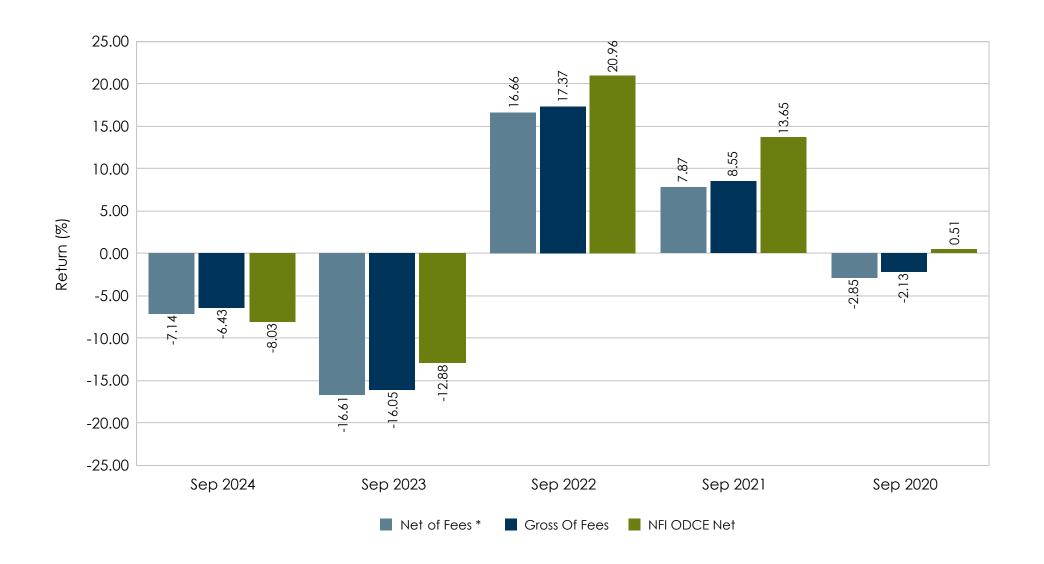
24 Year Return Analysis

| | UBS | NFI ODCE Net |
|----------------------------|--------|--------------|
| Number of Months | 288 | 288 |
| Highest Monthly Return (%) | 7.39 | 7.66 |
| Lowest Monthly Return (%) | -10.41 | -13.89 |
| Number of Positive Months | 267 | 274 |
| Number of Negative Months | 21 | 14 |
| % of Positive Months | 92.71 | 95.14 |

For the Periods Ending September 30, 2024



For the One Year Periods Ending September



For the Periods Ending September 30, 2024

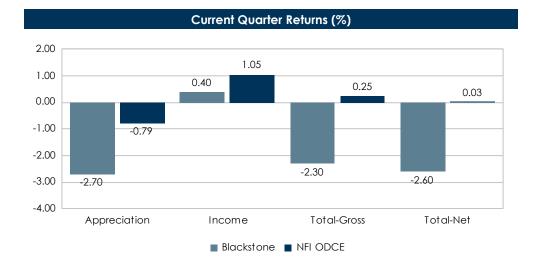
Account Description

- **Strategy** Core Real Estate
- Vehicle Limited Partnership
- Benchmark NFI ODCE Net
- Performance Inception Date July 2017
- Fees 100 bps on NAV plus an annual incentive of 10%, subject to a preferred return of 7%

Performance Goals

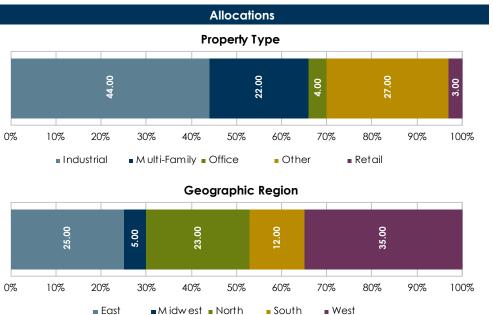
• Outperform the total return of the NFI ODCE Net.



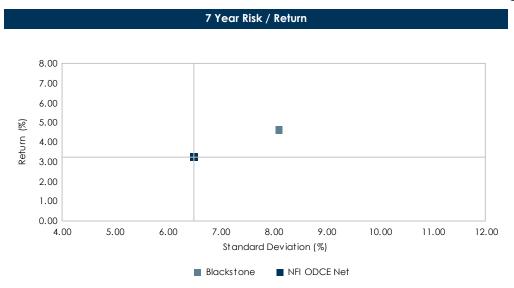




| Fund Information | | | | | |
|--------------------|------------------|--|--|--|--|
| Gross Market Value | \$28,400,000,000 | | | | |
| ■ Net Market Value | \$13,200,000,000 | | | | |
| # of Properties | 44 | | | | |



For the Periods Ending September 30, 2024

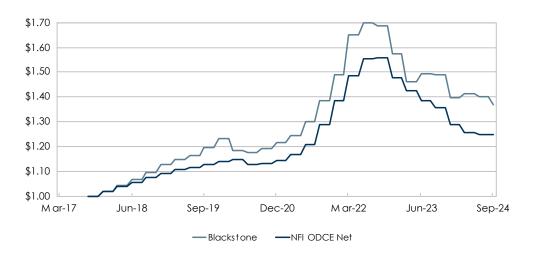


7 Year Portfolio Statistics

| | Blackstone | NFI ODCE Net |
|------------------------|------------|--------------|
| Return (%) | 4.60 | 3.21 |
| Standard Deviation (%) | 8.10 | 6.49 |
| Sharpe Ratio | 0.30 | 0.16 |
| | | |

| Benchmark Relative Statistics | | | | | | |
|-------------------------------|--------|--|--|--|--|--|
| | | | | | | |
| Beta | 1.08 | | | | | |
| R Squared (%) | 74.67 | | | | | |
| Alpha (%) | 1.19 | | | | | |
| Tracking Error (%) | 4.11 | | | | | |
| Batting Average (%) | 20.24 | | | | | |
| Up Capture (%) | 110.72 | | | | | |
| Down Capture (%) | 80.88 | | | | | |
| | | | | | | |

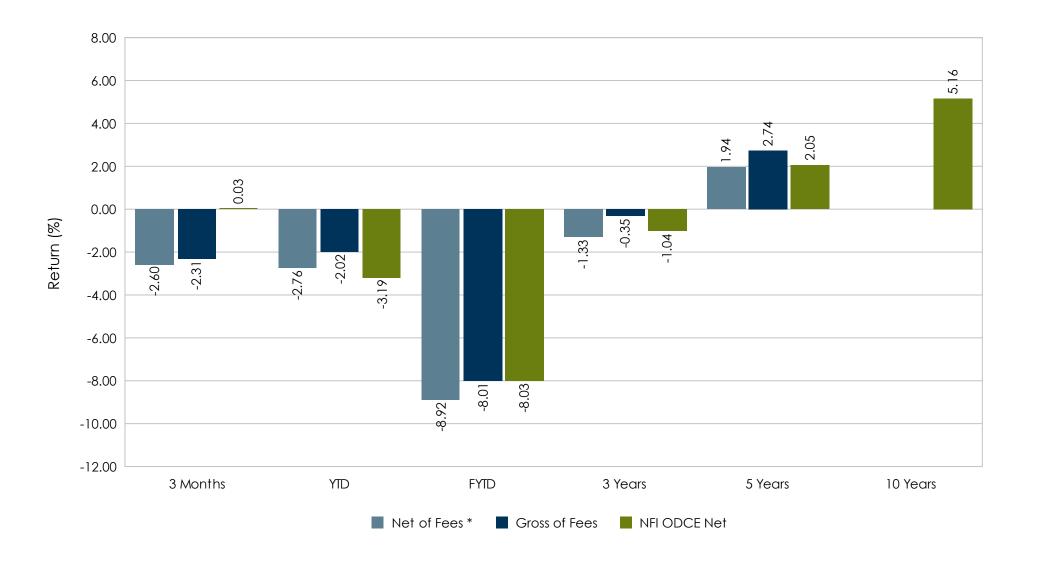
7 Year Growth of a Dollar



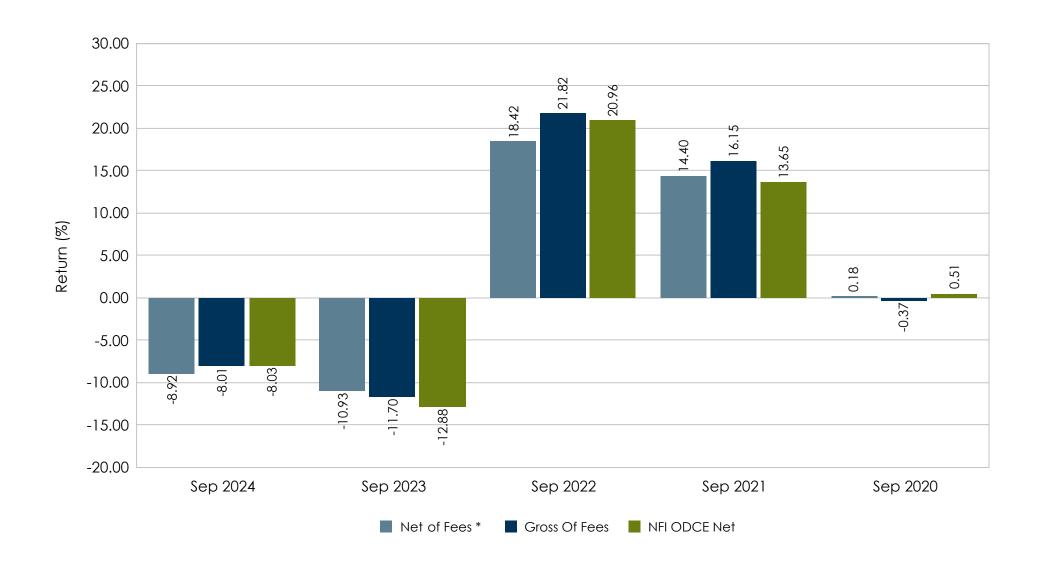
7 Year Return Analysis

| | Blackstone | NFI ODCE Net |
|----------------------------|------------|--------------|
| Number of Months | 84 | 84 |
| Highest Monthly Return (%) | 10.76 | 7.66 |
| Lowest Monthly Return (%) | -7.00 | -5.17 |
| Number of Positive Months | 75 | 76 |
| Number of Negative Months | 9 | 8 |
| % of Positive Months | 89.29 | 90.48 |

For the Periods Ending September 30, 2024



For the One Year Periods Ending September



Opportunistic Real Estate

For the Period Ending September 30, 2024

Summary of Cash Flows for 3 Months

| Cash Outflows | Cash Inflows | Net Cash Flows |
|---------------|--------------|----------------|
| -92,628 | 96,317 | 3,689 |

Summary of Portfolio Inception to Date

| | Inception | | Drawn | Remaining | Distributions | Adjusted | | Total Value to | Annualized |
|-----------------------------------|-----------|------------|-----------|------------|---------------|--------------|-------------|----------------|------------|
| | Date | Committed | to Date | Commitment | to Date | Ending Value | Total Value | Paid-in | IRR (%) |
| Total | Mar-23 | 10,000,000 | 2,650,376 | 7,687,175 | 96,317 | 2,464,949 | 2,561,266 | 0.97x | -6.88 |
| Blackstone Real Estate Partners X | Mar-23 | 10,000,000 | 2,650,376 | 7,687,175 | 96,317 | 2,464,949 | 2,561,266 | 0.97x | -6.88 |

Cash Flow Activity for 3 Months

| Fund Name | Date | Transaction Type | Cash Outflows | Cash Inflows | Net Cash Flows |
|-----------------------------------|-----------|---------------------------------------|---------------|--------------|----------------|
| Total | | | -92,628 | 96,317 | 3,689 |
| Blackstone Real Estate Partners X | 7/30/2024 | Capital Call for Fees - No Commitment | -37,500 | - | |
| Blackstone Real Estate Partners X | 9/18/2024 | Capital Call | -54,728 | - | |
| Blackstone Real Estate Partners X | 9/18/2024 | Capital Call for Fees - No Commitment | -401 | - | |
| Blackstone Real Estate Partners X | 9/26/2024 | Recallable Distribution | - | 96,317 | |

Appendix

Definitions of Statistical Measures

Alpha - the annualized difference between the manager's actual return and the manager's expected return given its relative risk vs. the benchmark (which is represented by beta, a measure that tracks volatility to an index).

Batting Average - a measure used to quantify a manager's ability to meet or beat a benchmark. A manager who outperforms the benchmark 20 out of a possible 40 times has a batting average of 50.

Beta - measures the portfolio's sensitivity of returns to market movements represented by the primary benchmark.

Down Capture - demonstrates the ratio of the portfolio's average returns relative to the benchmark in periods in which the benchmark had a negative return. For instance, a down-capture of 96% indicates that, on average, the portfolio is down 96% when the benchmark is down 100%. Lower portfolio down-capture is preferred.

R Squared - the amount of the manager's return that can be explained by the benchmark. A R Squared of 100 indicates a perfect correlation, while a R Squared of 0 indicates no correlation at all.

Sharpe Ratio - a measure of return per unit of risk. Higher sharpe ratios are preferred while negative ratios are generally meaningless and cannot be used for comparison purposes.

Standard Deviation - a measure of the portfolio's volatility. A large standard deviation relative to the benchmark represents volatile portfolio returns.

Tracking Error - a measure that reports the difference between the return of a manager that is received and that of a benchmark that the manager is attempting to track.

Up Capture - demonstrates the ratio of the portfolio's average returns relative to the benchmark in periods in which the benchmark had a positive return. For instance, an up-capture of 96% indicates that, on average, the portfolio is up 96% when the benchmark is up 100%. Higher portfolio up-capture is preferred.

Quality Rating Scale

| Moody's Rating | S&P Rating | Prior to 1Q09 | Beginning 1Q09 | Beginning 3Q11 | Moody's Rating | S&P Rating | Prior to 1Q09 | Beginning 1Q09 | Beginning 3Q11 |
|-------------------|---------------|------------------|-------------------|-------------------|-------------------|---------------|------------------|-------------------|-------------------|
| TSY | TSY | 10 | 26 | 24 | Ba2 | ВВ | 6 | 13 | 13 |
| AGY | AGY | 10 | 25 | 24 | Ва | ВВ | | 13 | 13 |
| Aaa | AAA | 10 | 24 | 24 | MIG4 | | 6 | 13 | 13 |
| Aal | AA+ | 9.3 | 23 | 23 | ВаЗ | BB- | 5.7 | 12 | 12 |
| Aa2 | AA | | 22 | 22 | В1 | B+ | 5.3 | 11 | 11 |
| Aa | AA | 9 | 22 | 22 | B2 | В | 5 | 10 | 10 |
| MIG1 | | 9 | 22 | 22 | В | В | | 10 | 10 |
| Aa3 | AA- | 8.7 | 21 | 21 | В3 | B- | 4.7 | 9 | 9 |
| A1 | A+ | 8.3 | 20 | 20 | Caal | CCC+ | 4.3 | 8 | 8 |
| A-1 | | | 20 | 20 | Caa2 | CCC | 4 | 7 | 7 |
| A2 | Α | 8 | 19 | 19 | Caa | CCC | | 7 | 7 |
| Α | Α | | 19 | 19 | Caa3 | CCC- | 3.7 | 6 | 6 |
| MIG2 | | 8 | 19 | 19 | Ca | CC | 3 | 5 | 5 |
| A3 | A- | | 18 | 18 | С | С | 2 | 4 | 4 |
| Baal | BBB+ | 7.7 | 17 | 17 | | DDD | 1 | 3 | 3 |
| Baa2 | BBB | 7.3 | 16 | 16 | | DD | | 2 | 2 |
| Baa | BBB | 7 | 16 | 16 | | D | | 1 | 1 |
| MIG3 | | | 16 | 16 | NR | NR | N/A | -1 | -1 |
| Baa3 | BBB- | 7 | 15 | 15 | NA | NA | N/A | | |
| Bal | BB+ | 6.7 | 14 | 14 | N/A | N/A | | | |

Policy Index

Historical Benchmark Composition

| i oney mack | |
|-------------|--|
| 12/31/1999 | The index consists of 30.00% Bloomberg US Aggregate, 32.00% Russell 1000, 8.00% Russell 2000, 18.00% MSCI EAFE NetDiv, 3.50% MSCI EAFE Small Cap NetDiv, 3.50% MSCI EM NetDiv, 5.00% NFI ODCE Net. |
| 08/31/2009 | The index consists of 30.00% Bloomberg US Aggregate, 29.00% Russell 1000, 7.00% Russell 2000, 18.00% MSCI EAFE NetDiv, 3.00% MSCI EAFE SMID NetDiv, 3.00% MSCI EM NetDiv, 5.00% NFI ODCE Net, 5.00% FTSE EPRA/NAREIT Dev RE. |
| 05/31/2014 | The index consists of 30.00% Bloomberg US Aggregate, 25.00% Russell 1000, 10.00% Russell 2000, 20.00% MSCI EAFE NetDiv, 5.00% MSCI EM NetDiv, 5.00% NFI ODCE Net, 5.00% FTSE EPRA/NAREIT Dev RE. |

07/31/2017 The index consists of 30.00% Bloomberg US Aggregate, 25.00% Russell 1000, 10.00% Russell 2000, 20.00% MSCI EAFE NetDiv, 5.00% MSCI EM NetDiv, 10.00% NFI ODCE Net.

02/28/2021 The index consists of 20.00% Bloomberg US Aggregate, 21.00% Russell 1000, 11.00% Russell 2000, 17.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

05/31/2024 The index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

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