

City of Tampa General Employees' Retirement Fund

Investment Performance Review

June 30, 2024



2018 2019 2020 2021 2022 **2023**

We are proud to announce that ACG has again been named a Greenwich Associates

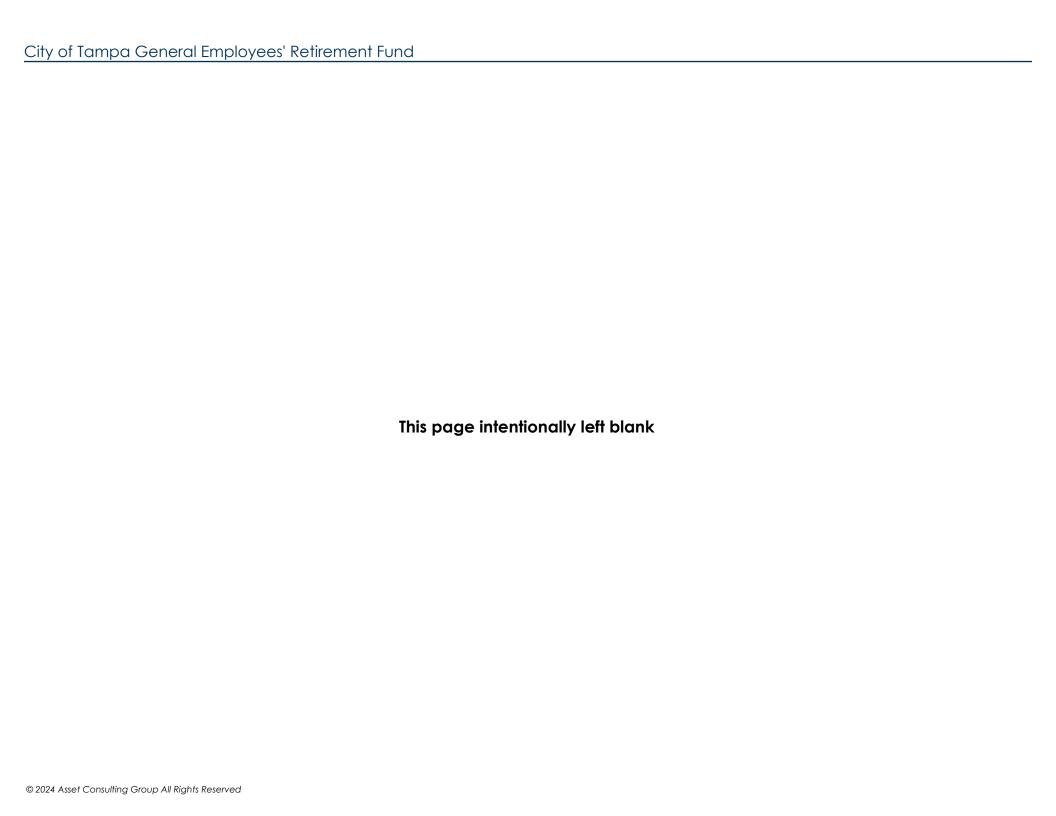
Quality Leader - recognized as one of the top consultants in the industry.

Methodology and Disclosure: Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends. ACG is one of three firms recognized in the mid-size investment consultant category. The ratings may not be representative of any one client's experience with ACG; rather they are representative of those clients that chose to participate in the survey. The results are not indicative of ACG's future performance. ACG does not pay to have its clients participate in the study.



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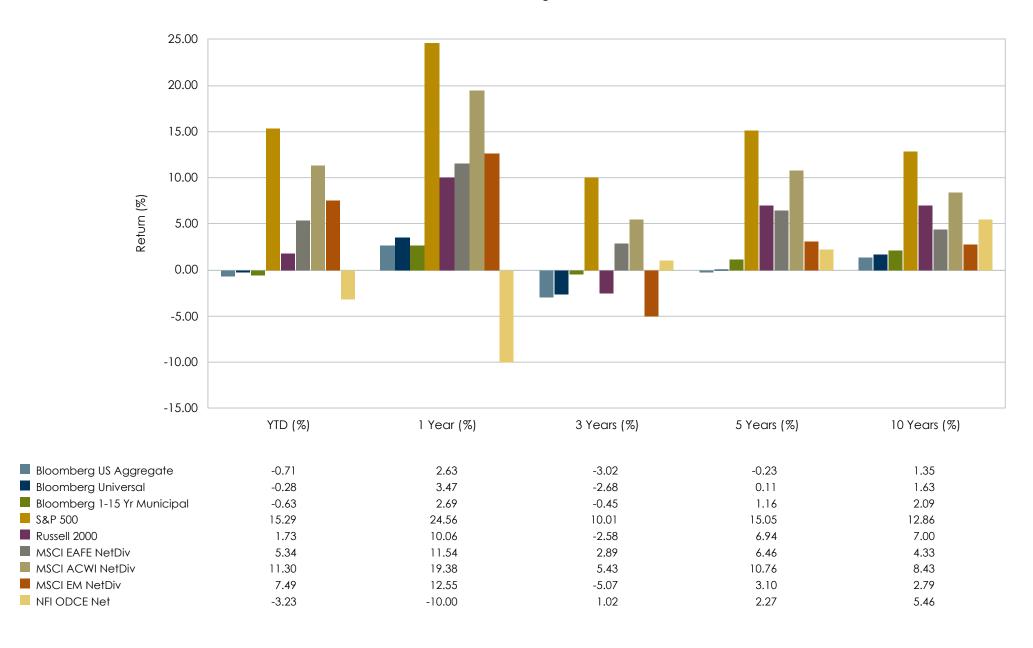
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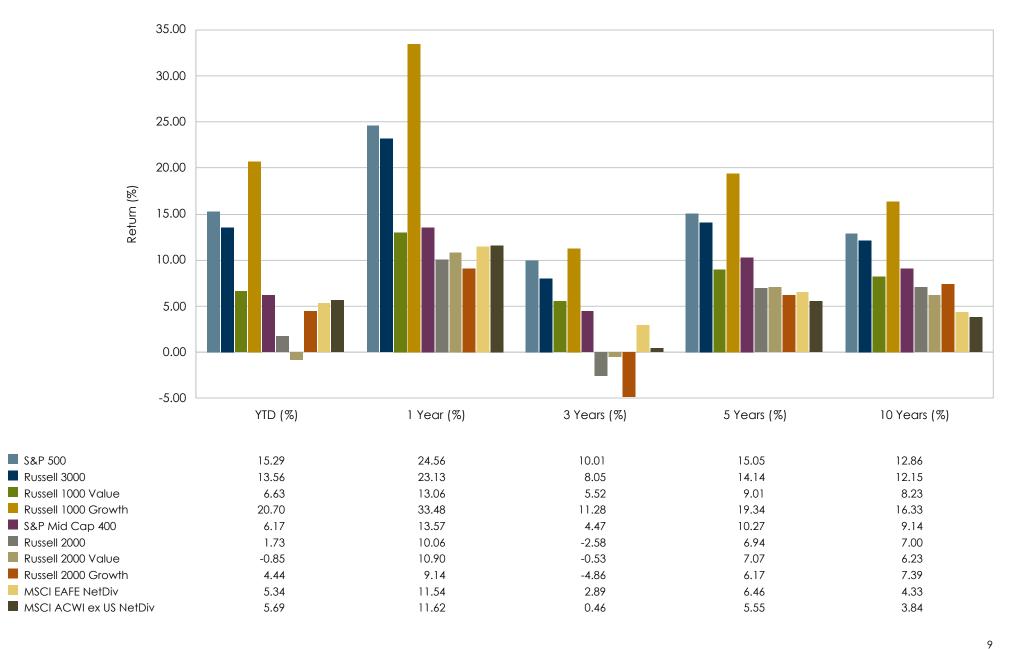
City of Tampa General Employees' Retirement Fund

Market Overview

Market Environment

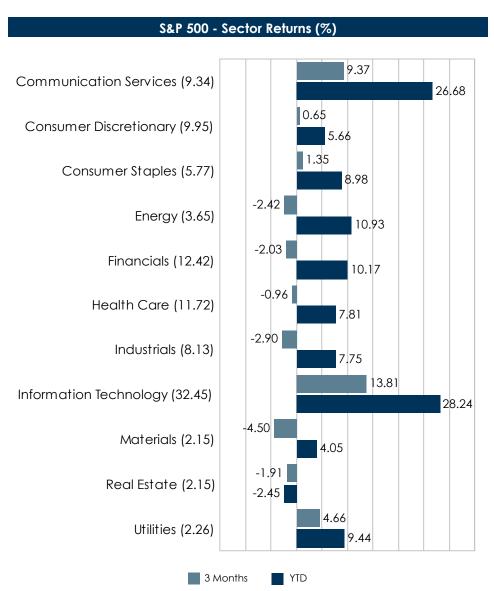


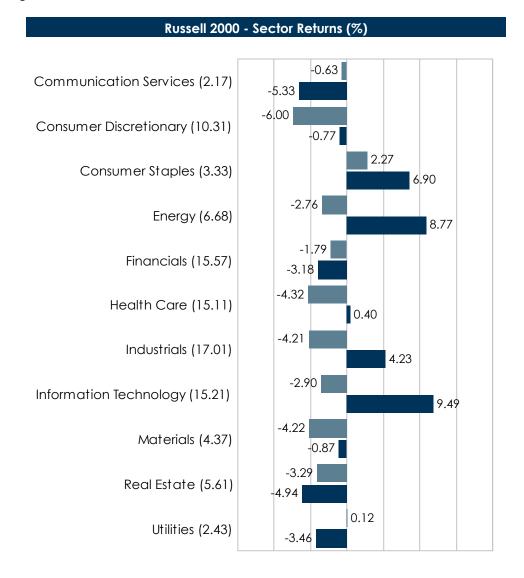
Equity Index Returns



US Markets - Performance Breakdown

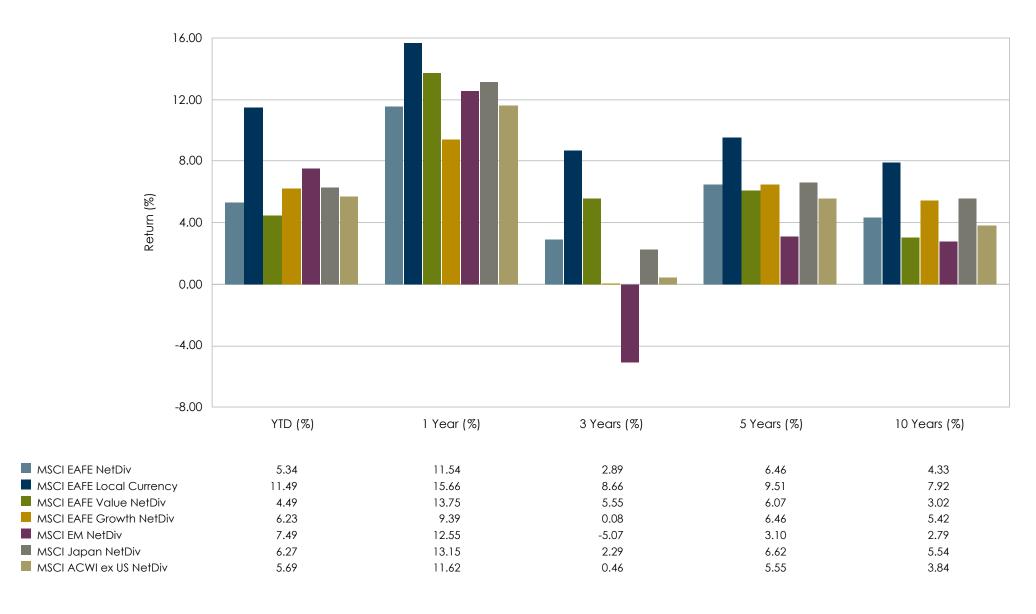
For the Periods Ending June 30, 2024





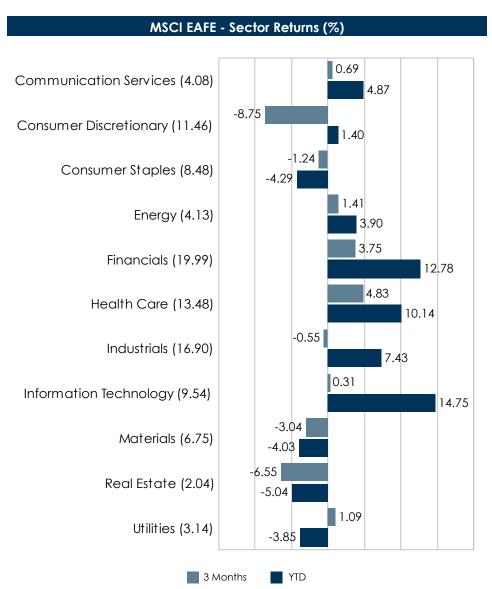
Numbers in parenthesis represent sector weightings of the index. Sector weights may not add to 100% due to rounding or securities that are not assigned to a Global Industry Classification Standard (GICS) sector.

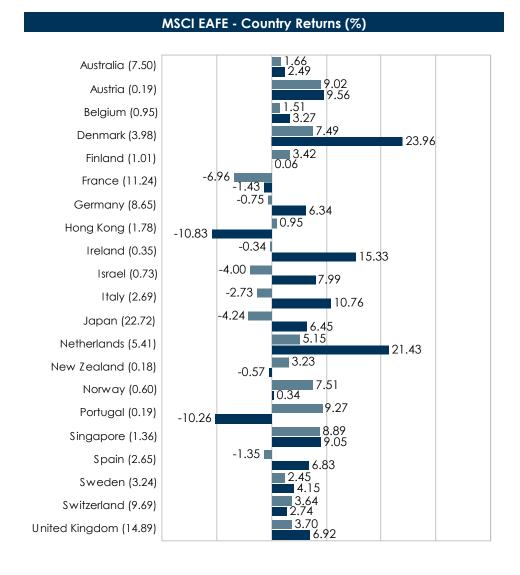
Non-US Equity Index Returns



Non-US Equity - Performance Breakdown

For the Periods Ending June 30, 2024

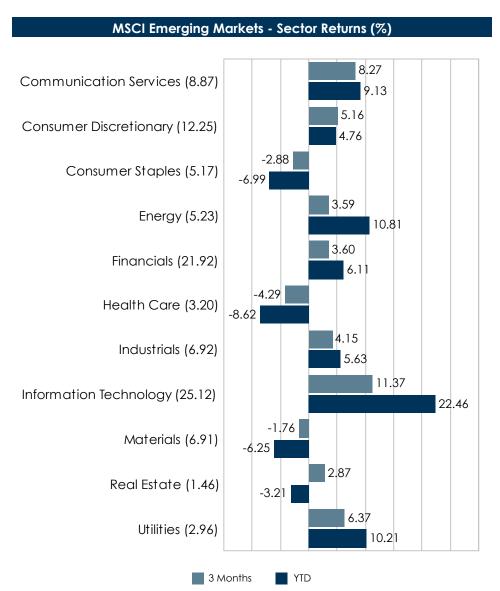




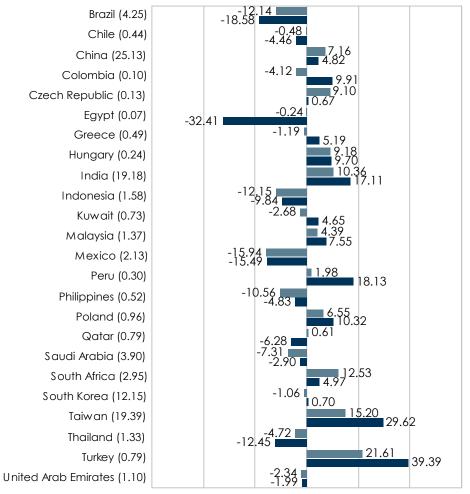
Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

Emerging Markets - Performance Breakdown

For the Periods Ending June 30, 2024



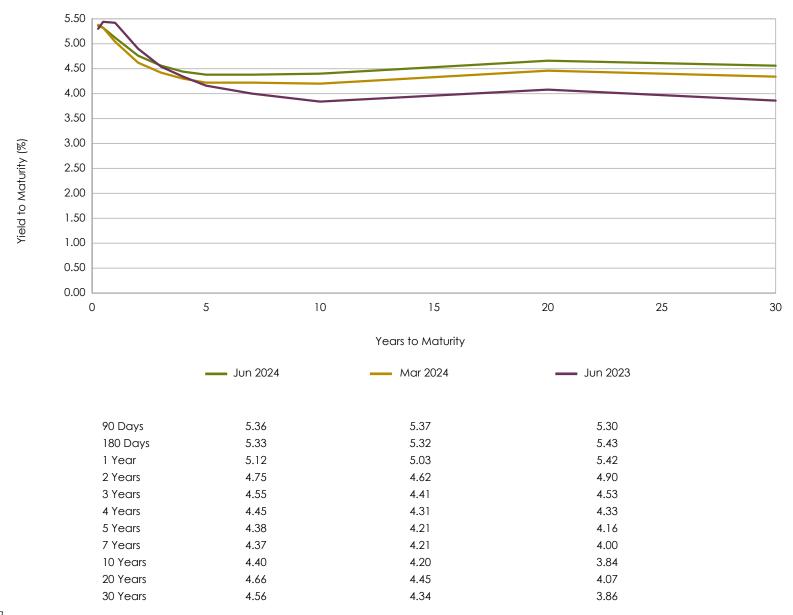
MSCI Emerging Markets - Country Returns (%)



Numbers in parenthesis represent sector or country weights of the index. Sector or country weights may not add to 100% due to rounding.

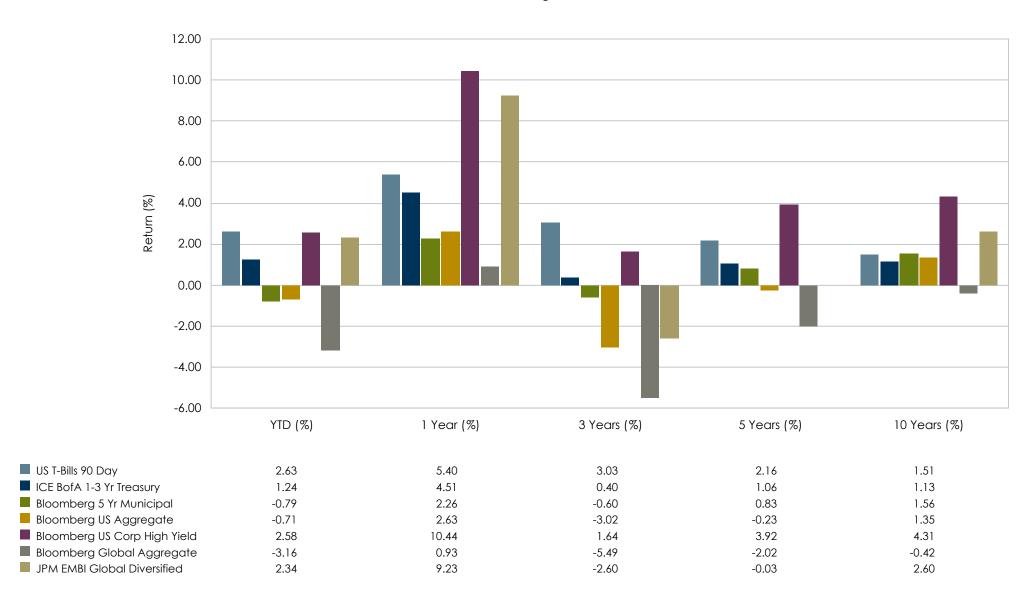
Interest Rate Term Structure

Government Issues - 3 Months to 30 Years Maturity



Source: Bloomberg

Fixed Income Index Returns



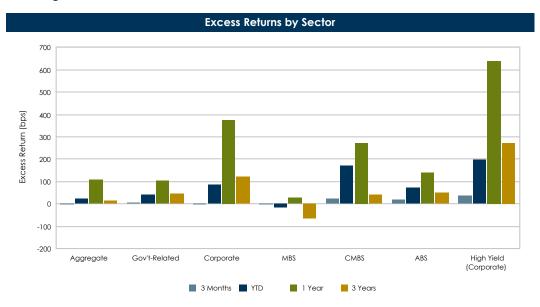
US Fixed Income Market Environment

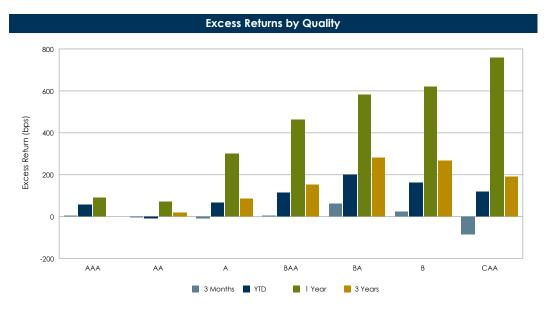
For the Periods Ending June 30, 2024

Nominal Returns By Sector (%)								
	3 Months	<u>YTD</u>	1 Year	3 Years				
US Aggregate	0.07	-0.70	2.64	-3.03				
US Treasury	0.10	-0.86	1.54	-3.25				
US Agg: Gov't-Related	0.30	-0.06	3.30	-2.06				
US Corporate IG	-0.08	-0.48	4.64	-3.03				
MBS	0.07	-0.98	2.11	-2.92				
CMBS	0.67	1.53	5.76	-1.80				
ABS	0.99	1.67	5.48	0.72				
US Corp High Yield	1.09	2.58	10.45	1.65				

Nominal Returns by Quality (%)							
	3 Months	YTD	1 Year	3 Years			
AAA	0.53	0.55	3.19	-2.63			
AA	0.07	-0.89	2.05	-3.65			
Α	-0.14	-0.65	3.96	-3.16			
BAA	0.05	-0.15	5.50	-2.69			
BA	1.32	2.46	9.57	1.28			
В	1.03	2.41	10.51	1.98			
CAA	-0.01	2.13	11.95	1.24			

	Nominal Returns by A	Maturity (%)		
	3 Months	YTD	<u>1 Year</u>	3 Years
1-3 Yr.	0.95	1.41	4.92	0.56
3-5 Yr.	0.62	0.50	4.46	-1.08
5-7 Yr.	0.24	-0.27	3.46	-2.24
7-10 Yr.	-0.15	-1.48	1.67	-4.08
10+ Yr.	-1.67	-4.08	-1.95	-8.74





Source: Bloomberg

Monthly Index Returns

Index Name	3 Months (%)	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	7 Years (%)	10 Years (%)
Equity							
S&P 500	4.28	15.29	24.56	10.01	15.05	14.28	12.86
Russell 1000	3.57	14.24	23.88	8.74	14.61	13.93	12.51
Russell 1000 Growth	8.33	20.70	33.48	11.28	19.34	18.64	16.33
Russell 1000 Value	-2.17	6.62	13.06	5.52	9.01	8.61	8.23
Russell 2500	-4.27	2.35	10.47	-0.29	8.31	8.44	7.99
Russell 2000	-3.28	1.73	10.06	-2.58	6.94	6.85	7.00
Russell 2000 Growth	-2.92	4.44	9.14	-4.86	6.17	7.28	7.39
Russell 2000 Value	-3.64	-0.85	10.90	-0.53	7.07	5.89	6.23
Wilshire 5000 Cap Wtd	3.31	13.58	23.15	9.70	15.25	14.27	12.76
MSCI ACWI NetDiv	2.87	11.30	19.38	5.43	10.76	10.02	8.43
MSCI ACWI ex US NetDiv	0.96	5.69	11.62	0.46	5.55	5.17	3.84
MSCI EAFE NetDiv	-0.42	5.34	11.54	2.89	6.46	5.73	4.33
MSCI EAFE Local Currency	1.26	11.49	15.66	8.66	9.51	8.10	7.92
MSCI EAFE Growth NetDiv	-0.75	6.23	9.39	0.08	6.46	6.55	5.42
MSCI EAFE Value NetDiv	0.01	4.49	13.75	5.55	6.07	4.60	3.02
MSCI EM NetDiv	5.00	7.49	12.55	-5.07	3.10	3.54	2.79
Fixed Income							
ICE BofA 1-3 Yr Treasury	0.95	1.24	4.51	0.40	1.06	1.32	1.13
Bloomberg 5 Yr Municipal	-0.42	-0.79	2.26	-0.60	0.83	1.37	1.56
Bloomberg US Aggregate	0.07	-0.71	2.63	-3.02	-0.23	0.86	1.35
Bloomberg Gov't Bond	0.11	-0.83	1.61	-3.19	-0.61	0.47	0.92
Bloomberg US Credit	-0.05	-0.46	4.42	-2.94	0.54	1.71	2.21
Bloomberg 10 Yr Municipal	-1.04	-1.57	1.92	-0.79	1.18	2.03	2.48
Bloomberg US Corp High Yield	1.09	2.58	10.44	1.64	3.92	4.23	4.31
FTSE World Govt Bond	-1.58	-3.96	-0.63	-6.92	-3.20	-1.28	-1.20
Bloomberg Global Aggregate	-1.10	-3.16	0.93	-5.49	-2.02	-0.45	-0.42
Bloomberg Multiverse	-1.03	-2.95	1.30	-5.26	-1.84	-0.30	-0.26
JPM EMBI Global Diversified	0.30	2.34	9.23	-2.60	-0.03	1.44	2.60
Real Assets							
NCREIF Property	0.00	-0.98	-5.29	2.42	3.45	4.41	6.11
NFI ODCE Net	-0.67	-3.23	-10.00	1.02	2.27	3.45	5.46
FTSE NAREIT Equity REITs	0.06	-0.13	7.79	0.30	3.90	4.86	5.90
Bloomberg Commodity	2.89	5.14	5.00	5.65	7.25	5.14	-1.29
Cash and Equivalents							
US T-Bills 90 Day	1.32	2.63	5.40	3.03	2.16	2.07	1.51

Monthly Index Returns

Index Name	1 Month (%)	YTD (%)	1 Year (%)	3 Years (%)	5 Years (%)	7 Years (%)	10 Years (%)
Equity							
S&P 500	1.22	16.70	22.15	9.60	15.00	14.14	13.15
Russell 1000	1.46	15.90	21.50	8.52	14.59	13.85	12.86
Russell 1000 Growth	-1.70	18.65	26.94	9.46	18.41	17.91	16.31
Russell 1000 Value	5.11	12.08	14.80	7.01	9.92	9.18	8.96
Russell 2500	7.43	9.95	13.06	2.72	9.65	9.40	9.31
Russell 2000	10.16	12.07	14.25	1.85	8.91	8.22	8.72
Russell 2000 Growth	8.19	12.99	12.80	-1.12	7.64	8.36	8.92
Russell 2000 Value	12.19	11.23	15.68	4.62	9.53	7.54	8.13
Wilshire 5000 Cap Wtd	1.84	15.68	21.08	9.72	15.33	14.26	13.18
MSCI ACWI NetDiv	1.61	13.10	17.02	5.75	11.05	9.84	8.74
MSCI ACWI ex US NetDiv	2.32	8.14	9.75	1.79	6.29	4.97	4.18
MSCI EAFE NetDiv	2.93	8.43	11.21	3.63	7.36	5.74	4.84
MSCI EAFE Local Currency	0.78	12.35	14.63	8.79	9.52	8.11	8.03
MSCI EAFE Growth NetDiv	1.23	7.53	8.60	-0.08	6.80	6.38	5.79
MSCI EAFE Value NetDiv	4.69	9.39	13.90	7.26	7.53	4.80	3.66
MSCI EM NetDiv	0.30	7.81	6.27	-2.74	3.41	2.73	2.63
Fixed Income							
ICE BofA 1-3 Yr Treasury	1.16	2.41	5.35	0.73	1.31	1.46	1.26
Bloomberg Municipal	0.91	0.50	3.74	-0.86	1.18	2.01	2.47
Bloomberg US Aggregate	2.34	1.61	5.10	-2.63	0.19	1.13	1.61
Bloomberg Gov't Bond	2.17	1.33	4.18	-2.93	-0.16	0.76	1.16
Bloomberg US Credit	2.35	1.88	6.54	-2.61	0.90	1.94	2.46
Bloomberg 10 Yr Municipal	0.80	-0.78	2.28	-0.84	1.17	2.01	2.54
Bloomberg US Corp High Yield	1.94	4.58	11.05	2.17	4.20	4.36	4.65
FTSE World Govt Bond	2.86	-1.22	1.87	-6.54	-2.56	-1.14	-0.82
Bloomberg Global Aggregate	2.76	-0.49	3.00	-5.05	-1.43	-0.30	-0.06
Bloomberg Multiverse	2.73	-0.31	3.28	-4.80	-1.27	-0.16	0.10
Real Assets							
Bloomberg Commodity	-4.04	0.90	-5.17	3.58	6.51	4.19	-1.19
Cash and Equivalents							
US T-Bills 90 Day	0.45	3.09	5.45	3.18	2.21	2.12	1.56

City of Tampa General Employees' Retirement Fund

Total Portfolio Analysis



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City of Tampa General Employees' Retirement Fund

Gross Performance

Performance vs. Objectives

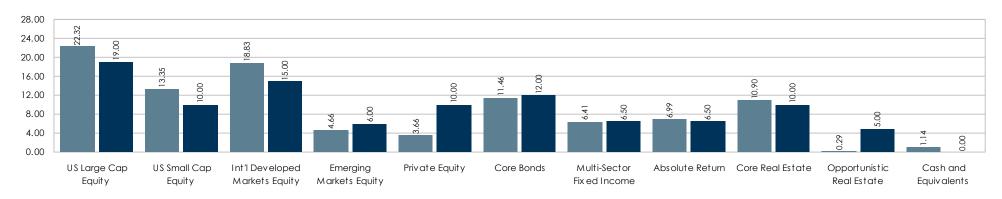
	Benchmark (%)	Rank	Total Portfolio (%)	Rank	Objective Met?	Benchmark (%)	Rank	Total Portfolio (%)	Rank	Objective Met?
			5 Years					10 Years		
The Total Portfolio gross return should equal or exceed the actuarial rate of return over a complete market cycle.	7.00		7.52		Yes	7.00		6.78		No
The Total Portfolio gross return should equal or exceed the annualized total return of the Policy Index.	6.75		7.52		Yes	6.25		6.78		Yes
The Total Portfolio gross return is expected to perform in the top 40% of a universe of public funds.	7.76	40th	7.52	49th	No	6.96	40th	6.78	47th	No
It is desired that the Total Portfolio gross return have less volatility than the Policy Index.	12.02		12.24			9.96		10.33		

Total Portfolio Dollar Reconciliation (\$000s)

	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years
Beginning Market Value	746,330	776,930	870,298	723,818	695,603	694,797
Net Additions	-24,983	-34,208	-103,261	-181,230	-252,668	-355,823
Return on Investment	100,248	78,873	54,558	279,007	378,660	482,621
Ending Market Value	821,595	821,595	821,595	821,595	821,595	821,595

Total Portfolio

For the Period Ending June 30, 2024



■ Actual Allocation ■ Target Allocation

	Market Value (\$000s)	Actual Allocation (%)	Target Allocation (%)	Over/Under Target (%)	Range Min-Max (%)
Total Portfolio	821,595	100.00	100.00		
Equity	516,063	62.81	60.00	2.81	55.00 - 75.00
US Large Cap Equity	183,363	22.32	19.00	3.32	15.00 - 30.00
US Small Cap Equity	109,691	13.35	10.00	3.35	5.00 - 15.00
Int'l Developed Markets Equity	154,687	18.83	15.00	3.83	10.00 - 25.00
Emerging Markets Equity	38,262	4.66	6.00	-1.34	0.00 - 10.00
Private Equity	30,060	3.66	10.00	-6.34	0.00 - 15.00
Fixed Income	204,247	24.86	25.00	-0.14	15.00 - 35.00
Core Bonds	94,155	11.46	12.00	-0.54	5.00 - 20.00
Multi-Sector Fixed Income	52,679	6.41	6.50	-0.09	0.00 - 12.50
Absolute Return	57,412	6.99	6.50	0.49	0.00 - 12.50
Real Assets	91,942	11.19	15.00	-3.81	5.00 - 20.00
Core Real Estate	89,525	10.90	10.00	0.90	5.00 - 15.00
Opportunistic Real Estate	2,417	0.29	5.00	-4.71	0.00 - 10.00
Cash and Equivalents	9,343	1.14	0.00	1.14	

Total Portfolio

For the Periods Ending June 30, 2024

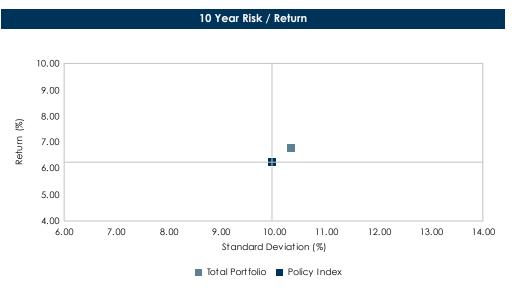


The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Total Portfolio

For the Periods Ending June 30, 2024

Sharpe Ratio



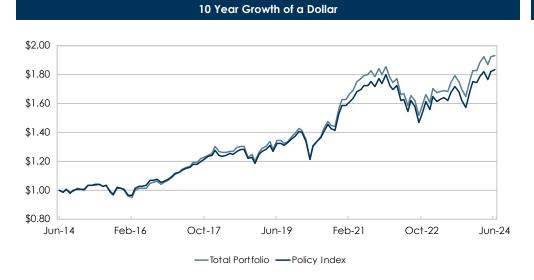
Total Portfolio Policy Index Return (%) 6.78 6.25 Standard Deviation (%) 10.33 9.96

10 Year Portfolio Statistics

0.51

0.48

	senchmark kelative Statistics
Beta	1.03
Up Capture (%)	105.41
Down Capture (%)	102.31

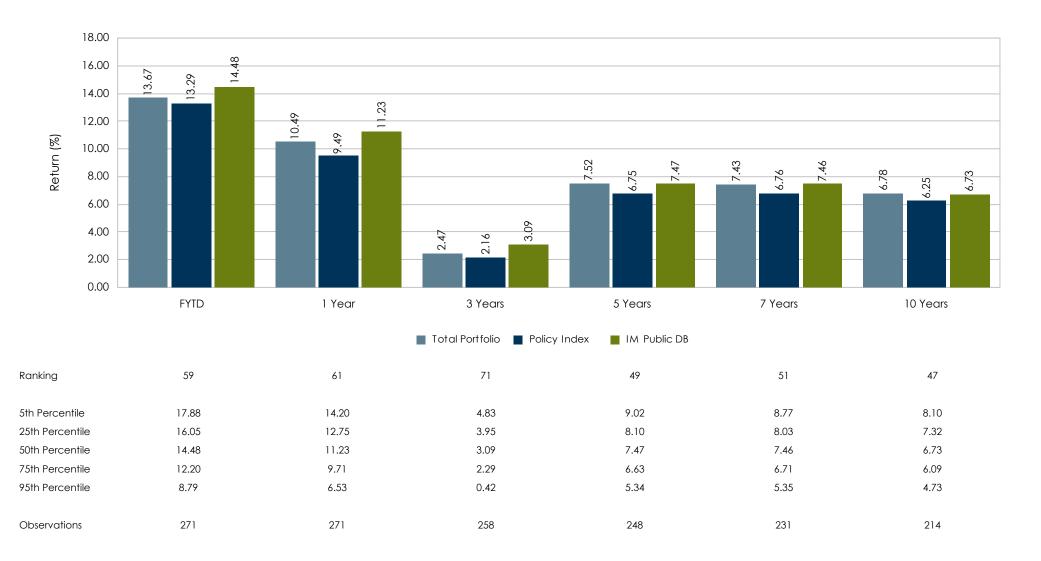


10 Year Return Analysis

	Total Portfolio	Policy Index
Number of Months	120	120
Highest Monthly Return (%)	8.73	8.64
Lowest Monthly Return (%)	-10.04	-9.02
Number of Positive Months	78	78
Number of Negative Months	42	42
% of Positive Months	65.00	65.00

Total Portfolio

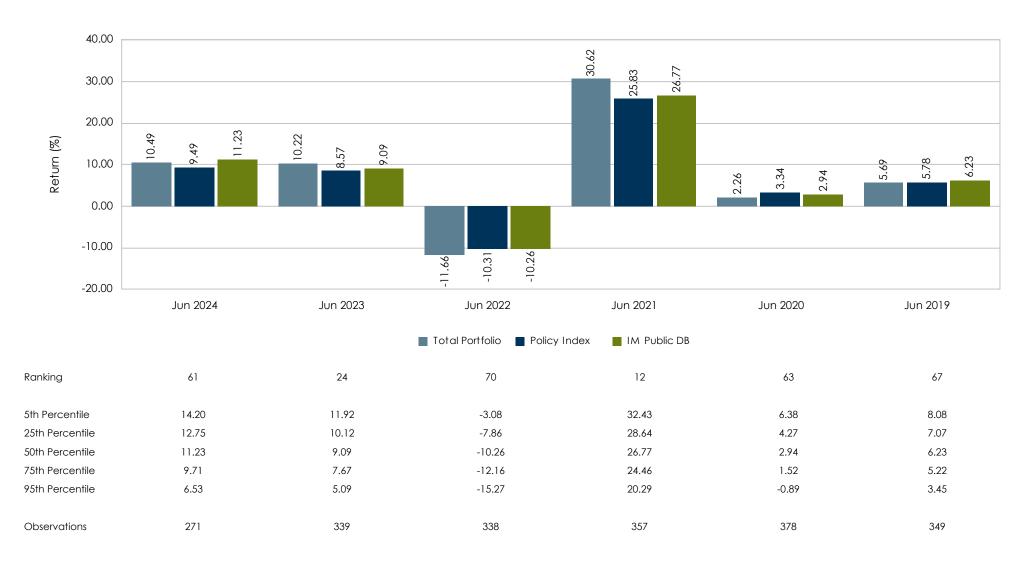
For the Periods Ending June 30, 2024



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Total Portfolio

For the One Year Periods Ending June



The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)	Rank
Takel Davidalia (07/05)										40		
Total Portfolio (07/85)	821,595	100.00	13.67	59	10.49	61	2.47	71	7.52	49	6.78	47
Policy Index 1			13.29		9.49		2.16		6.75		6.25	
IM Public DB			14.48		11.23		3.09		7.47		6.73	
Equity (01/11)	516,063	62.81	20.34		15.87		3.37		10.43		8.88	
Equity Composite Index ²			21.13		16.57		3.89		9.83		8.23	
US Large Cap Equity (04/02)	183,363	22.32	26.93		24.52		9.49		15.68		13.68	
Russell 1000			27.90		23.88		8.74		14.61		12.51	
Loomis Sayles Large Cap Growth (08/18)	96,432	11.74	34.07	61	29.30	61	10.86	24	17.54	38		
Russell 1000 Growth			37.80		33.48		11.28		19.34		16.33	
eA US Large Cap Growth Equity			36.15		31.29		8.71		16.69		15.03	
Dodge & Cox Incorporated (04/02)	86,931	10.58	19.85	39	19.88	22	8.11	40	13.46	18	11.05	19
Russell 1000 Value			16.75		13.06		5.52		9.01		8.23	
eA US Large Cap Value Equity			18.88		16.03		7.54		11.17		9.59	
US Small Cap Equity (01/99)	109,691	13.35	17.34		12.83		1.85		9.89		8.85	
Russell 2000			16.01		10.06		-2.58		6.94		7.00	
WTC Small Cap 2000 (01/99)	52,511	6.39	19.04	24	15.01	24	1.32	63	10.72	33	10.69	14
Russell 2000			16.01		10.06		-2.58		6.94		7.00	
eA US Small Cap Core Equity			16.00		11.40		2.29		9.82		8.86	
Leeward Small Cap Value (07/16)	28,831	3.51	12.20	82	9.13	80	3.99	49	9.47	56		
Russell 2000 Value	.,		14.28		10.90		-0.53		7.07		6.23	
eA US Small Cap Value Equity			15.63		12.69		3.73		9.91		7.96	
ClariVest Asset Management (07/07)	28,349	3.45	19.71	32	12.65	28	0.93	19	8.79	44	9.31	67
Russell 2000 Growth		· · · · ·	17.75		9.14		-4.86		6.17		7.39	
eA US Small Cap Growth Equity			17.41		9.49		-2.70		8.20		10.09	
Non-US Equity (03/03)	192,949	23.48	17.52		10.70		-1.02		6.13		4.38	
Non-US Equity Index ³	,, .,		16.33		11.83		1.36		5.89		4.11	

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years	Rank
Indomesia and Developed Mandrel			(%)		(/0)		(/0)		(/0)		(%)	
International Developed Market	154,687	18.83										
WCM Focused Growth International (07/20)	79,058	9.62	24.07	6	13.42	33	-0.05	68				
MSCI ACWI ex US NetDiv			16.00		11.62		0.46		5.55		3.84	
MSCI ACWI ex US Growth NetDiv			18.54		9.88		-2.62		5.49		4.74	
eA ACWI ex-US Large Cap Equity			17.86		11.56		1.31		7.25		5.46	
Marathon-London International Fund (08/15)	75,629	9.21	14.98	74	10.94	62	2.15	53	7.02	49		
MSCI EAFE NetDiv			16.32		11.54		2.89		6.46		4.33	
MSCI EAFE Value NetDiv			13.08		13.75		5.55		6.07		3.02	
eA EAFE All Cap Core Equity			16.02		11.78		2.20		6.91		5.27	
Emerging Markets Equity	38,262	4.66										
RWC Emerging Markets Equity (12/23)	38,262	4.66										
MSCI EM NetDiv			15.94		12.55		-5.07		3.10		2.79	
eA Global Emerging Mkts Equity			16.20		12.71		-3.34		4.82		4.31	
Private Equity (12/21)	30,060	3.66	5.60		6.53							
Fixed Income (10/84)	204,247	24.86	6.12		4.90		0.21		2.10		2.30	
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
Core Bonds	94,155	11.46										
Loop Capital Asset Management (03/97)	94,155	11.46	7.09	19	3.60	46	-2.64	63	0.17	80	1.55	90
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
eA US Core Fixed Income			6.66		3.50		-2.54		0.43		1.86	
Multi Sector Fixed Income	52,679	6.41										
Manulife Strategic Fixed Income (10/20)	52,679	6.41	6.92	70	4.62	73	-0.68	58				
Bloomberg Multiverse			4.93		1.30		-5.26		-1.84		-0.26	
eA Global Unconstrained Fixed Income			7.98		7.11		0.23		2.33		2.74	

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)	Rank
Absolute Return	57,412	6.99	,		,		,		,		<u> </u>	
JP Morgan Strategic Income Opportunities (10/20)	57,412	6.99	4.86	88	6.76	59	3.72	12				
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
eA Global Unconstrained Fixed Income			7.98		7.11		0.23		2.33		2.74	
Real Assets (07/02)	91,942	11.19	-6.12		-6.91		0.64		1.30		3.82	
Real Assets Composite Index ⁴			-8.07		-10.00		1.02		2.27		4.68	
Core Real Estate	89,525	10.90										
UBS Global Asset Management (09/00)	41,447	5.04	-6.45		-7.78		-0.70		-0.24		3.44	
NFI ODCE Net			-8.07		-10.00		1.02		2.27		5.46	
Blackstone Property Partners (07/17)	48,078	5.85	-5.82		-6.07		2.52		3.77			
NFI ODCE Net			-8.07		-10.00		1.02		2.27		5.46	
Opportunistic Real Estate (04/23)	2,417	0.29	-10.18		-19.47							
Cash and Equivalents (06/93)	9,343	1.14	3.88		5.12		2.97		2.11		1.54	
US T-Bills 90 Day			4.04		5.40		3.03		2.16		1.51	

Notes:

Policy Index: Effective May 2024, the index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI

² Equity Composite Index: Effective May 2014, the index consists of 42.00% Russell 1000, 17.00% Russell 2000, 33.00% MSCI EAFE NetDiv, 8.00% MSCI EM NetDiv.

³ Non-US Equity Index: Effective June 2014, the index consists of 80.00% MSCI EAFE NetDiv, 20.00% MSCI EM NetDiv.

⁴ Real Assets Composite Index: Effective July 2017, the index consists of 100.0% NFI ODCE Net.

City of Tampa General Employees' Retirement Fund

Net Performance

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)	Rank
Total Portfolio * (09/12)	821,595	100.00	13.23	70	9.91	74	1.90	79	6.93	68	6.20	70
Policy Index ¹			13.29		9.49		2.16		6.75		6.25	
IM Public DB Net *			15.01		11.46		2.83		7.34		6.63	
Equity * (09/12)	516,063	62.81	19.87		15.25		2.81		9.81		8.29	
Equity Composite Index ²			21.13		16.57		3.89		9.83		8.23	
US Large Cap Equity * (09/12)	183,363	22.32	26.56		24.03		9.06		15.17		13.21	
Russell 1000			27.90		23.88		8.74		14.61		12.51	
Loomis Sayles Large Cap Growth * (08/18)	96,432	11.74	33.62	58	28.71	59	10.35	21	16.90	35		
Russell 1000 Growth			37.80		33.48		11.28		19.34		16.33	
eA US Large Cap Growth Eqty Net *			35.42		30.48		7.95		15.89		14.05	
Dodge & Cox Incorporated * (09/12)	86,931	10.58	19.54	36	19.48	20	7.76	34	13.10	15	10.69	15
Russell 1000 Value			16.75		13.06		5.52		9.01		8.23	
eA US Large Cap Value Equity Net *			18.18		15.16		6.87		10.34		8.91	
US Small Cap Equity * (10/08)	109,691	13.35	16.75		12.06		1.13		9.13		8.09	
Russell 2000			16.01		10.06		-2.58		6.94		7.00	
WTC Small Cap 2000 * (01/99)	52,511	6.39	18.53	20	14.33	22	0.71	60	10.07	32	10.03	12
Russell 2000			16.01		10.06		-2.58		6.94		7.00	
eA US Small Cap Core Equity Net *			15.19		10.49		1.50		9.23		7.97	
Leeward Small Cap Value * (07/16)	28,831	3.51	11.60	81	8.33	80	3.21	47	8.63	50		
Russell 2000 Value			14.28		10.90		-0.53		7.07		6.23	
eA US Small Cap Value Equity Net *			14.78		11.57		2.90		8.60		6.97	
ClariVest Asset Management * (09/12)	28,349	3.45	18.99	32	11.72	31	0.08	18	7.89	44	8.40	64
Russell 2000 Growth			17.75		9.14		-4.86		6.17		7.39	
eA US Small Cap Growth Equity Net *			16.83		9.16		-3.63		7.30		9.10	
Non-US Equity * (09/12)	192,949	23.48	16.96		10.00		-1.67		5.46		3.72	
Non-US Equity Index ³			16.33		11.83		1.36		5.89		4.11	

^{*} Net of fee return data.

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)	Rank
International Developed Market	154,687	18.83	()		· · · /		· · · · · ·		- ()			
WCM Focused Growth International * (07/20)	79,058	9.62	23.40	5	12.58	34	-0.80	72				
MSCI ACWI ex US NetDiv			16.00		11.62		0.46		5.55		3.84	
MSCI ACWI ex US Growth NetDiv			18.54		9.88		-2.62		5.49		4.74	
eA ACWI ex-US Large Cap Equity Net *			17.20		10.64		0.60		6.48		4.63	
Marathon-London International Fund * (08/15)	75,629	9.21	14.56	72	10.43	63	1.67	49	6.56	47		
MSCI EAFE NetDiv			16.32		11.54		2.89		6.46		4.33	
MSCI EAFE Value NetDiv			13.08		13.75		5.55		6.07		3.02	
eA EAFE All Cap Core Equity Net *			15.57		11.34		1.58		6.24		4.54	
Emerging Markets Equity	38,262	4.66										
RWC Emerging Markets Equity * (12/23)	38,262	4.66										
MSCI EM NetDiv			15.94		12.55		-5.07		3.10		2.79	
eA Glbl Emerging Mkts Equity Net *			15.70		12.34		-3.64		4.21		3.52	
Private Equity * (12/21)	30,060	3.66	5.60		6.53							
Fixed Income * (09/12)	204,247	24.86	5.84		4.53		-0.15		1.77		2.02	
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
Core Bonds	94,155	11.46										
Loop Capital Asset Management * (09/12)	94,155	11.46	6.93	17	3.39	41	-2.84	53	-0.04	75	1.34	81
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
eA US Core Fixed Income Net *			6.45		3.21		-2.83		0.13		1.59	
Multi Sector Fixed Income	52,679	6.41										
Manulife Strategic Fixed Income * (10/20)	52,679	6.41	6.66	68	4.28	68	-1.00	59				
Bloomberg Multiverse			4.93		1.30		-5.26		-1.84		-0.26	
eA Global Unconstrained Fixed Income Net *			7.35		6.58		0.00		1.97		2.43	

^{*} Net of fee return data.

For the Periods Ending June 30, 2024

	Market Value (\$000s)	Actual Allocation (%)	FYTD (%)	Rank	1 Year (%)	Rank	3 Years (%)	Rank	5 Years (%)	Rank	10 Years (%)	Rank
Absolute Return	57,412	6.99	(70)		(70)		(/0)		(70)		(/%)	
JP Morgan Strategic Income Opportunities * (10/20)	57,412	6.99	4.44	89	6.20	57	3.17	12				
Bloomberg US Aggregate			6.06		2.63		-3.02		-0.23		1.35	
eA Global Unconstrained Fixed Income Net *			7.35		6.58		0.00		1.97		2.43	
Real Assets * (09/12)	91,942	11.19	-6.73		-7.69		-0.34		0.47		2.89	
Real Assets Composite Index 4			-8.07		-10.00		1.02		2.27		4.68	
Core Real Estate	89,525	10.90										
UBS Global Asset Management * (01/11)	41,447	5.04	-6.95		-8.43		-1.35		-0.91		2.58	
NFI ODCE Net			-8.07		-10.00		1.02		2.27		5.46	
Blackstone Property Partners * (07/17)	48,078	5.85	-6.53		-6.98		1.34		2.89			
NFI ODCE Net			-8.07		-10.00		1.02		2.27		5.46	
Opportunistic Real Estate * (04/23)	2,417	0.29	-10.18		-19.47							
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^{*} Net of fee return data.



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Compliance

City of Tampa General Employees' Retirement Fund Watch List Evaluation

For the Period Ending June 30, 2024

		Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024
Loomis ¹	Return Over Benchmark	-2.42%	-2.85%	-1.73%	-1.12%	-1.61%	-5.82%	-4.80%	-5.39%	-4.47%	-2.77%	-2.06%	-0.54%	0.10%	0.99%	0.55%	0.42%
	Peer Ranking	59	67	58	50	56	79	73	82	76	71	46	30	31	18	17	24
	Meet Criteria?	No	Yes	Yes	Yes	Yes											
Dodge & Cox	Return Over Benchmark	0.62%	1.58%	2.67%	3.43%	2.92%	3.23%	4.51%	4.72%	4.48%	3.90%	5.60%	4.31%	5.85%	4.64%	3.04%	2.59%
	Peer Ranking	56	40	27	24	25	33	19	15	18	22	17	16	10	11	27	40
	Meet Criteria?	No	Yes														
Wellington	Return Over Benchmark	4.74%	6.11%	5.17%	5.35%	5.75%	6.72%	5.00%	3.09%	3.06%	2.88%	4.67%	3.50%	3.02%	1.63%	3.15%	3.90%
	Peer Ranking	14	10	11	11	12	17	23	51	45	65	47	55	68	82	71	63
	Meet Criteria?	Yes	No	Yes	No	Yes	No	No	No	No	No						
Leeward	Return Over Benchmark	1.74%	0.58%	-0.36%	0.09%	1.11%	2.46%	1.43%	2.92%	3.30%	3.81%	3.45%	3.31%	3.44%	2.91%	4.83%	4.52%
	Peer Ranking	49	48	50	57	47	42	50	34	29	33	50	44	46	49	39	49
	Meet Criteria?	Yes	Yes	No	No	Yes											
Clarivest	Return Over Benchmark	-3.45%	-4.71%	-3.54%	-1.89%	-0.63%	1.34%	3.51%	3.19%	1.93%	2.51%	4.73%	5.53%	6.43%	7.38%	7.10%	5.79%
	Peer Ranking	90	92	93	92	90	86	75	62	76	75	46	24	18	14	15	19
	Meet Criteria?	No	Yes	Yes	Yes	Yes	Yes	Yes									
WCM ²	Return Over Benchmark	14.07%	14.46%	12.34%	13.07%	13.37%	15.96%	9.11%	4.42%	4.75%	4.05%	2.50%	0.11%	-2.51%	-1.49%	1.92%	-0.51%
	Peer Ranking	2	4	3	2	2	2	2	9	8	10	29	57	72	73	36	68
	Meet Criteria?	Yes	No	No	No	Yes	No										
Marathon	Return Over Benchmark	0.68%	1.47%	1.79%	1.07%	1.29%	0.91%	0.75%	1.05%	1.03%	0.63%	1.09%	1.39%	0.52%	-0.53%	-0.72%	-0.74%
	Peer Ranking	64	43	37	60	45	61	54	46	51	44	40	28	36	57	52	53
	Meet Criteria?	No	Yes	Yes	No	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No
RWC ³	Return Over Benchmark														-2.60%	-3.73%	-3.92%
	Peer Ranking														77	89	86
	Meet Criteria?														No	No	No
Loop	Return Over Benchmark	0.23%	0.21%	0.05%	0.17%	0.15%	0.56%	0.26%	0.02%	0.08%	0.05%	0.30%	0.19%	0.14%	0.15%	0.51%	0.38%
	Peer Ranking	71	79	87	87	84	67	81	92	93	92	91	88	83	80	53	63
	Meet Criteria?	No															
Manulife ⁴	Return Over Benchmark	0.20%	0.62%	2.31%	6.30%	1.68%	2.75%	2.79%	3.45%	4.35%	3.77%	5.27%	4.92%	5.17%	4.58%	4.23%	4.58%
	Peer Ranking	26	23	20	25	27	24	26	51	60	58	61	63	64	58	57	58
	Meet Criteria?	Yes	No														
JP Morgan⁴	Return Over Benchmark	-1.99%	-1.82%	-1.71%	-1.75%	-1.57%	-1.23%	-2.35%	2.00%	4.36%	3.84%	5.46%	5.97%	7.93%	6.23%	5.74%	6.74%
	Peer Ranking	67	76	69	89	84	86	79	15	18	26	52	25	11	12	12	12
	Meet Criteria?	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes						
UBS	Return Over Benchmark	-2.66%	-3.82%	-4.01%	-4.29%	-4.25%	-5.26%	-5.11%	-3.73%	-3.76%	-3.27%	-4.44%	-4.37%	-3.93%	-2.48%	-1.93%	-1.72%
	Meet Criteria?	No															
Blackstone*5	Return Over Benchmark	0.75%	2.17%	2.16%	2.24%	1.98%	1.53%	2.51%	2.22%	0.75%	-0.39%	-0.15%	1.15%	1.50%	0.68%	1.85%	1.50%
	Meet Criteria?	Yes	No	No	Yes	Yes	Yes	Yes	Yes								

All information is based upon 3 year trailing gross returns unless otherwise noted.

Objective for managers is to exceed the primary benchmark and rank in the top half of the peer universe.

Composite results presented through Q2 2021 (gray shading), actual performance from Q3 2021.

 $^{^{2}}$ Composite results presented through Q1 2023 (gray shading), actual performance from Q2 2023.

³ Composite results presented through current quarter (gray shading)

⁴ Composite results presented through Q2 2023 (gray shading), actual performance from Q3 2023.

⁵ Composite results presented through Q2 2020 (gray shading), actual performance from Q3 2020.

^{*} Net of fee return data.

City of Tampa General Employees' Retirement Fund Watch List

US Equity Managers	Performance Objective (based upon 3 yr annualized return)	Meeting Objective?	Underperforming Since	Strategy Summary	Recommendation	Comments	
	Return Over Benchmark	Yes	N/A	Loomis utilizes a bottom-up approach to identify high-quality			
Loomis	Peer Ranking			companies capable of sustaining above average long-term cash flow growth, and purchasing them at a discount to intrinsic value.	Retain		
		Yes	N/A				
Dodge & Cox			Dodge & Cox utilizes a deep value/contrarian approach, seeking "turnaround stories" that the team can purchase at a	Retain			
boage a cox	Peer Ranking	Yes	N/A	significant discount to intrinsic value; the strategy tends to have very low turnover.	Retuin		
Wellington	Return Over Benchmark	Yes	N/A	Wellington utilizes a bottom up, fundamental approach to investing in small cap companies, focusing on higher quality	Retain	Wellington's long-term performance remains strong on an absolute basis	
Weimigion	Peer Ranking	No	2Q23	companies with stronger growth characteristics than the broad Index.	Retuin	and relative to the Russell 2000. We retain conviction in this strateg	
	Return Over Benchmark	Yes	N/A	LMCG focuses on finding industry-leading businesses that are temporarily selling at a discount to fair value. The team strives to			
Leeward	Peer Ranking	Yes	N/A	find good companies that are out of favor at a particular point in time.	Retain		
	Return Over Benchmark	Yes	N/A	ClariVest utilizes a momentum-driven, higher turnover			
ClariVest	Peer Ranking			approach to growth-oriented investing; the team is generally seeking companies with emerging, innovative or improving growth trends.	Retain		
_		Yes	N/A	<u> </u>			

International Equity Managers	Performance Objective (based upon 3 yr annualized return)	Meeting Objective?	Underperforming Since	Strategy Summary	Recommendation	Comments	
	Return Over Benchmark	No	2Q24	WCM applies a top-down thematic analysis combined with bottom fundamental stock selection. Starting with a universe of high quality companies, emphasis is placed on those with		WCM has established a long-term track record of outperformance. However, the Fund's concentrated nature (just 28 holdings) can lead to more tracking error and short-term underperformance. IT-sector underperformance in the first half of 2022 remains a detractor to WCM's three-year performance. However, WCM's track record outside of this brief 2022 period remains outstanding.	
WCM	Peer Ranking	No	2Q24	durable and improving competitive advantages, strong company culture and reasonable valuation. The resulting portfolio is concentrated with 20-30 holdings primarily from conventional growth sectors.	Retain		
Marathon	Return Over Benchmark No		4Q23	Marathon's philosophy is focused on the "capital cycle" approach to investment based on the idea that the prospect of high returns will attract excessive capital, and vice versa. The	Retain	Marathon's long-term approach and inherently low portfolio turnover can at times result in shorter-term underperformance vs. the index and their	
Maramon	Peer Ranking	No	4Q23	philosophy is intrinsically contrarian and given the investment ideas are generally very long-term focused.	Reidill	peers. The team is stable and is adhering to their approach and we continue to find it an attractive option in the space.	
RWC	Return Over Benchmark	Benchmark No 4Q23		RWC employs a flexible benchmark-agnostic approach to investing, combining top-down thematic and bottom-up research to identify countries and companies with the highest	Retain	December 2023 was the first full month of performance for RWC, RWC has trailed the benchmark YTD in 2024 primarily due to stock selection in China, Due to the Fund's nature, short-term deviation from the	
RWC	Peer Ranking	No	4Q23	return potential. The fund tends to have concentrated positions in high conviction ideas resulting in a portfolio that differs significantly from the index, achieving high active share.	Reidill	benchmark is to be expected, and ACG retains conviction in the strategy.	

City of Tampa General Employees' Retirement Fund Watch List

For the Period Ending June 30, 2024

Fixed Income Managers	Performance Objective (based upon 3 yr annualized return)	Meeting Objective?	Underperforming Since	Strategy Summary	Recommendation	Comments	
Return Over Benchmark Loop Peer Ranking		Yes	N/A	Loop Capital invests in high quality, core fixed income securities; the strategy seeks to add value through overweight	Retain	Loop (formerly TCH) continues to manage the core fixed income strategy in alignment with its philosophy combining top-down and bottom up	
		No	2Q20	positions in credit, MBS and ABS securities relative to the broad Index.	keidin	research to produce diversified sources of return among the core fixed income investment grade universe. We retain conviction in this strategy	
Return Over Benchmark		Yes	N/A	Manulife invests in global government and corporate bonds, including emerging markets and high yield securities, incorporating currency management to further diversify,	Retain	Manulife continues to manage the multi-sector fixed income strategy in alignment with its philosophy. Manulife has protected well on the	
Manulife	Peer Ranking	No	2Q22	mitigate risk, and add value. Sector rotation is expected to be the strategy's key driver of value.	Reidill	downside. We retain conviction in this strategy.	
ID Margan	Yes N/A income securities, both long and short,		JP Morgan's SIO strategy can invest flexibly across various fixed income securities, both long and short, enabling it to take advantage of whatever is believed to be the best opportunities	Retain			
JP Morgan Peer Ranking		Yes	N/A	in prevailing markets. Cash is considered an investment and is utilized along with high conviction ideas.	Refülli		

Real Estate Managers	Performance Objective (based upon 3 yr annualized return)	Meeting Objective?	Underperforming Since	Strategy Summary	Recommendation	Comments	
UBS	Return Over Benchmark	No	1Q13	UBS Trumbull Property Fund's strategy is to acquire existing, U.S. core real estate properties using relatively low levels of leverage while maintaining diversification by geography and	Redeem	Due to ongoing concerns around relative underperformance, and anemic uptake of investor commitment to re-up with the second round of the Loyalty Program offered as UBS's attempt to stem outflows, City of	
UBS	Peer Ranking	N/A	N/A	reverage while maintaining diversinication by geography and property type. The Fund also maintains the ability to invest 5% - 15% of its assets in more value-added real estate opportunities.	kedeem	Tampa ERS has entered the exit queue for this strategy (as of December 2023). We continue to monitor the situation as full redemption is expected to take several years.	
Return Over Benchmark		Yes	N/A	Blackstone focuses its investment activities in supply-constrained gateway cities in the U.S. and Canada. The Fund seeks investment in quality assets at less than replacement cost, and	Retain		
DIGENSIONE	Peer Ranking	N/A	N/A	generates "core-plus" returns by seeking assets that have some element of manageable risk compared to core assets.	Refull		

All information is based upon 3 year trailing gross returns as of the most recent quarter-end.

Dodge & Cox Domestic Large Cap Equity Manager Guidelines

Portfolio Sector Allocations	Russell 1000 Value Index	Portfolio	Maximum	Within Guidelines?	Comments
The portfolio should be diversified by sector, with sector allocations limited to a maximum of 30% of the total account, measured at market value.					
Communication Services	4.49%	12.20%	30.00%	Yes	
Consumer Discretionary	4.47%	4.97%	30.00%	Yes	
Consumer Staples	7.94%	2.81%	30.00%	Yes	
Energy	8.01%	6.77%	30.00%	Yes	
Financials	22.80%	26.05%	30.00%	Yes	
Health Care	13.76%	20.03%	30.00%	Yes	
Industrials	14.25%	12.15%	30.00%	Yes	
Information Technology	9.46%	7.62%	30.00%	Yes	
Materials	4.66%	2.74%	30.00%	Yes	
Real Estate	4.60%	0.61%	30.00%	Yes	
Utilities	4.97%	1.38%	30.00%	Yes	
Allocation	Max. %	1.50%	30.00%	Within Guidelines?	Comments
A maximum of 5% of the portfolio, valued at market, may be invested in cash.	5.00%	1.91%		Yes	
A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer.	7.50%	3.44%		Yes	Charles Schwab
A maximum of 20% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars.	20.00%	15.23%		Yes	

Leeward Small Cap Value Domestic Small Cap Equity Manager Guidelines

Portfolio Sector Allocations	Russell 2000 Value Index	Portfolio	Maximum	Within Guidelines?	Comments
Maximum sector allocation shall be no more than 200% of the weight					
of the sector in the Index or 25%, whichever is greater, with the					
exception of sectors whose benchmark allocation is less than 5%,					
where the maximum allocation shall be 15%.					
Communication Services	2.38%	0.00%	15.00%	Yes	
Consumer Discretionary	10.52%	11.00%	25.00%	Yes	
Consumer Staples	1.96%	5.04%	15.00%	Yes	
Energy	9.01%	6.15%	25.00%	Yes	
Financials	25.77%	20.30%	51.54%	Yes	
Health Care	8.61%	8.83%	25.00%	Yes	
Industrials	14.15%	21.45%	28.30%	Yes	
Information Technology	6.38%	6.52%	25.00%	Yes	
Materials	4.92%	5.53%	15.00%	Yes	
Real Estate	9.86%	7.54%	25.00%	Yes	
Utilities	3.59%	4.09%	15.00%	Yes	
Allocation	Max. %	Actual		Within Guidelines?	Comments
Cash of up to 10% of portfolio market value is permitted	10.00%	3.55%		Yes	
The average market capitalization of the account should remain within the market capitalization range of the Index holdings.	\$.25-\$15B	\$5.31B		Yes	
The median market capitalization of the account should remain within the market capitalization range of the Index holdings.	\$.25-\$15B	\$3.99B		Yes	
A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer.	7.50%	2.13%		Yes	Prestige Brands
A maximum of 15% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars.	15.00%	0.55%		Yes	

ClariVest Asset Management Domestic Small Cap Equity Manager Guidelines

Portfolio Sector Allocations	Russell 2000 Growth Index	Portfolio	Maximum	Within Guidelines?	Comments
Maximum sector allocation shall be no more than 200% of the weight of the sector in the Index or 25%, whichever is greater, with the					
exception of sectors whose benchmark allocation is less than 5%,					
where the maximum allocation shall be 15%.					
Communication Services	1.97%	0.95%	15.00%	Yes	
Consumer Discretionary	10.11%	11.23%	25.00%	Yes	
Consumer Staples	4.67%	1.98%	15.00%	Yes	
Energy	4.39%	2.42%	15.00%	Yes	
Financials Health Care	5.56%	9.55%	25.00%	Yes	
	21.48%	20.27%	42.96%	Yes	
Industrials	19.83%	24.18%	39.66%	Yes	
Information Technology Materials	23.89%	21.43%	47.78%	Yes	
Real Estate	3.82%	4.61%	15.00%	Yes	
Utilities	1.44%	2.86%	15.00%	Yes	
Allocation	1.29% Mgx. %	0.75% Actual	15.00%	Yes Within Guidelines?	Comments
Allocalion	MUA. /6	Actour		Willin Goldenines:	Comments
A maximum of 5% of the portfolio, valued at market, may be invested in cash.	5.00%	-0.23%		Yes	
The average market capitalization of the account should remain within the market capitalization range of the Index holdings.	\$.25-\$15B	\$4.17B		Yes	
The median market capitalization of the account should remain within the market capitalization range of the Index holdings.	\$.25-\$15B	\$3.28B		Yes	
A magning up of 7.50% of the partialia as the headback upight of the					
A maximum of 7.5% of the portfolio, or the benchmark weight of the security plus 2%, may be invested in the securities of an individual issuer.	7.50%	1.72%		Yes	SPX Technologies
A maximum of 15% of the portfolio may be invested in equity securities of non-U.S. companies; all issues must be denominated in U.S. Dollars.	15.00%	0.68%		Yes	

Loop Capital

Core Fixed Income Manager Guidelines

Allocation	Limit	Actual	Within Guidelines?	Comments
A maximum of 8% of the portfolio, valued at market, may be invested in cash.	8.00%	3.48%	Yes	
The average credit quality of the total account should be A or higher.	A	AA-	Yes	
A maximum of 5% of the portfolio may be invested in the securities of an individual corporate issuer.	5.00%	1.50%	Yes	Goldman Sachs
Exposure to mortgage derivative issues must be limited to 5% of the portfolio.	5.00%	0.00%	Yes	
The average duration of the account should be within 20% of the BloomBar US Aggregate Index.	4.90 - 7.36	5.88	Yes	

Commingled Funds Commingled Fund Manager Guidelines

Investment Funds	Guidelines
Loomis Sayles Large Cap Growth	
WTC Small Cap 2000	
WCM Focused Growth International	
Marathon-London International Fund	
RWC Emerging Markets Equity	Commingled fund assets are exempt from investment manager guidelines in the Statement of
Private Equity Managers	Investment Policy, but are expected to be managed within the guidelines set forth for each fund.
Manulife Strategic Fixed Income	However, commingled fund managers are required to comply with the appropriate performance
JP Morgan Strategic Income Opp.	standards and reporting requirements contained in the IPS document.
UBS Trumbull Property Fund	
Blackstone Property Partners	
Opportunistic Real Estate	



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City of Tampa General Employees' Retirement Fund

US Equity Managers

For the Periods Ending June 30, 2024

Account Description

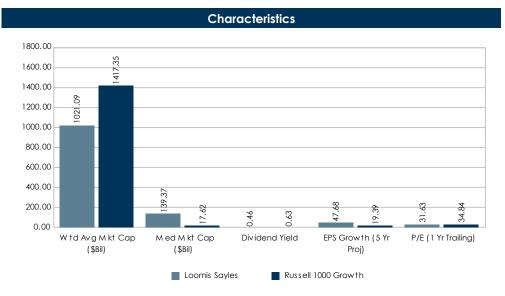
- Strategy US Large Cap Growth
- Vehicle Non-Mutual Commingled
- Benchmark Russell 1000 Growth
- Performance Inception Date August 2018
- Fees 45 bps on the first \$100M; 40bps on the balance

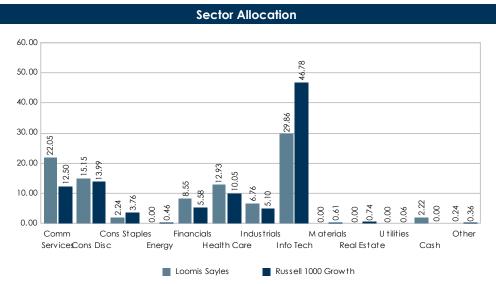
Performance Goals

- Outperform the Russell 1000 Growth over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

Dollar Growth Summary (\$000s)

	FYTD	1 Year
Beginning Market Value	91,463	99,932
Net Additions	-24,400	-29,400
Return on Investment	29,368	25,899
Ending Market Value	96,432	96,432

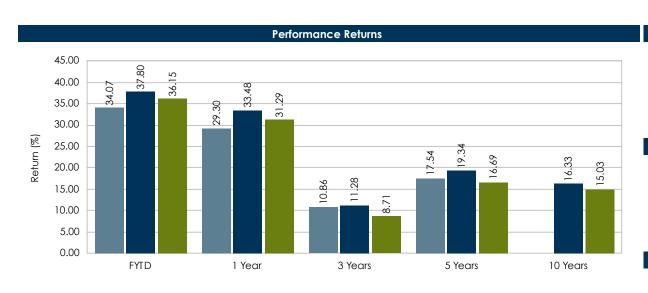




Characteristic and allocation charts represents data of the Loomis Large Cap Growth (Non-Mutual Commingled).

Sector weights may not add to 100% due to securities that are not assigned to a Global Industry Classification Standard (GICS) sector.

For the Periods Ending June 30, 2024



	Return	Rank	Std Dev	Sharpe
	(%)		(%)	Ratio
	FYTD			
Loomis Sayles	34.07	61		
Russell 1000 Growth	37.80			
■ eA US Large Cap Growth Equity	36.15			

1	Year			
Loomis Sayles	29.30	61	16.40	1.46
Russell 1000 Growth	33.48		15.20	1.85
eA US Large Cap Growth Equity	31.29		15.98	1.64

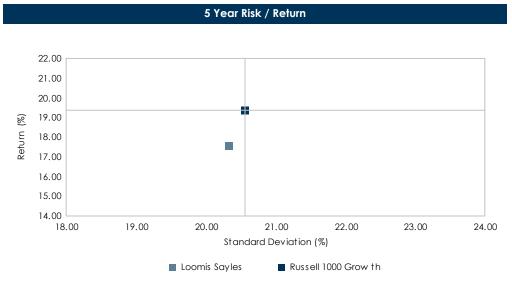
3 Years				
Loomis Sayles	10.86	24	24.01	0.33
Russell 1000 Growth	11.28		21.95	0.38
eA US Large Cap Growth Equity	8.71		21.73	0.26

	Calendar Year Returns						
	80.00					_	
	60.00	2 %	94 49			52.20	
	40.00	32.75	33.00	27.60		42.68	
Return (%)	20.00			2			
Retur	0.00						
	-20.00						
	-40.00				-27.14		
	-60.00	2019	2020	2021	2022	2023	

5 Y	ears			
Loomis Sayles	17.54	38	22.47	0.68
Russell 1000 Growth	19.34		22.77	0.75
eA US Large Cap Growth Equity	16.69		22.75	0.64

10 Y	'ears		
Loomis Sayles			
Russell 1000 Growth	16.33	18.28	0.81
eA US Large Cap Growth Equity	15.03	18.12	0.74

For the Periods Ending June 30, 2024



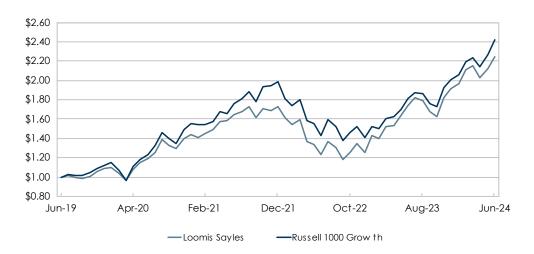
Return (%) 17.54 19.34 Standard Deviation (%) 20.33 20.57 Sharpe Ratio 0.76 0.84

Benchmark Relative Statistics				
Beta	0.95			
R Squared (%)	93.08			
Alpha (%)	-0.67			
Tracking Error (%)	5.43			
Batting Average (%)	43.33			
Up Capture (%)	92.78			
Down Capture (%)	97.86			

5 Year Return Analysis

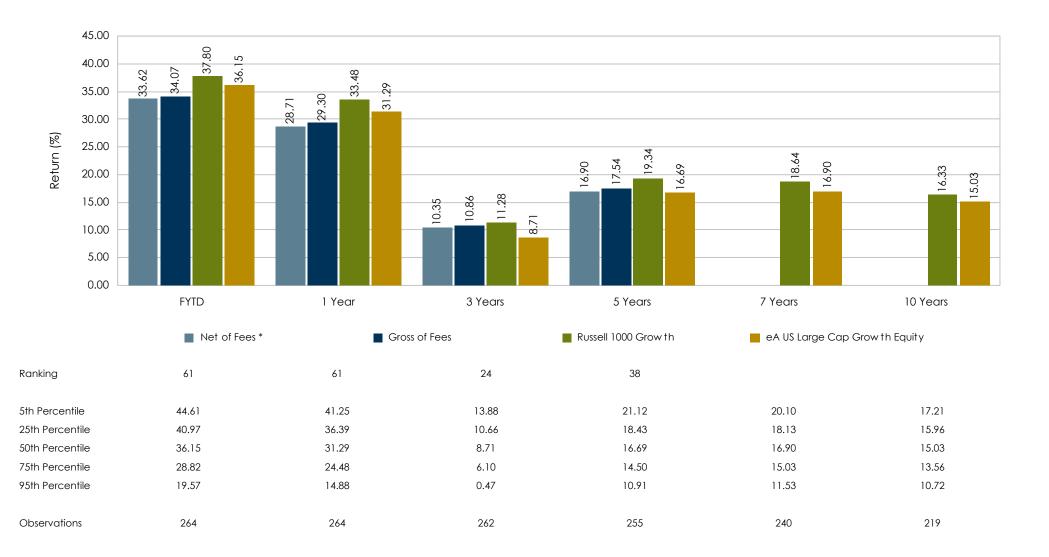
5 Year Portfolio Statistics





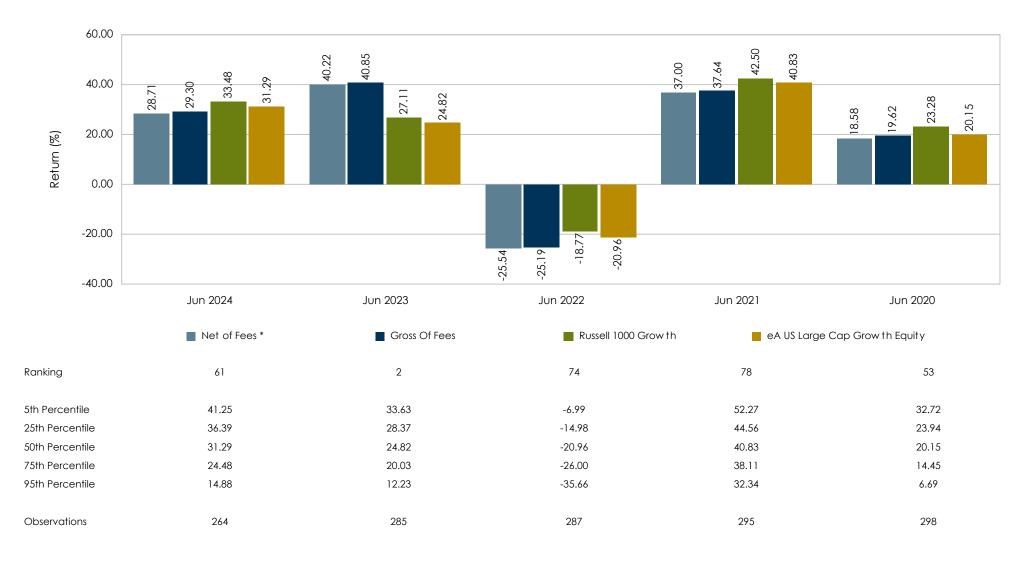
	Loomis Sayles	Russell 1000 Growth
Number of Months	60	60
Highest Monthly Return (%)	13.90	14.80
Lowest Monthly Return (%)	-14.14	-12.08
Number of Positive Months	38	38
Number of Negative Months	22	22
% of Positive Months	63.33	63.33

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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For the Periods Ending June 30, 2024

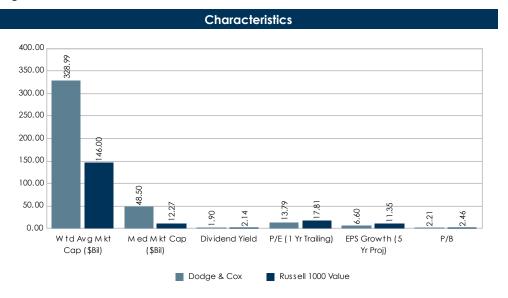
Account Description

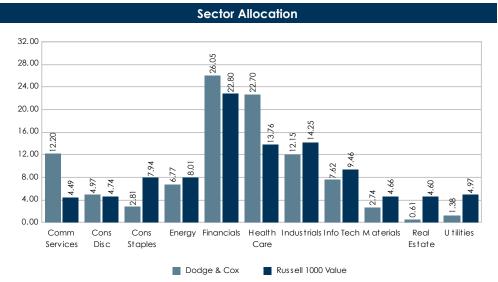
- Strategy US Large Cap Value
- Vehicle Separately Managed Account
- Benchmark Russell 1000 Value
- Performance Inception Date April 2002
- Fees 60 bps on the first \$10M; 40 bps on the next \$15M; 30 bps on the next \$25M; 25 bps on the next \$50M; 20 bps on the balance

Performance Goals

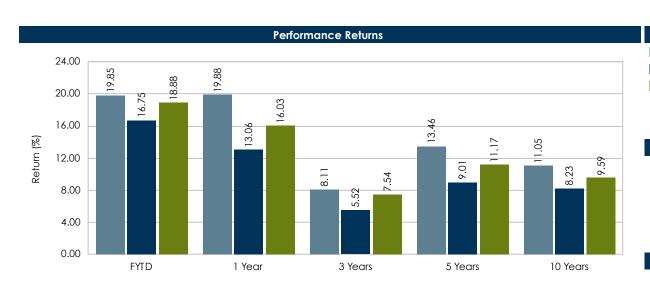
- Outperform the Russell 1000 Value over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

Dollar Growth Summary (\$000s) FYTD 1 Year **Beginning Market Value** 95,828 95,853 Net Additions -26,095 -26,096 Return on Investment 17,174 17,199 1,533 1,991 Income Gain/Loss 15,641 15,208 **Ending Market Value** 86,931 86,931





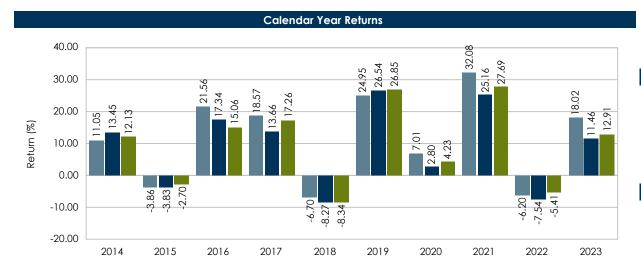
For the Periods Ending June 30, 2024



(%)	Kank	(%)	Ratio
)			
19.85	39		
16.75			
18.88			
	(%) 19.85 16.75	(%) 19.85 39 16.75	(%) (%) 19.85 39 16.75

1 Year				
Dodge & Cox	19.88	22	10.62	1.36
Russell 1000 Value	13.06		13.78	0.56
eA US Large Cap Value Equity	16.03		13.64	0.76

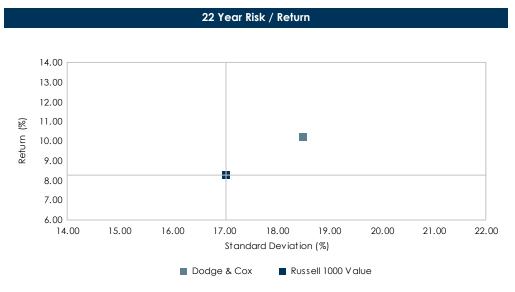
3 Years				
Dodge & Cox	8.11	40	14.22	0.36
Russell 1000 Value	5.52		14.39	0.17
eA US Large Cap Value Equity	7.54		14.73	0.30



	5 Years			
Dodge & Cox	13.46	18	22.31	0.51
Russell 1000 Value	9.01		19.90	0.34
eA US Large Cap Value Equity	11.17		20.00	0.44

10 Years					
Dodge & Cox	11.05	19	17.65	0.54	
Russell 1000 Value	8.23		15.71	0.43	
eA US Large Cap Value Equity	9.59		15.97	0.51	

For the Periods Ending June 30, 2024



	Dodge & Cox	Russell 1000 Value
Return (%)	10.21	8.25
Standard Deviation (%)	18.50	17.04
Sharpe Ratio	0.47	0.39

1.07	
1.06	
95.55	
0.38	
4.04	
59.09	
113.13	
101.91	
	0.38 4.04 59.09 113.13

22 Year Return Analysis

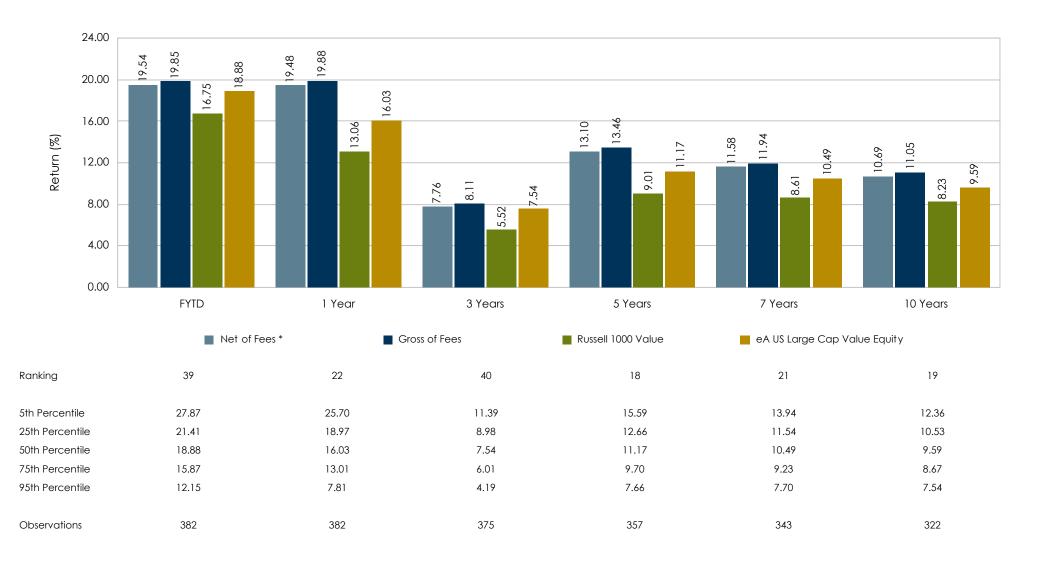
22 Year Portfolio Statistics



22 Year Growth of a Dollar

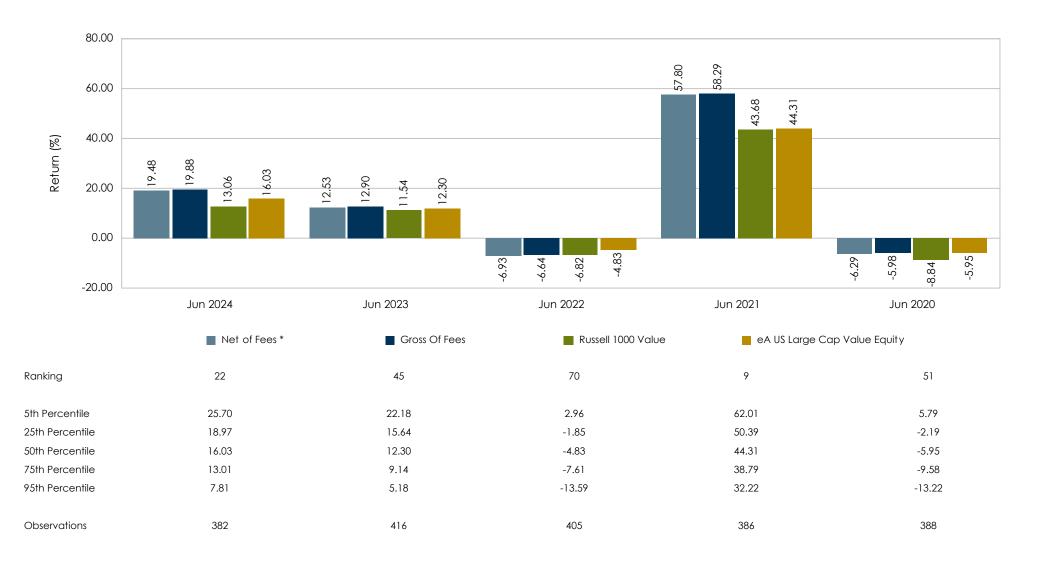
	Dodge & Cox	Russell 1000 Value
Number of Quarters	88	88
lighest Quarterly Return (%)	21.70	18.24
owest Quarterly Return (%)	-28.60	-26.73
Number of Positive Quarters	66	63
Number of Negative Quarters	22	25
% of Positive Quarters	75.00	71.59

For the Periods Ending June 30, 2024



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For the Periods Ending June 30, 2024

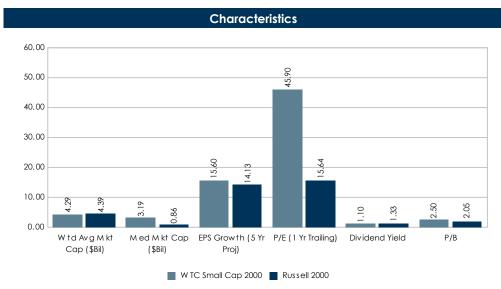
Account Description

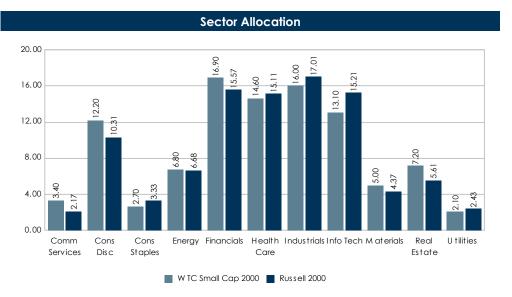
- Strategy US Small Cap Equity
- Vehicle Non-Mutual Commingled
- Benchmark Russell 2000
- Performance Inception Date January 1999
- Fees 60 bps

Performance Goals

- Outperform the Russell 2000 over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

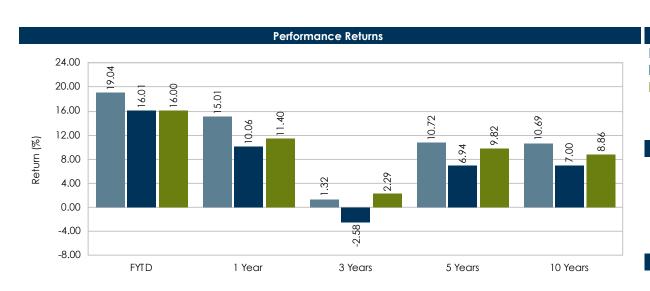
Dollar Growth Summary (\$000s) FYTD 1 Year Beginning Market Value 48,319 50,012 Net Additions -4,700 -4,700 Return on Investment 8,893 7,200 Ending Market Value 52,511 52,511





Characteristic and allocation charts represents data of the Small Cap 2000 Collective Investment Funds Trust (Non-Mutual Commingled).

For the Periods Ending June 30, 2024



	(%)	Kank	(%)	Ratio
	FYTD			
WTC Small Cap 2000	19.04	24		
Russell 2000	16.01			
eA US Small Cap Core Equity	16.00			

17	Year			
WTC Small Cap 2000	15.01	24	15.28	0.63
Russell 2000	10.06		17.57	0.26
eA US Small Cap Core Equity	11.40		16.38	0.35
eA US Small Cap Core Equity	11.40		16.38	0.35

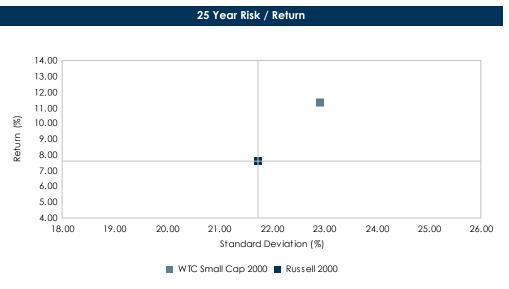
3	Years				
WTC Small Cap 2000	1.32	63	17.03	-0.10	
Russell 2000	-2.58		16.11	-0.35	
eA US Small Cap Core Equity	2.29		16.02	-0.06	

Calendar Year Returns											
	50.00										
	40.00						34.41	36			
	30.00			20.55 21.31 20.37	20.92 65 89		25.52 24.86	29.86	24.68		22.20 .93 7.88
(%	20.00	10.33 9 27		20.	20. 14.65			19.9	16.64		22.2 16.93 17.88
Return (%)	10.00	10. 4.89 6.07									
Ret	0.00		10								
	-10.00		-1.75 -1.89			4					
	-20.00		·			-9.74 -11.01 -10.80				42 16.04	
	-30.00					' '				21.42 2055 20.44 -16.0	
		2014	2015	2016	2017	2018	2019	2020	2021	`'2022	2023

	5 Years			
WTC Small Cap 2000	10.72	33	28.84	0.30
Russell 2000	6.94		26.98	0.18
eA US Small Cap Core Equity	9.82		26.24	0.30

	10 Years			
WTC Small Cap 2000	10.69	14	22.81	0.40
Russell 2000	7.00		21.80	0.25
eA US Small Cap Core Equity	8.86		21.34	0.35

For the Periods Ending June 30, 2024



WTC Small Cap 2000 Russell 2000 Return (%) 11.35 7.60 Standard Deviation (%) 22.92 21.73 Sharpe Ratio 0.41 0.26

Benchmark Relative Statistics			
Beta	1.04		
R Squared (%)	96.75		
Alpha (%)	0.85		
Tracking Error (%)	4.21		
Batting Average (%)	71.00		
Up Capture (%)	116.07		
Down Capture (%)	95.97		

25 Year Return Analysis

65.00

66.00

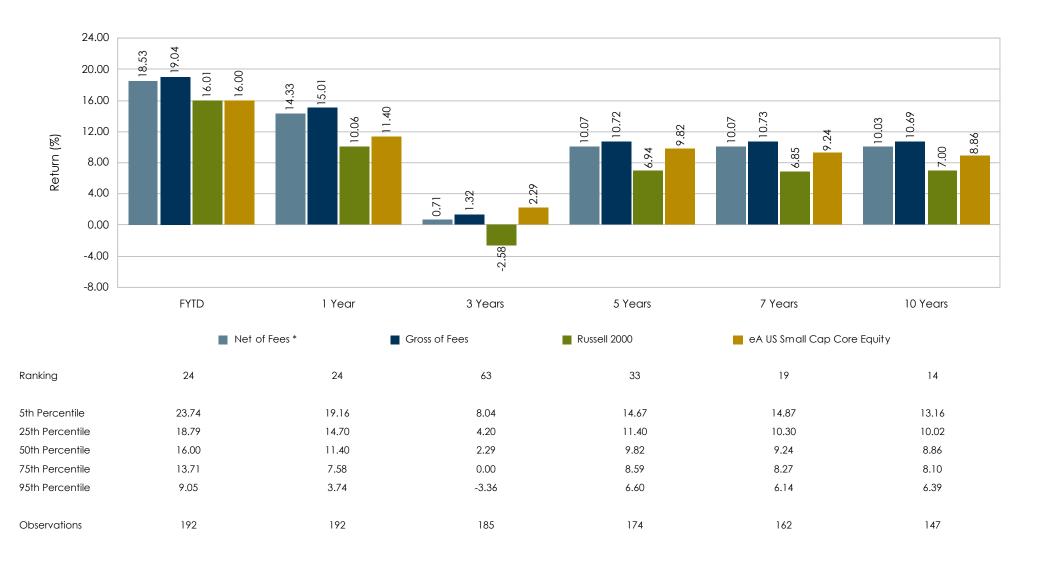
25 Year Portfolio Statistics





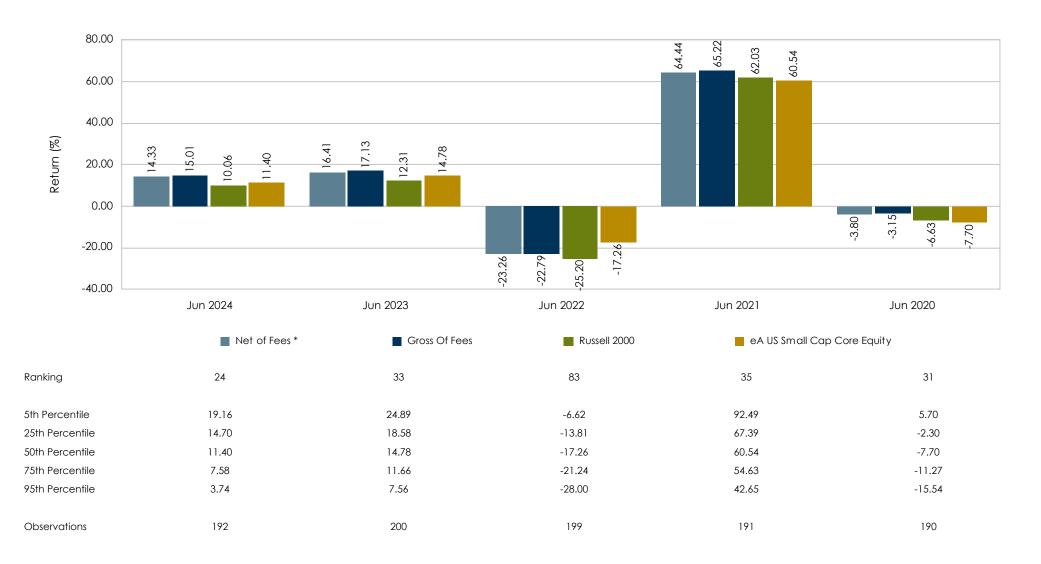
WTC Small Cap		
2000	Russell 2000	
100	100	
35.52	31.37	
-31.47	-30.61	
65	66	
35	34	
	2000 100 35.52 -31.47 65	

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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For the Periods Ending June 30, 2024

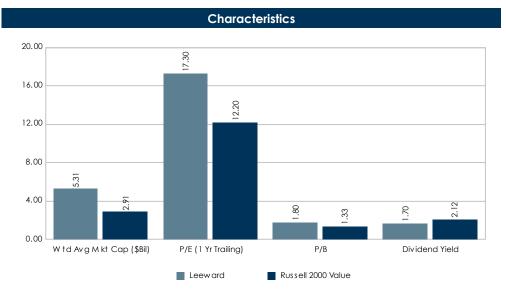
Account Description

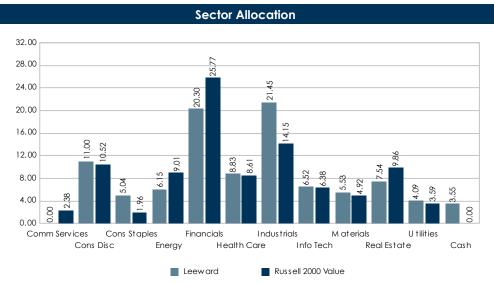
- Strategy US Small Cap Equity
- Vehicle Separately Managed Account
- Benchmark Russell 2000 Value
- Performance Inception Date July 2016
- **Fees** 75 bps

Performance Goals

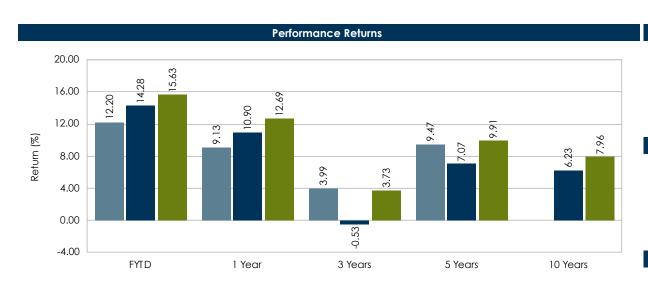
- Outperform the Russell 2000 Value over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

Dollar Growth Summary (\$000s)				
	FYTD	1 Year		
Beginning Market Value	25,691	26,415		
Net Additions	4	3		
Return on Investment	3,135	2,413		
Income	396	519		
Gain/Loss	2,739	1,894		
Ending Market Value	28,831	28,831		





For the Periods Ending June 30, 2024



	Return (%)	Rank	Std Dev (%)	Sharpe Ratio
	FYTD			
Leeward	12.20	82		
Russell 2000 Value	14.28			
eA US Small Cap Value Equity	15.63			

	1 Year			
Leeward	9.13	80	13.87	0.27
Russell 2000 Value	10.90		17.51	0.31
eA US Small Cap Value Equity	12.69		15.97	0.45

3`	Years			
Leeward	3.99	49	12.77	0.07
Russell 2000 Value	-0.53		15.17	-0.23
eA US Small Cap Value Equity	3.73		15.58	0.04

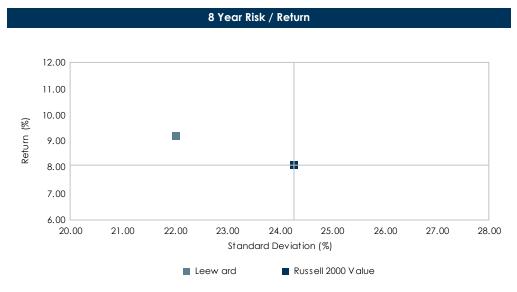
				Calendar	Year Returns			
	40.00			r.		31.44 8.27 30.49		
	30.00			22.39		30.4		
	20.00	.68						1.23
Return (%)	10.00	8.68			4.34 4.63 5.48			
etu	0.00							
œ	-10.00						-6.84	
	-20.00		-14.66 -12.86 -13.84				-14.48	
	-30.00		'				, I	
		2017	2018	2019	2020	2021	2022	2023

	5 Years			
Leeward	9.47	56	25.08	0.29
Russell 2000 Value	7.07		28.19	0.17
eA US Small Cap Value Equity	9.91		27.84	0.28

	10 Years		
Leeward			
Russell 2000 Value	6.23	22.48	0.21
eA US Small Cap Value Equity	7.96	22.04	0.29

For the Periods Ending June 30, 2024

Sharpe Ratio



	Leeward	Russell 2000 Value
Return (%)	9.19	8.09
Standard Deviation (%)	22.03	24.27

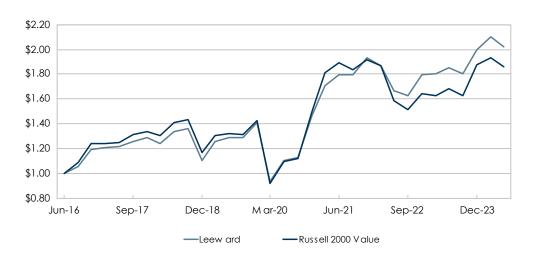
Benchmark Relative Statistics			
Dala.	0.00		
Beta	0.90		
R Squared (%)	97.51		
Alpha (%)	0.41		
Tracking Error (%)	4.29		
Batting Average (%)	53.13		
Up Capture (%)	94.66		
Down Capture (%)	86.84		

8 Year Portfolio Statistics

0.33

0.26

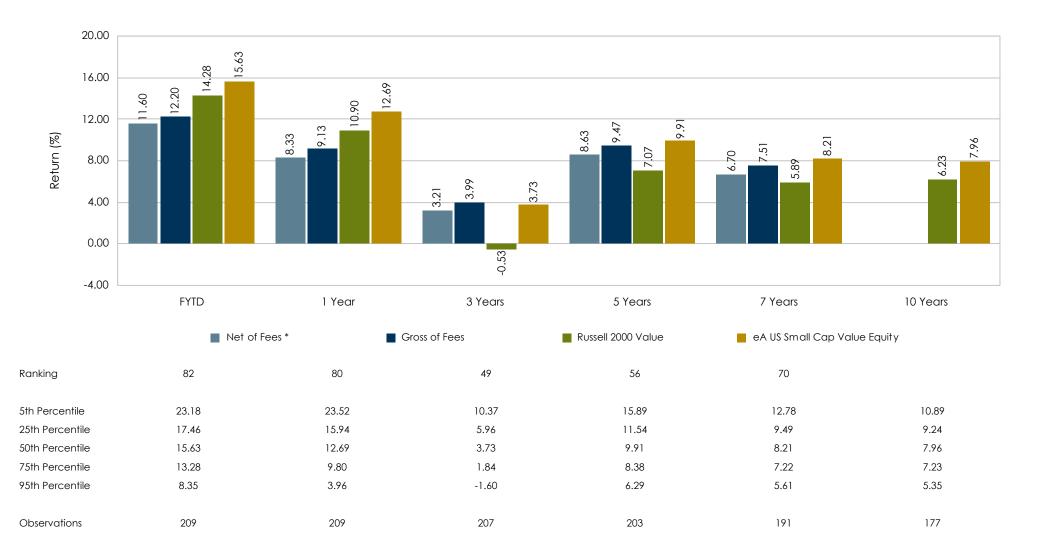
8 Year Growth of a Dollar



8 Year Return Analysis

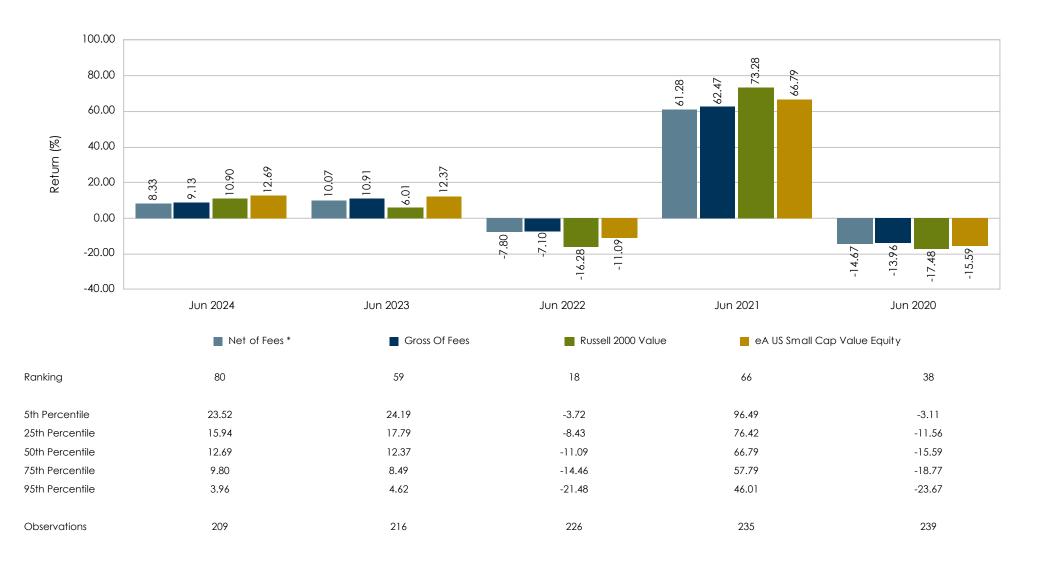
	Leeward	Russell 2000 Value
Number of Quarters	32	32
Highest Quarterly Return (%)	29.69	33.36
Lowest Quarterly Return (%)	-33.42	-35.66
Number of Positive Quarters	23	20
Number of Negative Quarters	9	12
% of Positive Quarters	71.88	62.50

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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For the Periods Ending June 30, 2024

Account Description

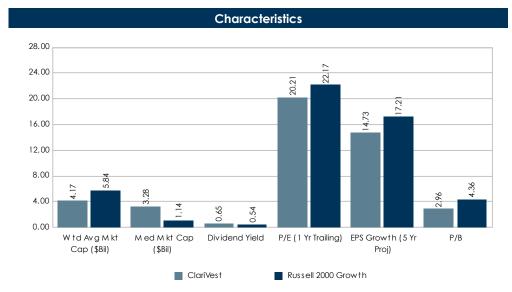
- Strategy US Small Cap Growth
- Vehicle Separately Managed Account
- Benchmark Russell 2000 Growth
- Performance Inception Date July 2007
- Fees 85 bps on the first \$25M; 75 bps on the balance

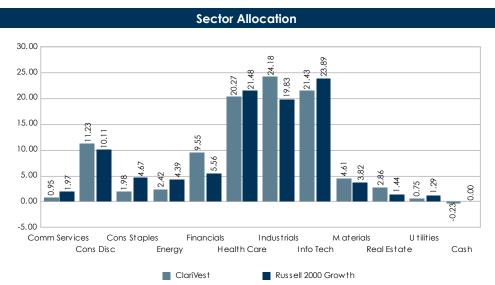
Performance Goals

- Outperform the Russell 2000 Growth over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

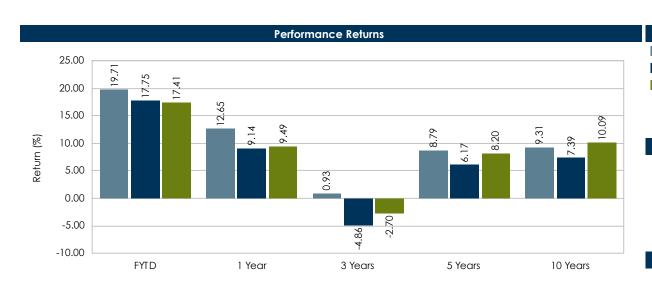
Dollar Growth Summary (\$000s)

	FYTD	1 Year
Beginning Market Value	23,680	25,164
Net Additions	2	2
Return on Investment	4,666	3,182
Income	149	189
Gain/Loss	4,517	2,993
Ending Market Value	28,349	28,349





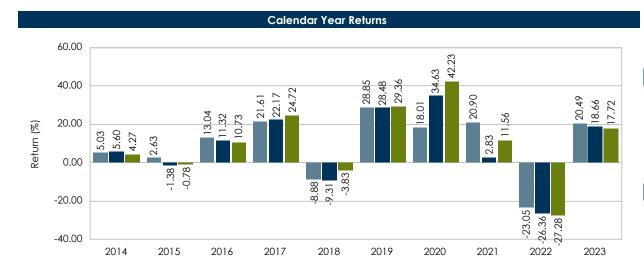
For the Periods Ending June 30, 2024



	Return (%)	Rank	Std Dev (%)	Sharpe Ratio
	FYTD			
ClariVest	19.71	32		
Russell 2000 Growth	17.75			
eA US Small Cap Growth Equity	17.41			

1	Year			
ClariVest	12.65	28	18.32	0.40
Russell 2000 Growth	9.14		18.50	0.20
eA US Small Cap Growth Equity	9.49		17.54	0.24
or too or all eap or own Equity	7.17			J.2 1

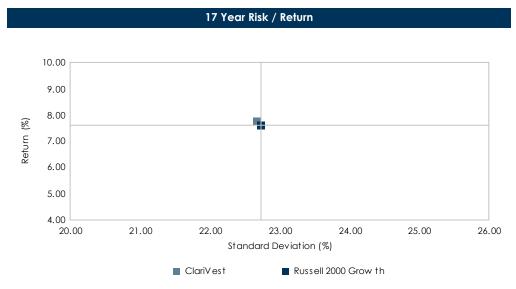
3 Years					
ClariVest	0.93	19	18.05	-0.12	
Russell 2000 Growth	-4.86		18.49	-0.43	
eA US Small Cap Growth Equity	-2.70		18.94	-0.33	



5 Years				
ClariVest	8.79	44	26.30	0.25
Russell 2000 Growth	6.17		27.33	0.15
eA US Small Cap Growth Equity	8.20		27.63	0.22

10 Years				
ClariVest	9.31	67	21.32	0.37
Russell 2000 Growth	7.39		22.42	0.26
eA US Small Cap Growth Equity	10.09		22.59	0.37

For the Periods Ending June 30, 2024



17 Year Portfolio Statistics

	ClariVest	Russell 2000 Growth
Return (%)	7.77	7.60
Standard Deviation (%)	22.67	22.73
Sharpe Ratio	0.29	0.28

Benchmark Relative Statistics		
Beta	0.97	
R Squared (%)	95.27	
Alpha (%)	0.12	
Tracking Error (%)	4.97	
Batting Average (%)	55.88	
Up Capture (%)	102.97	
Down Capture (%)	102.14	

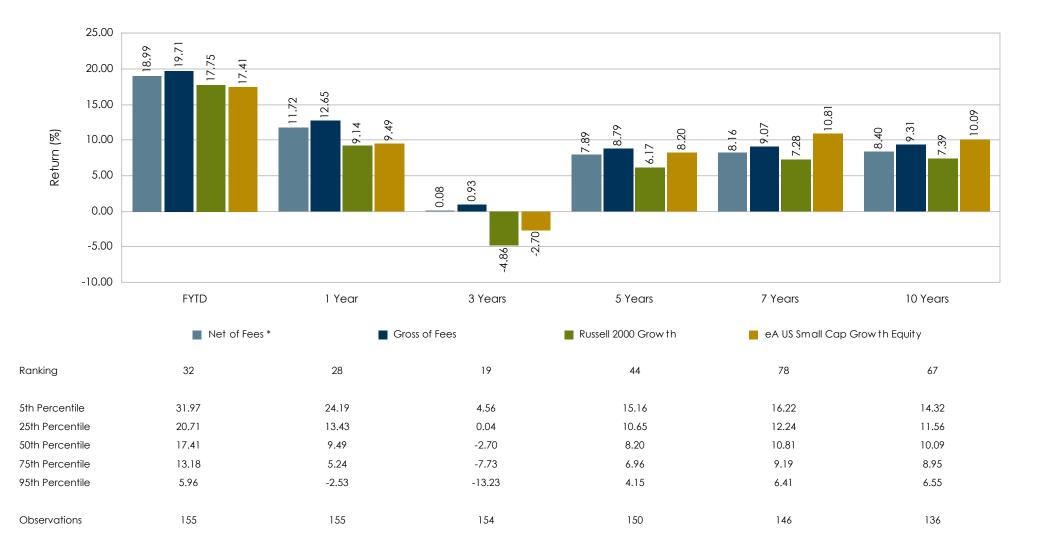
17 Year Growth of a Dollar



17 Year Return Analysis

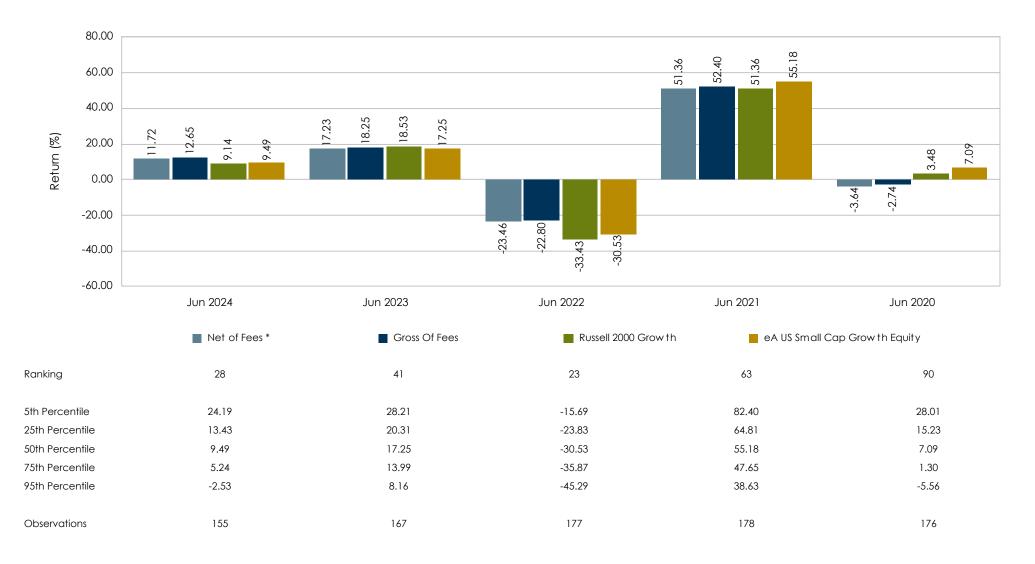
	ClariVest	Russell 2000 Growth
Number of Quarters	68	68
Highest Quarterly Return (%)	27.79	30.58
Lowest Quarterly Return (%)	-29.74	-27.45
Number of Positive Quarters	45	48
Number of Negative Quarters	23	20
% of Positive Quarters	66.18	70.59

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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City of Tampa General Employees' Retirement Fund

International Equity Managers

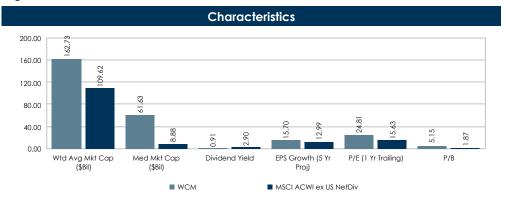
For the Periods Ending June 30, 2024

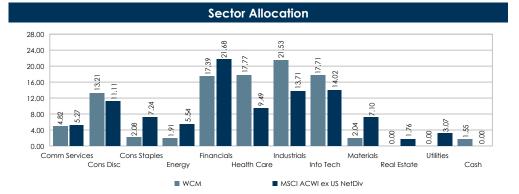
Account Description

- Strategy Int'l Developed Markets Equity Growth
- Vehicle Non-Mutual Commingled
- Benchmark MSCI ACWI ex US NetDiv
- Performance Inception Date July 2020
- **Fees** 75 bps

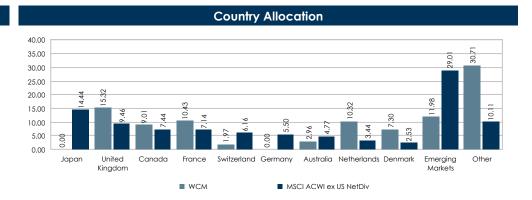
Performance Goals

- Outperform the MSCI ACWI ex US NetDiv.
- Provide a rate of return which ranks in the top 40% in eA ACWI ex-US Large Cap Equity universe.

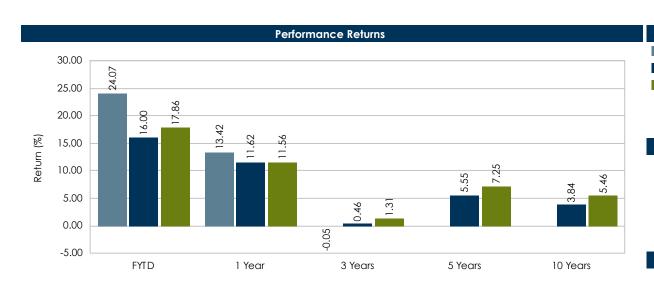




Dollar Growth Summary (\$000s)						
FYTD	1 Year					
72,551	79,521					
-10,445	-10,595					
16,952	10,132					
79,058	79,058					
	FYTD 72,551 -10,445 16,952					



For the Periods Ending June 30, 2024

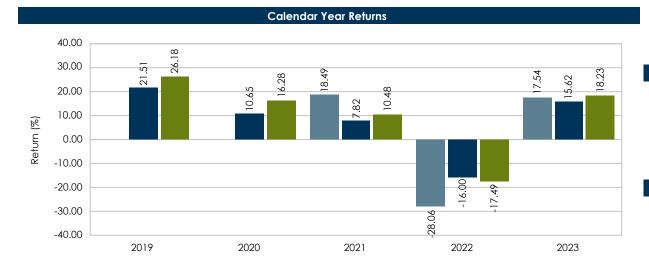


		(%)		(%)	Ratio	
FYID						
	WCM	24.07	6			
	MSCI ACWI ex US NetDiv	16.00				
	eA ACWI ex-US Large Cap Equity	17.86				

Return Rank Std Dev Sharpe

1 Year						
WCM	13.42	33	20.37	0.39		
MSCI ACWI ex US NetDiv	11.62		11.46	0.54		
eA ACWI ex-US Large Cap Equity	11.56		14.05	0.49		

3 Years					
WCM	-0.05	68	21.87	-0.14	
MSCI ACWI ex US NetDiv	0.46		16.13	-0.16	
eA ACWI ex-US Large Cap Equity	1.31		17.77	-0.10	



5 Years						
WCM						
MSCI ACWI ex US NetDiv	5.55	20.04	0.17			
eA ACWI ex-US Large Cap Equity	7.25	21.23	0.24			

10 Years						
WCM						
MSCI ACWI ex US NetDiv	3.84	16.29	0.14			
eA ACWI ex-US Large Cap Equity	5.46	17.43	0.22			

For the Periods Ending June 30, 2024

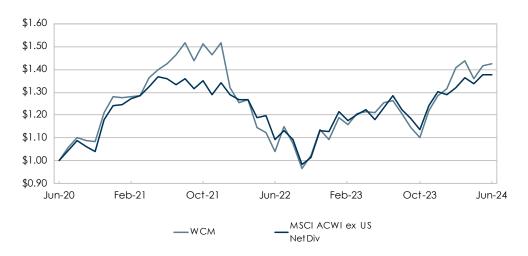


	WCM	MSCI ACWI ex US NetDiv
Return (%)	9.22	8.31
Standard Deviation (%)	19.65	16.26
Sharpe Ratio	0.35	0.37

Benchmark Relative Statistics				
Beta	1.07			
R Squared (%)	78.02			
Alpha (%)	0.85			
Tracking Error (%)	9.28			
Batting Average (%)	56.25			
Up Capture (%)	116.07			
Down Capture (%)	110.44			

4 Year Portfolio Statistics

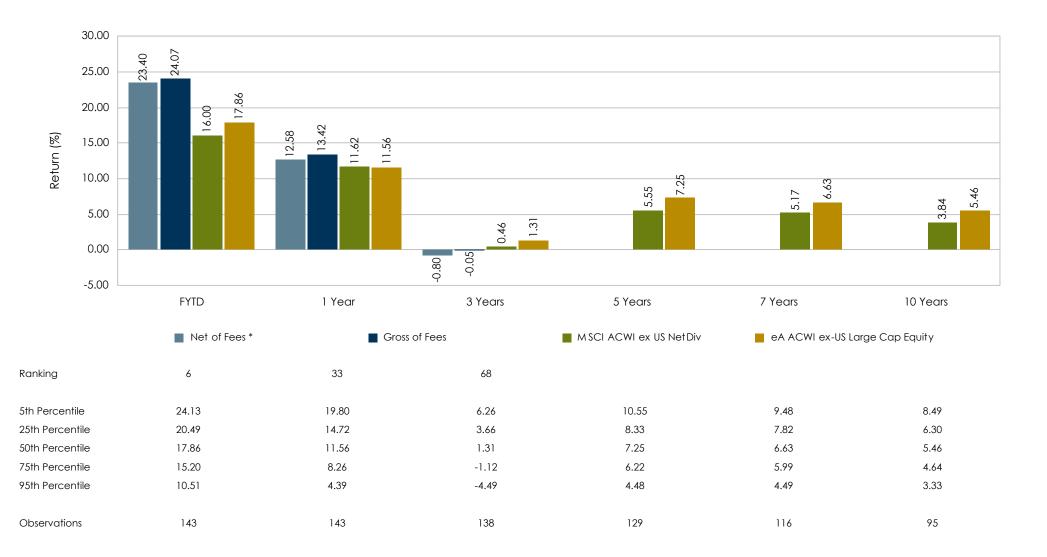
4 Year Growth of a Dollar



4 Year Return Analysis

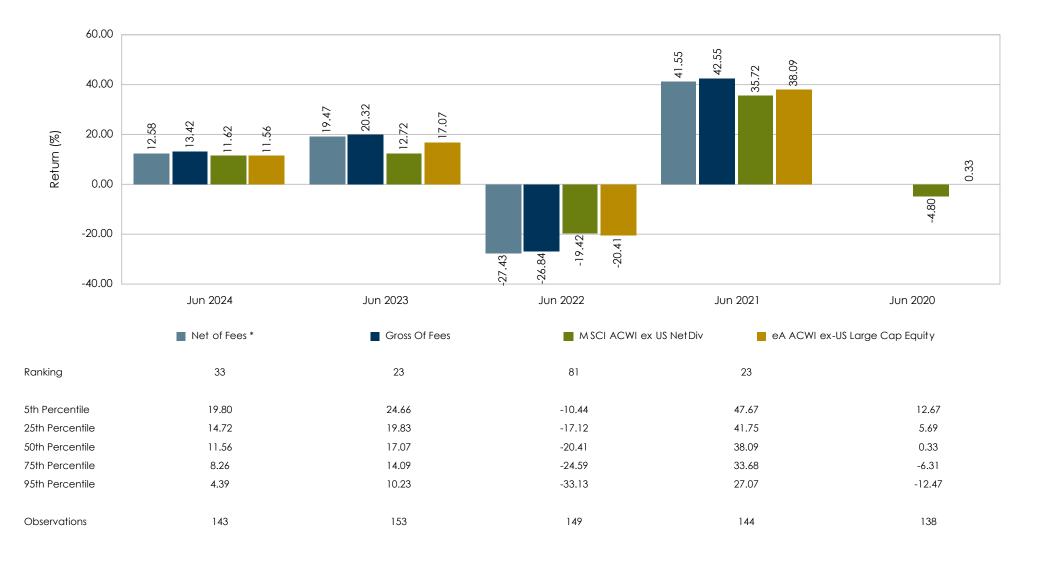
	WCM	MSCI ACWI ex US NetDiv
Number of Months	48	48
Highest Monthly Return (%)	11.94	13.45
Lowest Monthly Return (%)	-12.87	-9.99
Number of Positive Months	29	27
Number of Negative Months	19	21
% of Positive Months	60.42	56.25

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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For the Periods Ending June 30, 2024

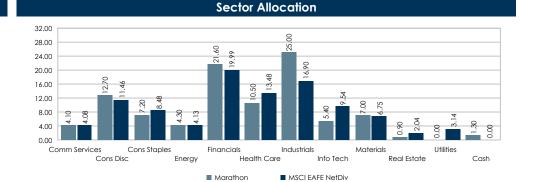
Account Description

- Strategy Int'l Developed Markets Equity
- Vehicle Non-Mutual Commingled
- Benchmark MSCI EAFE NetDiv
- Performance Inception Date August 2015
- Fees 35 bps flat management fee plus 20% of outperformance over a rolling three year period

Characteristics 120.00 100.00 80.00 40.00 40.00 Wtd Avg Mkt Cap (\$Bil) Med Mkt Cap (\$Bil) MSCI EAFE NetDiv

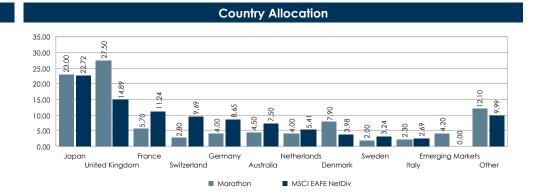
Performance Goals

- Outperform the MSCI EAFE NetDiv over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

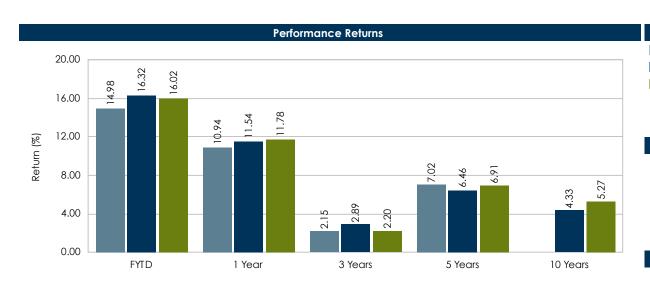


FYTD 1 Year Beginning Market Value 79,692 87,688 Net Additions -15,308 -20,383 Return on Investment 11,245 8,324 Ending Market Value 75,629 75,629

Dollar Growth Summary (\$000s)



For the Periods Ending June 30, 2024



	Return	Rank	Std Dev	Sharpe			
	(%)		(%)	Ratio			
FYTD							
Marathon	14.98	74					
MSCI EAFE NetDiv	16.32						
eA EAFE All Cap Core Equity	16.02						

1 Year						
Mar	rathon	10.94	62	12.13	0.46	
MSC	CI EAFE NetDiv	11.54		12.91	0.48	
eA l	EAFE All Cap Core Equity	11.78		12.73	0.49	
					00	

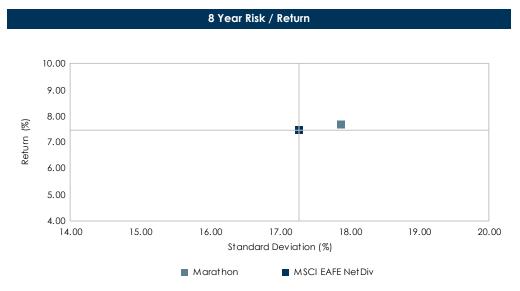
3 Years							
Marathon	2.15	53	17.46	-0.05			
MSCI EAFE NetDiv	2.89		17.76	-0.01			
eA EAFE All Cap Core Equity	2.20		17.48	-0.06			

				Cale	endar Year I	Returns			
	40.00								
Return (%)	30.00		24.34 25.03		23.97				-2 4 ε
	20.00				2 2	9.94 82 10.48	10.01		16.55
	10.00	1.00				7.82	0 1		
etur	0.00	- 0							
R	-10.00	-1.17							
	-20.00			-13.22 -13.79 -14.58				-13.54	
	-30.00	0017	0017		0010	0000	0001		2000
		2016	2017	2018	2019	2020	2021	2022	2023

	5 Years			
Marathon	7.02	49	20.87	0.23
MSCI EAFE NetDiv	6.46		20.13	0.21
eA EAFE All Cap Core Equity	6.91		20.57	0.22

	10 Years		
Marathon			
MSCI EAFE NetDiv	4.33	16.32	0.17
eA EAFE All Cap Core Equity	5.27	16.76	0.22

For the Periods Ending June 30, 2024



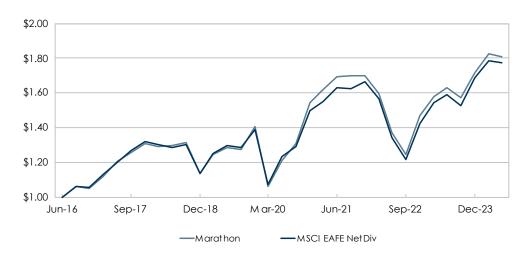
MSCI EAFE Marathon NetDiv

8 Year Portfolio Statistics

Marathon	NetDiv
7.67	7.45
17.88	17.27
0.32	0.32
	7.67 17.88

Benchmark Relative Statistics Beta 1.03 R Squared (%) 98.37 Alpha (%) 0.02 Tracking Error (%) 2.33 Batting Average (%) 50.00 Up Capture (%) 101.73 Down Capture (%) 100.45

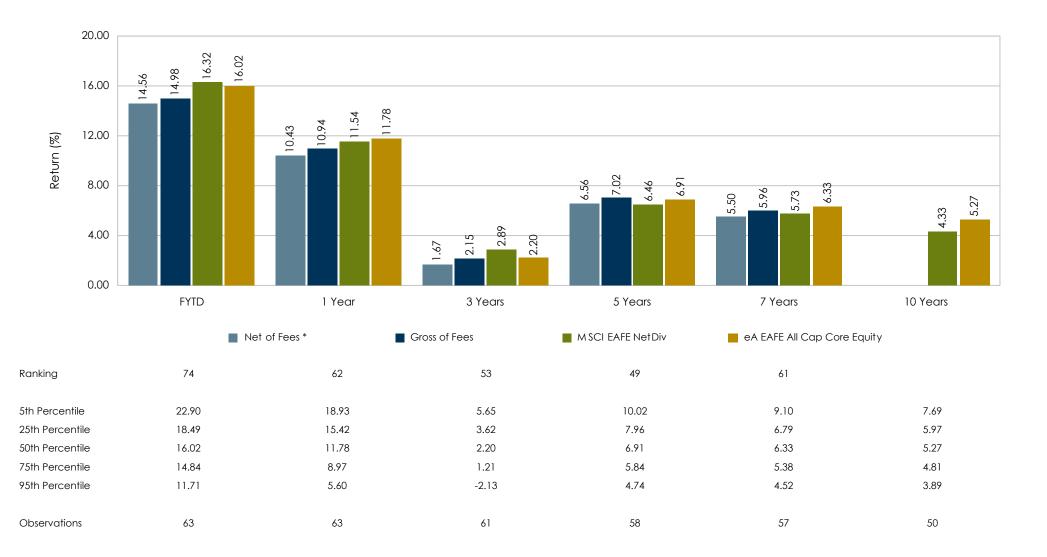




8 Year Return Analysis

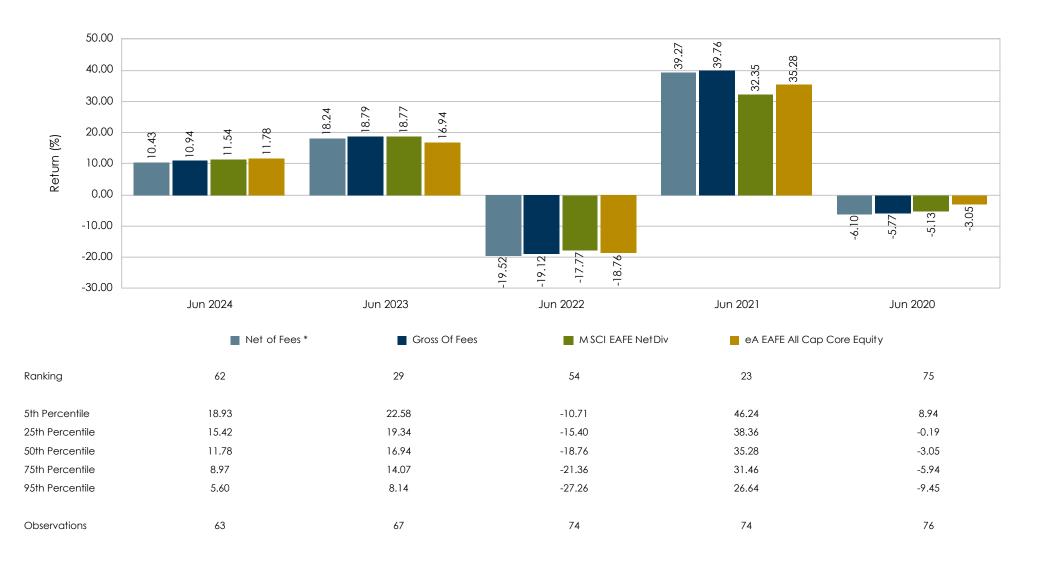
	Marathon	MSCI EAFE NetDiv
Number of Quarters	32	32
Highest Quarterly Return (%)	18.17	17.34
Lowest Quarterly Return (%)	-24.28	-22.83
Number of Positive Quarters	22	20
Number of Negative Quarters	10	12
% of Positive Quarters	68.75	62.50

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



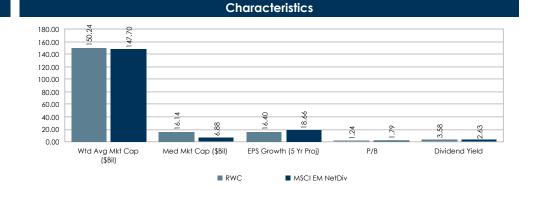
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RWC Emerging Markets Equity

For the Periods Ending June 30, 2024

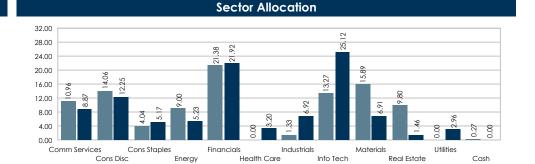
Account Description

- Strategy Emerging Markets Equity
- Vehicle Non-Mutual Commingled
- Benchmark MSCI EM NetDiv
- Performance Inception Date December 2023
- Fees First \$250M at 75 bps, 70 bps on the balance



Performance Goals

- Outperform the MSCI EM NetDiv over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

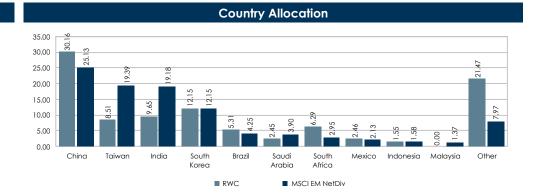


■ MSCI EM NetDiv

■ RWC

Dollar Growth Summary (\$000s)

	FYTD	1 Year
Beginning Market Value	0	0
Net Additions	36,293	36,293
Return on Investment	1,970	1,970
Ending Market Value	38,262	38,262



RWC Emerging Markets Equity

For the Periods Ending June 30, 2024



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Private Equity

For the Period Ending June 30, 2024

Summary of Cash Flows for 3 Months

Cash Outflows	Cash Inflows	Net Cash Flows
-6,818,989	186,825	-6,632,164

Summary of Portfolio Inception to Date

	Inception		Drawn	Remaining	Distributions	Adjusted		Total Value to
	Date	Committed	to Date	Commitment	to Date	Ending Value	Total Value	Paid-in
Total	Nov-21	80,000,000	29,960,353	50,861,313	821,666	30,060,429	30,882,095	1.03x
General Atlantic Investment Partners 2021	Nov-21	25,000,000	19,056,022	6,765,644	821,666	19,026,661	19,848,327	1.04x
TrueBridge Capital Partners Fund VIII	Sep-23	10,000,000	600,000	9,400,000	-	468,954	468,954	0.78x
TrueBridge Secondaries I	Sep-23	10,000,000	3,000,000	7,000,000	-	3,480,752	3,480,752	1.16x
Clayton, Dubilier & Rice Fund XII	Feb-24	35,000,000	7,304,331	27,695,669	_	7.084.062	7,084,062	0.97x

Cash Flow Activity for 3 Months

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-6,818,989	186,825	-6,632,164
General Atlantic Investment Partners 2021	4/12/2024	Recallable Distribution	-	6,212	
TrueBridge Secondaries I	4/16/2024	Interest Received	-	125,818	
TrueBridge Secondaries I	4/16/2024	Capital Call	-600,000	-	
Clayton, Dubilier & Rice Fund XII	5/02/2024	Capital Call	-3,966,288	-	
General Atlantic Investment Partners 2021	5/16/2024	Capital Call	-2,052,701	-	
General Atlantic Investment Partners 2021	5/16/2024	Recallable Distribution	-	18,003	
TrueBridge Capital Partners Fund VIII	5/22/2024	Capital Call	-200,000	-	
General Atlantic Investment Partners 2021	6/25/2024	Recallable Distribution	-	36,792	

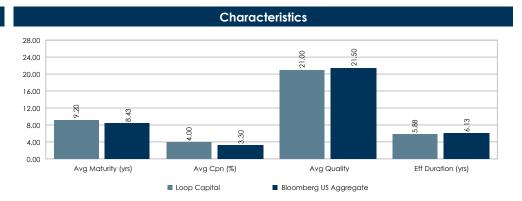
City of Tampa General Employees' Retirement Fund

Fixed Income Managers

For the Periods Ending June 30, 2024

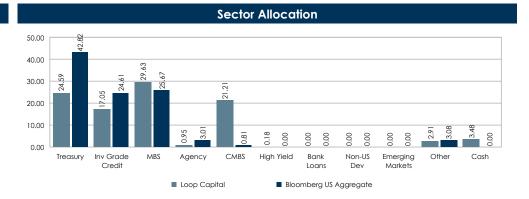
Account Description

- Strategy Core Bonds
- Vehicle Separately Managed Account
- Benchmark Bloomberg US Aggregate
- Performance Inception Date March 1997
- Fees 25 bps on the first \$25 million; 18 bps on the next \$50 million; 9 bps on the balance

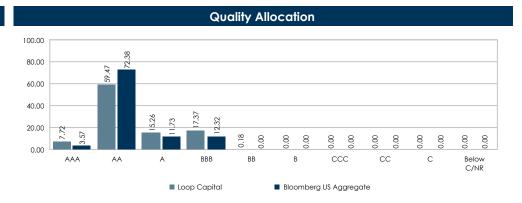


Performance Goals

- Outperform the Bloomberg US Aggregate over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.



Dollar Growth Summary (\$000s) FYTD 1 Year **Beginning Market Value** 50.310 52,008 Net Additions 39,998 39,995 2,152 Return on Investment 3,848 1,688 2,089 Income 2.159 Gain/Loss 63 **Ending Market Value** 94,155 94,155



The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending June 30, 2024



					Calend	dar Year Re	eturns				
Return (%)	16.00 12.00 8.00 4.00 0.00 -4.00 -8.00 -12.00 -16.00	6,42	-0.75 0.55 0.86	2.65	3.54 0.04	20.00 60.00	8.72	7.73	-1,43 -1,54 -1,16	-13.14 -13.01 -12.83	6,10
	20.00	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023

	5 Years			
Loop Capital	0.17	80	6.61	-0.30
Bloomberg US Aggregate	-0.23		6.31	-0.38
eA US Core Fixed Income	0.43		6.44	-0.28

10 Years								
Loop Capital	1.55	90	5.17	0.01				
Bloomberg US Aggregate	1.35		5.01	-0.03				
eA US Core Fixed Income	1.86		5.08	0.07				

The rankings represent the portfolio's returns versus a peer universe. The rankings are on a scale of 1 to 100 with 1 being the best.

Rank Std Dev Sharpe

(%)

8.85

8.60

8.42

7.58

7.25

7.26

Ratio

-0.20

-0.32

-0.25

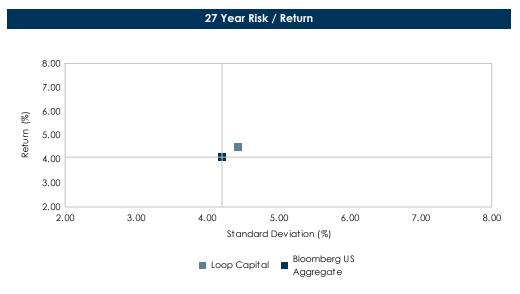
-0.75

-0.84

-0.79

Return

For the Periods Ending June 30, 2024

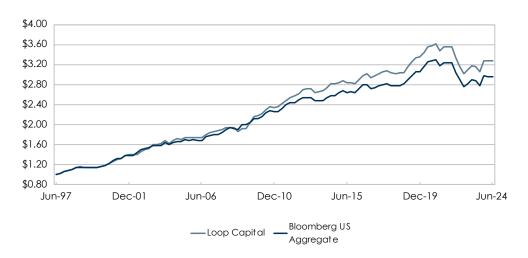


	Loop Capital	Bloomberg US Aggregate
Return (%)	4.50	4.09
Standard Deviation (%)	4.43	4.20
Sharpe Ratio	0.53	0.46

Benchmark Relative Statistics			
Beta	0.96		
R Squared (%)	83.24		
Alpha (%)	0.14		
Tracking Error (%)	1.82		
Batting Average (%)	61.11		
Up Capture (%)	107.22		
Down Capture (%)	99.97		

27 Year Portfolio Statistics

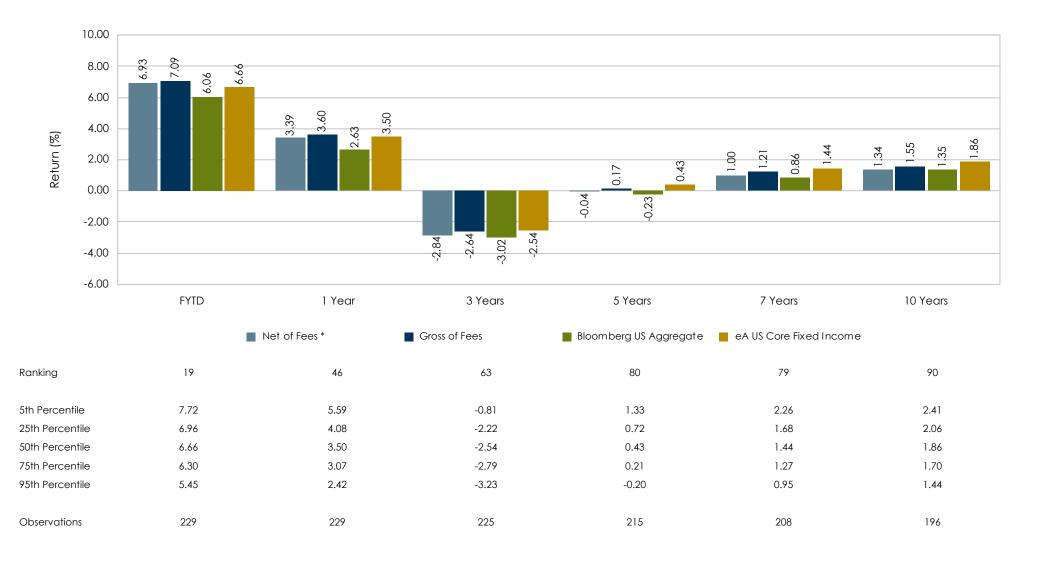




27 Year Return Analysis

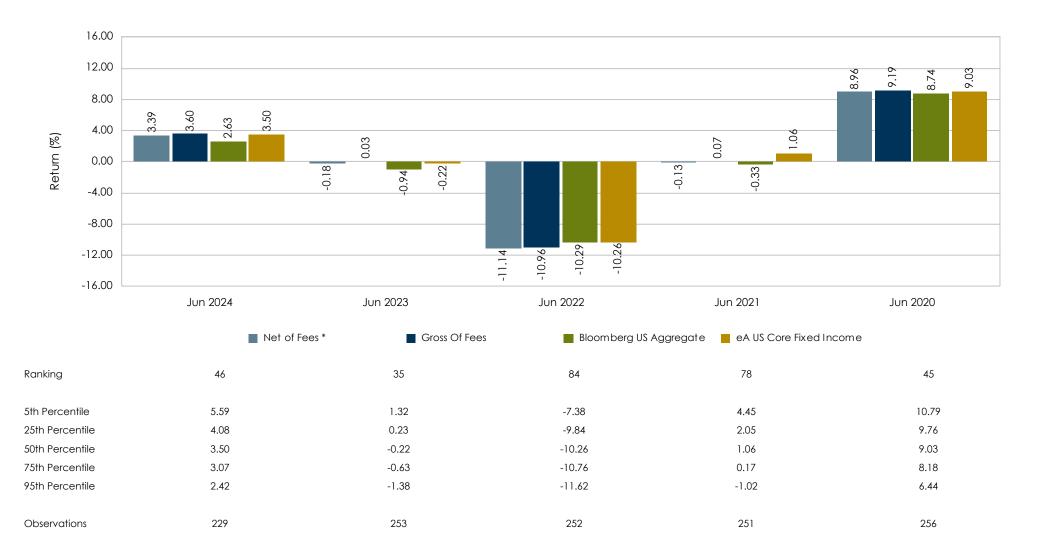
	Loop Capital	Bloomberg US Aggregate
Number of Quarters	108	108
Highest Quarterly Return (%)	7.19	6.82
Lowest Quarterly Return (%)	-6.13	-5.93
Number of Positive Quarters	82	80
Number of Negative Quarters	26	28
% of Positive Quarters	75.93	74.07

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June

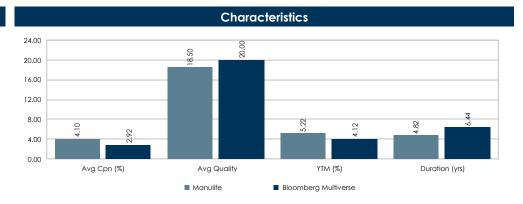


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For the Periods Ending June 30, 2024

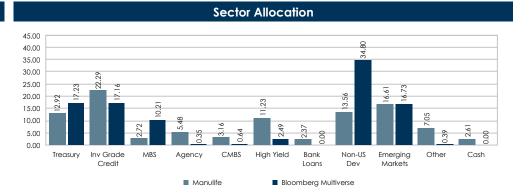
Account Description

- Strategy Multi-Sector Fixed Income
- Vehicle Non-Mutual Commingled
- Benchmark Bloomberg Multiverse
- Performance Inception Date October 2020
- Fees 38 bps on first \$25 million; 33 bps on next \$75 million; 28 bps on balance

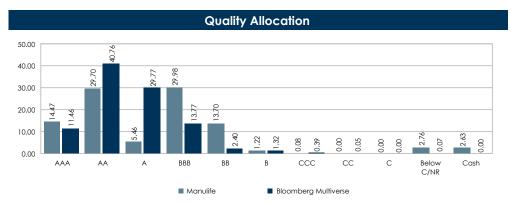


Performance Goals

- Outperform the Bloomberg Multiverse over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.



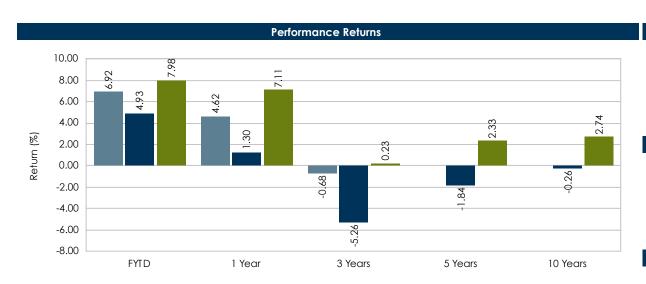
Dollar Growth Summary (\$000s) FYTD 1 Year Beginning Market Value 49,391 50,516 Net Additions -125 -166 Return on Investment 3,413 2,329 Ending Market Value 52,679 52,679



Characteristic and allocation charts represents data of the Strategic Fixed Income Collective Investment Trust (Non-Mutual Commingled).

The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending June 30, 2024



	Return (%)	Rank	Std Dev (%)	Sharpe Ratio
	FYTD			
Manulife	6.92	70		
■ Bloomberg Multiverse	4.93			
eA Global Unconstrained Fixed	7.98			
Income				

1 Year					
4.62	73	7.42	-0.10		
1.30		10.46	-0.39		
7.11		6.62	0.24		
	4.62 1.30	4.62 73 1.30	4.62 73 7.42 1.30 10.46		

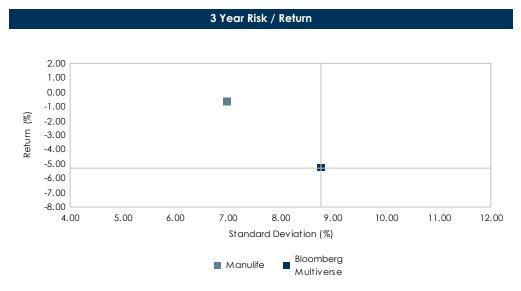
3 Years					
Manulife	-0.68	58	6.98	-0.53	
Bloomberg Multiverse	-5.26		9.58	-0.86	
eA Global Unconstrained Fixed	0.23		6.89	-0.41	
Income					

Calendar Year Returns						
	15.00					
	10.00	8.00	9.02			6.05
	5.00			0.47		9
(%)	0.00					
Return (%)	-5.00			4.51		
	-10.00			4-	-7.62	
	-15.00				6-	
	-20.00				2022	
		2019	2020	2021	2022	2023

5 Years				
Manulife				
Bloomberg Multiverse	-1.84	8.26	-0.48	
eA Global Unconstrained Fixed	2.33	7.77	0.02	
Income				

10 Years					
Manulife					
Bloomberg Multiverse	-0.26	6.99	-0.25		
eA Global Unconstrained Fixed	2.74	6.30	0.24		
Income					

For the Periods Ending June 30, 2024

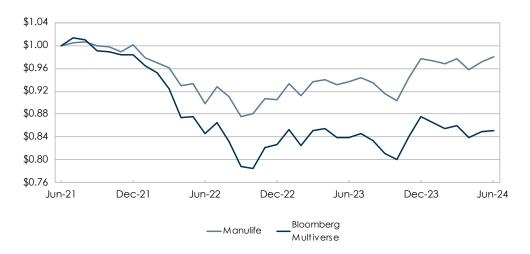


3 Year Portfolio Statistics

	Manulife	Bloomberg Multiverse
Return (%)	-0.68	-5.26
Standard Deviation (%)	6.98	8.77
Sharpe Ratio	-0.54	-0.95

Benchmark Relative Statistics			
Beta	0.76		
R Squared (%)	90.75		
Alpha (%)	3.41		
Tracking Error (%)	3.00		
Batting Average (%)	63.89		
Up Capture (%)	90.03		
Down Capture (%)	64.79		

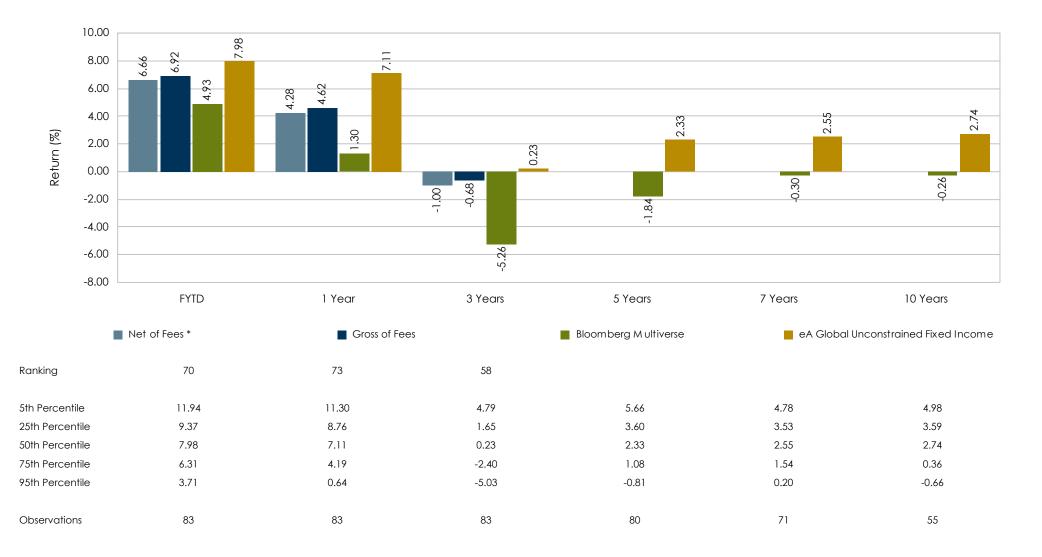
3 Year Growth of a Dollar



3 Year Return Analysis

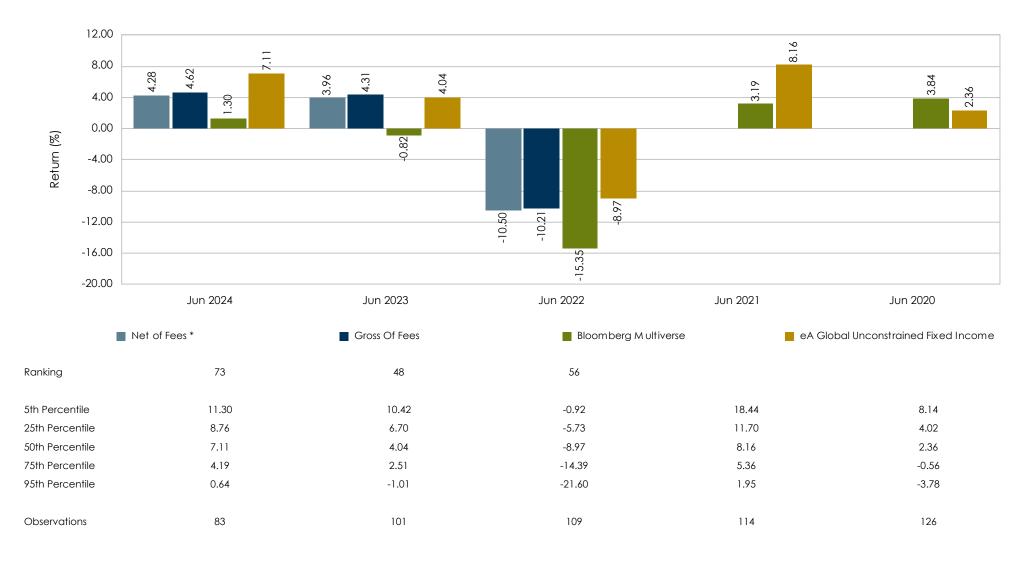
	Manulife	Bloomberg Multiverse
Number of Months	36	36
Highest Monthly Return (%)	4.45	5.06
Lowest Monthly Return (%)	-3.82	-5.44
Number of Positive Months	17	15
Number of Negative Months	19	21
% of Positive Months	47.22	41.67

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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For the Periods Ending June 30, 2024

Account Description

- Strategy Liquid Absolute Return
- **Vehicle** Mutual Fund (JSOZX)
- Benchmark Bloomberg US Aggregate
- Performance Inception Date October 2020
- **Expense Ratio** 50 bps

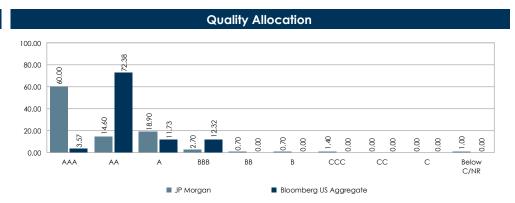
Characteristics

Performance Goals

- Outperform the Bloomberg US Aggregate over rolling 3 year periods on an ongoing basis.
- Rank above median within its peer group over rolling 3 year periods on an ongoing basis.

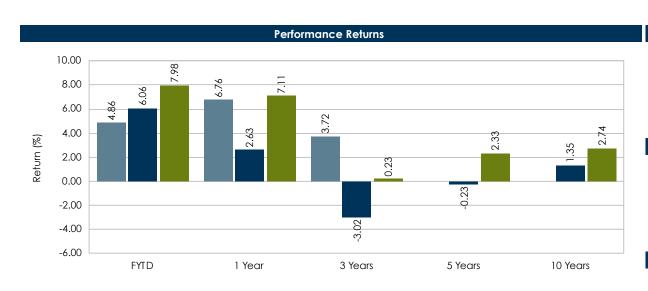


Dollar Growth Summary (\$000s)			
	FYTD	1 Year	
Beginning Market Value	54,970	54,063	
Net Additions	-224	-296	
Return on Investment	2,666	3,646	
Ending Market Value	57,412	57,412	



Characteristic and allocation charts represents data of the JPMorgan Strategic Income Opps (Mutual Fund: JSOZX). The Other sector consists of ABS, CMO, Convertibles, Municipals, Private Placements/144As and TIPS.

For the Periods Ending June 30, 2024



	(%)		(%)	Ratio
	FYTD			
JP Morgan	4.86	88		
Bloomberg US Aggregate	6.06			
eA Global Unconstrained Fixed	7.98			
Income				

Return Rank Std Dev Sharpe

1 Year				
JP Morgan	6.76	59	0.32	4.18
Bloomberg US Aggregate	2.63		8.60	-0.32
eA Global Unconstrained Fixed	7.11		6.62	0.24
Income				

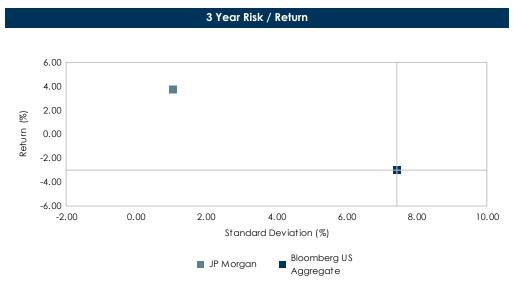
3 Years				
JP Morgan	3.72	12	1.51	0.46
Bloomberg US Aggregate	-3.02		7.25	-0.84
eA Global Unconstrained Fixed	0.23		6.89	-0.41
Income				

			Calen	dar Year Returns		
Return (%)	12.00 8.00 4.00 0.00 -4.00 -8.00 -12.00 -16.00	8.72	7.51	1.42	-13.01	6,16
		2019	2020	2021	2022	2023

5 Years			
JP Morgan			
Bloomberg US Aggregate	-0.23	6.31	-0.38
eA Global Unconstrained Fixed	2.33	7.77	0.02
Income			

10 Years				
JP Morgan				
Bloomberg US Aggregate	1.35	5.01	-0.03	
eA Global Unconstrained Fixed	2.74	6.30	0.24	
Income				

For the Periods Ending June 30, 2024

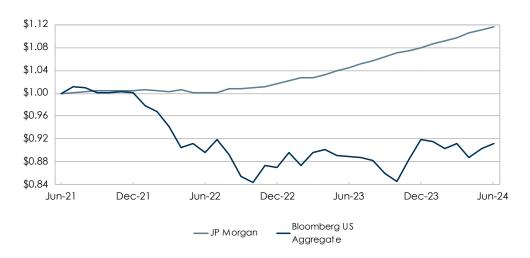


3 Year Portfolio Statistics

	JP Morgan	Bloomberg US Aggregate
Return (%)	3.72	-3.02
Standard Deviation (%)	1.03	7.43
Sharpe Ratio	0.59	-0.83

Benchmark Relative Statistics		
Beta	-0.01	
R Squared (%)	0.16	
Alpha (%)	3.71	
Tracking Error (%)	7.54	
Batting Average (%)	63.89	
Up Capture (%)	11.25	
Down Capture (%)	-24.49	

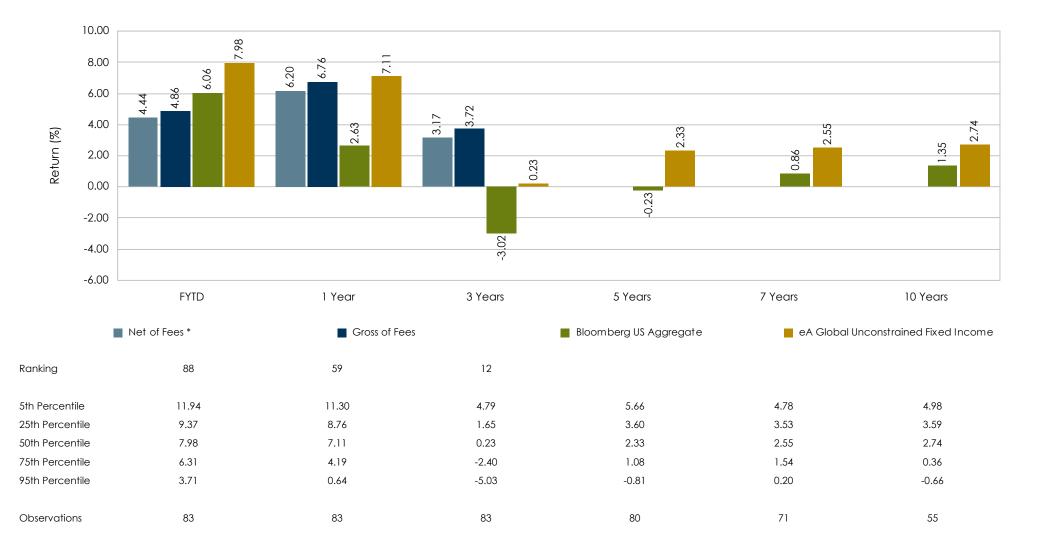
3 Year Growth of a Dollar



3 Year Return Analysis

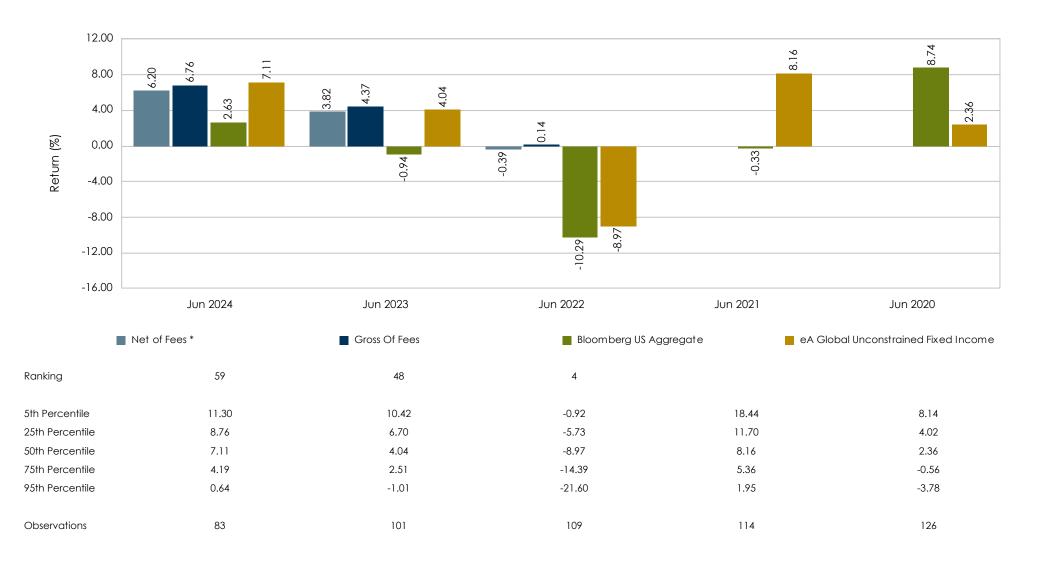
	JP Morgan	Bloomberg US Aggregate
Number of Months	36	36
Highest Monthly Return (%)	0.86	4.53
Lowest Monthly Return (%)	-0.38	-4.32
Number of Positive Months	30	13
Number of Negative Months	6	23
% of Positive Months	83.33	36.11

For the Periods Ending June 30, 2024



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For the One Year Periods Ending June



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City of Tampa General Employees' Retirement Fund

Real Estate Managers

For the Periods Ending June 30, 2024

Account Description

- **Strategy** Core Real Estate
- Vehicle Limited Partnership
- Benchmark NFI ODCE Net
- Performance Inception Date September 2000
- Fees 95.5 bps on the first \$10M; 82.5 bps on the next \$15M; 80.5 bps on the next \$25M; 79 bps on the next \$50M

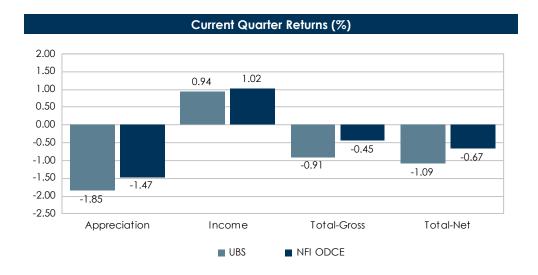
Performance Goals

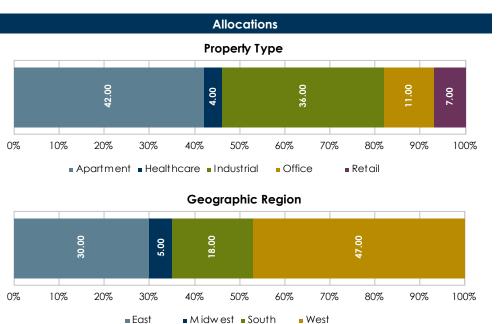
• Outperform the NFI ODCE Net over rolling 3 year periods on an ongoing basis.



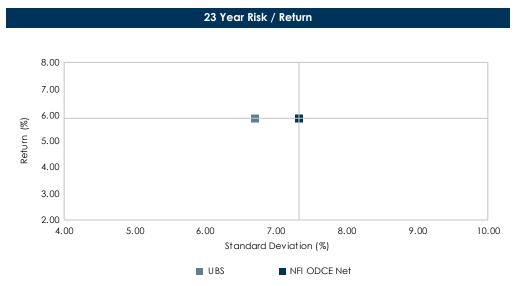
Account Information







For the Periods Ending June 30, 2024



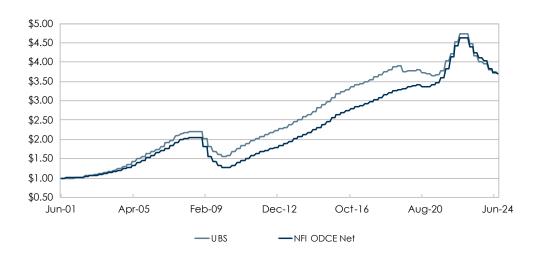
UBS NFI ODCE Net

23 Year Portfolio Statistics

Return (%)	5.86	5.87
Standard Deviation (%)	6.70	7.32
Sharpe Ratio	0.65	0.60

Benchmark Relative Statistics		
Beta	0.87	
R Squared (%)	90.19	
Alpha (%)	0.74	
Tracking Error (%)	2.31	
Batting Average (%)	19.20	
Up Capture (%)	91.56	
Down Capture (%)	87.44	

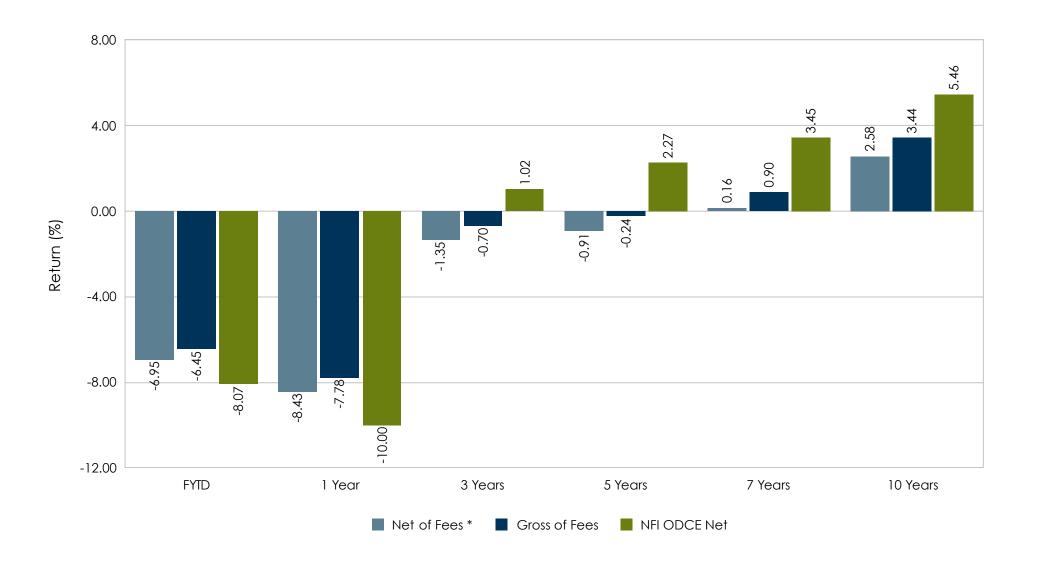
23 Year Growth of a Dollar



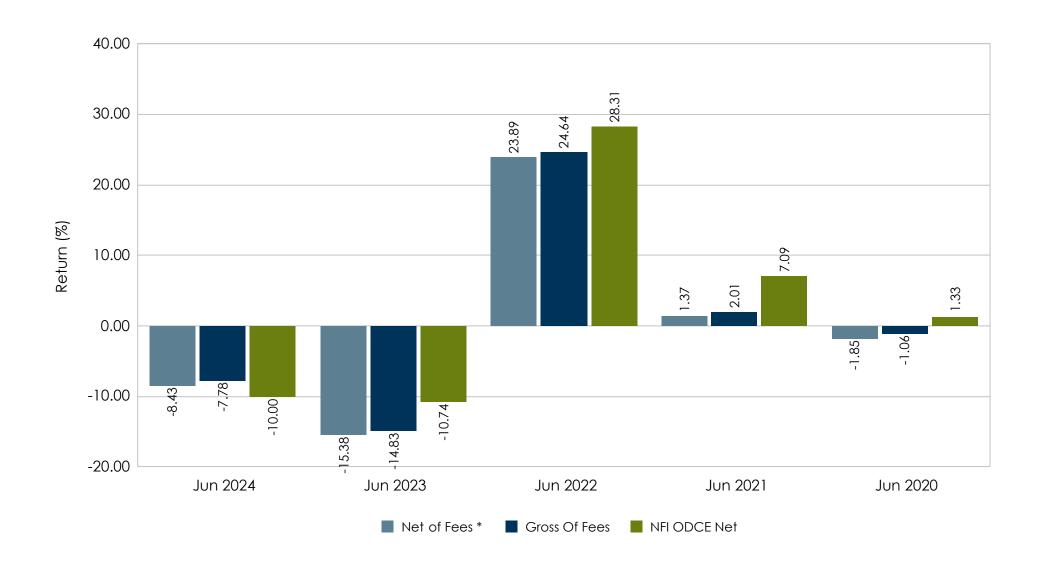
23 Year Return Analysis

	UBS	NFI ODCE Net
Number of Months	276	276
Highest Monthly Return (%)	7.39	7.66
Lowest Monthly Return (%)	-10.41	-13.89
Number of Positive Months	255	262
Number of Negative Months	21	14
% of Positive Months	92.39	94.93

For the Periods Ending June 30, 2024



For the One Year Periods Ending June



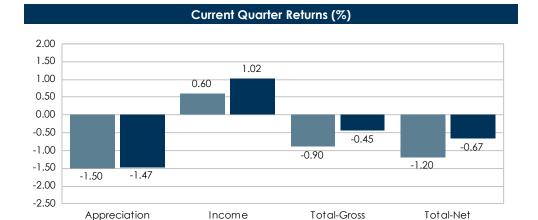
For the Periods Ending June 30, 2024

Account Description

- **Strategy** Core Real Estate
- Vehicle Limited Partnership
- Benchmark NFI ODCE Net
- Performance Inception Date July 2017
- Fees 100 bps on NAV plus an annual incentive of 10%, subject to a preferred return of 7%

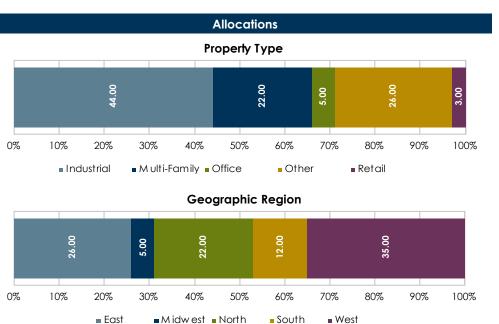
Performance Goals

Outperform the total return of the NFI ODCE Net.



Account Information \$48,078,385 Ending Market Value

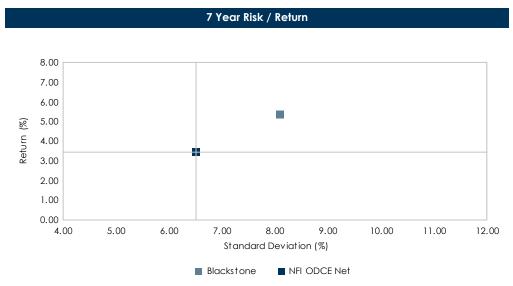
Fund Information					
Gross Market Value	\$29,400,000,000				
Net Market Value	\$13,700,000,000				
# of Properties	45				



■ Blackstone ■ NFI ODCE

Income

For the Periods Ending June 30, 2024

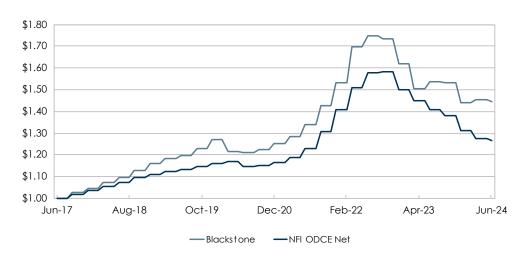


7 Year Portfolio Statistics

	Blackstone	NFI ODCE Net
Return (%)	5.38	3.45
Standard Deviation (%)	8.09	6.51
Sharpe Ratio	0.41	0.22

Benchmark Relative Statistics						
1.08						
75.70						
1.69						
4.02						
21.43						
119.42						
80.78						
	1.08 75.70 1.69 4.02 21.43 119.42					

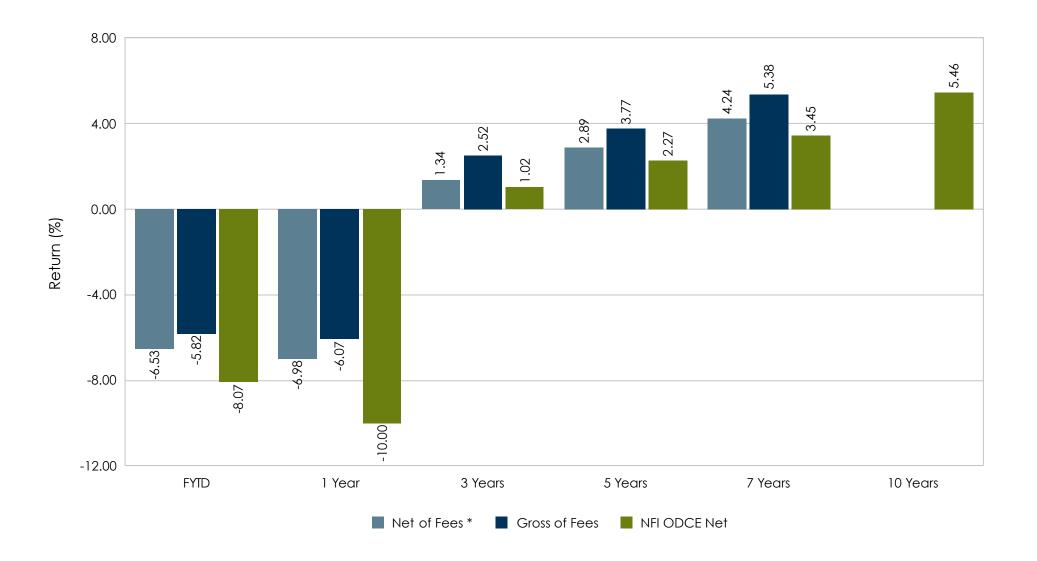
7 Year Growth of a Dollar



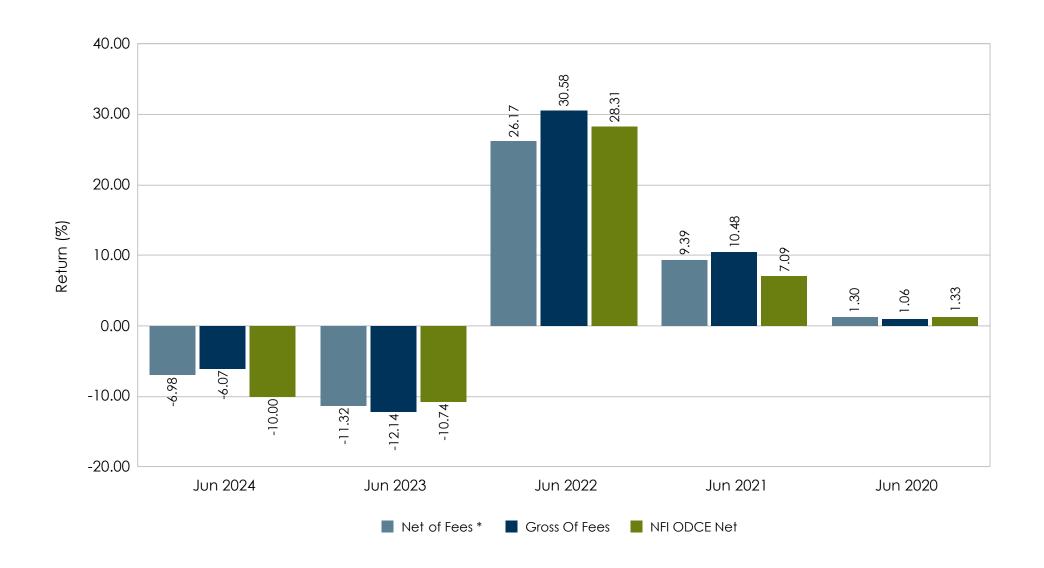
7 Year Return Analysis

	Blackstone	NFI ODCE Net
Number of Months	84	84
Highest Monthly Return (%)	10.76	7.66
Lowest Monthly Return (%)	-7.00	-5.17
Number of Positive Months	76	76
Number of Negative Months	8	8
% of Positive Months	90.48	90.48

For the Periods Ending June 30, 2024



For the One Year Periods Ending June



Opportunistic Real Estate

For the Period Ending June 30, 2024

Summary of Cash Flows for 3 Months

Cash Outflows	Cash Inflows	Net Cash Flows
-1,914,564		-1,914,564

Summary of Portfolio Inception to Date

	Inception		Drawn	Remaining	Distributions	Adjusted		Total Value to	Annualized
	Date	Committed	to Date	Commitment	to Date	Ending Value	Total Value	Paid-in	IRR (%)
Total	Mar-23	10,000,000	2,557,748	7,645,586		2,416,961	2,416,961	0.94x	-20.58
Blackstone Real Estate Partners X	Mar-23	10,000,000	2,557,748	7,645,586	-	2,416,961	2,416,961	0.94x	-20.58

Cash Flow Activity for 3 Months

Fund Name	Date	Transaction Type	Cash Outflows	Cash Inflows	Net Cash Flows
Total			-1,914,564		-1,914,564
Blackstone Real Estate Partners X	5/06/2024	Capital Call for Fees - No Commitment	-37,500	-	
Blackstone Real Estate Partners X	6/05/2024	Capital Call	-738,203	-	
Blackstone Real Estate Partners X	6/17/2024	Capital Call	-1,138,860	-	

Appendix

Definitions of Statistical Measures

Alpha - the annualized difference between the manager's actual return and the manager's expected return given its relative risk vs. the benchmark (which is represented by beta, a measure that tracks volatility to an index).

Batting Average - a measure used to quantify a manager's ability to meet or beat a benchmark. A manager who outperforms the benchmark 20 out of a possible 40 times has a batting average of 50.

Beta - measures the portfolio's sensitivity of returns to market movements represented by the primary benchmark.

Down Capture - demonstrates the ratio of the portfolio's average returns relative to the benchmark in periods in which the benchmark had a negative return. For instance, a down-capture of 96% indicates that, on average, the portfolio is down 96% when the benchmark is down 100%. Lower portfolio down-capture is preferred.

R Squared - the amount of the manager's return that can be explained by the benchmark. A R Squared of 100 indicates a perfect correlation, while a R Squared of 0 indicates no correlation at all.

Sharpe Ratio - a measure of return per unit of risk. Higher sharpe ratios are preferred while negative ratios are generally meaningless and cannot be used for comparison purposes.

Standard Deviation - a measure of the portfolio's volatility. A large standard deviation relative to the benchmark represents volatile portfolio returns.

Tracking Error - a measure that reports the difference between the return of a manager that is received and that of a benchmark that the manager is attempting to track.

Up Capture - demonstrates the ratio of the portfolio's average returns relative to the benchmark in periods in which the benchmark had a positive return. For instance, an up-capture of 96% indicates that, on average, the portfolio is up 96% when the benchmark is up 100%. Higher portfolio up-capture is preferred.

Quality Rating Scale

Moody's Rating	S&P Rating	Prior to 1Q09	Beginning 1Q09	Beginning 3Q11	Moody's Rating	S&P Rating	Prior to 1Q09	Beginning 1Q09	Beginning 3Q11
TSY	TSY	10	26	24	Ba2	ВВ	6	13	13
AGY	AGY	10	25	24	Ва	ВВ		13	13
Aaa	AAA	10	24	24	MIG4		6	13	13
Aal	AA+	9.3	23	23	ВаЗ	BB-	5.7	12	12
Aa2	AA		22	22	В1	B+	5.3	11	11
Aa	AA	9	22	22	B2	В	5	10	10
MIG1		9	22	22	В	В		10	10
Aa3	AA-	8.7	21	21	В3	B-	4.7	9	9
A1	A+	8.3	20	20	Caal	CCC+	4.3	8	8
A-1			20	20	Caa2	CCC	4	7	7
A2	Α	8	19	19	Caa	CCC		7	7
Α	Α		19	19	Caa3	CCC-	3.7	6	6
MIG2		8	19	19	Ca	CC	3	5	5
A3	A-		18	18	С	С	2	4	4
Baal	BBB+	7.7	17	17		DDD	1	3	3
Baa2	BBB	7.3	16	16		DD		2	2
Baa	BBB	7	16	16		D		1	1
MIG3			16	16	NR	NR	N/A	-1	-1
Baa3	BBB-	7	15	15	NA	NA	N/A		
Bal	BB+	6.7	14	14	N/A	N/A			

Policy Index

Historical Benchmark Composition

i oney mack	
12/31/1999	The index consists of 30.00% Bloomberg US Aggregate, 32.00% Russell 1000, 8.00% Russell 2000, 18.00% MSCI EAFE NetDiv, 3.50% MSCI EAFE Small Cap NetDiv, 3.50% MSCI EM NetDiv, 5.00% NFI ODCE Net.
08/31/2009	The index consists of 30.00% Bloomberg US Aggregate, 29.00% Russell 1000, 7.00% Russell 2000, 18.00% MSCI EAFE NetDiv, 3.00% MSCI EAFE SMID NetDiv, 3.00% MSCI EM NetDiv, 5.00% NFI ODCE Net, 5.00% FTSE EPRA/NAREIT Dev RE.
05/31/2014	The index consists of 30.00% Bloomberg US Aggregate, 25.00% Russell 1000, 10.00% Russell 2000, 20.00% MSCI EAFE NetDiv, 5.00% MSCI EM NetDiv, 5.00% NFI ODCE Net, 5.00% FTSE EPRA/NAREIT Dev RE.

07/31/2017 The index consists of 30.00% Bloomberg US Aggregate, 25.00% Russell 1000, 10.00% Russell 2000, 20.00% MSCI EAFE NetDiv, 5.00% MSCI EM NetDiv, 10.00% NFI ODCE Net.

02/28/2021 The index consists of 20.00% Bloomberg US Aggregate, 21.00% Russell 1000, 11.00% Russell 2000, 17.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

05/31/2024 The index consists of 25.00% Bloomberg US Aggregate, 19.00% Russell 1000, 10.00% Russell 2000, 15.00% MSCI EAFE NetDiv, 10.00% MSCI ACWI NetDiv, 6.00% MSCI EM NetDiv, 15.00% NFI ODCE Net.

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