



# City of Tampa

*Jane Castor, Mayor*

Human Resources

Benefits

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October 7, 2024

## 2025 Medicare Advantage Retiree Open Enrollment Medicare Open Enrollment begins October 15, 2024 through December 7, 2024

Dear Retiree:

Humana will maintain offering the Humana Group Medicare Advantage Local PPO and the Humana Group Medicare Advantage National PPO as the two Medicare Advantage plans to retirees in the City of Tampa who qualify for Medicare. Medicare Part C, commonly referred to as Medicare Advantage health plans, are managed by commercial insurance providers like Humana. They create a single convenient plan that combines Medicare Part A (hospital visits), Part B (doctor visits and outpatient care), and Part D (prescription drugs) coverages. Some value-added services, like the Silver Sneakers Fitness program, that are not provided by Original Medicare coverage are also covered.

**PLEASE NOTE: Humana will provide the plan design information. You should receive your Humana packet in the mail within the next 1-2 weeks. For specific benefit questions, please contact Humana directly by dialing 800-824-8242 (TTY: 711), Monday – Friday, 8 a.m. – 8 p.m., Eastern time**

1. **Humana Medicare Advantage Local PPO – (\$125.36 mo./\$250.72 mo. for two of you)**

Your copays and coinsurances are the same for in-network and out-of-network services and no referral is needed. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to well-being tools and resources to help you reach your personal health goals. There is a \$400 deductible, but no prescription “gap” in this plan. **PLEASE NOTE: The increase in premium for the local plan is largely due to changes in Medicare regulations removing “gap” for 2025 and reducing the out-of-pocket maximum for prescriptions.**

2. **Humana Medicare National PPO – (\$100.62 mo./\$201.24 mo. for two of you)**

This plan is available to retirees who live in Florida, but it is especially intended for those who do not. You have the freedom to visit any provider that accepts Medicare and agrees to bill Humana. You will have access to resources and tools for well-being to support you in achieving your individual health objectives. There is a \$400 deductible, but no prescription “gap” in this plan.

### Enrollment Meeting Information

**In Person Meetings at** Hanna City Center, 2555 E Hanna Ave., Tampa, FL 33610

**Mon., Oct. 14, 2024 | 10 – 11:30 a.m. or 1:30 – 3 p.m., Eastern time**

**Tues., Oct. 15, 2024 | 10 – 11:30 a.m., Eastern time**

## Virtual Meeting

Thurs., Oct. 17, 2024 | 10 – 11:30 a.m., Eastern time

Link: <https://humana.com/COT25> (This link is case sensitive and will need to be typed in.)

Dial-in: 312-626-6799 or 888-788-0099 toll-free

Passcode (if requested): 112233

Webinar ID: 910 7566 6339

## Enrollment Procedures

### Medicare Advantage

1. Retiree-Benefit Enrollment Information is located at <https://www.tampa.gov/human-resources/info/benefits> then select 2025 Retiree Open Enrollment.
2. Read, compare and make your selections wisely. If you want to make a change in your enrollment for Medicare Advantage for 2025, please contact the City of Tampa Benefits by calling us at (813) 274-5757 or email us at [benefits@tampagov.net](mailto:benefits@tampagov.net)

**You do not need to call if you have no change to make for 2025. Your 2024 enrollment will remain the same for 2025.**

### Dental and Vision

1. The dental and vision plans are *opened* to new participants who wish to enroll; however, there have been no changes to the Vision and Humana DHMO rates or the providers for 2025. There will be a 4% increase in the Humana Dental PPO rates for 2025.
2. To enroll or if you are currently enrolled and you wish to make a change of your own: If you want to make a change in your enrollment for dental and/or vision for 2025, please contact the City of Tampa Benefits by calling us at (813) 274-5757 or email us at [benefits@tampagov.net](mailto:benefits@tampagov.net)
3. If you are making a change, we must receive your Enrollment Form(s) in our office ***NO LATER THAN Friday, November 29, 2024***. To expedite this process, please email your completed form(s) to: [benefits@tampagov.net](mailto:benefits@tampagov.net).

**Return your form(s) ONLY if you are making a change. Otherwise, you don't need to return the form(s), and your benefits will remain the same for 2025.**

Sincerely,

Human Resources Benefits  
City of Tampa

### Contact Us

Email: [benefits@tampagov.net](mailto:benefits@tampagov.net)

Phone: (813)274-5757