

# WHO WE ARE



# **MISSION**

THE MISSION OF THE TAMPA POLICE DEPARTMENT IS TO WORK IN PARTNERSHIP WITH OUR COMMUNITY TO REDUCE CRIME, IMPROVE QUALITY OF LIFE, AND MAKE TAMPA SAFER, TOGETHER.

# **CORE VALUES**

Serve Advocate Fairness Excellence













### MISSION AND CORE VALUES

Page 2

### **CHIEF'S QUOTE**

Page 3

### LETTER FROM MAYOR JANE CASTOR

Page 6

### LETTER FROM CHIEF LEE BERCAW

Page 7

### **COMMAND STAFF**

Pages 8-9

### **DEPARTMENT ORGANIZATION CHART**

Page 10-11

### **YEAR AT A GLANCE**

Pages 13-17

Quarter One

Quarter Two

Quarter Three

Quarter Four

### **DEPARTMENT PILLARS**

Pages 18-28

Crime Reduction

Community-Oriented Policing

Quality Assurance

Wellness

### RECRUITMENT

Page 29

### **DEPARTMENT SUCCESS STORIES**

Pages 30-31

### **AWARDS AND RECOGNITIONS**

Pages 32-33

### **FALLEN OFFICERS MEMORIAL**

Page 35



### **Dear Citizens of Tampa**

This past year has been one of both challenges and triumphs, and through it all, the Tampa Police Department has remained steadfast in its mission to keep our city safe. It gives me great pleasure to present the 2024 Annual Report, recognizing the work of the brave men and women who proudly wear our Tampa Police Department badge.

Few years in Tampa's history have demanded as much from our first responders as 2024. When Hurricanes Helene and Milton struck back to back, our police officers didn't hesitate—they ran toward the storm. With the help of our committed team of emergency dispatchers and dedicated professional staff, we answered more than 15,000 calls, performed over 150 rescues, and even hand-delivered 5,500 bottles of water and meals to our neighbors in need. Our officers waded through

floodwaters to save stranded families, comforted children who had lost everything, and, in some cases, risked their own safety to ensure that no one was left behind. These weren't just acts of service. They were acts of love for the city they have sworn to protect.

The dedication of our team extended far beyond disaster response. Throughout the year, our commitment to keeping Tampa safe never wavered. In 2024, the City of Tampa saw a 14.8% reduction in total crime, a 27.5% decrease in auto burglaries, and the recovery of more than 1,600 firearms, each weapon removed from the wrong hands representing a potential tragedy prevented. Behind these numbers are officers working day and night, knocking on doors, walking our streets, and building relationships.

We also continued to embrace innovation to enhance public safety. Our city's investment in Spidr Tech, a system designed to improve communication between officers and residents, was met with a 4.5 out of 5 approval rating. This technology will allow our citizens to stay informed and engaged for years to come, reinforcing the trust that is essential to effective policing.

These successes are not just the work of our officers and professional staff. They are the result of a community that truly believes in partnership. When we work together, when neighbors look out for one another, when businesses support our officers, and when young people see law enforcement as mentors rather than enforcers, we build a safer, stronger Tampa.

To every member of the Tampa Police Department: you are more than officers. You are community heroes. To the people of Tampa: thank you for your trust and your belief that together, we can make sure this city remains the best place in the world to call home.

We are, and always will be, safer, together.

Sincerely.

Jane Castor Mayor of Tampa

#### LETTER FROM CHIEF LEE BERCAW



### Dear Tampa Residents,

2024 presented the Tampa Police Department with unprecedented challenges. Hurricanes Helene and Milton devastated our city, leaving a trail of destruction in their wake. Eleven of our own officers and their families suffered catastrophic losses. Despite these personal tragedies, every member of the Tampa Police Department demonstrated unwavering commitment to their duty, ensuring the safety of our city throughout the recovery.

This resilience was a testament to the true character of our officers and professional staff, mirrored by the strength of our community. In the face of adversity, Tampa came together. Our citizens looked out for one another, providing vital support for impacted officers and their families. This outpouring of compassion and support demonstrated the heart of gold that defines our city. Beyond the hurricanes, 2024 was a year of significant

accomplishments for the Tampa Police Department. Through tireless efforts and unwavering dedication, we were able to achieve the following:

### **Expand Community-Oriented Policing:**

We have hosted Front Porch Roll Calls, increased our community outreach initiatives and meetings, developed and revitalized neighborhood watch groups, increased the occurrence of foot patrol efforts, and boosted our Police Athletic League personnel.

#### Continue Crime Reduction:

Proactive policing efforts and strong community partnerships led to a 14.8% drop in overall crime this past year, with a 17.7% decrease in violent crime involving firearms and a 16.6% reduction in property crime. Homicides dropped by 10%, and non-fatal shootings fell by 27%, reflecting the effectiveness of our ongoing crime prevention programs and initiatives.

#### Enhance Quality Assurance:

In 2024, we implemented new crime-fighting technologies, enhanced data analysis, and upgraded communication systems. These efforts led to a decline in use of force, an increase in de-escalation, and decrease response times, contributing to overall service efficiency.

### Improve Wellness:

Access to wellness resources for officers, professional staff, and their families was improved thanks to a donation made to Rise Tampa, Our Police Foundation. This year, wellness efforts included members of our community, who were rescued from dangerous storms and connected with resources to aid in recovery.

These are some of the accomplishments made possible by the unwavering support of our community. We extend our sincere gratitude to our vigilant citizens, our community leaders, and Neighborhood Watch Program members. Their support is invaluable in our mission to keep Tampa one of the safest large cities in the nation.

The Tampa Police Department remains committed to serving our community with integrity, professionalism, and compassion. In 2025, we will continue to strive for excellence in all aspects of our operations, working tirelessly to ensure the safety and well-being of all who live, work, and visit our city.

Sincerely,

Lee Bercaw Chief of Police

## THE CHIEFS



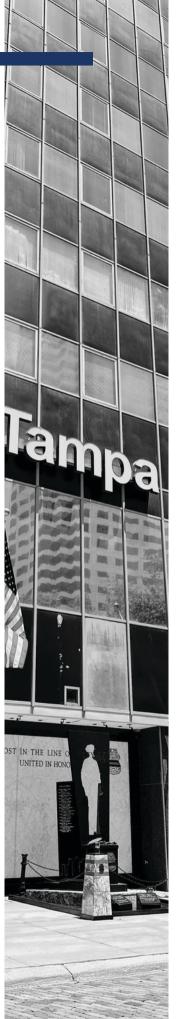
LEE BERCAW
Chief of Police



RUTH CATE
Assistant Chief of Police
Operations



BRETT OWEN
Assistant Chief of Police
Investigations & Support



### **COMMANDERS**



**MAJOR ALEX THIEL** District One



District Two



MAJOR PATRICK MESSMER MAJOR LES RICHARDSON District Three



**MAJOR ERIC DEFELICE** Criminal Investigations Division Support Services Division



**MAJOR KIM FRUIT** 



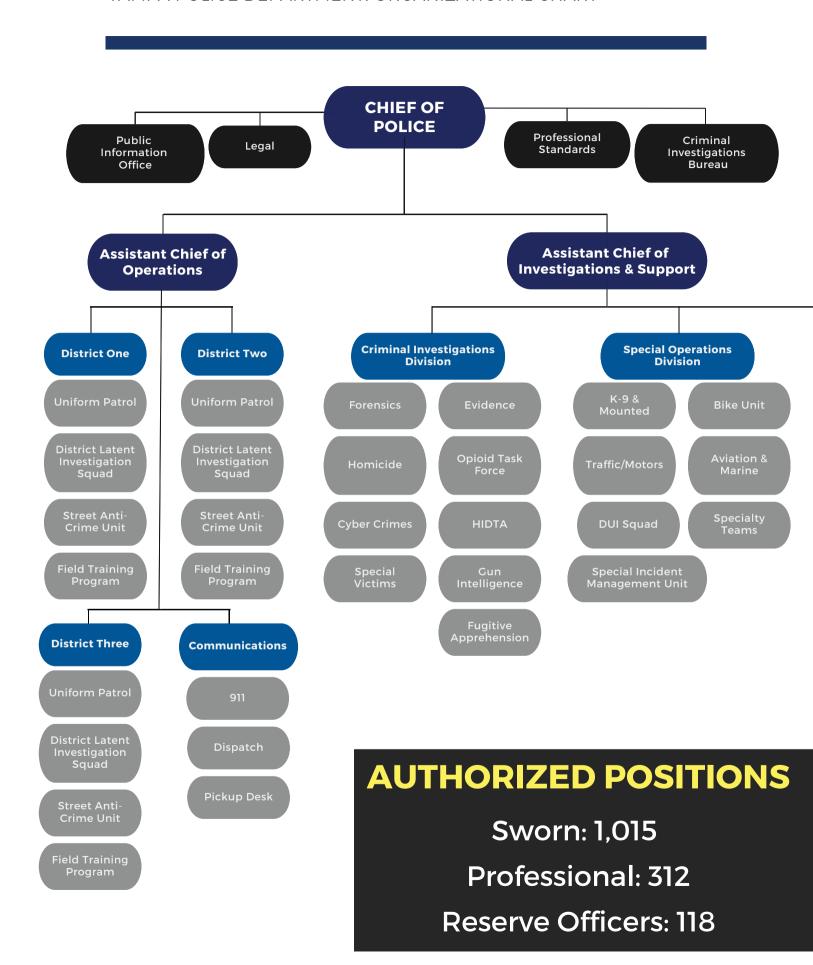
**MAJOR JASON DILLAHA Special Operations Division** 



**MEGAN NEWCOMB** Legal Unit



**JONEE' LEWIS Public Information Office** 







## AUTHORIZED SWORN POSITIONS

Chief: 1

Assistant Chiefs: 2

Majors: 6

Captains: 12

Lieutenants: 24

Sergeants: 72

Chief Pilot: 1

Corporals/Detectives: 186

Officers: 710





### PARADE SEASON

Parade season is one of the most exciting times of the year for our city, and the Tampa Police Department plays a key role in making it safe and enjoyable for everyone. The first few months of the year are packed with celebrations, including Gasparilla, the MLK Day Parade, the Knight Parade, the St. Patrick's Day Parade, and the Pride Parade.

Gasparilla, Tampa's largest and most iconic parade, draws an estimated 300,000 revelers and features over 100 floats. This event sets the tone for the season, bringing residents and visitors together for a day of pirate-themed fun; but behind the scenes, it's a massive logistical operation.

The Tampa Police Department works closely with event organizers and city departments to ensure each parade runs smoothly. From managing traffic flow and large crowds to providing security, our team is dedicated to keeping paradegoers safe while maintaining the festive spirit.





















# CRACKDOWN ON STREET TAKEOVERS





In 2024, the City of Tampa saw a significant rise in illegal street racing and street takeovers. In response, the Tampa Police Department worked closely with the Florida Highway Patrol and the Hillsborough County Sheriff's Office to implement a series of operations targeting these activities.

Through increased traffic enforcement, officers made 207 stops, issued more than 100 citations, and arrested a teenager for unlawful racing and narcotics possession. Additional operations disrupted dangerous street takeovers, leading to ten arrests, multiple vehicle impoundments, and the recovery of firearms—further ensuring the safety of our community.

Additionally, Senate Bill 1764, effective July 1, 2024, introduced harsher penalties for street racing, including larger fines, longer license suspensions, and felony charges for repeat offenders or those who interfere with emergency vehicles.





## **JUSTICE SERVED**

MURDER INVESTIGATION OF CHARLES JONES

In July 2024, the Tampa Police Department in partnership with the Jacksonville Sheriff's Department announced the arrests of three people in connection with the June murder of Charles Jones also known as "Julio Foolio."

On June 23, 2024, Jones was targeted in the gang-related killing. The motive for this homicide was tied to an ongoing feud spanning years between two rival gangs. It was apparent the suspects worked together acting in concert to actively hunt, and ultimately kill, Charles Jones as a part of this gang feud.

Dedicated detectives and analysts devoted countless hours to this investigation, demonstrating unwavering commitment to the pursuit of justice. Their perseverance led to the uncovering of new evidence that shed light on other unsolved homicide cases in Jacksonville.

Beyond making Tampa safer, this effective partnership with external agencies has also helped another community move toward justice in their city.









## HURRICANE HEROES

Two ferocious hurricanes struck within 10 days of each other, unleashing a torrent of destruction upon our community and etching a lasting mark on the city of Tampa. Houses were damaged, businesses were decimated, and lives were irrevocably altered.

In the face of this unparalleled adversity, the Tampa Police Department stood strong, unwavering in its commitment to the safety and well-being of our community. Despite facing personal hardships, including the devastating loss of homes for eleven of our brave officers and their families, our first responders and essential personnel all answered the call. Those carrying the additional weight of personal tragedy reported for duty, demonstrating an unwavering dedication to the community they swore to protect and serve.

Days blurred into weeks as our officers and professional staff worked tirelessly, enduring long hours and facing unimaginable risks. They evacuated residents from harm's way, braved treacherous conditions to conduct search and rescue operations, maintained order in the wake of destruction, and provided vital support services to those in desperate need. More than 15,000 calls were answered, and 118 water rescues were conducted during Hurricane Milton alone. We witnessed firsthand the resilience of our community as neighbors supported neighbors, a testament to the enduring spirit of Tampa.

Though the 2024 hurricane season tested us to our limits, it also revealed the true strength of the Tampa Police Department. We weathered these historic storms not just as a law enforcement agency, but as a force for good, a beacon of hope in a time of despair, and as partners with our community, determined to rebuild, to recover, and to emerge stronger than before.









### PILLARS OF POLICING



### **CRIME REDUCTION**

Reduce crime and enhance the quality of life for all residents and visitors of Tampa through a cooperative partnership with local and federal law enforcement.

# COMMUNITY-ORIENTED POLICING

Form connections with the community through proactive encounters to build and maintain community trust and confidence.

### **QUALITY ASSURANCE**

Enforce department accountability, creating uniformity in processes across patrol districts, standardized training programs, and a culture of transparency.

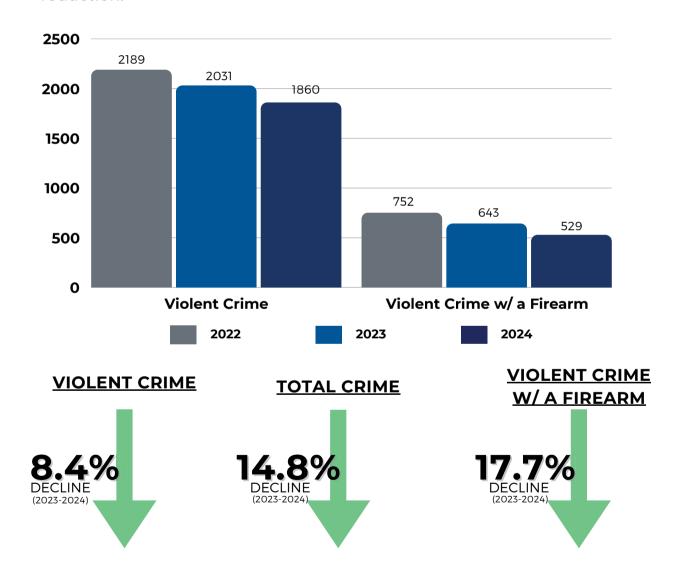
### **WELLNESS**

Support programs focused on improving the mental and physical wellness of officers and the community, as well as providing resources to improve the quality of life.

### A YEAR OF PROGRESS

# CRIME REDUCTION ACHIEVEMENTS

In 2024, Total Crime (formerly known as Index I Crimes) **declined 14.8%**, marking another year of strong and consistent crime reduction.



Nationally, the average decline in major cities for overall violent crime is 5.2%. The City of Tampa is nearly **TWO TIMES LOWER**.

VIOLENT CRIME ACCOUNTS FOR ROBBERY, AGGRAVATED ASSAULT/BATTERY, MURDER, AND SEXUAL BATTERY

## STRENGTHENING INITIATIVES AND PROGRAMS



### MORE ACCESS, MORE SAFETY

Project Locked and Unloaded Program Expansion

On May 31, 2024, Chief Lee Bercaw announced the expansion of the department's gun lock program, Project Locked and Unloaded.
Partnering with the Hillsborough County Public Library Cooperative (HCPLC), a pilot program was launched at select library locations, doubling the number of locations where the community can pick up free gun locks. In addition to the locks being available at all Tampa Police District offices and headquarters, free gunlocks are available at the Robert W. Saunders, Sr. Public Library, the Jan K. Platt

Regional Library, the North Tampa Branch Library, and the New Tampa Regional Library. In 2024, following the expansion of the program, nearly **300** gun locks were distributed at participating HCPLC locations.

### CONNECTING THOSE IN CRISIS WITH EXPERT HELP

Launch of Crisis Intervention Dispatch Program

On July 23, 2024, the Tampa Police Department and Crisis Center of Tampa Bay launched the Crisis Intervention Dispatch Program, which provides police dispatchers with the ability to transfer a call to a Crisis Center Intervention Specialist if the caller is experiencing a behavioral health crisis. After the launch of the program, Crisis Center Intervention Specialists received more than 250 calls and connected those in need with more than 630 resources.

People in the community who are experiencing thoughts of suicide and other crises can call 988. If someone needs information about community resources, please call 211. Both numbers are answered 24/7. The 911 emergency services number is available 24/7 for anyone in need of immediate assistance from police, the fire department, or an ambulance.



### A YEAR OF PROGRESS

# CRIME REDUCTION ACHIEVEMENTS









### **AUTO BURGLARIES**



### **27.5% DECREASE**

Nearly 79% of auto burglaries involved unlocked vehicles, with **157 firearms** stolen—a **25% decrease** from 2023. We appreciate the community's efforts in keeping firearms out of vehicles and encourage everyone to help maintain this positive trend in 2025.

### **GRAND THEFT AUTO**



**29.3% DECREASE** 





**16.6% DECREASE** 

When compared to national averages for major cities, the City of Tampa and the Tampa Police Department surpass those averages by double in a few categories, further emphasizing that Tampa is one of the safest places to live, work, and visit.

# EMPOWERING TAMPA'S FUTURE



### **FUNDING TAMPA'S COMMUNITY IMPACT**

TPD C.A.R.E.S.

The Tampa Police Department awarded \$35,000 in funding to eight local community organizations. This support helped advance projects and programs that benefit Tampa's residents while aligning with the department's mission to collaborate with the community in reducing crime, enhancing quality of life, and fostering a safer, stronger Tampa for all. The 2024 recipients were Men of Vision, Academy Prep Center of Tampa, MRG Labs, SOAR First, Cornerstone Kids, Tampa Alumni Guide Right Foundation, United Bikerz Jamboree, and West Tampa Little League.

## HELPING THE YOUTH PUT THEIR BEST FOOT FORWARD

Community Shoe Closet

Understanding the profound impact that a new or gently used pair of shoes can have on a child's self-esteem, Lieutenant Roni Hill launched the Community Shoe Closet in the spring of 2024. The initiative was designed to collect new or gently used sneakers and shoes for children in need across the community and served as another example of Tampa Police officers making a meaningful, positive impact on the lives of the community members they serve.

# MORE TIME, MORE FUN, MORE OPPORTUNITIES FOR TAMPA'S YOUTH

Stay and Play Program Expansion

The Tampa Police Department and Tampa Parks and Recreation teamed up to expand the Stay and Play program for youth in response to community feedback. With \$280,000 in state grant funding, the program extended its hours, offering more evening activities at city parks until midnight during Spring Break and into Summer 2024. This expansion provided even more opportunities for young people to engage in safe, positive activities.





## RAISING AWARENESS AND BUILDING COMMUNITY



# HONORING LIVES AND PROMOTING MOTORCYCLE SAFETY

Operation Ride SMART

In 2023, over 600 lives were lost in motorcycle crashes statewide. To honor these lives and raise awareness about motorcycle safety, on May 5, 2024, our Motor Unit rode approximately 600 miles in the first-ever

"Operation Ride Smart." Along the way, they met with other Motor Units across the state, all committed to improving safety for riders and enhancing road safety. For those who ride, the <u>S.M.A.R.T. motorcycle safety course</u> remains a valuable resource. This two-day program, which equips riders with essential street survival skills, is part of the department's ongoing commitment to keeping motorists safe on the road.

#### FOSTERING INCLUSION THROUGH SENSORY ACTIVITIES

Helping Hands For Autism

In observance of Autism Acceptance Month, the department hosted Helping Hands for Autism at Lavoy Exceptional Center on April 5, 2024. Students participated in sensory activities and worked alongside officers and firefighters to paint city vehicles. The event emphasized the importance of inclusion and demonstrated our continued commitment to fostering an inclusive environment for all members of the community.









### STRENGTHENING TRUST

# PERFORMANCE & ACCOUNTABILITY

# OFFICER RESPONSE

Looking into the future of the department, officer training plays the most vital role in ensuring the community trusts the department. The training standard and expectation for officers is to use the least amount of force in response to resistance.

11% DECREASE IN USE OF FORCE

17.4%
INCREASE OF
DE-ESCALATION

# CALLS FOR SERVICE

513,133 CALLS FOR SERVICE

7%
INCREASE FOR
SELF-INITIATED
CALLS

1.6%
DECREASE IN
DISPATCHED
CALLS

In 2024, the average response time for **Priority 1** calls was **4.3 minutes**. From dispatch to arrival the goal is 8 minutes. The average response time for **Priority 2** calls was **7.4 minutes**. From dispatch to arrival the goal is 12 minutes.



### **CHIEF'S ADVISORY PANEL**

On October 1, 2024, the Tampa Police Department established the Chief's Advisory Panel to enhance transparency, build trust, and improve policing practices. The panel reviews policies and provides feedback on key areas like Community-Oriented Policing, Crime Reduction, Quality Assurance, and Wellness. Its insights help ensure the department's work aligns with the community needs.

The inaugural panel members, selected for their dedication to public service and community engagement, include Albert Cooke (Chair), Captain David Goodman (Tampa Police, Retired), Irene Guy (Co-Chair), Devon Ingandela, Andrew March, Lincoln Tamayo, and Carlos Valdes.

#### **COMMAND STAFF ICAT TRAINING**

As part of our commitment to Quality Assurance and best practices, department commanders proactively completed Integrating Communications, Assessment and Tactics or ICAT training.

ICAT provides first responding police officers with the tools, skills, and options they need to defuse a range of critical incidents successfully and safely. ICAT was developed by PERF with input from hundreds of law enforcement professionals nationwide.

The training program is anchored by the Critical Decision-Making Model that helps officers assess situations, make safe and effective decisions, and document and learn from their actions.

The training program will be fully implemented in the department starting in 2025.

### **COMMUNITY TESTIMONIALS**

### SPIDRTECH REVIEWS

"The operators that responded to my call were very helpful and patient. They listened to all that I had to say. The officers were extremely professional, validated my concerns, and made me feel safe. I want to thank you both the officers and operators for their time!"

"Both officers were very professional, very friendly and showed concern for my situation even though it was small by comparison to what they see on a daily basis I'm sure! I would like to commend them both!"

"Very professional! Great response time. Courteous and matter of fact feedback. Even notified me that they apprehended the suspects that attempted to break in my truck."

On average, Tampa Police has received a **4.5 out of 5** from residents during their call for service.



# STRENGTHENING OUR FORCE



### COMMUNITY CHAMPIONS SUPPORT OFFICER WELLNESS

Through their generous contribution to Rise Tampa, the Pepin family have made a lasting impact on officer well-being by ensuring improved access to free counseling services. Their funding has been instrumental in supporting the Family Support Program, which provides essential

assistance to the spouses and children of law enforcement officers. Recognizing the unique challenges faced by law enforcement families, this initiative helps alleviate the stress that often affects family dynamics. The Pepins' commitment highlights the vital role of community partnerships in supporting those who serve and protect, demonstrating their dedication to the well-being of officers and their families.





### WELLNESS SUMMIT PROMOTES HEALTH, FITNESS, AND MENTAL WELLNESS

Driven by the desire to provide better wellness resources for officers, one officer organized a two-day Wellness Summit, attended by nearly 100 officers. The summit featured a variety of health-focused vendors, including personal trainers and dietitians, and offered officers the opportunity to engage in wellness initiatives. Participants were rewarded with time off or monetary incentives, emphasizing the importance of supporting officers' physical and mental health.





## YOUR FUTURE STARTS HERE

In 2024, the recruitment strategy was reimagined to better connect with a new generation of officers, dispatchers, and Tampa Police personnel. By redesigning our recruitment assets, a **modern, relatable approach** was created that better resonated with today's candidates.











Motion Minds Media produced a high-resolution recruitment video that garnered over **46,000 views** across various platforms, significantly increasing our reach.

Throughout the year, Tampa Police participated in more than **30 recruitment events**. One of the highlights was the first-ever Women in Law Enforcement Symposium, organized and hosted at Hillsborough County Community College on September 18, 2024. This event celebrated the contributions of women in law enforcement and provided valuable resources and networking opportunities.

These efforts led to a **15% increase in overall applications**, with more than 600 individuals applying to the Police Scholarship Program—a **30% growth** compared to the previous year.

To learn more and see our current openings, visit tampa.gov/jointampapd.

# TAMPA POLICE STRIKE BACK

### MAJOR DRUG AND ILLEGAL GAMBLING BUSTS

### TASK FORCE BUSTS DRUG TRAFFICKERS

Criminal Investigations Division

In collaboration with local, state, and federal partners, officers assigned to the Tampa Police Department's Opioid Task Force (OTF) began investigating a Drug trafficking Organization (DTO) that has been responsible for producing and selling trafficking amounts of pressed fentanyl pills and pressed methamphetamine pills. Thousands of grams of narcotics, more than 8,750 amphetamine pills, 13 firearms, and more than \$100,000 in US Currency were seized. Twenty-five suspects, some of who were believed to connected to three overdose fentanyl deaths, were also taken into custody.

In a separate investigation, nearly half of the 32 suspects arrested during Operation Overdrive (2023) were sentenced to a combined total of 125 years in federal prison in 2024. This outcome highlights the relentless dedication of our officers and the strong collaboration with local, state, and federal partners in dismantling trafficking organizations and enhancing community safety.

## ILLEGAL GAMBLING AND DRUG BUST

Patrol- District One

Following numerous complaints and an extensive investigation, officers assigned to Street Anti-Crimes Squads 131 and 132 executed a search warrant at a local convenience store on February 23, 2024. During the search, 10 illegal slot machines, two firearms, hundreds of grams of narcotics, and more than \$1,400 in U.S. currency were seized. As a result of their efforts, 11 defendants were taken into custody.









# TACKLING THREATS & TRAFFIC

SWIFT RESPONSES LEADING TO JUSTICE AND SAFETY

### **SWIFT POLICE ACTION AVERTS CATASTROPHE**

Bomb Squad

On April 17, 2024, the Bomb Squad responded to a critical incident at the Florida Department of Transportation (FDOT) administration building after staff received a call from a male who stated he was in the parking lot, threatened to have a bomb, and was also making suicidal statements. He also stated plans to drive his car into the building and hurt people. Upon arrival, officers determined there was still one active device. It was because of their swift response that they were able to quickly assess the situation, carefully transport the device to a pre-determined disposal range, and safely neutralize it. Their prompt and effective actions prevented injury, property damage, and most importantly their efforts prevented what could have been a catastrophic event.

### **DELIVERING JUSTICE AFTER HIT-AND-RUNS**

Traffic Homicide Investigation Unit

In 2024, the Tampa Police Department's Traffic Homicide Unit investigated 52 traffic-related fatalities., 17 of which were criminal in nature, and all were **successfully** solved. Additionally, the unit handled 376 felony and misdemeanor cases, including hit-and-run, fleeing to elude, DUI (latent investigation), and warrants.

Notably, on April 19, 2024, a motor scooter rider was killed in a hit-and-run crash on Hillsborough Avenue. Despite limited initial leads, detectives identified the suspect through surveillance footage and public assistance. The driver, who was also involved in a second serious accident that day, was arrested within 12 hours and charged with additional felonies. This diligent investigation brought justice and closure to the victim's family.

### **REDUCING ROADWAY RISKS**

DUI Enforcement Unit & Motor Unit

In 2024, the combined efforts of the DUI Enforcement Unit and the Motor Unit made significant strides in improving roadway safety across the city of Tampa. The DUI Enforcement Unit **removed over 1,700 impaired drivers** from the streets. Meanwhile, the Motor Unit, responding to rising traffic complaints, shifted to a proactive strategy that helped decrease traffic complaints. The Motor Unit conducted over **10,000 traffic stops**, issued approximately 4,000 citations, and over 6,500 warnings. These collective efforts played a key role in enhancing public safety and reducing traffic-related issues throughout the city.



# OF THE YEAR AWARD RECIPIENTS



**Detective Danielle Laren**Officer of the Year



Mary Conceicao Employee of the Year



Master Police Officer Roy Paz
Community Policing Officer of the Year

**Craig Jorden**Reserve Officer
of the Year

Cheyanne Farris
Communications Bureau
Employee of the Year

**Detective David Miller** Major David Fairbanks Memorial Award

Assistant State Attorney
Chinwe Fossett
Bell/Childers Memorial Award

# OF THE MONTH AWARD RECIPIENTS

### **JANUARY**

**Officer** 

Tony Aguiar

**Employee** 

**Tommy Downes** 

### **FEBRUARY**

Officer

Julio Tagliani

**Employee** 

Chloe Sullivan

### MARCH

Officer

Dan Spears

**Employee** 

Kendra Dorcin

**Community Policing Officer** 

Justin Lee

### **APRIL**

**Officer** 

Tyler Shue

**Employee** 

Nilda Otero

**Community Policing Officer** 

Roni Hill

### MAY

**Officer** 

Spencer Adkinson

**Employee** 

Sharlene Santana

**Community Policing Officer** 

Craig Douglas

### JUNE

**Officer** 

Danielle Laren

**Employee** 

Dillin Baughman

**Community Policing Officer** 

Roy Paz

### **JULY**

**Officer** 

Amanda Baranowski

**Employee** 

Daylynn Royer

**Community Policing Officer** 

Travis Wilson

### **AUGUST**

Officer

Joe Lteif

**Employee** 

Melvia Kingen

**Community Policing Officer** 

Derek Lang

### SEPTEMBER

**Officer** 

Juan Ramos

**Employee** 

Mary Conceicao

**Community Policing Officer** 

Liz DeJesus Ramos

### **OCTOBER**

**Officer** 

Joseph Ramos

**Employee** 

Chevanne Farris

**Community Policing Officer** 

David Shepler, Jr.

### NOVEMBER

Officer

Matt Zalansky

**Employee** 

Romona Williams

**Community Policing Officer** 

Melissa Turner

### **DECEMBER**

Officer

Andrew Washington

**Employee** 

Melinda Rewis

**Community Policing Officer** 

Phil Douillard



## UNITED IN HONOR, NEVER FORGOTTEN

HONORING THOSE WHO MADE THE ULTIMATE SACRIFICE











### **OFFICER WILLIAM KRIKAVA**

On January 1, 1965, Officer William Krikava stopped by a dress shop to investigate a burglary in progress. When he opened the door of a rear fitting room, one of the defendants opened fire, striking him multiple times. Krikava managed to return fire, wounding one of the defendants, before he succumbed to his injuries. In 2022, Officer Krikava's family was presented with his duty gear, which had been entered as evidence in the trial of one of the defendants. January 2025 marked the 60th Anniversary of his end of watch.

### **OFFICER NORRIS EPPS**

On January 18, 1995, while searching for a firefighter whose boat had capsized, Officer Norris Epps was involved in a helicopter crash and tragically lost his life. January 2025 marked the 30th Anniversary of his end of watch.

Master Police Officer Jesse Madsen Officer Jeffrey Kocab Officer David Curtis Corporal Michael Roberts Detective Juan Serrano Master Police Officer Lois Marrero Detective Randy Bell Detective Ricky Childers Officer Norris Epps, Jr. Officer Porfirio Soto, Jr. Sergeant Gary Pricher Detective Gerald Rauft Officer Anthony Williams Sergeant Richard Cloud Detective Kenneth Berlin, Jr. Corporal John Collier Officer William Krikava Officer Rolla Standau, Jr. Officer Carl Chastain Officer Morris Lopez Officer Richard Booth Detective Lester Henley Vice Chief Arthur Berry Detective Joe Nance **Detective Thomas Chevis** Officer Bryan Reese Officer Henry Lett Patrolman Juan Nales Officer James Ronco Marshal Joseph Walker Captain Samuel Carter Officer John McCormick

