

RESOLUTION NO. 2024 - 794

A RESOLUTION APPROVING AN AGREEMENT FOR CONSULTANT SERVICES IN THE AMOUNT OF \$250,000 BETWEEN THE CITY OF TAMPA AND AYRES ASSOCIATES INC., IN CONNECTION WITH CONTRACT 24-D-00014; SULPHUR SPRINGS NEIGHBORHOOD ACTION PLAN; AUTHORIZING THE MAYOR OF THE CITY OF TAMPA TO EXECUTE SAME; PROVIDING AN EFFECTIVE DATE

WHEREAS, via the competitive selection process in accordance with Florida Statutes, Section 287.055, Consultants' Competitive Negotiation Act and consistent with Federal procurement policies, as applicable, the City of Tampa ("City") selected Ayres Associates Inc., ("Consultant") to provide professional services in connection with Contract 24-D-00014 Sulphur Springs Neighborhood Action Plan, ("Project") as detailed in the Agreement for Consultant Services ("Agreement"); and

WHEREAS, the City desires to enter into an agreement with the Consultant to provide for the development of the Sulphur Springs Neighborhood & Redevelopment Plan which will serve as the community plan for the neighborhood and surrounding area; and

WHEREAS, it is in the best interest of the City of Tampa to enter into this Agreement.

**NOW, THEREFORE,
BE IT RESOLVED BY THE CITY COUNCIL
OF THE CITY OF TAMPA, FLORIDA:**

Section 1. That the Agreement between the City of Tampa and Ayres Associates, Inc., in connection with Contract 24-D-00014 Sulphur Springs Neighborhood Action Plan as detailed in said Agreement, a copy of which is attached hereto and made part hereof, is authorized and approved in its entirety or in substantially similar form.

Section 2. That the Mayor of the City of Tampa is authorized and empowered to execute, and the City Clerk to attest and affix the official seal of the City of Tampa to, said Agreement on behalf of the City of Tampa.


Section 3. The City has contracted with Ayres Associates Inc. to perform consulting services for the Sulphur Springs Neighborhood Action Plan, estimated at \$250,000.00. Funding is available for such services within City Planning's General Fund Budget.

Section 4. That the City Clerk shall file a fully executed copy of the Agreement in the official records of the City of Tampa as maintained by the Office of the City Clerk.

Section 5. That other proper officers of the City of Tampa are authorized to do all things necessary and proper in order to carry out and make effective the provisions of this Resolution, which shall take effect immediately upon its adoption.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF TAMPA, FLORIDA, ON SEP 05 2024

ATTEST: 
CITY CLERK/DEPUTY CITY CLERK


CHAIRMAN/CHAIRMAN PRO-TEM CITY COUNCIL

PREPARED AND APPROVED AS TO
LEGAL SUFFICIENCY BY:

E/S _____
JUSTIN R. VASKE, SENIOR ASSISTANT CITY ATTORNEY

AGREEMENT FOR CONSULTANT SERVICES

THIS AGREEMENT ("Agreement") made and entered into at Tampa, Florida, as of the ____ day of _____, 2024, which is the date Resolution _____ was adopted authorizing execution of this Agreement, by and between the CITY OF TAMPA, a municipal corporation of the State of Florida, ("CITY"), the address of which is 315 East Kennedy Boulevard, Tampa, Florida 33602, and Ayres Associates Inc., a Florida Corporation authorized to do business in the State of Florida, ("FIRM"), the address of which is 8875 Hidden River Parkway, Suite 200, Tampa FL. 33637

WITNESSETH:

WHEREAS, the CITY desires to engage the FIRM to perform certain professional services pertinent to such work which shall be referred to as Contract 24-D-00014 Sulphur Springs Neighborhood Action Plan ("PROJECT") in accordance with this Agreement; and

WHEREAS, the FIRM desires to provide such professional services in accordance with this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, promises, representations and considerations to be kept, performed and paid, the parties hereto agree for themselves, their successors and assigns, as follows:

I. GENERAL SCOPE OF THIS AGREEMENT

A. The relationship of the FIRM to the CITY will be that of an independent professional consultant for the PROJECT; and the FIRM shall provide the professional and technical services required under this Agreement in accordance with the care and skill used by members of FIRM'S profession practicing under similar circumstances at the same time and in the same locality.

B. The scope of services to be provided is indicated in **Exhibit A**.

II. DATA AND SERVICES TO BE PROVIDED BY THE CITY

The CITY shall provide available plans and specifications of existing construction, if any, applicable to the Project.

III. PERIOD OF SERVICE

A. The FIRM shall begin work promptly after receipt of a fully executed copy of this Agreement and a Notice to Proceed. This Agreement shall remain in force until the completion of all construction for the Project.

B. The FIRM's services called for under this Agreement shall be completed provided that, if the FIRM's services are delayed for reasons beyond the FIRM's control, the time of performance shall be adjusted appropriately.

IV. GENERAL CONSIDERATIONS

A. All original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans that result from the FIRM's services under this Agreement shall become and remain the property of the CITY upon receipt of payment by the FIRM from the CITY for services rendered in connection with the preparation of said sketches, tracings, etc. Where such documents are required to be filed with governmental agencies, the FIRM will furnish copies to the CITY upon request.

B. The CITY acknowledges that the materials cited in Paragraph IV. A. above, which are provided by the FIRM, are not intended for use in connection with any project or purpose other than the project and purpose for which such materials were prepared without prior written consent and adaptation by the FIRM shall be at the CITY's sole risk, and the FIRM shall have no responsibility or liability therefor.

C. Any use by the CITY of such materials in connection with a project or purpose other than that for which such materials are prepared without prior written consent and adaptation by the FIRM shall be at the CITY's sole risk, and the FIRM shall have no responsibility or liability therefore.

V. COMPENSATION

The CITY shall compensate the FIRM for the services performed with this Agreement a lump sum (by task) of \$250,000 to be billed in accordance with **Exhibit B**.

VI. PAYMENT

Payments shall be made upon presentation of the FIRM's approved invoice.

VII. RECORDS

Records for Personnel Expenses shall be kept on a generally recognized accounting basis and shall be available to the CITY or its authorized representative at mutually convenient times.

With respect to all matters covered by this Agreement, records will be made available for examination, audit, inspection, or copying purposes at any time during normal business hours at a location within Hillsborough County, Florida as often as the CITY, HUD (if applicable), representatives of the Comptroller General of the United States or other federal agency may reasonably require. FIRM will permit same to be examined and excerpts or transcriptions made or duplicated from such records, and audits made of all contracts, invoices, materials, records of personnel and of employment and other data relating to all matters covered by this Agreement. The CITY's right of inspection and audit shall obtain likewise with reference to any audits made by any other agency, whether local, state or federal. FIRM shall retain all records and supporting documentation applicable to this Agreement for five (5) years from the date of submission of the annual performance report to HUD, if applicable. If any litigation, claim, negotiation, audit, monitoring, inspection or other action has been started before the expiration of the required record retention period, records must be retained until completion of the action and resolution of all issues which arise from it, or the end of the required period, whichever is later.

VIII. PERSONNEL

The FIRM represents that it has or will secure, at its own expense, all personnel required in performing the services under this Agreement. All personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and local law to perform such services. No person who is serving sentence in a penal or correctional institution shall be employed for work under this Agreement. The FIRM further certifies that all of its employees assigned to serve the CITY have such knowledge and experience as required to perform the duties assigned to them. Any employee of the FIRM who, in the opinion of the CITY, is incompetent, or whose conduct becomes detrimental to the work, shall immediately be removed from association with the certain professional engineering services under this Agreement.

IX. SUSPENSION, CANCELLATION OR ABANDONMENT

In the event the PROJECT is suspended, cancelled or abandoned, the FIRM shall be given fifteen (15) days prior written notice of such action and shall be compensated for the professional services provided and reimbursable expenses incurred up to the date of suspension, cancellation or abandonment in an amount mutually agreed to by the CITY and FIRM and supported by back-up documentation.

Upon suspension, cancellation or abandonment hereof, FIRM shall immediately cease work hereunder and shall be compensated for its services rendered up to the time of such cancellation or termination on a quantum meruit basis; and the CITY shall have no further financial obligation to FIRM.

In the event the PROJECT is suspended, cancelled or abandoned, the FIRM shall deliver all original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans that result from the FIRM's services under this Agreement. The aforementioned original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans shall be without restriction on future use by the CITY.

X. TERMINATION

A. Termination for Cause. In the event that the FIRM shall for any reason or through any cause not have completed performance within the time fixed for performance under this Agreement; or any representation or warranty made under Article XII of this Agreement shall prove to be untrue in any material respect; or the FIRM shall otherwise be in default under this Agreement; or the FIRM has subcontracted, assigned, delegated, transferred its rights, obligations or interests under this Agreement without the CITY's consent or approval; or the FIRM has filed bankruptcy, become insolvent or made an assignment for the benefit of creditors, or a receiver, or similar officer has been appointed to take charge of all or part of FIRM assets; or the FIRM disclosed CITY confidential information, procedures or activities; or the FIRM fails to aggressively, adequately, timely and appropriately perform the services required by this Agreement to the satisfaction of the CITY, or other similar cause, the City may terminate this Agreement for cause.

Then the CITY may provide five (5) days written notice that the conduct of the FIRM is such that the interests of the CITY are likely to be impaired or prejudiced, stating the facts upon which the opinion is based. Then the CITY may upon fifteen (15) days written notice, and at the end of the (15) days terminate this Agreement for cause (herein "Termination Date"). Upon that termination for cause, the FIRM shall be entitled to compensation for services properly and satisfactorily performed through the date of such termination for cause. However, no allowance shall be included for termination expenses. In the event of such termination for cause, the FIRM shall be entitled to receive just and equitable compensation for any satisfactory work performed as of the Termination Date; however, FIRM shall not be compensated for any anticipatory profits that have not been earned as of the date of the Termination Date. All work accomplished by FIRM prior to the Termination Date shall be documented. In the event the project is terminated for cause pursuant to this Article, the FIRM shall deliver all original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans that result from the FIRM's services under this Agreement. The aforementioned original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans shall be without restriction on future use by the CITY. Notwithstanding the above or any section herein to the contrary, FIRM shall not be relieved of liability to the CITY for damages sustained by the CITY by virtue of any breach of the Contract by FIRM.

B. Termination for Convenience. The CITY may reduce the scope of work or terminate work under this Agreement or amendment to this Agreement without cause; in the event of such scope reduction or termination other than for cause, the CITY shall compensate the FIRM for services properly performed through the date of such reduction in scope or termination, which date shall be fixed in written notice from the CITY and which date shall be not sooner than fifteen (15) days after notice. Notwithstanding such termination or reduction in scope, the CITY shall be entitled to receive from the FIRM upon request any and all information related to the PROJECT and the CITY

shall preserve and protect all such information and assure ready access thereto by the FIRM in connection with resolution of the amount due to the FIRM. The CITY, at its own discretion, shall be entitled to direct the FIRM to terminate any or all the FIRM's subcontracts or subconsulting agreements. In the event the project is terminated for convenience pursuant to this Article, the FIRM shall deliver all original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans that result from the FIRM's services under this Agreement. The aforementioned original sketches, tracings, drawings, computations, details, design calculations, specifications and other documents and plans shall be without restriction on future use by the CITY.

XI. INSURANCE

The FIRM, at its own cost and expense, shall effect and maintain at all times during the life of this Agreement insurance, in accordance with that indicated in **Exhibit C**.

XII. INTERESTS OF MEMBERS OF THE CITY

No member of the governing body of the CITY and no other officer, employee, or agent of the CITY who exercise any functions or responsibilities in connection with the carrying out of the PROJECT to which this Agreement pertains shall have any personal interest, direct or indirect, in this Agreement.

XIII. INTEREST OF THE FIRM

The FIRM covenants that it presently has no interest and shall not acquire any interest, direct or indirect, in any project to which this Agreement pertains or any other interest which would conflict in any manner or degree with its performance of any contracted service hereunder. The FIRM further covenants that in the performance of this Agreement no person having such interest shall be employed.

The FIRM warrants that he or she has not employed or retained any company or person, other than a bona fide employee working solely for the FIRM to solicit or secure this Agreement and that he or she has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the FIRM any fee, commission, percentage, gift, or other consideration contingent upon or resulting from the award or making of this Agreement.

The FIRM shall disclose any clients that may either conflict with or affect its independent judgment when performing any work for the City of Tampa covered by this Agreement. Failure of the FIRM to disclose the above professional conflict of interest may result in termination of this Agreement pursuant to Article X of this Agreement and may require the return of all payments, if any, made to the FIRM from the City. If, in its sole discretion the CITY of Tampa determines that a professional conflict of interest is deemed to exist, the FIRM shall be disqualified from participating in the proposed Project.

XIV. COMPLIANCE WITH LAWS

A. The FIRM shall comply with the applicable requirements of State laws and all Codes and Ordinances of the City of Tampa as amended from time to time, together with keeping and maintaining in full force and effect during the term of this Agreement all licenses and certificates of authorization required pursuant to applicable law, including without limitation those required by Chapters 471, 481, and 489, Florida Statutes.

B. If the PROJECT involves E.P.A. Grant eligible work, the CITY and the FIRM agree that the provisions of 40 CFR, Part 35, Appendix C-1, shall become a part of this Agreement and that such provisions shall supersede any conflicting provisions of this Agreement for work performed under said Agreement.

C. If the PROJECT involves work under other Federal or State Grantors or Approving Agencies, the CITY and the FIRM shall review and approve the applicable required provisions or any other supplemental provisions as may be included in the Agreement.

D. Truth-In-Negotiation Certification: The FIRM certifies that the wage rates and other factual unit costs supporting the compensation are accurate, complete, and current at the time of the execution of the Agreement of which this Certificate is a part. The original price and any additions thereto shall be adjusted to exclude any significant sums by which the City determines the Agreement amount was increased due to inaccurate, incomplete, or non-current wage rates and other factual unit costs and that such original Agreement adjustments shall be made within one (1) year following the end of the Agreement.

E. Any documents provided by FIRM to the CITY are public records and the CITY may authorize third parties to review and reproduce such documents pursuant to public records laws, including the provisions of Chapter 119, Florida Statutes

XV. ASSIGNABILITY

The FIRM shall not assign or transfer any interest in this Agreement without consent from the CITY; provided, however, that the claim for money due or to become due the FIRM from the CITY under this Agreement may be assigned to a bank or other financial institution or to a Trustee in Bankruptcy. Notice of any such assignment shall be furnished promptly to the CITY.

XVI. EQUAL EMPLOYMENT

During the performance of this Agreement or any related Work Order, the FIRM shall:

A. Not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, handicap, or national origin. FIRM shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, age, sex, handicap, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. FIRM shall post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

B. In all solicitations or advertisements for employees placed by or on behalf of the FIRM, it must state that all qualified applicants will receive considerations for employment without regard to race, color, religion, age, sex, handicap, or national origin.

XVII. EQUAL BUSINESS OPPORTUNITY PROGRAM

A. FIRM shall demonstrate good faith effort toward the utilization of City certified Women/ Minority Business Enterprise (W/MBE) and Small Local Business Enterprise (SLBE) subconsultants or suppliers.

B. The CITY shall make available a list of Certified W/MBEs and SLBEs.

C. The FIRM shall report to the CITY its subcontractors/subconsultants/suppliers solicited or utilized **(Exhibit D)**.

D. At the time of the submission of invoices, the FIRM shall submit to the CITY a report **(Exhibit D)** of all subcontractors, subconsultants or suppliers utilized with their final contract amounts and any other reports or forms as may be required by the CITY.

XVIII. CITY CODE OF ETHICS

In connection with this Agreement, the FIRM hereby covenants and agrees that it shall comply with all applicable governmental laws, statutes, rules and regulations including, without limitation, the City of Tampa's Code of Ethics. Pursuant to Section 2-522 of the City of Tampa Code, the FIRM acknowledges that if it fails to comply with the City of Tampa's Code of Ethics, such a failure shall render this Agreement voidable by the CITY and subject the FIRM to debarment from any future CITY contracts or agreements.

XIX. NEGATION OF AGENT OR EMPLOYEE STATUS

FIRM shall perform this Agreement as an independent consultant and nothing contained herein shall in any way be construed to constitute FIRM or the assistants of FIRM to be representative, agent, subagent, or employee of CITY or any political subdivision of the State of Florida. FIRM certifies FIRM's understanding that CITY is not required to withhold any federal income tax, social security tax, state and local tax, to secure worker's compensation insurance or employer's liability insurance of any kind or to take any other action with respect to the insurance or taxes of FIRM and assistants of FIRM.

In no event and under no circumstances shall any provision of this Agreement make CITY or any political subdivision of the State of Florida liable to any person or entity that contracts with or that provides goods or services to FIRM in connection with the Services the FIRM has agreed to perform hereunder or otherwise, or for any debts or claims of any nature accruing to any person or entity against FIRM; and there is no contractual relationship, either express or implied, between CITY or any political subdivision of the State of Florida any person or any political subdivision of the State of Florida any person or entity supplying any work, labor, services, goods or materials to FIRM as a result of the provisions of the Services provided by FIRM hereunder or otherwise.

XX. SEVERABILITY

If any item or provision to this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remainder of the Agreement shall not be affected and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.

XXI. CHOICE OF LAW

The laws of the State of Florida (without giving effect to its conflicts of law principles) govern all matters arising out of or relating to this Agreement, including, without limitation, its interpretation, construction, performance, and enforcement.

XXII. DESIGNATION OF FORUM

Any party bringing a legal action or proceeding against any other party arising out of or relating to this Agreement may bring the legal action or proceeding in the United States District Court for the Middle District of Florida, Tampa Division or in any court of the State of Florida sitting in Tampa.

XXIII. AUTHORIZATION

Each party represents to the other that such has authority under all applicable laws to enter into an agreement containing each covenants and provisions as are contained herein, that all of the procedural requirements imposed by law upon each party for the approval and authorization of this Agreement have been properly completed, and that the persons who have executed the Agreement on behalf of each party are authorized and empowered to execute said Agreement.

XIV. ENTIRE AGREEMENT

This Agreement sets forth the entire agreement between the parties and there are no promises or understandings other than those stated herein. Exhibits to this Agreement shall be deemed to be incorporated by reference as though set forth in full herein. In the event of a conflict or inconsistency between this Agreement and the provisions in the incorporated Exhibits, and unless otherwise specified herein, then this Agreement will prevail.

XXV. INDEMNIFICATION

The FIRM shall indemnify and hold harmless the CITY, and its officers and employees, from liabilities, damages, losses, and costs, including, but not limited to, reasonable attorneys' fees, to the extent caused by the negligence, recklessness, or intentionally wrongful conduct of the FIRM and other persons employed or utilized by the FIRM in the performance of the Agreement.

XXVI. ESTOPPEL/WAIVER

No waiver of any provisions of this Agreement shall be effective unless it is in writing, signed by the party against whom it is asserted and any such waiver shall only be applicable to the specific instance in which it relates and shall not be deemed to be a continuing waiver.

The failure of the CITY to enforce any term or condition of this Agreement shall not constitute a waiver or estoppel of any subsequent violation of this Agreement.

XXVII. AUDIT REQUIREMENTS.

In the event, that during the period of this Agreement, the Firm expends more than \$750,000 in federal funds in an operating year from this and other federal grants, the Firm shall, at its own cost and expense, cause to be carried out an independent audit. The audit shall be completed and a copy furnished to the City, within the earlier of thirty (30) calendar days after receipt of the auditor's report(s) or nine (9) months after the end of the audit period, unless a longer period is agreed to in advance by the City. For purposes of this Agreement, an operating and/or audit year is the equivalent to the Firm's fiscal year. The determination of when Grant Funds are expended is based on when the activity related to the expenditure occurs.

The audit shall be conducted in compliance with the Office of Management and Budget: Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as applicable, which are

made a part of this Agreement by reference thereto. In the event the audit shows that the entire funds disbursed hereunder, or any portion thereof, were not expended in accordance with the conditions of this Agreement, the Firm shall be held liable for reimbursement to the City of all funds not expended in accordance with these applicable regulations and Agreement provisions within thirty (30) calendar days after the City has notified the Firm of such non-compliance. Said reimbursement shall not preclude the City from taking any other action as provided herein.

If expenditure does not exceed \$750,000 during an operating year, the Firm shall provide the City with its annual financial statement within ninety (90) days of the end of its operating year. Said financial statement shall be prepared by an actively licensed certified public accountant.

State Single Audit: Each non-state entity shall comply with all applicable requirements of section 215.97, F.S., and Audit Requirements. A State single audit is required if a nonstate entity expends \$750,000 or more of State financial assistance in any fiscal year of such non-state entity in accordance with the requirements of the Florida Single Audit Act.

XXVIII. DEFAULT

A default shall consist of any use of Grant Funds for a purpose other than as authorized by this Agreement, noncompliance with any provision in all Articles herein, any material breach of the Agreement, failure to comply with the audit requirements as provided herein, or failure to expend Grant Funds in a timely or proper manner. A cancellation for default pursuant to this Article shall not impair or limit the City's remedy for the Firm's breach of warranty to the extent of work performed, not for errors or omissions in the professional engineering services prior to cancellation.

XXIX. BUDGET APPROPRIATIONS

The City is subject to Section 166.241, Florida Statutes, and is not authorized to contract for expenditures in any fiscal year except in pursuance of budgeted appropriations. With respect to this Agreement, the City has budgeted and appropriated sufficient monies to fund the City's obligations under this Agreement. The obligations of the City hereunder shall not constitute a general indebtedness of the City within the meaning of the Florida Constitution.

XXX. SCRUTINIZED COMPANIES

Section 287.135, Florida Statutes, prohibits agencies or local governmental entities from contracting with companies for (i) goods or services of any amount on either the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel and (ii) goods or services of \$1,000,000 or more that are on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes, or is engaged in business operations in Cuba or Syria. A company that is on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel or is engaged in business operations in Cuba or Syria is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services of any amount. A company that is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or is engaged in business operations in Cuba or Syria or is on the Iran Terrorism Sector List is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services of \$1,000,000 or more. FIRM certifies that it is not in violation of Section 287.135, Florida Statutes. If the City determines the FIRM submitted a false certification, or has been placed on the Scrutinized Companies Activities in the Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or is on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel or been engaged in

business operations in Cuba or Syria, the City shall have the option to terminate this Agreement or maintain it subject to the conditions of Section 287.135 of the Florida Statutes.

XXXI. PUBLIC RECORDS

A. **Exempt Plans.** FIRM pursuant to this Agreement (and as part of the solicitation process that resulted in award of this Agreement) may hold, come into possession of, and/or generate certain building plans, blueprints, schematic drawings, including draft, preliminary, and final formats, which depict the internal layout and structural elements of a building, facility, or other structure owned or operated by the City or an agency (singularly or collectively "Exempt Plans"), which pursuant to Section 119.071(3), Florida Statutes, are exempt from Section 119.07(1), Florida Statutes and Section 24(a), Art. I of the Florida State Constitution. FIRM certifies it has read and is familiar the exemptions and obligations of Section 119.071(3), Florida Statutes; further that FIRM is and shall remain in compliance with same, including without limitation maintaining the exempt status of such Exempt Plans, for so long as any Exempt Plans are held by or otherwise in its possession. This section shall survive the expiration of earlier termination of this Agreement.

B. **Data Collection.** Pursuant to Section 119.071(5)(a)2a, Florida Statutes, social security numbers shall only be collected from FIRM by the CITY should such number be needed for identification, verification, and/or tax reporting purposes. To the extent FIRM collects an individual's social security number in the course of acting on behalf of the CITY pursuant to the terms and conditions this Agreement, FIRM shall follow the requirements of Florida's Public Records Law.

C. **Access.** The City of Tampa is a public agency subject to Chapter 119, Florida Statutes. In accordance with Florida Statutes, 119.0701, FIRM agrees to comply with Florida's Public Records Law, including the following:

1. FIRM shall keep and maintain public records required by the CITY to perform the services under this Agreement;

2. Upon request by the CITY, provide the CITY with copies of the requested records, having redacted records in total on in part that are exempt from disclosure by law or allow the records to be inspected or copied within a reasonable time (with provision of a copy of such records to the CITY) on the same terms and conditions that the CITY would provide the records and at a cost that does not exceed that provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

3. Ensure that records, in part or in total, that are exempt or that are confidential and exempt from disclosure requirements are not disclosed except as authorized by law for the duration of the Agreement term and following completion (or earlier termination) of the Agreement if FIRM does not transfer the records to the CITY;

4. Upon completion (or earlier termination) of the Agreement, FIRM shall within 30 days after such event either transfer to the CITY, at no cost, all public records in possession of the FIRM or keep and maintain the public records in compliance with Chapter 119, Florida Statutes. If FIRM transfers all public records to the CITY upon completion (or earlier termination) of the Agreement, FIRM shall destroy any duplicate records that are exempt or confidential and exempt from public records disclosure requirements. If FIRM keeps and maintains public records upon completion (or earlier termination) of the Agreement, FIRM shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the CITY in a format that is compatible with the information technology systems of the agency.

The failure of FIRM to comply with Chapter 119, Florida Statutes, and/or the provisions set forth in this Article shall be grounds for immediate unilateral termination of the Agreement by the CITY; the CITY shall also have the option to withhold compensation due FIRM until records are received as provided herein.

IF FIRM HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO FIRM'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 813-274-8598, JIM.GREINER@TAMPAGOV.NET, AND CONTRACT ADMINISTRATION DEPARTMENT, TAMPA MUNICIPAL OFFICE BUILDING, 4TH FLOOR, 306 E. JACKSON ST. TAMPA, FLORIDA 33602.

XXXII. E-VERIFY

Pursuant to §448.095, Florida Statutes, Firm certifies that it is registered with and uses the U.S. Department of Homeland Security's E-Verify system to verify the US employment eligibility of all of Firm's employees hired by the Firm during the term of this Agreement and/or while performing work or providing services for the City of Tampa. Firm shall require that all subcontractors performing work or providing services on behalf of Firm for the City of Tampa also comply with the requirements of §448.095, Fla. Stat and utilize the E-Verify system to verify US employment eligibility of all employees hired by subcontractor. The Firm shall require for the subcontractor to provide to Firm an affidavit stating that the subcontractor does not employ, contract with or subcontract with an unauthorized alien. Firm shall maintain a copy of such affidavit for the duration of the Agreement.

XXXIII. LABOR

Pursuant to Florida Statutes Section 786.06 (13) effective July 1, 2024, when a contract is executed, renewed, or extended between a nongovernmental entity and a governmental entity, the nongovernmental entity must provide the governmental entity with an affidavit signed by an officer or a representative of the nongovernmental entity under penalty of perjury attesting that the nongovernmental entity does not use coercion for labor or services as defined in this section. For purposes of this subsection, the term "governmental entity" has the same meaning as in s. 287.138(1).

[SIGNATURES APPEAR ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the CITY has caused these presents to be executed in its name by its Mayor and attested and its official Seal to be hereunto affixed by its City Clerk, and the FIRM has hereunto set its hand and Seal in TRIPLICATE, the day and year first written above.

FIRM:
Ayres Associates Inc.

By: _____

Print Name: _____

Title: Pres Exec/Sr Vice Pres CEO Gen Partner

Mgr (Mgr-Mgd LLC) Member (Member-Mgd LLC)

Other (must attach proof of authority): _____

License no: _____

Use entity Ch 471/481/489 license no; use individual's only if applicable.

[SEAL]

ATTEST:

CITY:
City of Tampa, Florida

By: _____
City Clerk/Deputy City Clerk

[SEAL]

By: _____
Jane Castor, Mayor

APPROVED AS TO FORM:

Justin R. Vaske, Senior Assistant City Attorney

COERCION FOR LABOR OR SERVICES ATTESTATION

Pursuant to Section 787.06(13), F.S., this form must be completed by an officer or representative of a nongovernmental entity when a contract is executed, renewed, or extended between the nongovernmental entity and a governmental entity.

Ayres Associates Inc. does not use coercion for labor or services as defined in this Section 787.06, F.S.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated in it are true.

Printed Name: _____

Title: _____

Signature: _____

Date: _____

Exhibit A

City of Tampa
Exhibit A for Contract 24-D-00014
Sulphur Springs Neighborhood Action Plan
Scope of Services, Deliverables & Schedule
June 2024

INTRODUCTION

The City of Tampa has selected, through a competitive consultant selection process, Ayres Associates Inc. (Firm) to prepare the Sulphur Springs Neighborhood Action Plan (City of Tampa contract 24-D-00014).

The Sulphur Springs community is located just north of downtown and is well-served by the City's public infrastructure. The Hillsborough River and its namesake destination Sulphur Springs, have been the original attractions and draw to this once vibrant and thriving part of the City. The Sulphur Springs community was established in the early 1920's. In recent decades, the neighborhood has been in a state of decline compared to the other communities in the City. The purpose of this action plan is to identify key implementable actions to continue the improvement of this community of approximately 10,000 people to a thriving neighborhood, with enhanced facilities and amenities.

The action plan and implementation strategies are to meet the Sulphur Springs community's and the City's aspirations for the neighborhood. The neighborhood improvement themes, proposed projects, and recommendations will be identified through a collaborative process and interactive engagements with the residents, businesses, property owners, and community organizations of Sulphur Springs, and various City departments and agency partners. The action plan will reflect on and embody the best planning practices from around the state and country.

SCOPE OF SERVICES

The project work and deliverables are to be prepared in three phases and tasks as outlined below.

Phase 1: Data Assessment and Neighborhood Positioning

6 months (From receipt of the Notice to Proceed (NTP) from the City)

TASK 1: PROJECT KICK-OFF WITH THE PROJECT TEAM

- Schedule a kick-off meeting with the project team upon receiving notice to proceed.
- Discuss the project data list, documents, and data availability, and mitigate any gaps.
- Review the public engagement strategy and initial outline.
- Visit the site and key planning focus areas.

Task Deliverable: Kick-off meeting agenda and notes.

TASK 2: PUBLIC ENGAGEMENT PLAN

- Identify stakeholders and partnering agencies for the planning process and coordination.
- Map and present the public engagement plan in conjunction with the schedule.
- Discuss and finalize engagement dates, methods, strategy, avenues, and events with the City's project team.

Task Deliverable: Public Engagement Plan.

TASK 3: DATA COLLECTION AND ANALYSIS

- Research and assess current planning and development data, including GIS information, previous studies, and reports to understand the neighborhood's history, development context, demographics, challenges, and opportunities. The team will analyze public information, information made available by the City, and information from City partners such as USF.
- Preview the planning policy and regulatory conditions specific to the neighborhood.
- Undertake a planning-level socioeconomic analysis related to diversity and equity (including food access, housing need, homeownership rates, etc.)
- Collect and analyze data focused on commercial activity, employment and workforce trends.
- Assess land use activities, brownfields, connectivity, transportation infrastructure, landscape, open spaces, environmental conditions, urban design, and community facilities assets and their linkages to the larger sub-regional context.
- Review potential stormwater; transportation and utilities infrastructure; and planned infrastructure improvements in collaboration with the City's Utilities, Infrastructure, Mobility and Parks and Recreation Departments. The assessments will be undertaken from a resiliency standpoint that will impact the proposed improvements.
- Assess recent, planned development activity and neighborhood aspirations in collaboration with the City's Development & Growth Management, Development and Economic Opportunity, Housing and Community Development, Neighborhood and Community Affairs, Real Estate, and Strategic Initiatives Departments and public sources.
- Summarize the findings with the purpose of taking forward relevant ideas and themes to inform the action plan and its implementation.

Task Deliverable: GIS maps, narratives and graphics of the data collection and analysis.

TASK 4: NEIGHBORHOOD ACTIVITIES AND ASSET MAPPING

- Use a layered, inquiry-by-design approach to study, assess, and map the following attributes pertaining to the built environment and opportunities in the neighborhood:
 - Land use – redevelopment, growth areas, housing need and condition, and non-residential/commercial development
 - Transportation and infrastructure
 - Landscape and environment
 - Recreational resources and waterfront access
 - Historic assets, public art, and cultural resources
 - Urban design, character, and activity patterns with a focus on the centers and corridors
- Prepare data-based mapping assessment to inform the vision and action plan development process in the next phase.

Task Deliverable: Maps, narratives, and graphics of the asset mapping.

TASK 5: SITE STUDIES AND IMPROVEMENT AREAS PRIORITIZATION

- Assess the neighborhood for opportunities and challenges related to the current built environment structure and development context through on-site studies and windshield surveys.
- Assess the social and physical context, public infrastructure, landscape, environment, and connectivity to community assets.
- Prioritize the opportunity areas, sites, and culturally significant and contributing areas.

Task Deliverable: Maps, narratives, images and graphics of the site studies and analysis.

TASK 6: POSITIONING AND BRANDING - OPPORTUNITIES AND CHALLENGES

- Undertake a high-level branding and positioning study at a planning level using the team and City staff's collective knowledge and experience with other similar communities in the state and the region.
- Establish a vision for the neighborhood's redevelopment aligned with this value proposition, positioning, and branding exercise.
- Assess opportunities and challenges related to Economic Vitality, Community Design, Promotion, Organization and Transformational strategies.

Task Deliverable: Narratives, images and graphics of the branding, positioning, opportunities, and challenges assessment.

TASK 7: COMMUNITY AND CITY DEPARTMENTS ENGAGEMENTS (PHASE 1)

- **Project Technical Team Workshops.** Undertake two strategic workshops with the City's project technical team to brainstorm ideas and project matters. The City's project team will assist in organizing this technical team and the workshop dates.
- **City Departments Focus Meetings.** Undertake focus group meetings with the City's department heads and/or their representatives to brainstorm ideas and project matters related to Sulphur Springs. The City's project team will assist in organizing these focus meetings with various departments in three to four sessions on the assigned day.
- **Stakeholder Interviews with Collaborators and Partners.** In collaboration with the City's project team, establish interviews and conduct up to ten meetings with stakeholders to assess the requirements and aspirations of the major collaborators and partners in the City and the Sulphur Springs Neighborhood. The agency collaborators could include Florida Department of Transportation (FDOT), Hillsborough Area Regional Transit Authority (HART), Hillsborough City-County Planning Commission (HCCPC), Hillsborough Transportation Planning Organization (TPO), Hillsborough County Public Schools (HCPS), Florida Department of Environmental Protection (FDEP), Hillsborough Environmental Protection Commission (HEPC) and others such as the Tampa Bay Builders Association.
- **Community Survey #1 – Ideas Gathering.** Prepare and post an online survey #1 aligned with the data assessment project phase to gather online feedback and enable wider participation. The survey questions will be designed to get critical feedback and generate project buy-in and interest. The survey will be open for a period of up to four weeks and aligned with the public meeting #1 date. Opportunities to take the survey on paper or on computers or tablets will be made available at appropriate venues.
- **Public Meeting/Workshop/Charrette #1 – Project Introduction & Ideas Gathering.** Conduct a public meeting to introduce the project and gather initial feedback on the opportunities, challenges, and general design preferences related to the action plan. The methods used will focus on maximizing interactions and conversations with the community and project team as per the Engagement Plan. The purpose of this meeting will be to get community support for the project and ownership of the neighborhood action plan, and outcomes.
- **Non-Traditional Community Event #1.** Conduct an outreach exercise in conjunction with a community event such as the Back to School Bash (TBD) or other similar event to share project information and gather feedback on the opportunities and challenges from the wider community.

Task Deliverables: Agendas, presentation materials, and feedback notes of the workshops, meetings, interviews, survey, and public meetings.

TASK 8: PROJECT COORDINATION WITH THE CITY PLANNING DEPT. PROJECT TEAM (PHASE 1)

- Organize and attend bi-weekly project team meetings (virtual or in-person) with the City's project team to discuss project updates, strategize, and mitigate project challenges.
- Prepare and submit bi-weekly progress updates to snapshot key accomplishments, upcoming tasks, and challenges.
- Project website content coordination and bi-monthly content updates as needed in collaboration with the City's Planning Department project team and the Community Engagement and Partnerships Department. The project website content will feature project information, updates, interactive map features and opportunities to take surveys and share ideas on the action plan and recommendations.

Task Deliverables: Agendas, presentation materials, and feedback notes of the meetings, progress reports and website content.

Phase 1: Deliverables

- Data Assessment and Neighborhood Positioning Report/Presentation documenting the work done in this project phase as outlined in Tasks 1 through 6. This includes:
 - GIS maps, illustrations, and associated research as well as data analysis for topics outlined in tasks 3 and 4
 - Site study maps, pictures, and assessments associated with Task 5
 - Narratives with infographics to best convey the assessments, analysis, opportunities, and challenges in the activity centers and corridors, residential neighborhoods, and open spaces
- Community and City Department Engagements as outlined in Task 7. This includes:
 - Two Project Technical Team Workshops
 - One day of Department Focus Meetings, organized in three to four sessions
 - Up to eight Stakeholder Meetings
 - One Community Survey (#1 Ideas Gathering)
 - One Public Meeting/Workshop/Charette (#1 Project Introduction & Ideas Gathering)
 - One Non-Traditional Engagement Event (#1 TBC)
- Project Coordination with the City's project team as outlined in Task 8.
 - Bi-weekly project team meetings
 - Bi-weekly project progress update reports
 - Project website content coordination and bi-monthly content updates as needed

Phase 2: Vision and Draft Neighborhood Action Plan

6 months (After the completion of Phase 1)

TASK 1: VISION AND ACTION PLAN PRINCIPLES

- Identify opportunities in the neighborhood and target areas for redevelopment and public realm design based on community feedback and findings from the planning process to date.
- Benchmark applicable ideas and concepts from similar neighborhoods and explore innovative opportunities.
- Establish the Action Plan planning framework and formulate the vision and principles centered around:
 - Economic and business development
 - History and culture
 - Equity

- Mobility options from an equity standpoint
- Resilience
- Health and wellness
- Community character
- Safety

Task Deliverable: Narratives, images and graphics of the Vision and Principles.

TASK 2: NEIGHBORHOOD IMPROVEMENT AND ACTION PLAN THEMES FOR TARGET AREAS

- Formulate preliminary action plan ideas and themes and identify neighborhood opportunity areas for improvements based on the technical assessments and community feedback to date.
- Craft draft planning and design recommendations for separate opportunity areas encompassing activity centers, activity corridors, residential areas, and the riverfront that will comprehensively address and include the following elements:
 - Land use and redevelopment strategies for the activity centers, corridors, and growth areas
 - Economic and business development strategies
 - Housing strategies
 - Multi-modal transportation and connectivity strategies
 - Resilient infrastructure strategies
 - Environment strategies
 - Open space and recreation strategies
 - Waterfront use and character as applicable
 - Streetscape character guidelines
 - Urban design character and public art strategy (including historic character consideration)
 - Signage and wayfinding strategy

Task Deliverable: Maps, narratives, images, and graphics of the action plan themes.

TASK 3: PRELIMINARY NEIGHBORHOOD ACTION PLAN

- Prepare plans, diagrams, sketches, and 3D illustrations, with a combination of aerial and street-level views, and reference images to illustrate the recommendations. The plans would feature the envisioned development characteristics, supported by appropriate public realm improvements in line with the existing and proposed infrastructure. Subject to the outcomes of the planning assessment and community feedback, it is anticipated that the recommendations will be organized as one overall framework plan for Sulphur Springs plus details of six to eight target/opportunity areas with plans and illustrations.
- Outline associated economic development, design, promotion, and organizational actions including planning policy changes to support the implementation of the action plan.
- Assess the initial action plan strategies for economic impact, inclusiveness, experience, urban character, viability, and fit within City and neighborhood context.
- Formulate initial action plan scenarios considering alignment with the City's overall vision, implementation success, and funding opportunities.

Task Deliverable: Maps, narratives, images, graphics, and draft renders of the action plan.

TASK 4: COMMUNITY AND CITY DEPARTMENTS ENGAGEMENTS (PHASE 2)

- **Project Technical Team Workshops.** Undertake two strategic workshops with the City's project technical team to brainstorm ideas and project matters. The City's project team will assist in organizing this technical team and the workshop dates.

- **Community Survey #2 – Action Plan Themes.** Prepare and post an online survey #2 aligned with the vision and draft action plan project phase to gather online feedback and enable wider participation. The survey questions will be designed to evaluate the ideas proposed and gather critical feedback. The survey will be open for a period of up to four weeks and aligned with the public meeting #2 date. Opportunities to take the survey on paper or on computers or tablets will be made available at appropriate venues.
- **Public Meeting/Workshop/Charrette #2 – Action Plan Themes.** Conduct a public meeting to introduce the neighborhood improvement themes and initial recommendations for the action plan. The methods used will focus on maximizing interactions and conversations with community and project team as outlined in the Engagement Plan. The purpose of this meeting will be to get community support for the project and ownership of the neighborhood action plan, and outcomes.
- **Non-Traditional Community Event #2.** Conduct an outreach exercise in conjunction with a community event such as Earth Day (TBD) or other similar event to share project information and gather feedback on the initial action plan themes from the wider community.
- **City Council Update Presentation.** Present the project progress to date to the City Council for feedback on the neighborhood improvement themes and ideas.

Task Deliverables: Agendas, presentation materials, and feedback notes of the workshops, survey, and public meetings.

TASK 5: PROJECT COORDINATION WITH THE CITY PLANNING DEPT. PROJECT TEAM (PHASE 2)

- Organize and attend bi-weekly project team meetings (virtual or in-person) with the City's project team to discuss project updates, strategize and mitigate project challenges.
- Prepare and submit bi-weekly progress updates to snapshot key accomplishments, upcoming tasks, and challenges.
- Project website content coordination and bi-monthly content updates as needed in collaboration with the City's Planning Department project team and the Community Engagement and Partnerships Department. The project website content will feature project information, updates, and opportunities to take surveys and share ideas on the action plan and recommendations.

Task Deliverables: Agendas, presentation materials, and feedback notes of the meetings, progress reports and website content.

Phase 2: Deliverables

- Vision and Draft Neighborhood Action Plan Report/Presentation documenting the work done in this project phase as outlined in Tasks 1 through 3. This includes:
 - Narratives, illustrations, maps, pictures, and sketches with infographics to best convey the planning and design proposals in the activity centers and corridors, residential neighborhoods, and open spaces associated with Tasks 1 through 3.
- Community and City Departments Engagements as outlined in Task 4. This includes:
 - Two Project Technical Team Workshops
 - One Community Survey (#2 Action Plan Themes)
 - One Public Meeting/Workshop/Charette (#2 Action Plan Themes)
 - One Non-Traditional Engagement Event (#2 TBC)
 - One City Council Update Presentation
- Project Coordination with the City's project team as outlined in Task 5.
 - Bi-weekly project team meetings
 - Bi-weekly project progress update reports
 - Project website content coordination and bi-monthly content updates as needed

Phase 3: Final Neighborhood Action Plan and Implementation Strategies

4 months (After the completion of Phase 2)

TASK 1: ACTION PLAN FINALIZATION

- Finalize the Neighborhood Action Plan based on feedback from the community, partner agencies and City departments engagement process and feedback from the City Council.
- Finalize all action plan elements and recommendations outlined in project phase 2, task 3 including: land use and redevelopment strategies for the activity centers, corridors, and growth areas; economic and business development strategies, housing strategies; multi-modal transportation and connectivity strategies; resilient infrastructure strategies; environment strategies; open space and recreation strategies; waterfront use and character as applicable; streetscape character guidelines; urban design character and public art strategy; and, signage and wayfinding strategy and associated program improvement recommendations for economic development, design, promotion, and organizational/policy change recommendations.
- Develop a brief narrative describing the key features, the expected impact, and how it meets the City's objectives.

Task Deliverable: Maps, narratives, images, graphics, and final renders of the action plan.

TASK 2: PLANNING LEVEL COSTS, PHASING, AND IMPLEMENTATION STRATEGIES

- Prepare planning-level costs as applicable for action plan items for budgetary purposes.
- Prepare a prioritized program for phased implementation of projects and programs that identifies key partners, collaborators, and possible funding sources including federal and state grants. The implementation plan will identify quick wins for early actions.
- Identify scenarios for projects that are to be staged or phased in anticipation of future funding or improvements.
- Cross-reference projects and target actions to be aligned with other capital improvement projects, funded projects, and projects currently being undertaken by the City or other agencies.

Task Deliverable: Narratives, tables, and graphics of the implementation strategies.

TASK 3: FINAL NEIGHBORHOOD ACTION PLAN DELIVERABLES PREPARATION

- Prepare the final version of the Neighborhood Action Plan, incorporating feedback from the community engagement process, engagements with City departments, and leadership and the City project team's comments. The report will document the full planning process and outcomes.
- Prepare the final Neighborhood Action Plan presentation summarizing the planning process and recommendations.
- The Neighborhood Action Plan report and presentation will be visual and organized into easy-to-read and logical chapters.

Task Deliverable: Maps, narratives, images, tables, graphics, and final renders of the action plan.

TASK 4: COMMUNITY AND CITY DEPARTMENTS ENGAGEMENTS (PHASE 3)

- **Project Technical Team Workshops.** Undertake one strategic workshop with the City's project technical team to brainstorm ideas and project matters. The City's project team will assist in organizing this technical team and the workshop dates.
- **Community Survey #3 – Draft Final Action Plan.** At the onset of this phase, prepare and post an online survey #3 to gather online feedback and enable wider participation on the draft Final

Action Plan. The survey will be open for a period of up to three weeks and aligned with the public meeting #3 date. Opportunities to take the survey on paper or on computers or tablets will be made available at appropriate venues.

- **Public Meeting/Workshop/Charrette #3 – Draft Final Action Plan.** Conduct a public meeting to present and get feedback on the draft final action plan. The methods used will focus on maximizing interactions and conversations with community and project team as outlined in the Engagement Plan. The purpose of this meeting will be to get community support for the project and ownership of the neighborhood action plan, and outcomes.
- **City Council Presentation.** Assist the City's project team to present the project to the City Council for adoption.

Task Deliverables: Agendas, presentation materials, and feedback notes of the workshops, survey, and public meetings.

TASK 5: PROJECT COORDINATION WITH THE CITY PLANNING DEPT. PROJECT TEAM (PHASE 3)

- Organize and attend bi-weekly project team meetings (virtual or in-person) with the City's project team to discuss project updates, strategize and mitigate project challenges.
- Prepare and submit bi-weekly progress updates to snapshot key accomplishments, upcoming tasks, and challenges.
- Project webpage content coordination and bi-monthly content updates as needed in collaboration with the City's project team and the Community Engagement and Partnerships Department. The project webpage content will feature project information, updates, and opportunities to take surveys and share ideas on the action plan and recommendations.

Task Deliverables: Agendas, presentation materials, and feedback notes of the meetings, progress reports and website content.

Phase 3: Deliverables

- **Final Neighborhood Action Plan Report.** This deliverable will be a compilation presentation of maps, diagrams, and graphics of all the research, analysis, plans, designs, and strategies for the project. The report will be organized into two sections that will be visual and organized into easy-to-read and logical chapters.
 - Section 1 will be a concise report with all the action plan strategies, plans, diagrams, illustrations, 3-D renders, and narratives done for the project.
 - Section 2 will be a compilation of all the data, analysis and presentations prepared in phase 1 that informed the planning process.
- **Neighborhood Action Plan Presentation.** An executive summary-style presentation summarizing the planning process, engagement outcomes and action plan recommendations.
- **Community and City Departments Engagements as outlined in Task 4.** This includes:
 - One Project Technical Team Workshop
 - One Community Survey (#3 Final Action Plan Draft)
 - One Public Meeting/Workshop/Charette (#3 Final Action Plan Draft)
 - One City Council Update Presentation
- **Project Coordination with the City's project team as outlined in Task 5.**
 - Bi-weekly project team meetings
 - Bi-weekly project progress update reports
 - Project website content coordination and bi-monthly content updates as needed

Exhibit B

City of Tampa
Exhibit B for Contract 24-D-00014
Sulphur Springs Neighborhood Action Plan
Compensation
June 2024

The project shall be completed in **16 months** in **three phases** for a lumpsum not to exceed amount of **\$250,000** as outlined below.

Project Phase	Primary Deliverables	Target Dates	Duration	Fee
Phase 1: Data Assessment and Neighborhood Positioning	Data Assessment and Neighborhood Positioning Presentation/Report Community and City Engagements	August 2024 through January 2025	6 months	\$80,000
Phase 2: Vision and Draft Neighborhood Action Plan	Vision and Draft Neighborhood Action Plan Presentation/Report Community and City Engagements	February 2025 through July 2025	6 months	\$110,000
Phase 3: Final Neighborhood Action Plan and Implementation Strategies	Neighborhood Action Plan Report and Presentation Community and City Engagements	August 2025 through November 2025	4 months	\$60,000
Totals			16 months	\$250,000*

* Lumpsum not to exceed amount billed on percent complete as per the contract.

EXHIBIT C

CITY OF TAMPA INSURANCE REQUIREMENTS

Prior to commencing any work or services or taking occupancy under that certain written agreement or award (for purposes of this document, Agreement) between the City of Tampa, Florida (City) and Firm/Awardee/Contractor/Consultant/Lessee/non-City party, etc. (for purposes of this document, Firm) to which this document is attached and incorporated as an Exhibit or otherwise, and continuing during the term of said Agreement (or longer if the Agreement and/or this document so requires), Firm shall provide, pay for, and maintain insurance against claims for injuries to persons (including death) or damages to property which may arise from or in connection with the performance of the Agreement (including without limitation occupancy and/or use of certain property/premises) by Firm, its agents, representatives, employees, suppliers, subtenants, or subcontractors (which term includes sub-consultants, as applicable) of any tier subject to the terms and conditions of this document. Firm's maintenance of insurance coverage as required herein is a material element of the Agreement and the failure to maintain or renew coverage or provide evidence of same (defined to include without limitation Firm's affirmative duty to provide from time to time upon City's request certificates of insurance, complete and certified copies of Firm's insurance policies, forms, and endorsements, information on the amount of claims payments or reserves chargeable to the aggregate amount of coverage(s) whether during the term of the Agreement or after as may be requested by the City in response to an issue or potential claim arising out of or related to the Agreement to which Firm's insurance obligations hereunder may apply or possibly help mitigate) may be treated as a material breach of the Agreement. Should at any time Firm not maintain the insurance coverages required, City at its sole option (but without any obligation or waiver of its rights) may (i) terminate the Agreement or (ii) purchase such coverages as City deems necessary to protect the itself (charging Firm for same) and at City's option suspending Firm's performance until such coverage is in place. If Firm does not reimburse City for such costs within 10 days after demand, in addition to any other rights, City shall also have the right to offset such costs from amounts due Firm under any agreement with the City. All provisions intended to survive or to be performed subsequent to the expiration or termination of the Agreement shall survive, including without limitation Firm's obligation to maintain or renew coverage, provide evidence of coverage and certified copies of policies, etc. upon City's request and/or in response to a potential claim, litigation, etc.

The City reserves the right from time to time to modify or waive any or all of these insurance requirements (or to reject policies) based on the specific nature of goods/services to be provided, nature of the risk, prior experience, insurer, coverage, financial condition, failure to operate legally, or other special circumstances. If Firm maintains broader coverage and/or higher limits than the minimums shown herein, the City requires and shall be entitled to such broader coverage and/or higher limits maintained by Firm. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City. No representation is made that the minimum insurance requirements are sufficient to cover Firm's interests, liabilities, or obligations. Required insurance shall not limit Firm's liability.

Firm acknowledges and agrees Firm and not the City is the party in the best position to determine applicability (e.g. "IF APPLICABLE"), confirm, and/or verify its insurance coverage. Acceptance by the City, or by any of its employees, representatives, agents, etc. of certificates or other documentation of insurance or policies pursuant to the terms of this document and the Agreement evidencing insurance coverages and limits does not constitute approval or agreement that the insurance requirements have been met or that coverages or policies are in compliance. Furthermore, receipt, acceptance, and/or approval of certificates or other documentation of insurance or policies or copies of policies by the City, or by any of its employees, representatives, agents, etc., which indicate less coverage than required does not constitute a waiver of Firm's obligation to fulfill these insurance requirements.

MINIMUM SCOPE AND LIMIT OF INSURANCE ¹

A. Commercial General Liability (CGL) Insurance on the most current Insurance Services Office (ISO) Form CG 00 01 or its equivalent on an "occurrence" basis (Modified Occurrence or Claims Made forms are not acceptable without prior written consent of the City). Coverage must be provided to cover liability contemplated by the Agreement including without limitation premises and operations, independent contractors, contractual liability, products and completed operations, property damage, bodily, personal and advertising injury, contractual liability, explosion, collapse, underground coverages, personal injury liability, death, employees-as-insureds. Products and completed operations liability coverage maintained for at least 3 years after completion of work. Limits shall not be less than \$1M per occurrence and \$2M general aggregate for Agreements valued at \$2M or less; if valued over \$2M, a general aggregate limit that equals or exceeds the Agreement's value. If a general aggregate limit applies, it shall apply separately to the project/location (ISO CG 25 03 or 25 04 or equivalent). (ALWAYS APPLICABLE)

B. Automobile Liability (AL) Insurance in accordance with Florida law, as to the ownership, maintenance, and use of all owned, non-owned, leased, or hired vehicles. AL insurance shall not be less than: (a) \$500,000 combined single limit each occurrence bodily injury and property damage for Agreements valued at \$100,000 or less or (b) \$1M combined single limit each occurrence bodily injury and property damage for Agreements valued over \$100,000. If transportation of hazardous material involved, the MCS-90 endorsement (or equivalent). (ALWAYS APPLICABLE)

C. Worker's Compensation (WC) & Employer's Liability Insurance for all employees engaged under the Agreement, Worker's Compensation as required by Florida law. Employer's Liability with minimum limits of (a) \$500,000 bodily injury by accident and each accident, bodily injury by disease policy limit, and bodily injury by disease each employee for Agreements valued at \$100,000 and under or (b) \$1M bodily injury by accident and each accident, bodily injury by disease policy limit, and bodily injury by disease each for all other Agreements. (ALWAYS APPLICABLE)

D. Excess (Umbrella) Liability Insurance for Agreements valued at \$2M or more, at least \$4M per occurrence in excess of underlying limits and no more restrictive than underlying coverage for all work performed by Firm. May also compensate for a deficiency in CGL, AL, or WC. (ALWAYS APPLICABLE)

E. Builder's Risk Insurance for property loss exposure associated with construction/renovation/additions to buildings or structures, including materials or fixtures to be incorporated. Must be "All Risk" form with limits of no less than the project's completed value, have no coinsurance penalties, eliminate the "occupancy clause", cover Firm (together with its contractors, subcontractors of every tier, and suppliers), and name City as a Loss Payee. (IF APPLICABLE)

F. Installation Floater coverage for property (usually highly valued equipment or materials such as compressors, generators, etc.) during its installation. Coverage must be "All Risk" including installation and transit for no less than 100% of the installed replacement cost value. (IF APPLICABLE)

G. Architects & Engineers Liability/ Professional Liability (E&O)/ Contractors Professional Liability (CPrL)/ Medical Malpractice Insurance where Agreement involves Florida-regulated professional services (e.g. architect, engineer, design-builder, CM, accountant, appraiser, investment banker medical professional) at any tier, whether employed or independent, vicarious design liability exposure (e.g. construction means & methods, design supervision), value engineering, constructability assessments/reviews, BIM process, and/or performance specifications. Limits of at least \$1M per occurrence and \$2M aggregate; deletion of design/build liability exclusions, as applicable, and maintained for at least 3 years after completion of work/services and City's acceptance of same. (IF APPLICABLE)

H. Railroad Protective Liability (RPL) Insurance for construction within 50ft of operated railroad track(s) or where affects any railroad bridge, trestle, tunnel, track(s) roadbed, or over/under pass. Subject to involved rail road's approval prior to commencement of work. (IF APPLICABLE).

I. Pollution and/or Asbestos Legal Liability Insurance where Agreement involves asbestos and/or environmental hazards/contamination risks (defined broadly, e.g. lead, mold, bacteria, fuel storage, underground work, cleanup (owned or non-owned sites), pollutant generation/transportation, marine/natural resource damage, contamination claim, restitution, business interruption, mold, fungus, lead-based paint, 3rd party claims/removal, etc.), with limits of at least \$1M per occurrence and \$2M aggregate, maintained for at least 3 years after Agreement completion. (IF APPLICABLE)

J. Cyber Liability Insurance where Agreement involves portals allowing access to obtain, use, or store data; managed dedicated servers; cloud hosting services; software/hardware; programming; and/or other IT services

¹ "M" indicates million(s), for example \$1M is \$1,000,000

and products are involved. Limits of not less than \$2M per occurrence and \$2M aggregate. Coverage sufficiently broad to respond to duties and obligations undertaken by Firm, and shall include, but not be limited to, claims involving infringement of intellectual property/copyright, trademark, trade dress, invasion of privacy violations, damage to or destruction of electronic information, information theft, release of confidential and/or private information, alteration of electronic information, extortion, virus transmission, and network security. Coverage, as applicable and with sufficient limits to respond, for breach response costs, regulatory fines and penalties, credit monitoring expenses. (IF APPLICABLE)

K. Drone/UAV Liability Insurance where Agreements involves unmanned aerial vehicles/drones. Coverage to include products and completed operations, property damage, bodily injury with limits no less than \$1M per occurrence, and \$2M aggregate; may be provided by CGL endorsement subject to City's prior written approval. (IF APPLICABLE)

L. Longshore & Harbor Workers' Compensation Act/Jones Act for work being conducted near, above, or on "navigable waters" for not less than the above Employer's Liability Insurance limit. (IF APPLICABLE)

M. Garagekeeper/Hangerkeeper/Marina Operator Legal Liability Insurance and/or Hull/P&I Insurance where parking lot, valet, dealership, garage services, towing, etc. and/or operation of a hangar, marina, or air

plane/ship repairer, providing safe berth, air/watercraft storage/docking (on land/ in water), fueling, tours, charters, ferries, dredges, tugs, mooring, towing, boat/aircraft equipment/repair/alteration/maintenance, etc.; coverage against liability for damage to vehicles air/watercraft, their machinery in Firm's care, custody, or control both private & commercial. Limits at least equal to greater of \$1M, value of max number of vehicles that may be in Firm's custody, or of most costly object in Firm's custody. (IF APPLICABLE)

N. Property Insurance and Interruption of Business (IOB) Insurance where premises, building, structure, or improved real property is leased, licensed, or otherwise occupied by Firm. Property Insurance against all risks of loss to any occupant/tenant improvements at full replacement cost with no coinsurance penalty, including fire, water, leak damage, and flood, as applicable, vandalism and malicious mischief endorsements. IOB by which minimum monthly rent will be paid to City for up to 1 year if premises are destroyed, rendered inaccessible or untenable, including disruption of utilities, water, or telecommunications. (IF APPLICABLE)

O. Liquor Liability/Host Liquor Liability where Firm directly or indirectly provides alcoholic beverages, limits of at least \$1M per occurrence and \$1M aggregate. (IF APPLICABLE)

P. Educators Legal Liability Insurance where day care, after school program, recreational activities, etc. limits per G above. (IF APPLICABLE)

ADDITIONAL REQUIREMENTS

ACCEPTABILITY OF INSURERS - Insurance is to be placed with insurers admitted in the State of Florida and who have a current A.M. Best rating of no less than A-:VII or, if not rated by A.M. Best, as otherwise approved by the City in advance and in writing.

ADDITIONAL INSURED - City, its elected officials, departments, officers, officials, employees, and volunteers together with, as applicable, any associated lender of the City shall be covered as additional insureds on all liability coverage (e.g. CGL, AL, and Excess (Umbrella) Liability) as to liability arising out of work or operations performed by or on behalf of Firm including materials, parts, or equipment furnished in connection with such work or operations and automobiles owned, leased, hired, or borrowed by or on behalf of Firm. Coverage can be provided in the form of an endorsement to Firm's insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 10 20, CG 20 26, CG 20 33, or CG 20 38 and CG 20 37 if later revisions used).

CANCELLATION/NON-RENEWAL - Each insurance policy shall provide that at least 30 days written notice must be given to City of any cancellation, intent to non-renew, or material reduction in coverage (except aggregate liability limits) and at least 10 days' notice for non-payment of premium. Firm shall also have an independent duty to notify City in like manner, within 5 business days of Firm's receipt from its insurer of any notices of same. If any policy's aggregate limit is reduced, Firm shall directly take steps to have it reinstated. Notice and proof of renewal/continued coverage/certifications, etc. shall be sent to the City's notice (or Award contact) address as stated in the Agreement with a copy to the following:

- Contract Administration Department, 306 E Jackson St, Tampa, FL 33602 Purchasing Department, 306 E Jackson Street, Tampa, FL 33602
 Other: _____

CERTIFICATE OF INSURANCE (COI) - to be provided to City by insurance carrier prior to Firm beginning any work/services or taking occupancy and, if the insurance expires prior to completion of the work or services or Agreement term (as may be extended), a renewal COI at least 30 days before expiration to the above address(es). COIs shall specifically identify the Agreement and its subject (project, lease, etc.), shall be sufficiently comprehensive to insure City (named as additional insured) and Firm and to certify that coverage extends to subcontractors' acts or omissions, and as to permit the City to determine the required coverages are in place without the responsibility of examining individual policies. **Certificate Holder must be The City of Tampa, Florida.**

CLAIMS MADE - If any liability insurance is issued on a claims made form, Firm agrees to maintain such coverage uninterrupted for at least 3 years following completion and acceptance of the work either through purchase of an extended reporting provision or purchase of successive renewals. The Retroactive Date must be shown and be a date not later than the earlier of the Agreement date or the date performance/occupancy began thereunder.

DEDUCTIBLES/ SELF-INSURED RETENTIONS (SIR) - must be disclosed to City and, if over \$500,000, approved by the City in advance and in writing, including at City's option being guaranteed, reduced, or eliminated (additionally if a SIR provides a financial guarantee guaranteeing payment of losses and related investigations, claim administration, and defense expenses). Firm shall be fully responsible for any deductible or SIR (without limiting the foregoing a policy with a SIR shall provide or be endorsed to provide that the SIR may be satisfied by either the City or named insured). In the event of loss which would have been covered but for a deductible or SIR, City may withhold from any payment due Firm, under any agreement with the City, an amount equal to same to cover such loss should full recovery not be obtained under the policy.

PERFORMANCE - All insurance policies shall be fully performable in Hillsborough County, Florida (the County), and construed in accordance with Florida law. Further, all insurance policies must expressly state that the insurance company will accept service of process in the County and that the exclusive venue for any action concerning any matter under those policies shall be in the appropriate state court of the County.

PRIMARY POLICIES - Firm's insurance coverage shall be primary insurance coverage at least as broad as ISO CG 20 01 04 13 as to the City, its elected officials, departments, officers, employees, and volunteers. Any insurance or self-insurance maintained by the City, its elected officials, departments, officers, employees, and volunteers shall be excess of the Firm's insurance and shall not contribute with it.

SUBCONTRACTORS/INDEPENDENT ASSOCIATES/CONSULTANTS/SUBTENANTS/SUBLICENSEE - Firm shall require and verify that all such entities maintain insurance meeting all requirements stated herein with the City as an additional insured by endorsement (ISO FORM CG 20 38, or broader) or otherwise include such entities within Firm's insurance policies. Upon City's request, Firm shall furnish complete and certified copies of copies of such entities' insurance policies, forms, and endorsements.

SUBCONTRACTOR DEFAULT INSURANCE, CONTROLLED INSURANCE PROGRAM, WRAP-UP. Use requires express prior written consent of City Risk Manager.

UNAVAILABILITY - To the fullest extent permitted by law, if Firm is out of business or otherwise unavailable at the time a claim is presented to City, Firm hereby assigns to the City all of its right, title and interest (but not any liabilities or obligations) under any applicable policies of insurance.

WAIVER OF SUBROGATION - With regard to any policy of insurance that would pay third party losses, Firm hereby grants City a waiver of any right to subrogation which any insurer of Firm may acquire against the City by virtue of the payment of any loss under such insurance. Firm agrees to obtain any endorsement that may be necessary to affect such waiver, but this provision shall apply to such policies regardless.

WAIVER/RELEASE AGREEMENT - Where Firm has a defined group of persons who might be exposed to harm (e.g. participants in an athletic event/program, volunteers) any waiver or release agreement used by Firm whereby such persons (and their parent/guardian as applicable) discharge Firm from claims and liabilities, shall include the City, its elected officials, departments, officers, officials, employees, and volunteers to the same extent as Firm.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/2/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Arthur J. Gallagher Risk Management Services, LLC 245 South Executive Drive Suite 200 Brookfield WI 53005	CONTACT NAME: Sharon Bannach PHONE (A/C, No, Ext): 262-792-2214 E-MAIL ADDRESS: Sharon_Bannach@ajg.com	FAX (A/C, No): 262-792-1712	
	INSURER(S) AFFORDING COVERAGE		NAIC #
INSURED AYRES ASSOCIATES INC 3433 Oakwood Hills Parkway Eau Claire WI 54701-7698	AYREASS-02	INSURER A : Crum & Forster Specialty Insurance Co	44520
		INSURER B : Zurich American Insurance Company	16535
		INSURER C : American Guarantee and Liability Ins Co	26247
		INSURER D : Zurich American Insurance Company of IL	27855
		INSURER E :	
	INSURER F :		

COVERAGES **CERTIFICATE NUMBER: 368590580** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
D	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	Y	GLO429634702	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	BAP429634802	1/1/2024	1/1/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 0			SXS426197902	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 8,000,000 AGGREGATE \$ 8,000,000 Products/Comp Ops \$ 8,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WC429634602	1/1/2024	1/1/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Pollution			CPL114253	7/12/2022	7/12/2024	Each Poll Condition \$ 2,000,000 General Aggregate \$ 2,000,000 Deductible, ea. cond \$ 5,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 VAC Truck comp & collision deductible \$5,000
 24-D-00014 Sulphur Springs Neighborhood Action Plan
 City, it's elected officials, departments, officers, officials, employees, and volunteers together with, as applicable, any associated lender of the City are included as Additional Insured under the General Liability and Auto Liability as per the written contract. Coverage provided is Primary and Non-Contributory as per the written contract. A Waiver of Subrogation in favor of Additional Insureds is included under the General Liability, Auto Liability and Worker Compensation coverages as evidenced herein as required by written contract. Umbrella follows form.

CERTIFICATE HOLDER City of Tampa, Florida Contract Administration Department 306 E. Jackson St Tampa FL 33602	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Michael Burg.</i>
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Exhibit D

Tampa's Equal Business Opportunity Program Procedures for GMP Contracts

- The City of Tampa's Equal Business Opportunity Program (EBO) requires setting a construction subcontract goal on each GMP under the CM /or D-Build delivery system.
- Prior to the time construction subcontract goals are set, the Construction Manager (CM) or the Design-Builder (D-B) provides information on subcontract packages planned for the construction phase(s) and their sequencing.
(Ref: use Detailed GMP Estimate and MBD Form-80 PTW)
- The CM (or D-B) participates in a meeting wherein the City will establish narrowly-tailored project goals for SLBE and/or W/MBE subcontractor participation on the project.
(Ref: use MBD Form-70)
- For each subcontracting package to be bid, the CM (or D-B) confirms with the MBD Office, the City's minimum contact list of available SLBE and/or W/MBE firms to be solicited. Note: strategic, extensive outreach is the CM/DB's responsibility (i.e. GFECF)
(Ref: use Minimum Contact List provided w/final Project EBO Determination Goal)
- The CM (or D-B) documents the notification of **all** potential subcontractors, including the SLBE or W/MBE firms identified above, i.e. minimum contact list of certified firms.
(Ref: use DMI 10-20 for construction phase Solicitation/Utilization outcomes)
- The CM (or D-B) receives, opens, and tabulates subcontract bid results. The City, including representatives of the managing department and the MBD Office, may be present for the bid openings or to review the bids submitted.
(Ref: use MBD Form-50 GFECF outreach w/documentation)
- The CM (or D-B) provides to the City, a tabulation of all bids received and its determination of the lowest responsive/responsible bidder. If bids received exceed contracted Guaranteed Maximum Price, CM (or D-B) advises City as to how they will proceed. If re-bidding is selected, notification at least equal to the original solicitation will occur. **(Ref: Reaffirm EBO Outreach)**
- As all subcontracts are executed, final copies are provided to the City. Where participation is achieved via sub-subcontractors and/or suppliers, the CM (or D-B) provides the City and MBD with copy of executed agreement or purchase order as documentation. **(Ref: use MBD Form-40 LOIs execute "Letters-of-Intent")**
- During construction, monitoring activities may including but may not be limited to, subcontractor payment reports to be submitted with pay requests, prior approval by the MBD Office and the managing departments, of any replacement of SLBE or W/MBE subcontractors, and a report of final amounts paid to all subcontractors.
(Ref: use #1-DMI 30 Form w/Pay Applications; #2-Prime & Subs must log into Diversity Mgt. Compliance System to report payment activity)



Failure to Complete, Sign and Submit Both Forms 10 & 20 SHALL render the Bid or Proposal Non-Responsive

Page 1 of 4 – DMI Solicited/Utilized Schedules
City of Tampa – Schedule of All Solicited Sub-(Contractors/Consultants/Suppliers)
(FORM MBD-10)

Contract No.: 24-D-00014 Contract Name: Sulphur Springs Neighborhood Action Plan
 Company Name: Ayres Associates Inc Address: 8875 Hidden River Parkway, Ste 200, Tampa, FL 33637
 Federal ID: 39-0965082 Phone: 813.978.8688 Fax: 813.978.9369 Email: BandyS@AyresAssociates.com

Check applicable box(es). Detailed Instructions for completing this form are on page 2 of 4.

- No Firms were contacted or solicited for this contract.
- No Firms were contacted because: _____
- See attached list of additional Firms solicited and all supplemental information (List must comply to this form)
Note: Form MBD-10 must list ALL subcontractors solicited including Non-minority/small businesses

NIGP Code Categories: Buildings = 909, General = 912, Heavy = 913, Trades = 914, Architects = 906, Engineers & Surveyors = 925, Supplier = 912-77

S = SLBE W=WMBE O = Neither	Company Name Address Phone, Fax, Email	Type of Ownership (F=Female M=Male) BF BM = African Am. HF HM = Hispanic AF AM = Asian Am. NF NM = Native Am. CF CM = Caucasian	Trade or Services NIGP Code (listed above)	Contact Method L=Letter F=Fax E=Email P=Phone	Quote or Response Received Y/N
S/W 93-3365778	Conscious Community Connectors, LLC 1016 Bridlewood Way Brandon, FL 33511	BF, HF	912	E	Y
S/W 26-1977781	Vrana Consulting, Inc. 260 Tucker St. Safety Harbor, FL 34695	CF	912	E	Y

It is hereby certified that the information provided is an accurate and true account of contacts and solicitations for sub-contracting opportunities on this contract.

Signed: Name/Title: Subrata Bandy, PE, Vice President Date: July 11, 2024

Failure to Complete, Sign and Submit Both Forms 10 & 20 SHALL render the Bid or Proposal Non-Responsive
Forms must be included with Bid / Proposal



Failure to Complete, Sign and Submit Both Forms 10 & 20 SHALL render the Bid or Proposal Non-Responsive

Page 3 of 4 – DMI Solicited/Utilized Schedules
City of Tampa – Schedule of All To-Be-Utilized Sub-(Contractors/Consultants/Suppliers)
(FORM MBD-20)

Contract No.: 24-D-00014 Contract Name: Sulphur Springs Neighborhood Action Plan
 Company Name: Ayres Associates Inc Address: 8875 Hidden River Parkway, Ste 200, Tampa, FL 33637
 Federal ID: 39-0965082 Phone: 813.978.8688 Fax: 813.978.9369 Email: BandyS@AyresAssociates.com

- Check applicable box(es). Detailed Instructions for completing this form are on page 4 of 4.
- See attached list of additional Firms Utilized and all supplemental information (List must comply to this form)
 Note: Form MBD-20 must list ALL subcontractors To-Be-Utilized including Non-minority/small businesses
 - No Subcontracting/consulting (of any kind) will be performed on this contract.
 - No Firms are listed to be utilized because: _____

NIGP Code General Categories: Buildings = 909, General = 912, Heavy = 913, Trades = 914, Architects = 906, Engineers & Surveyors = 925, Supplier = 912-77

Enter "S" for firms Certified as Small Local Business Enterprises, "W" for firms Certified as Women/Minority Business Enterprise, "O" for Other Non-Certified

S = SLBE W=WMBE O =Neither	Company Name Address Phone, Fax, Email	Type of Ownership (F=Female M=Male) BF BM = African Am. HF HM = Hispanic Am. AF AM = Asian Am. NF NM = Native Am. CF CM = Caucasian	Trade, Services, or Materials NIGP Code Listed above	\$ Amount of Quote, Letter of Intent (LOI) if available	Percent of Scope or Contract %
S/W 93-3365778	Conscious Community Connectors, LLC 1016 Bridlewood Way Brandon, FL 33511	BF, HF	912	\$35,000	
S/W 26-1977781	Vrana Consulting, Inc. 260 Tucker St. Safety Harbor, FL 34695	CF	912	\$20,000	

Total ALL Subcontract / Supplier Utilization \$ 55,000
 Total SLBE Utilization \$ _____
 Total WMBE Utilization \$ 55,000
 Percent SLBE Utilization of Total Bid/Proposal Amt. _____% Percent WMBE Utilization of Total Bid/Proposal Amt. _____%

It is hereby certified that the following information is a true and accurate account of utilization for sub-contracting opportunities on this Contract.
 Signed: Subrata Name/Title: Subrata Bandy, PE, Vice President Date: July 11, 2024
Failure to Complete, Sign and Submit Both Forms 10 & 20 SHALL render the Bid or Proposal Non-Responsive
Forms must be included with Bid / Proposal